

Evaluation Form for 3-Year Lecturer Entitlement

California State University Bakersfield

Lecturer's Name: _____ Current Range: _____ Date: _____

School: _____ Department: _____

This is a review for:

- 6th year** cumulative review – required to establish eligibility for initial 3-year appointment; review covers 6 years in accordance with CBA 12.12.
- 3rd year** cumulative review – required to establish eligibility for subsequent 3-year appointment; review covers 3 years in accordance with CBA 12.13.

Justification for Recommendations:

Evaluative statements should be accompanied by supporting evidence. The evaluator(s) should review the lecturer's performance of assigned duties during the qualifying evaluation period including constructive suggestions for development. The criteria for periodic evaluation of faculty are described in the Section 306.2.2 of the Faculty Handbook. Rebuttal statements, if any, should be attached to evaluation form.

Evaluative Comments by Department Peer Review Committee: (attach additional pages if needed)

Rating by Unit Peer Review Committee:

- Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

Signatures of Committee Members :

Evaluation Form for 3-Year Lecturer Entitlement
California State University Bakersfield

Optional Review (and when Chair does not serve on Unit PRC)

Evaluative Comments by Department Chair

(attach additional pages if necessary)

Rating by Department Chair:

- Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

Signature of Department Chair

Date

Evaluative Comments by Dean

(attach additional pages if needed)

Rating by School Dean

On the basis of the foregoing evaluation this lecturer's overall cumulative performance is rated as:

- Satisfactory** - has performed in a satisfactory manner in performing duties of his/her assignment
- Unsatisfactory** – has not performed in a satisfactory manner in performing duties of his/her assignment or based on documented serious conduct problems.

Signature of Dean

Date