

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
Minutes
Thursday, March 21, 2019
Health Center Conference Room
10:00 a.m. – 11:30 a.m.

Members: D. Boschini (Chair), A. Hegde (Vice Chair), E. Correa, M. Danforth, B. Frakes, R. Gearhart, I. Kasselstrand, C. Lam, A. Lauer, Y. Lee, M. Martinez, J. Millar (Alt.), M. Rees, M. Rush, L. Sakomoto, A. Schmidt, M. Slaughter, B. Street, K. Szick (Alt.), J. Tarjan, D. Zhou, K. Ziegler-Lopez (Alt.), V. Harper

Visitors: A. Jacobsen, M. Harville, Y. Morones, D. Schecter, F. Gorham, D. Jackson, L. Zuzarte, K. Krishnan

1. Call to Order

D. Boschini called the meeting to order.

2. Approval of Minutes

E. Correa moved to approve the March 7, 2019 Minutes. J. Tarjan seconded. Approved.

3. Announcements and Information

a. UA Public Affairs and Communication – Jennifer Self (Time Certain 10:05-10:10)
today – no show

b. President Zelezny Senate Report and Q & A, April, 4th (Time Certain 10:05-10:30)

c. Faculty Trustee visit: R. Sabalius on April 23

d. Elections and Appointments – A. Hegde

Academic Senate At-Large elected

- Reem Abu-Lughod - Criminal Justice
- Charles Lam – Mathematics
- Brian Street – Kinesiology

Academic Senate Staff Representative elected

- Linda Lara

The calls for Committee members representing each school on university-wide committees are being taken. Call for At-large committee members to follow. D.

Boschini reminded the group that filling the UPRC and URC positions with qualified tenured faculty is critical since it affects program review and tenure decisions, respectively. The URC requires a tenured full professor.

4. Approval of Agenda

All approved as presented.

5. ASCSU Report

J. Tarjan said that the primary topic was the GE Task Force Report. A link was created so people could give feedback to the report and to provide explanatory information, perspectives, and the implications if rejected, etc. <https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/GE-Task-Force-Report-Feedback.aspx> There are a number of bills at the State legislature being addressed. The ASCSU is fully in support of Governor's budget, except where only 2% growth was funded despite the request for funding of 5% growth. We are already over capacity and not receiving compensation for those extra students attending the CSU. In the most recent master plan revision, some think that CSU should be a senior institution. That would impact a lot of our majors especially on the smaller campuses. The CSU is still arguing for 5% increase in funding. The BOT and some including public comment speakers discussed adding a fourth year of mathematics. Currently, there is a three year requirement. It started as a recommendation from the Quantitative Reasoning Task Force. A high school student can start college math for credit. The idea behind the recommendation is that faculty want students to have the practice because when students arrive at the university, many are lost because of the lack of math practice in their senior year in high school. It harms the underserved students.

Faculty Trustee - two names went forward to the Governor, R. Sabalius and J. Tarjan. There still is upset over the EOs 1000 and 1110 such that faculty doesn't want the Chancellor to do things that way in the future.

CCSA has taken the lead on 31 bills that deal with education. There are bills that ASCSU is supporting. AB 829 and the Occupational Therapy Doctorate relates to two campuses. Certain websites are publishing instructor notes without permissions. The

second paper on Student Success is being written. It should be defined as something above and beyond just measuring the graduation rates. The BOT meeting discussed the Basic Needs Initiative whereby A. Hegde's study on CSUB students was cited. There was a recommendation from the floor of the CSUB Senate rejecting the GE Task Force Report. It waters down the teaching of American Government and History. The GE Task Force Report itself has no standing. Members of the board and the community feel that there is too much GE. The Task Force Report recommends a reduction from 48 units to 42 units to facilitate graduation. The fear is that faculty won't weigh in. The Chancellor said no board action will be taken. There was a suggestion that the CSU could work closer with high schools to improve their GE courses. D. Boschini said that the EC is looking at what the CSU is doing and agrees that there is no clarity on a path to respond. There is value to have Senates weight in. She thanked M. Martinez for getting the conversation going. The feedback from others is that the CSUB draft didn't address double-counting and some of the other issues. Procedurally, M. Martinez can make a motion to bring the resolution directly to the Senate. A. Schmidt offered to present CSUB's draft resolution to the ASI at their meeting and gather student input. M. Martinez suggested that the students read the GE Task Force Report, pages 8-12. His concern is that it makes the campus less flexible on how it delivers General Education. M. Rush suggested to do both: Expedite a specific resolution and also do a more thoughtful AAC resolution. D. Boschini stated that there are many issues in committees and that those resolutions will need to come forward and they are running out of time. There is concern over getting student voices. J. Tarjan's judgement is that the most urgent thing is for CSUB to wait until campuses have had a chance to discuss it and provide feedback. D. Boschini said knowing all the time issues and the committee work that is already in progress, one way to handle it is to bring the resolution to Senate in two weeks. M. Martinez is hearing feedback about peoples' concerns about double counting. The students can take it up at ASI and their information would funnel to M. Martinez. If we sent it to AAC, it might slow it down. She asked M. Martinez directly if he was willing to take feedback from the Senate, broader faculty input, and from ASI to

update his draft resolution. M. Martinez is open to receive feedback. D. Boschini asked that the call for feedback conclude by Monday, April 1 (even though campus is closed) so that the information is ready to go for the Senate meeting on April 4.

6. Interim Provost Report

V. Harper announced the release of the *Academics are Soaring* newsletter, highlighting faculty scholars and creative activity. The CSUB/BC Joint Planning Task Force has been set-up to mirror each other in terms of individuals who represent faculty, administration, and staff. V. Harper will be announcing the committee appointments and the meeting date. The AVP EM search is up and going. The Interim Dean for SS&E is in the consultation phase. The Associate Dean of Graduate and Undergraduate Studies will be posted in a couple days. The Director of Academic Operations search is under candidate review.

7. Committee and Report Requests

(Minutes from [AAC, AS&SS, BPC and FAC](#) are posted on the Academic Senate Webpage)

- a. Executive Committee (A. Hegde) The March 12 meeting started with the Interim Provost report. Working with the CFO, they are using some metrics to determine the number of tenure lines. The President will decide how many lines to be awarded per school. Then, the Deans will decide which departments will get new faculty hire(s). The GE Task Force Report was discussed as conveyed above. There was discussion about the BC/CSUB Partnership, a faculty appointment and broader faculty involvement. The partnership will require BC to provide parking for their students and access to CSUB services. The EC discussed the need for improved on-boarding procedure of new faculty. Lecturers have been serving on new faculty search committees even though the Handbook states that tenure or tenure-track faculty are to serve on the search committee. At Commencement, the Faculty Marshalls have been the three faculty awardees and the Chair of the Academic Senate. Now that CSUB has five awards, the EC made a recommendation to the Commencement Committee that maintains the tradition. The EC is planning the Faculty meeting during University

Week. There is discussion about ways to energize faculty to take on the year. The Interim Provost is working with a consultant to look at Academic Affairs (AA). Since CSUB is becoming a metro University, there is early consideration toward reorganizing the schools for growth. The recommendation will include faculty input. V. Harper and the President are in dialog with the consultant about analyzing what are the correct organizational roles in AA for the campus' future state. D. Boschini the conversation will be opening about the organizational structure, and there will be opportunities to talk about it at every meeting.

- b. Academic Affairs Committee (M. Danforth) The second reading of RES 181911 Annual Catalog occurs later, this meeting. The committee discussed the Distributed Learning Committee (DLC) and whether something needs to be added to the Handbook. BJ Moore attended AAC meeting to discuss her request for the Development of a Continuous Enrollment Course 7000. It is a course issue and a policy issue; it's more complicated than just having AAC (as the university curriculum committee) approve the CSUB 7000. M. Danforth will bring Referral #20 Development of a Continuous Enrollment Course back to the Executive Committee to discuss the next step. Referral #22 Immediate Reinstatement After Academic Disqualification has to do with an ad hoc policy that was not approved by the Senate. The committee is looking at what to do after a student is disqualified based on their current GPA and overall GPA. Under the semester system, it gives students the ability to linger on with a slightly below 2.0 GPA through semesters. There will be at least one joint meeting with AS&SS to work through the issues.
- c. Academic Support & Student Services Committee (E. Correa) V. Harper agreed to give AS&SS more time to work through Referral #22 Immediate Reinstatement After Academic Disqualification. The committee invited the perspectives of probation advisory M. Crony/AARC and K. Luna/Financial Aid. K. Knutzen identified the possibility of starting a General Studies Major and asked that it be brought to the EC.

d. Budget & Planning Committee (B. Street) The committee discussed the University Hour in terms of 1) whether it is something that the campus wanted and 2) how to implement it. The committee saw that the University Hour could be of some use for co-curricular activities, etc. A draft resolution was put to the BPC. As discussion ensued about implementation, issues came up concerning class utilization and graduation rates relative to GI 2025 goals. They found that there may not be a spot other than Friday afternoon. Implementing University Hour would significantly impact class utilization, and sections. The committee rejected the resolution. GRASP gave a talk on their budget, rules and priorities. B. Street will follow-up with I. Ebong to get actual budget numbers: the stateside funding that goes to GRASP, and the separate non-profit money overseen by GRASP through the Auxiliary Board of Sponsored Programs (ABSP), the division of stateside oversight of GRASP operations stateside and the other umbrella that GRASP falls under, the process mapping of education grants, research grants, etc., Post-Award support, and their vision and the priorities toward CSUB becoming an institution that supports research and scholarship. D. Boschini reminded the group that GRASP Post-Award is in middle of the “park and fix” in BAS whereby what was true two weeks ago may not be true today. The Senate will revisit the GRASP issues in fall 2019.

BPC discussed their priorities to go to the general Senate. B. Street is developing a resolution around tenure-track density specifically targeting a percentage tied to the budget. B. Street has been working with T. Davis and in part V. Harper on identifying what were the high impact practices that received funds from the \$1.52M that was allocated for new faculty lines. A. Schmidt opined that some of the things discussed at the latest meeting did not have students’ voice heard because she was not present for the last BPC meeting. The response from the floor was that advance notice of the topics is distributed and a committee member’s alternate fills absences. The vote was not unanimous, but as a committee, the impact on the campus goals led to vote against the University

Hour resolution. When there is a quorum, the committee usually cannot wait for an individual. A. Schmidt referred to an earlier resolution in Senate that was tabled to assure that one person's vote was heard, and she suggests that same process be mirrored in the sub-committee(s). The issue moves forward. The committee deliberated, and then made a decision. Senator Schmidt is welcome to get together with Senator Street to bring any new information to BPC. M. Danforth shared that the report on utilization should probably get out to the Senate as a whole or to the campus as a whole so people understand that the legislative analyst office shot down CSUB's proposal to build a new building based on our utilization rates. D. Boschini reminded that group that Senator Danforth was on the Classroom Utility Task Force, now called the Space Utilization Committee.

- e. Faculty Affairs Committee (M. Rush) The committee was visited by C. Commuri about the Teaching and Learning Center (TLC). The committee prioritized three new referrals. 1) Referral 18 Graduate Director Term Limits and Feedback Review - Handbook Change. The committee is using Chair and Program Director term limits as a model. 2) Referral #21 Faculty Honorary Doctorate Committee Structure and Process Improvement is on the next meeting agenda. 3) Referral # 19 Faculty Workload will be deferred until next year because of the numerous factors which need discussion.
- f. Staff Report (K. Ziegler-Lopez) Y. Morones attended as an alternate. She is the Advising Center Coordinator for SS&E. No report.
- g. ASI Report (A. Schmidt) ASI board met with five of six Assembly members at the Higher ED Student Summit. ASI drew attention to assembly bills addressing the issues, especially undocumented students. The 2% budget allocation versus the 5% budget requested for enrollment growth was discussed. CSUB is projected to increase from the current 11,000 to 18,000 students by 2025. The ASI VP University Affairs and the VP of Legislative affairs attended the CSU Trustee meeting to discuss different assembly bills related to Cal Grants, the rapid

rehousing (one per 200 students), etc. There is a Financial Aid reform rally scheduled here. International relations is partnering with the university to help our international students become more connected. Next week, A. Schmidt will attend a field day advocacy in Washington, DC.

8. Resolutions – (Time Certain 10:45 a.m.)

a. Old Business

- i. RES 181911 Annual Catalog Second Reading M. Danforth reminded the body that the primary concern from the first reading was when the regularly updated catalog ceases to exist. There is a need for a transition period where it lingers on as a reference. The resolution was updated to clarify that the regularly updated catalog would cease to exist when the first annual catalog takes effect, 2020-2021. The Rationale was changed to clarify that the regularly updated catalog will expire on the deadline date to submit catalog copy for fall 2020. D. Boschini asked if there was any more discussion. The vote resulted in unanimous approval.

9. Open Forum Items (Time Certain 11:15)

A. Hegde acknowledged A. Jacobsen for being the keynote speaker at the BPA Research Conference on March 15 and her motivating presentation of her research. V. Harper gave credit to L. Zuzarte, D. Jackson and M. Danforth for bringing the Annual Catalog to fruition. This is a salute to shared governance. M. Martinez announced that *American Migrant Stories*, a movie produced by California State University, Bakersfield's Center for Social Justice and the Immigration Justice Collaborative (IJC) and directed by Miguel Orozco, will be getting the Hollywood International Documentary Award this Saturday. M. Rees requested a reinstatement of tradition whereby the school flag was lowered to half-mast to acknowledge a person who has served CSUB and who has passed away. E. Correa announced that the Child, Adolescent and Family Studies department was awarded \$10,000 from the Affordable Learning Solution (AL\$) project.

10. Adjournment

Meeting adjourned at 11:20.

* Changes to the Handbook