CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
Minutes
Thursday, October 29, 2020
Video Conference
10:00 a.m. – 11:35 a.m.


Absent: D. Boschini

1. Call to Order
   A. Hegde called the meeting to order.

2. Approval of Minutes
   M. Suleiman moved to approve the October 15, 2020 Minutes. B. Frakes seconded. Approved by a show of hands.

3. Announcements and Information
   - President’s Report delivered by C. Catota: “So sorry I couldn’t be with you today as we have a special CSU Board of Trustees meeting to announce two new CSU Presidents. In addition, CSUB is co-sponsoring a special presentation on “Leadership and Democracy” by Leon Panetta as we meet. I’m grateful to Chief Diversity Officer and Special Assistant to the President, Claudia Catota, for her willingness to share my updates.
     a. Dr. Saul Jimenez-Sandoval has been appointed Interim President of Fresno State. Dr. Jimenez-Sandoval currently serves as Provost at Fresno State. He has my strongest support and respect.
     b. Please join us next week for an update on CSUB Strategic Plan progress on Thurs., Nov 5, at 9 am.
     c. CSUB and San Francisco State have been selected to present CSU issues to California state legislators. On Nov. 11 and 12, Dr. Aaron Hegde will present on the Grimm Family Center for Agricultural Business and Dr. Bre Evans-Santiago will present on the Kern Teacher Residency program.
d. Diversity updates:
   i. The President, Provost and C. Catota participated in three days of professional development on Equity and Inclusion through the national conference of the American Association of State Colleges and Universities (AASCU).
   ii. The culminating plenary was a discussion with Professor Ibram X. Kendi, author of “How to be an Anti-Racist” and alumnus of an AASCU university.
   iii. The CSUB cabinet will be participating in a half day workshop on Social Justice next Monday.
   iv. The CSUB campus is scheduled to participate in a campus climate survey in spring 2021 sponsored by the Greater Places to Work survey March 8-22, 2021.”

- Past Senate Chair Profile, Jackie Kegley – (Time Certain 11:15)
- Elections and Appointments – M. Danforth reported:
  o Search Committee AVP AA and Dean of Academic Programs – I. Sumaya elected
  o Wang Award Recommendation to be announced soon
  o Campus Police Advisory Committee – the Executive Committee appointed Z. Hays to serve one-year term, and M. Harville to serve two-year term
  o Faculty Trustee Nominations due to the Academic Senate Office December 4.
- Q&A Feedback to RES 202109 Changes to the GE Breadth Requirement – Ethnic Studies - The AAC’s resolution is part of the feedback to the CO on the changes proposed in CSU GE Breadth Draft EO Revised. There will be a Q&A session open to all faculty to answer any questions to the resolution, Monday, November 2. Other sources for feedback to the CO on the CSU GE Breadth EO Revised are the CSUB’s Ethnic Studies Unit Implementation Task Force, Ethnic Studies faculty, GECCo, and the ASI. There will be a compilation of the feedback.
  Part 1 is the Campus Feedback to the CO regarding CSU GE Breadth
  Part 2 is AB 1460 Implementation and effects on CSUB’s GE Structure
  The ASCSU is still working with the CO. By mid-November, there will be a final version of Student Learning Outcomes (SLOs). To date, eight campuses have produced resolutions opposed to the way the CO handled the implementation. A. Hegde, in the role of Department Chair, signed onto a letter from the CSU Chairs of Economics departments opposing the reduction of units in Area D. It’s one thing to say we oppose, but we need to provide proper feedback and recommendations. CSUB definitely opposes the process, and the lack of collaboration with faculty. M. Suleiman said beyond the deadline, do we know why there is sentiment against this? There has been a lot of research on support and controversy around Ethnic Studies approaches. A. Hegde clarified that the opposition is the lack of collaboration, not whether Ethnic Studies is to be required. The campus ES experts, the CSU ES Council, and the CO are not collaborating enough.
4. **Approval of Agenda**
   J. Stark moved to approve the agenda. C. Collom seconded. Agenda approved.

5. **ASCSU Report**
   J. Millar said that the regularly scheduled plenary meeting is next month. The CSU Academic Affairs committee is in support of the CO policy on core competencies and Student Learning Outcomes (SLOs). There will be a response on AB1460. There are eight resolutions in a varying ways of opposition for the ASCSU to review. In the meantime, there was an interim meeting online to discuss ES concerns. M. Martinez is on an ad hoc committee charged with advancing equity and inclusion appointments. No applications for Faculty Trustee have come forth nominating a person of color despite the BOT’s interest in having underrepresented minority and people of color in that position. The ASCSU is also interested in getting people of color to the Faculty Trustee position. He was the only person who applied to the position last year, but the application didn’t go forward. He will be submitting his application again this year.

6. **Provost’s Report**
   - The Halloween get together is tomorrow via teleconference - V. Harper reminded the group to participate. It’s part of the series of Wellness Activities.
   - Bakersfield Police Department Community Collaborative – He thanked M. Martinez and M. Burroughs for their leadership and contribution to the Bakersfield community.
   - Provost Research Group – He has a list of people, and he has allocated resources to study the effects that the pandemic has on our students.
   - Institutional Plan Spring 2021 – The draft will be completed in the next few days.
   - Faculty Affairs Committee – V. Harper met with the committee. They had a robust conversation. He thanked M. Rees and M. Suleiman for their recommendations.
   - Q&A: Swimming pool- A. Lauer asked if opening up the campus pool was on the list of activities to see looser restrictions as part of increasing wellness opportunities. V. Harper said he would pass the request onto T. Wallace, as it’s his area.

7. **Committee and Report Requests**
   (Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)
   a. Executive Committee (M. Danforth) There was a regularly scheduled EC meeting and an extra EC meeting. The committee discussed the Budget Forum and whether to increase the time and whether to have questions submitted in advance. Discussion about whether to have online SOCIs for S2 courses was covered during both meetings, as was Ally software for checking materials for accessibility compliance.
The latter is still in the discussion phase. There was significant discussion on the proposed changes to the Executive Order (EO) 1100 during both meetings. It used to be called EO, but now is called “policy”. The EC received an update from the AAC Chair on the ES Unit Implementation Task Force’s recommendations. Today, RES 202109 will be introduced. There has been discussion with Area D Chairs on how the policy would affect them. There is the Unit Implementation part which is separate from the Student Learning Outcomes (SLOs). There is a Q&A session open to all faculty to provide feedback on RES 202109. A. Hegde is leading the compilation of feedback to send to the Chancellor’s Office (CO) by November 2. The EC talked about submitting a resolution in opposition to the CO AB 1460 Implementation Plan.

b. Academic Affairs Committee (R. Gearhart) See NEW BUSINESS RES 202109

c. Academic Support & Student Services Committee (C. Lam) The committee continued working on the proposed Graduate Student Grievance Process. Additionally, the committee is working on fixing gender specific language in Appendix D. The hope is to present a resolution in the next session.

d. Faculty Affairs Committee (M. Rees) The committee had fruitful, open, emotional conversation with V. Harper on Faculty Workload. RES 192015 Faculty Workload was not signed by the President. She said that there was a committee working on it. FAC does not handle implementation so they reached out to Provost Harper. The committee is pretty happy with the way things happened because it allowed for deeper conversations. He is committed to transparency and equity. The committee recommended a line in Task Stream for assigned time to show that people are doing what they are assigned to do. They talked about how assigned time and reassign time was recorded the last couple years. The posting on the Faculty Affairs website shows who got what assigned time. The coding is not consistent. It’s hard to make comparisons and identify the source of the assigned time. They talked about research and scholarly activity and providing a structure to do that. Some people didn’t know they could apply for it. Some use only RCU and it was not as organized a process as we thought would be useful. Provost Harper is also interested in looking into making scholarly research activity, not only linked to those schools that have accreditation, which again is not equitable, but to all the departments. FAC also talked to Provost Harper about excess enrollment and reassigned time only being for extraordinary activities. FAC will continue to keep their eye on faculty workload and reassigned time as we work toward more transparency and equity. V. Harper said it was great to have the candid conversation and come to the resolutions and commitments together. It will go to the Interim AVP Faculty Affairs B. Hartsell to report those agreed upon changes. Hold the Provost Office accountable. There is no
data in the Provost’s Office that should not be provided accurately, deliberately, and quickly when requested. That is foundational for moving forward.

e. Budget & Planning Committee (B. Street) The committee debriefed on the Budget Forum. They discussed ways to improve the upcoming forums in Spring and Fall 2021. The Academic Calendar copy will be discussed at the next meeting. D. Cantrell, Chair of the Calendar Task Force, will be joining the meeting. The committee had an open discussion on referral #9 Expanded Winter Session. AAC will drive that. Referral # 3 Institutional Research in Response to the WSCUC Report is a long, on-going topic. The new individual to be part of the discussion and development of that referral.

f. Staff Report (L. Lara) No report.

g. ASI Report (V. Chicaiza) ASI released the survey created by the Academic Advisor Assembly, titled Virtual Learning Survey. 965 students participated. She’ll report the results next meeting. ASI is focusing on election registration and brought candidates Todd Cotta(R), Rudy Salas (D) and Congressman TJ Cox (D) to virtual campus open forums. Contact ASI to gain access to the recording on shared Box drive.

8. Resolutions – (Time Certain 10:45 a.m.)

New Business

RES 202109 Changes to the GE Breadth Requirement – Ethnic Studies – R. Gearhart presented on behalf of the AAC. This resolution has a narrow focus. It’s to presume that the Chancellor’s Office (CO) interpretation of AB 1460 and the Title V changes will become policy as currently stated. Essentially, it’s a safety net in case of no changes to what the CO has stated. The drafting of the referral does not imply that the committee agrees with the interpretation of changes to the current GE Structure. R. Gearhart walked through all four recommendations in the first resolve. The second resolve states that it doesn’t take effect until the CO confirms that their memo and their interpretation becomes policy and there are no subsequent modifications of the memo by the start of the 2021-2022 academic year. The rationale is that the ES Unit implementation Task Force met two weeks ago. Over the course of nine days there were four meetings to craft a resolution based on the current understanding of AB 1460 and Title V. This proposal operates on the CSUB curriculum timeline and workflow documentation. Because the ES Unit Implementation Task Force believes that the CO did not operate using shared governance, this resolution will be modified if the CO further modifies their orders. A. Hegde thanked R. Gearhart and the AAC, and the ES Unit Implementation Task Force. There were a lot of issues with this implementation and how it was done. It was a herculean task. V. Harper commended the Task Force for its work and
deliberation, and to all the faculty members that participated in difficult conversations. V. Harper appreciates all the work done to bring the resolution forward. M. Martinez asked if political science Area D would see reduction by three units. R. Gearhart said it’s his understanding that American Government requirement will not be touched. It’s the other areas of Area D: Psychology, Sociology, Criminal Justice, Economics, and Anthropology, in that order. A. Hegde said that systemwide political science does come under Area D. There’s also American Ideals and American Institutions requirement, which are history and government. Those three will not be impacted. One may have a political science class that is not Government in Area D and that would be impacted. M. Martinez wants to know how it will be worded in the catalog so students could understand. M. Danforth suggested that the Current and Proposed GE Structure Chart be added to the resolution when it comes to the Second Reading. M. Suleiman asked how do we address the inclusion/exclusion gap where Middle East Americans, Jewish Americans, and other ethnic groups are not represented as part of ES? Suleiman also cautioned against provoking the anger we seek to avoid by highlighting one group in the ethnic studies curriculum at the expense of others. R. Gearhart responded that the law specifies four groups. A. Hegde requested that M. Suleiman send that feedback to him so he can include it in the campus submittal to the CO. J. Stark noted that by reducing Area D in GE does not reduce our total number of GE units. The problem is that some degrees in business, such as Accounting, have been able to double count to stay under the 120-unit cap. We still need two ECON courses. Thus, BPA will need to go with 121 or 122 units. The problem with Accounting is that technically, BPA doesn’t have all the classes for students to sit for the CPA exam. R. Gearhart replied that the number of units to graduate remains at 120. A. Hegde said that the business majors will only take the one ECON course and no other Area D course. Instead, they’ll take an Area F ETHS course. J. Stark said we’re caught between the CO, the AACSB accrediting group that lists a body of knowledge to learn, and the AAICA to get students enough credits to take the CPA exam. He prefers to lean toward what’s best for students. A. Hegde said that each department affected can do the General Education Modification (GEMs). M. Danforth suggested that item 4 in the resolution be more clear for the programs that go above 120 units that they will have to work out GE modifications with GECCo. M. Martinez addressed M. Suleiman’s concern about inclusion. The ASCSU meeting determined the base minimum. Including Middle Eastern Studies and/or other ethnic studies is up to the campuses. As part of our ES, CSUB could expand on the four minimum ethnicities offered. There are several people in Religious Studies that are qualified to teach ES. M. Danforth reiterated the importance and urgency of giving feedback to the Draft EO to A. Hegde to be included in the response to the CO due on Monday. A. Hegde said some of that feedback is making it to the CO from other
campuses too. R. Gearhart said there is a faction of ES faculty within the system that want to maintain the current four departments as specified by the law. Others want it expanded. It’s a hot topic.

Old Business
RES 202108 Proposal for Master of Science in Computer Science – Second Reading
B. Street said no changes came forward for the AAC and BPC to take up. A. Hegde recommend the approval as presented in the packet. J. Stark moved to approve. M. Sulieman seconded. The senators voted. The resolution approved unanimously.

9. Open Forum Items and Wellness Check (Time Certain 11:15)
Topic: Past Senate Chair, Jackie Kegley – Philosophy and Religious Studies – A. Hegde said Dr. Kegley is featured as part of the 50th Anniversary Celebration. She is a legend. She has been very active in the Senate:
• Chair, ASCSU from 2000-03
• Senate Vice-Chair 1999-2000
• The Quarter to Semester conversion occurred while she was Senate Chair.
• Jackie Kegley has served on more than four dozen committees
• She was part of the group creating the Senate & Constitution – Founding Chair 1982-83
• She served as Academic Senate Chair in four decades. J. Kegley is Chair of the Decades!
• 45 years at CSUB
• Wang Family Excellence Awardee (systemwide recognition)
• CSUB Faculty Leadership and Service Awardee
A. Hegde asked J. Kegley:
1) What motivated her to be the Chair – As a faculty member, she is concerned about research and establishing policy and context. She wanted to become involved with Administration, staff and students at a higher level and to learn the parameters of what can be done. She learned statewide that CSUB is unique. Other campuses do not have the strengths and leadership in principle and voice that we have. When one serves as Senate Chair, there is the opportunity to see colleagues in action and learn a lot.
2) What’s her advice? She encouraged faculty to be on the Senate to learn what the university is about and become part of the community. Learn to listen to others’ point of view. There are ways to compromise to reach goals. Decide what issues you want to fight for. J. Kegley received her master’s degree from Rice University and applied to a number of universities to attain her Ph.D. She got a letter from John Hopkins that they do not accept women. She persevered.
B. Street suggested that she write a book. A. Hegde thanked J. Kegley for joining and for her incredible service on the Senate, in addition to the research and contribution she’s made nationally. M. Martinez commented that J. Kegley is also a proud mother. Her son is a giant in the field of international relations. J. Kegley said all her children have higher education: Her son Chuck is the President of the International Studies Association and has written 45 books. Her other son has his Ph.D. in psychology. Her youngest son has a degree in computer science and business. Her daughter has a law degree and is an attorney for a naval base. She thanked everyone for inviting her and thanked the senators for their service.

Topic: Halloween radio dramas - M. Rees shared that the Theatre students did a great job posting three radio dramas on the department website, including one by Ray Bradbury in recognition of his 100th birthday.

Topic: Bakersfield Police Department Community Collaborative - M. Martinez thanked V. Harper for bringing it up. M. Martinez asked if anyone knows of people who have had a run in with the police department or had a good experience with the police department to contact him. There are two more sessions planned.

Topic: COVID-19 testing – A. Lauer accompanied her daughter while she tested at the campus event. She witnessed how it’s done. People were doing self-swabbing without any instruction how to do it. She expects there will be many false negative results and that doesn’t serve the community. Plus, the process produced a lot of trash. The nurses don’t even touch the tested people so they could have recycled their gloves. She suggested that the Campus Preparedness Council work with the people conducting such events so that certain things must be recycled. A. Hegde said that he and Provost Harper, Chief Williamson and F. Gorham are on the Preparedness Council and he will that bring A. Lauer’s feedback to them.

Topic: Enrollment Management Annual Report - D. Cantrell said that he began sending an annual report since coming to campus a year ago to inform others about EM. The second Annual Report was just sent. It is a comprehensive account of the work that’s been accomplished this past year. EM now reports enrollment trends to department chairs and the Student Success Network. EM is working toward collaborative systems, such as budget, enrollment forecast, course section planning, catalog, and faculty hiring. EM impacts all those areas. He’s looking at those dates and then working with those areas to coordinate all of it. The goal is to be more strategic across the entire campus. Results show that the enrollment forecast and the actual enrollment are very, very close. The plan is to provide information earlier in the cycle. A. Hegde said D. Cantrell could be invited to a future Senate meeting to give a report.

10. **Adjournment**
A. Hegde adjourned the meeting at 11:35.