

**CALIFORNIA STATE UNIVERSITY, BAKERSFIELD**  
**ACADEMIC SENATE**  
**MINUTES**  
**Thursday, April 20, 2017**  
**Health Center Conference Room**  
**10:00 a.m. – 11:30 a.m.**

**MEMBERS:** A. Hegde, BJ Moore, C. Murphy, C. Cruz-Boone, C. MacQuarrie, D. Zhou, D. Whetton, J. Paschal, J. Kegley, K. Madden, M. Slaughter, S. Forester, S. Schmidt, Y. Lee, H. McCown, J. Millar, A. Dominguez, M. Martinez, M. Rush, J. Zorn

**ABSENT:** D. Boschini (Chair), B. Hartsell (Vice Chair), Debbie Wilson, S. Frye

**VISITORS:** C. Meyers, V. Harper, Y. Ortiz-Bush, P. Newberry, D. Schecter, K. Lillie, N. Olson

1. Call to Order - Meeting called to order by J. Kegley at 10:00 a.m.
2. Approval of Minutes – March 30, 2017(pages 2-5)  
J. Kegley inquired of the Senate if any changes were needed to the minutes.

The Academic Senate reviewed the minutes.

**Motion/Second/Approved:** J. Paschal motioned for approval, which was seconded by D. Whetton. All aye. The minutes from March 30, 2017 stand approved.

3. Announcements and Information

Guiding Principles presentation - C. Meyers (**Time Certain 10:10 – 10:20**) (handout)

C. Meyers provided the following back story. There has been a campus-wide ethics awareness project to get ethics instruction into the curriculum of all the majors. It extends to campus life. Thus there has been a move to establish a set of guiding values principles. The group assigned to develop these principles has representation from students, faculty, staff, Administration, Alumni Association, and community folks. The goal is to incorporate the Guiding Principles in CSUB convocation ceremonies and commencement ceremonies, as well as to bring it into student-athlete life, dorm-life; and put it in as a significant part of our campus culture. J. Kegley asked for discussion, endorsement, and/or a referral to Executive Committee. Discussion ensued. J. Millar moved to endorse as guiding principles for CSUB. Seconded by C. Murphy. The motion passed unanimously.

Students on Probation Task Force Report - V. Harper (**Time Certain 10:20-10:30**) (hand-out)

Dr. Harper noted that at the last Senate meeting there was conversation about the Graduation Initiative, which included concern about a rise in probation. He said the prepared document updates the initiatives, so we could have conversation. It's a CSU initiative to raise the raise the graduation rates of 475,000 students in the system. CSU Executive Orders stated that there would be funding for tactics over the course of the fiscally year. Provost Zorn appointed a small committee to discuss funding-ways to improve graduation rates. Local goals were set with the Chancellor's Office (details in handout). The committee tries to put data on it and develop a formal proposal. The proposal is brought back to the Task Force and discussed.

Considerations are voted upon and then moved to Provost Council for discussion. When approved there, it moves to implementation. That's the governance process that has evolved. Note the initiatives in handout under current consideration. Meeting Notes can be seen on the [website](#). V. Harper asked if there were questions. A. Hegde thought the report was going to be about student on probation. A. Dominguez suggested that committee include student representative. Provost Zorn agreed, asking for recommendations. C. Murphy voiced concerns that feedback from Grad Initiative ~~conclusion~~ may have an effect on CSU international programs. Some worry on the ACIP that it might be deterrence. V. Harper responded that no individual students or sub-set of students were targeted. Task Force is oriented toward looking at data at the big end, for example four year students. Those that extend their graduation time would never be deterred from pedagogical pursues. M. Martinez gave an example from CSU Monterey Bay, whereby the classes needed don't line up. Extended time should be part of the discussion where students who study abroad and then concerned they will grad within four-year period. Provost Zorn responded that when we set up study abroad program on campus, we are developing conversation "what's the plan". It includes what credit they'll get, and the financial aid impact. A. Hegde asked if the Task Force looks at whether courses are offered at the right time, and how the report to Chancellor's office applies to CSUB? A. Hegde's experience with advising is that everyone has good reasons why they don't want to be FT. V. Harper stated that the Grad Task Force committee is trying to identify the structural bottlenecks and how to remove them with the help of faculty to provide pathways so the aggregate of students have the best chance of graduating on time. Students who self-select courses average 26 units per year. They will not graduate automatically in four years. V. Harper is working with others to increase block scheduling so that in the aggregate students will have 29 to 30 units per term giving them opportunity to acquire 120 units at the end of four years. Provost said the Chancellor gave CSUB the percentages, so people in CA can see we are making progress. Chancellor understands that not all students can graduate in four years. Some universities have 90% - we are not that type of institution and the Chancellor understands it. V. Harper will post the data. J. Kegley asked for further comments. None.

#### 4. Approval of Agenda

J. Kegley informed the Senate that there are two resolutions on Consent Agenda. If resolutions are OK, they get adopted upon approval of Agenda.

- Campus Disruption and Violence Policy RES 161716
- Campus Lactation Policy RES 161717

J. Kegley asked for a motion to approve the agenda.

There was a motion to move the Committee reports after Old Business.

The motion to approve Agenda, approving resolutions and adjusting Committee report to the end, was made.

### **Motion/Second/Approved**

#### 5. ASCSU Report

Report on the Academic Council for International Programs - C. Murphy

C. Murphy met last week with faculty representatives from each campus to help promote the ACIP. They are looking for feedback whether the Grad Initiative would have impact. Chancellor's Office may be contacting departments in the CSU where there are appropriate programs in other countries and how they can make the transition smoother. Sometimes Chairs of different programs need help understanding how it will work. There is a drive to promote programs since it helps students in their profession, in addition to

learning the language. The issue is 90% percent of students are female, and thus they are trying to increase male participation. CSUB has 18 students in ACIP, and some going to Australia. Those who have students that may be interested contact C. Murphy or Sonya Silva, Director of ACIP. There will be an opportunity for faculty from each campus next summer. The announcement will be made in September. There will be opportunities in Engineering. The program in Monterey, Spain works smoothly with CSU Engineering. Students present reports upon their return. Many experience culture shock. C. Murphy and J. Kegley are working on an International Education Grant to give them opportunity when they come back, and get funding as global ambassadors. Students get help with a financial packet. J. Kegley has honor students going to The Hague, and Germany.

6. Provost Report

J. Zorn presented the Core Values which corresponds with the General Principles presented earlier by C. Meyers. The Core Values are on website, and posters will be displayed on campus. The Dean searches are still in process. Commencement update: Procession will be same as last two years. Start with Arts and Humanities, "Art" and continue in alphabetical order. Faculty will be on stage and congratulate while they come on stage from stadium floor on the ramp instead of platform. The President and the Provost will shake student's hands. Students will get a diploma cover from Dean. They will Pose for pictures after they depart the stage. Goal is two and a half hour ceremony. There is a letter from the ASI President and the Alumni Board of Director in the program. The President gives the commencement address. J. Kegley said The Chairs are supposed to be informing faculty of the process.

7. Resolutions – (Time Certain 10:45 a.m.)

Old Business

- a. Annual Faculty Awards for Excellence - RES 161713 (Second Reading) J. Kegley open for amendment, comments. S. Kegley called for vote. All were in favor. No opposing. It's carried.
- b. Assigned Time – General Principles RES 161714 (Second Reading) J. Kegley opened for questions, discussion, amendments. J. Millar supports having policies here which allows everybody to begin thinking about equity. D. Whetton said intent is to develop equity, consistency, and transparency, including where grants are concerned. The motion carried.

8. Committee and Report Requests

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)

- a. Executive Committee - A. Hegde described the Extended University Name Change Proposal (AAC, AS&SS, BPC, FAC). The committees didn't have any objections to the proposal to change the name to Division of Extended Education and Global Outreach. Some questions from committees went to M. Novak. It will come to Senate as resolution.
- b. Academic Affairs Committee - M. Slaughter provided Report on GECCo Faculty Professional Development Workshops. Copy of report in packet. Because we're just in the second semester, instead of resolution, the committee is discussing strategy to help attendance. Attendance goes the range from not knowing about GE meeting to very energetic. One issue is dissemination of information. Chairs need to step up their involvement in engaging faculty, particularly part-time lecturers. The committee suggests creating a letter for evaluation file for those who participate. Also, to change the term "Adjunct" to "Lecturers below-point-three-time-base." Importantly, GECCO needs to work on outreach strategy for new Lecturers. Add a line in appointment letters requiring GE workshops as part of their charge. Re-visioning the purpose and naming of the meetings. Example: Paper workload

- needs to re-branded. Then adding workshops to 25 Live, making the times consistent, adding to new faculty and lecturer orientation meetings, so it becomes intermingled to what others learn and are expected to do. J. Kegley asked if there were questions. M. Slaughter clarified these are recommendations and information given to GECCo to help them. Max Units per Term to go to Senate as Resolution, next meeting.
- c. Academic Support & Student Services Committee – J. Millar reported that committee worked on Extended University Change Proposal with other committees.
  - d. Budget & Planning Committee - A. Hegde reported continuing work on budget with Chair Boschini, Provost Zorn, and T. Davis next week. All Faculty meeting is scheduled for May 5. Unit count change will be discussed next meeting
  - e. Faculty Affairs Committee - D. Whetton working on new referral, “Recusal from Discussion and Voting on RTP Committee.”
  - f. Staff Report (J. Pascal) None.
  - g. ASI Report - A. Dominguez was in Washington, DC and met with State Representatives Kevin McCarthy and David Valadao to talk Pell Grant funding, appropriate communication about possible year-round Pell and cuts to Pell grants. McCarthy said it’s the Administration’s way but there shouldn’t be that much worry. A. Dominguez was in New York for alumni event. ASI election results are in and transition is taking place. Provost Zorn congratulated A. Dominguez’s acceptance into law school of choice, University of Mississippi.

**9. Open Forum – (Time Certain 11:15)**

There was a discussion of instructor initiated-drop policy. Students who didn’t complete their first assignment have been dropped from courses. According to the catalogue, Instructor Initiated Drop Policy, on-line course can be dropped if no there isn’t student participation first week. However, catalogue doesn’t say so in other courses. J. Dirkse has policy for attendance. The issue is, if there isn’t an assignment the first week, how should policy be addressed? Request for referral, Instructor Initiated Drop Policy for AAC AS&SS.

C. Murphy informed members of article, Sex Assault in Dorms, in Runner news. A. Dominguez/ASI President responded that it’s an on-going investigation by Police. Housing put together Housing Association to help with workshops. C. Murphy commented that we are sponsoring Guiding Principles and yet we have assaults. J. Millar said much falls under confidentiality. Her Counseling department sees multiple sex assaults but they aren’t always on campus, and not always students. Provost said practice is if people need to know information for their own safety, it will be shared. If other people are not at risk the info is not made available.

Motion to adjourn. All in favor.

Adjourned at 11:22