Evaluation Form for 3-Year Lecturer Entitlement
California State University Bakersfield

### Justification for Recommendations:
Evaluative statements should be accompanied by supporting evidence. The evaluator(s) should review the lecturer’s performance of assigned duties during the qualifying evaluation period including constructive suggestions for development. The criteria for periodic evaluation of faculty are described in the Section 306.2.2 of the Faculty Handbook. Rebuttal statements, if any, should be attached to evaluation form.

### Evaluative Comments by Department Peer Review Committee:
(attach additional pages if needed)

### Rating by Unit Peer Review Committee:

- **Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- **Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

### Signatures of Committee Members:

December 2012
# Evaluation Form for 3-Year Lecturer Entitlement

**California State University Bakersfield**

### Optional Review (and when Chair does not serve on Unit PRC)

**Evaluative Comments by Department Chair**

(attach additional pages if necessary)

### Rating by Department Chair:

- **Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- **Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

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<tr>
<th>Signature of Department Chair</th>
<th>Date</th>
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### Evaluative Comments by Dean

(attach additional pages if needed)

### Rating by School Dean

On the basis of the foregoing evaluation this lecturer’s overall cumulative performance is rated as:

- **Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- **Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

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<tr>
<th>Signature of Dean</th>
<th>Date</th>
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