CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
Minutes
Thursday, May 7, 2020
Video Conference
10:00 a.m. – 11:15 a.m.
Session One


1. Call to Order
D. Boschini called the meeting to order. She thanked everyone for a fantastic year. The transition from face-to-face instruction to alternate delivery modes has gone well thanks to everyone’s hard work.

2. Approval of Minutes

3. Announcements and Information
Session One - Outgoing Senate business
Session Two - Incoming Senate and Standing Committee Chair Selection

Zoom Tip – M. Danforth shared how to keep one’s settings when someone else shares their screen:
1) Get into Client Settings by clicking Audio Settings (microphone icon) or Video Settings (camera icon) or find another Setting.
2) Depending on one’s client version, look for General Settings or Shared Screen Settings and find the option to Enter Full Screen When a Participant Shares Screen.
3) Disable that. Zoom will stay in windowed mode so all the sidebars and chat will remain visible.

Elections and Appointments – A. Hegde
- Results of Election to URC – Anne Duran – Psychology
- Call for Interest in Canvas Implementation Committee – nominations from BPA and SS&E are needed.
- Call for Interest in Standing Committees (AAC, AS&SS, BPC, SS&E) ends today. Nominations for Standing Committee Chairs will occur during the Second Session.
- Assigned Time 20.37 Exceptional Service award pending state budget and CFA negotiation.
- Call for Interest for Various Committee Appointments forthcoming. Find committees, rosters, available positions and terms on the Senate webpage.

He thanked everyone who is willing to serve. It’s an important part of academia and shared governance.

The Board of Trustees (BOT) will hold an all-day meeting, May 12, per J. Tarjan. All public comments start at 09:00. The May Revise Budget will be tentative, due to the budget shortfall. The Second Revised Budget will come after the tax revenue comes in. The ASCSU is hearing First Reading today on resolutions related to Ethnic Studies, and change in residency status, and education policy. Direct questions and comments to J. Tarjan. He returned to the ASCSU meeting in session. D. Boschini thanked him for stepping into this meeting with an update and for doing a great job on his ASCSU Campus Reports.

D. Boschini welcomed President Zelezny at 11:00 a.m. and acknowledged her for graciously giving up some of her Time Certain to allow for the Senate to complete their discussion on RES 192015 Faculty Workload. President Zelezny then thanked the Senate for getting through the details to reach the point of fairness. She congratulated D. Boschini on the commendation and then thanked her for her leadership on the Academic Senate and for being a fantastic human being. She said it’s been an extraordinary honor to work with her. She appreciates being invited to the Senate and enjoys giving the Senate everything she knows as we work through the pandemic. Based on the President’s Walk & Talk with students, she feels it’s been an extra-long semester. Faculty have been extending extra energy for our students and for the university. It’s important to get a break. Behind the scenes, she and her team are not taking a pause. They are confident in their contingency plans on what Fall might look
like. She is in conversations with the Chancellor, the 23 CSU presidents, and Governor Newsom’s Office. The Governor resonates to the role the CSU system plays in the rebound of the State’s economy and its workforce. She encouraged faculty to tune into her Open Forum at 1:00 p.m. today. There are many updates on safety precautions and contingency plans that the Provost has been working on with the Academic Affairs leaders. The President has been meeting weekly with K-14 partners and Kern Public Health. Things are still fluid. She just got off the phone with elected officials. We are all connected, and she is trying to communicate frequently so there aren’t any surprises. The President encouraged faculty to join the BOT meeting May 12, 9:00, virtually. It’s important to hear what Chancellor White says. The CSU is discussing having a go/no-go date on its contingency plans. We’re thinking as a system. She is advocating strongly for what is right for CSUB. She just received the budget information from State Assembly District 34 representative, Vince Fong. The State will be receiving a $53 billion deficit. There will be challenges. CSUB is strong. We have reserves. This is why we put away reserves. While CSUB is not deep in reserves, there is no reason to panic. The President thanked B. Street for his phenomenal job on the budget and it is essential that he continue working in his role as co-lead on Strategic Plan Goal 5, which is providing scenarios for the budget. In the spirit of transparency and shared governance, it’s important that B. Street be extended an appointment to work through the summer. The campus will be making decisions aligned with the CSU and with the Governor. She expressed the importance of being flexible and nimble and return with energy in Fall. It matters how we begin the Fall semester. There may be a rebound of the pandemic combined with the flu in October. It looks like there will be very heavy use of alternate delivery modes. The virus will not go away. There is great concern about the flu’s presence during October, November, and December. We need to be prepared for that. She met with D. Gove this morning and thanked him for sharing CFA’s concerns and comments. We have to share values. The key drivers are #1 The health and safety of faculty, students, and staff. #2 To share the value of listening, consulting, and transparency. #3 the goal of working together to stay strong, which CSUB does well.

The President thanked the faculty for the work they’ve done, and the students thank faculty. She thanked the Academic Senate for the opportunity to speak. D. Boschini thanked President Zelezny for her leadership; She has been a calm ship on rough seas. We have been making a lot of good decisions behind the scenes and transparently on the Senate. The President is a good partner.

4. Approval of Agenda
A. Hegde moved to table committee reports to go to the resolutions. D. Boschini reminded Senators of the two resolutions on the Consent Agenda. Approving the
agenda means approval of Commencement 2020, and Commendation of the outgoing Academic Senate Chair. J. Stark moved to approve the agenda as amended. B. Frakes seconded. The Agenda and resolutions approved.

5. **ASCU Report** (tabled)
6. **Interim Provost Report** (tabled)
7. **Committee and Report Requests** (tabled)
   (Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)
   a. Executive Committee (A. Hegde)
   b. Academic Affairs Committee (M. Danforth)
   c. Academic Support & Student Services Committee (D. Wilson)
   d. Budget & Planning Committee (B. Street)
   e. Faculty Affairs Committee (M. Rees)
   f. Staff Report (L. Lara)
   g. ASI Report (A. Wan)
8. **Resolutions**
   a. Consent Agenda
      
      **RES 192025 Commencement 2020** D. Boschini thanked the Senate for approving the resolution to be sent to the President to confer degrees, which is now more important than ever.
      
      **RES 192026 Commendation of Deborah Boschini** A. Hegde noted that commendations are issued for exceptional work. This commendation was written by the Executive Committee (EC) and did not involve D. Boschini. A. Hegde then read the commendation of the outgoing Academic Senate Chair for her outstanding leadership from 2016-2020, her service on Search and other committees, and leading the campus through the transition of the new President. D. Boschini was recognized for her calm demeanor, thoughtful approach and strong character brought to the Academic Senate to effect shared governance and important outcomes for the campus community. D. Boschini responded that this is an honor and a privilege for her and there was never a moment that she wished she hadn’t taken the position of Academic Senate Chair. The President and the Provost have been a pleasure to work with. The hand-off to the new Academic Senate Chair is one of the best transitions she’s experienced because of her trust in A. Hegde to bring fresh eyes to the role and responsibilities of the position.
   b. Old Business
      
      **RES 192021 Winter Term Courses and Units Policy – AAC** M. Danforth reminded the group that the meeting discussion April 30 ended with the motion to strike
#4 (GE Director approval) from the resolution. J. Tarjan submitted that the current policy may be sufficient whereby the GE Director didn’t have to get involved. M. Slaughter said that the chair doesn’t have the power to say a class shouldn’t be taught unless there is more support at higher levels. M. Slaughter thinks #4 should stay. B. Street sees that the chairs and school deans are already in the chain of approval. The contention is whether the GE Director will also be involved in the decision-making. B. Frakes moved to strike #4. B. Street seconded to strike #4. The vote to strike #4 resulted in the majority voting “No” to strike #4. The resolution has not changed. A vote on the resolution as originally presented resulted in approval by a strong majority.

RES 192024 New Curriculum Forms and Process - AAC M. Danforth said that there were no changes since the First Reading. There were requests to change the name of the forms. D. Boschini said that there will be changes over time in the forms because of the many line items affect various stakeholders. J. Stark questioned whether two sets of forms are needed to start a new program. L. Zuzarte said that form #2 can be renamed to New Degree Proposal as an editorial change. If one wants to start a new degree, they only need to fill out one form. D. Boschini said that when faculty are proposing a new degree program, there will be additional questions. L. Zuzarte and D. Jackson can help with the right forms to complete. D. Boschini asked for a vote. The majority voted yes. Approved. D. Boschini thanked M. Danforth and L. Zuzarte for their work on improving the new program process and the new degree process.

RES 192015 Faculty Workload M. Rees reminded the Senators that the issue came to FAC because of feelings of inequity regardingAssigned Time, little accountability, and little time for faculty voice in reviewing how Assigned Time was awarded. The resolution would change University Handbook Appendix G. The discussion was around item #5, Research and Scholarly Assigned Time, in the resolution. If Deans are able to assign Assigned Time for scholarly research, they are to be distributed equitably among schools and related to instructional functions of the university. It’s an issue of inequity when a school gets time for research and others don’t get any scholarly and research WTUs. There is an awareness that different schools have different circumstances; there are different types of Assigned Times. “Equitable” does not mean even and equal. It means taking in the different needs and circumstances. FAC saw that three schools weren’t having a chance for Assigned Time for scholarly research. J. Stark’s concern is that one can’t talk about total Assigned Time as a percentage of what a school gets. BPA gets less than its share of total Re-Assigned Time for programs, special projects, etc. as a percentage of enrollment. It’s a question of
how the school spends their time. For example, if BPA wants to give research
time, it reduces its chairs’ load. None of BPA’s chairs get more that 3 WTUs. Yet,
the Management and Marketing department (and maybe Teacher Education)
have more adjunct lecturers than teachers. Management and Marketing has up
to 60 lecturers and the chair gets 3 releases. Other schools’ chairs are getting 4
and 5 releases. BPA’s program directors get 1 or 2 release(s). That’s how BPA is
able to give research releases to faculty. Adding the releases for scholarly
research, BPA is not getting more Assigned Time release than other schools. He
suggested to strike #5 from the resolution so it can be discussed separately, or
edit the resolution to state, “Total release time should be equitable”. A. Hedge
suggested to change the language to remove the word “deans” and say “If
faculty are assigned time for research and scholarship, such assigned time is to
be distributed equally amongst schools by Academic Affairs.” Ultimately, all
release time comes from the Provost’s Office. It’s not about pulling release time
from BPA. Rather, it’s giving more release time to other schools. Instead of
saying “deans”, say “If faculty are given Assigned Time for research and
scholarship, it is to be distributed fairly and equitably amongst schools.” The
onus is on the one distributing the assigned time, not the deans. D. Boschini
noted the motion is to amend the language of the resolution. M. Slaughter
seconded. D. Boschini said taking it out defeats the reason it was put before
FAC. We need to have a motion to vote. M. Rees was OK with the amendment.
It’s not about taking away Assigned Time, it’s about allowing other schools to
have the option for scholarly research and for faculty to have a voice on how
Assigned Time is distributed. D. Gove commented that the Deans were in the
resolution because FAC wanted to exclude Assigned Time through grants. The
purpose is to make the distribution of university given Assigned Time equitable.
If one had assigned research from a grant, that came from a different pool. If
we strike “deans” we have the problem we tried to avoid. We want to
differentiate the internal from external funding and to make sure the internal
funds are equitable. V. Harper addressed the motion of using the word
“equitable”. It does not mean equal. The deans are the managers of the
workload and its resources. Release time should be fairly distributed. It is a
principle of fairness, not a management concept. M. Suleiman said that each
school is unique. He does not support it. A. Hegde said the motion on the floor
is to remove the word “dean” and to include “internal” as it relates to funding.
The amendment reads “If faculty are assigned time for research and scholarship
from internal funds, such assignment time is to be distributed equitably or fairly
across the schools.” V. Harper suggested using the word “fairly” without the
M. Rees offered this language: “If faculty are assigned time for research and scholarship from internal funds (excluding grants), such assignment should be fairly distributed across the schools.” Internal funds are anything that is not grants. D. Boschini asked the Senators to consider the language M. Rees suggested to amend #5 in the resolution. A vote was taken, resulting in a clear majority to amend #5. D. Boschini then called for a vote on the resolution as amended. The resolution approved by majority yes vote. D. Boschini thanked M. Rees and FAC. This is an important resolution to implement and to receive additional consultation to make an ongoing commitment to being fair.

D. Boschini welcomed President Zelezny. (See 3. Announcements and Information)

9. Open Forum Items
California Budget - R. Gearhart said that Governor Newsom anticipates a $54 billion budget shortfall this year which is 40% higher than 2007 to 2009. He interpreted the report to say that constitutionally, expect the public school system to see an $18 billion funding decrease.

Assigned Time – D. Gove said that the new CFA contract could be a year or more away. Usually we continue with the old contract. D. Boschini stated that the call for Assigned Time noted that it was contingent on the State Budget and CFA negotiations. A. Hegde said that the recommendation of faculty to receive Assigned Time has been forwarded to the Provost’s Office.

10. Adjournment
D. Boschini adjourned the First Session of the meeting and the last meeting of the 2019-2020 Academic Senate. She expressed her gratitude to the President, the Senate. She turned the meeting over to the incoming Academic Senate Chair, Aaron Hegde at 11:15.

* Changes to be made to University Handbook
CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
Minutes
Thursday, May 7, 2020
Health Center Conference Room
11:15 a.m. – 11:45 a.m.
Session Two

Absent: J. Millar

1. Call to Order
A. Hegde called the meeting to order. He thanked outgoing Academic Senate Chair, D. Boschini, for her leadership and guidance to prepare him for his new role. A. Hegde thanked the outgoing Senators. While members didn’t always agree on issues, the mark of good academia is to be able to have a discussion and then feel comfortable having a beverage with the same people afterwards. He safely felt that was the case with members of the outgoing Academic Senate and hopes that will be the case with the incoming Academic Senate. A. Hegde acknowledged outgoing Senator A. Wan and President of ASI. He was an attentive student of his and campus leader. A. Wan thanked the Academic Senate sincerely for the great experience of participating in important discussions that were had to work through the issues. A. Hegde welcomed the new senators and returning Senators.

2. Introduction of Members
The senators introduced themselves, their department, and how long they’ve been with the university. A. Hegde said that shared governance means that everyone has a voice. In addition to knowing what is occurring on campus, Senators can be involved through their input. He gave credit to the past Senate for moving important issues and there is more to be done. He looks forward to working with the new Academic Senate. The Senate meetings will be via Zoom until further notice.
3. **Approval of Academic Senate Meeting Schedule 2020-2021**
   A. Hegde called for approval of the schedule. M. Suleiman moved to approve. B Street to approve the meeting schedule. The majority approved the meeting schedule.

4. **Election of Standing Committee Chairs**
   A. Hegde requested that people who have already served on the Senate be nominated as chair. Experience in a standing committee is important before becoming a chair. It’s a lot of work. There’s WTU assigned time for service.
   - Academic Affairs Committee - C. Lam nominated Richard Gearhart. There were not any other nominees. R. Gearhart is the AAC Chair 2020-2021.
   - Academic Support and Student Services Committee - M. Rees nominated C. Lam. There weren’t any other nominees. C. Lam is the AS&SS Chair 2020-2021.
   - Budget and Planning Committee - J. Stark nominated B. Street. There weren’t any other nominees. B. Street is the BPC chair.
   - Faculty Affairs Committee - K. Szick nominated M. Rees for FAC. M. Rees was the sole nomination. M. Rees is the FAC Chair for 2020-2021.

   A. Hegde said perfect representation was achieved – one person from each school to chair a committee. He thanked the Senate for their commitment to shared governance. The Outgoing and the Incoming EC form the Summer Senate. They will be meeting this summer to maintain the faculty voice while decisions are being made on campus about the Fall.

5. **Adjournment**
   A. Hegde adjourned the meeting at 11:45.