

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

Minutes

Thursday, April 4, 2019

Health Center Conference Room

10:00 a.m. – 11:30 a.m.

Members: D. Boschini (Chair), A. Hegde (Vice Chair), E. Correa, M. Danforth, B. Frakes, R. Gearhart, I. Kasselstrand, C. Lam, A. Lauer, Y. Lee, M. Martinez (Alt.), J. Millar, M. Rees, M. Rush, L. Sakomoto (Alt.) A. Schmidt, M. Slaughter, B. Street, K. Szick (Alt.), J. Tarjan, D. Zhou (Alt.), K. Ziegler-Lopez, V. Harper

Absent: E. Correa, J. Millar, M. Rush

Visitors: A. Jacobsen, D. Dodd, D. Schecter, L. Zuzarte, D. Jackson, K. Krishnan, K. Shaw

1. Call to Order

A. Hegde called the meeting to order.

2. Approval of Minutes

A. Schmidt moved to amend the minutes (page 6) to read “A. Schmidt referred to an earlier resolution in Senate that was tabled to assure that one person’s vote was heard, and she suggests that same process be mirrored in the sub-committee(s).” M. Rees moved to approve the minutes as amended. A. Jacobsen seconded.

3. Announcements and Information

- a. Academic Senate Chair, D. Boschini, is at the Office of Statewide Health Planning and Development defending a grant proposal. Mark Martinez is at a conference. E. Correa is at the OLS conference related to Affordable Learning.
- b. President Zelezny Senate Report (Time Certain 10:05-10:30) The President expressed appreciation of Alumni Hall of Fame recipient, G. Tackett, for providing a quote from the Dalai Lama that speaks to us collectively, as educators. “Each individual must try to assure peace and compassion in his or her family. The children in such a society would receive affection in their families and in their schools from the educators concerned. We might have one or two

set-backs, but generally I think that we can develop a sensible society. Sensible here means a sense of community, as sense of responsibility, and a sense of commitment.”

Updates:

Coffee Conversations - There are two more this semester to complete the list of faculty members. There will be Coffee and Conversation with Staff next year.

Washington D.C. – President returned from week-long meetings with our elected legislators, particularly to advocate their support of Pell Grants. The President met with interns and alums who work in the Washington D.C. area. She thanked the Senators for their support of a positive student experience here.

The Strategic Plan is moving forward. There are five goals. Five groups are co- led by a faculty member and an administrator, meeting with their teams of faculty, students and staff to come up with outcomes and criteria for each of the five goals. The work of colleagues on those five goals will be presented May 10 to bringing out a last look and feedback.

Capital Campaign – A team of consultants will be brought in to be interviewed by the campus. She welcomes faculty feedback to them as they work on the feasibility study. There will be a kick off campaign once the Strategic Plan is in place. By the time CSUB reaches 2020, the 50th Anniversary, will be half-way through the silent phase of raising money.

BC/CSUB collaboration is progressing as the Interim Provost has held meetings. The Environmental Impact Report issues and the Fish & Wildlife assessment are being worked through. At the same time, the details around Academics Programming and Academic Support Services will be worked on. Modular units will be in place in fall 2019. Dust mitigation control has been mentioned.

The Presidential Investiture is a week-long series of events. It begins with a sense of place. There will be a Land Blessing by the Tejon Indian Tribe on Sustainability Day. Following the viewing of the movie, “Dolores” there will be a faculty panel leading the discussion on Social Justice and field workers rights.

The President will be at the Antelope Valley speaking with General E. John Teichert and community members on the future of that area. The President will be leading a Student Leadership Academy. On Wednesday, there will be a forum open to the public, Future of Kern Workforce. On Thursday there will be some surprise acknowledgements for past presidents. Elected officials are invited to share any resolutions. Other presidents from the CSU and the Chancellor will arrive that evening. Then Friday there will be a procession just prior to the 10:00 a.m. Investiture. President Zelezny invited the Senators to participate in the celebration. Regalia is available at the bookstore for faculty to rent for free for the Investiture. A poet laureate will be the keynote speaker. Other dignitaries will be speaking. A reception follows, showcasing Kern as the #1 Agriculture county in the state, and then celebrating the Taste of Bakersfield. The Investiture committee could consider doing something special for founding faculty, retired faculty and alumni, too. A. Hegde thanked the President for the report and the many times she has made herself available to faculty and the rest of the campus.

c. Faculty Trustee visit: R. Sabalius on April 23

d. Elections and Appointments – A. Hegde

Nominations for committee members for At-large positions on university-wide committees ends Friday, April 5:

- Committee for Professional Responsibility (CPR)
- Faculty Honors and Awards Committee (FHAC)
- Faculty Teaching and Learning Center Advisory Board (TLC)
- University Council (UC)
- University Program Review Committee (UPRC)
- University Review Committee (URC)

4. Approval of Agenda

C. Lam moved to approve the agenda. M. Slaughter seconded. Approved.

5. ASCSU Report

J. Tarjan - The nominations for Faculty Trustee were sent to the Governor's office. J. Tarjan has received a lot of feedback from the campus on the GE Task Force Report. He requested that the Senate consider responding to the report with constructive feedback. For example, CSUB supports the part where it can offer integration of skills throughout the curriculum as this campus has done, the Pathways to Sustainability and Pathways to General Education for transfer students could be coordinated with the Community Colleges. Perhaps the Integration of American Institutions is a good thing. Perhaps carve out room for the First Year Experience, and to formally put diversity in the curriculum. Perhaps campuses should have the ability to not have upper division reciprocity. We should hold our students to our unique upper level standards and experience. Students who take classes online aren't going to have the same local experience. The response could state that too much coverage and breadth has been eliminated from the humanities and social sciences. The response would have more impact if it focused on the things we like. This group was tasked so we can shape what is going forward. The format should conform with ASCSU senate resolutions.

6. Interim Provost Report

V. Harper – The five school lunches about the GI 2025 teaching and graduation have been completed. There will be five teams to discuss their school-based plan on the issues observed in their respective schools, and then to work over the summer to increase retention rates. He thanked all those involved in the school lunches who participated and asked those difficult questions. There will be a reception in the fall. The Faculty Leadership Academy planning is underway. It is designed for junior faculty members considering future leadership positions. The program will offer a broad understanding of the university as a dynamic and inclusive institution. It will provide faculty the opportunity to develop knowledge of a diverse and complex changing landscape in higher education while exploring their individual role in that context. V. Harper thanked D. Boschini for the idea and to B. Street for developing it.

The Joint Planning BC/CSUB Center committee will have eight faculty and eight administrators as members. Staff on the CSUB/BC committee are individuals who nominated themselves. M. Slaughter offered her service and V. Harper accepted.

7. Committee and Report Requests

(Minutes from [AAC, AS&SS, BPC and FAC](#) are posted on the Academic Senate Webpage)

- a. Executive Committee (A. Hegde) The meeting on March 26 was mostly about completing the current work in the committees since there are only three more meetings and not enough time to have new items considered. Referral # 19 Faculty Workload will be deferred to next year because of the many complex issues that need to be worked through.
- b. Academic Affairs Committee (M. Danforth) The committee had their joint meeting with AS&SS to discuss Referrals #22 Immediate Reinstatement After Academic Disqualification. The committees looked at EO 1038 to make sure that they were developing a resolution in compliance with the requirements whereby there is a procedure for students who are placed on academic probation or are academically disqualified to appeal. The focus is on the appeal.
- c. Academic Support & Student Services Committee (E. Correa) (deferred)
- d. Budget & Planning Committee (B. Street) The Spring Budget Forum is scheduled for May 14, 09:00-10:00. The committee has been looking at the GI 2025 fund distribution. Over a three-year period, there has been \$6M allocated to GI 2025: 77% to Academic Affairs (AA); 16% BAS; almost 7% went to Student Affairs. The GI 2025 allocation to AA: 2016-17 we received \$520K but put \$750K into 12 new line positions, 2017-2018 received \$2.4 but \$1.5M used to obtain 12 positions new lines; 2018-19 \$1.5M of funds allocated for new tenure-track lines however only \$800K went to hiring six new lines. One line (Sustainability position) will carry over to next year. The remaining funds went to high impact practices such as IT upgrades, the Kegley Center, the Dream Center, Food Pantry, and the Career Education and Community Engagement (CECE).
RES 181913 CSUB Tenure Density Priority First Reading to be presented today.

- e. Faculty Affairs Committee (M. Rush) A. Jacobsen reported on behalf of the committee. Referral # 19 Faculty Workload required significant information gathering, and the topic will be deferred until next year. Referral #13 Faculty Award Process – Handbook Change, FAC is looking at reviewing and citing recommendations for Honorary Doctorates, etc. RES 181914 Graduate Directors Term Limits – Handbook Change is in First Reading today.
 - f. Staff Report (K. Ziegler-Lopez) Spring break is a week before registration. Faculty is requested to remind students to register immediately following the break.
 - g. ASI Report (A. Schmidt) She attended meetings with President Zelezny in Washington, DC. There was a reception for alumni at Congressman K. McCarthy’s Office. A Financial Aid rally was held to gain support of increasing funds toward Cal Grants. ASI passed a resolution in support of a ROTC program, and a resolution to add an Hour. ASI is hosting a Silent Party. ASI election results will be announced next week. ASI will be establishing the Wishing Tree on campus to pair up with Alumni graduation event during the President Investiture week.
8. Resolutions – (Time Certain 10:45 a.m.)
- a. New Business
 - i. RES 181912 CSUB Academic Senate / General Education Task Force Proposal First Reading - D. Dodd introduced the resolution on behalf of Senator M. Martinez. A. Hegde moved to approve. All approved. The Committee on History and American Institutions (CHAI) formed in 2014-15 to study reform and improve the U.S. History program. The committee participated in the CO course redesign and technology program. The CHAI’s work seemed to be ignored by the GE Task Committee because there wasn’t consultation with the committee or historians. The closed nature is disturbing to faculty members of the CHAI. There is strong interest in having the report rejected. If we were to move forward and inform the CO and CSU Senate, it would be that

CSUB wisely did it right to recommend six units without sacrificing American Institutions instruction in the Constitutional government, etc. Other campuses have voted on similar resolutions. D. Dodd urges CSUB to follow suit. A. Hegde advised the group to send comments directly to Senator Martinez. J. Tarjan made recommendations to the format, and responded to some of the statements made and provided suggestions: Whereas #1 seems to indicate that this was not a faculty led effort yet it was an ASCSU task force with lots of faculty representation.

Whereas #2 asserts little-to-no consultation. Perhaps it should focus on the groups that were not formally consulted. The task force has detailed the groups that were consulted with in public presentations and they seem to clearly be more than zero.

Whereas #3 deals with an assertion about Title 5 40405. Those system requirements haven't really changed significantly in many years despite implementation innovations on the campuses.

Whereas #6 might need to be rephrased to be more accurately reflected in the wording of Title V 40404 language. No Title V requirement. In practice, most community colleges and CSU take six units. The effect of the GETF proposal might be to have fewer units in AI taken by most students and that might be a better focus for the resolution. Currently Title 5 does not contain unit requirements and it could be argued that this proposal actually increases the number of required units in AI.

The response of some Senators was that CSUB faculty were not consulted. J. Tarjan said the committee put forth a model to gather feedback from everyone; it's a tentative proposal draft that was sent out and now is the time for consultation and feedback, although the GE Task Force Report was not presented with a request for input. Send recommendations to M. Martinez. A. Schmidt said that she will bring the resolution to the ASI Board. A. Jacobsen thanked M. Martinez and D.

Dodd for their work. The report oversteps in many ways. We are faculty and educators. We know our students best and our campus best. She supports the resolution. Computer Science and Electrical Engineering didn't see the GE Task Force's outreach for that discipline's counsel. A. Hegde said that while one can say that people were consulted, if the constituents don't feel they've been consulted, there is an issue with the communication and the process. We all want the students to graduate on time with the kind of education they need. There may be changes to the resolution to address those things. M. Martinez consulted faculty and students on this campus before the First Reading. A. Hegde thanked D. Dodd for his work on the issue.

- ii. RES 181913 CSUB Tenure Density Priority First Reading - B. Street introduced the resolution. It is to combat the downward ten-year trend in tenure-track lines while the number of students have been and are forecasted to continue to increase. The resolution addresses the top priority on campus when resources become available using metrics: a) tenure-density percentage and b) a realistic and aspirational bar. CSUB has a unique situation by way of student population and location in terms of having access to individuals that would have the skills and expertise to teach, especially in the upper division courses. The committee decided that 60% tenure-density or the 75 percentile. To use the CSU system-wide average would not service our individuals who have more needs. The dollar amount is the metric used by the CO as it relates to the dollar value per individual line. The resolution states that there would be an annual check that the percent goal is reasonable and achievable. Finally, the intent is to have it engaged in the Strategic Plan we are developing; these values need to be placed and aligned with the budget goal. A. Schmidt commented that this doesn't fall in the budget priority for the students. B. Street will take suggestions by email.

iii. RES 181914 Graduate Director Term Limits and Review – Handbook Change First Reading - A. Jacobsen presented on behalf of the committee. The Handbook has language for review and appointment of department and program chairs. There was some confusion about where Graduate Directors fall. They are leading Academic Programs so it is basically adding them to the Handbook. It's using the same language in the Handbook section 312 for Graduate Directors. The titles are different across campus due to having changed in practice. There was a recommendation for FAC to present consistency in titles. The option is to 1) change the language or 2) define a specific list of titles that apply.

9. Open Forum Items (Time Certain 11:15)

B. Street spoke about the Faculty Leadership Academy. He requested that Senators look for junior faculty that show promise. The program development will be done utilizing the skills we have on campus based on interest and expertise. A call for interest is going out next week for facilitators, a general coordinator and session coordinators. The plan is to have four participants from each school so as to not show favoritism. V. Harper is proud of the faculty who are designing and leading the Faculty Leadership Academy. The goal is to have faculty members in the bullpen to 1) give a morale boost to junior faculty and to 2) provide an opportunity to administrators to see people differently. There will be a mentorship system introduced. A. Hegde said that the interest in developing junior faculty speaks volumes about the Interim Provost and the President's leadership on campus. He thanked President Zelezny and the Interim Provost V. Harper.

10. Adjournment

The meeting adjourned at 11:18.

* Changes to the Handbook