

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
MINUTES
Thursday, March 16, 2017
Health Center Conference Room
10:00 a.m. – 11:30 a.m.

MEMBERS: A. Hegde, A. Dominguez, BJ Moore, B. Hartsell (Vice Chair), C. Cruz-Boone, C. MacQuarrie, D. Zhou, D. Whetton, D. Wilson, D. Boschini (Chair), J. Paschal, J. Millar, K. Madden, M. Martinez, M. Slaughter, M. Rush, S. Forester, S. Schmidt, Y. Lee

ABSENT: J. Kegley, J. Zorn, C. Murphy, S. Frye, H. McCown

VISITORS: J. Woods, P. Newberry, K. Krishrian, V. Harper, L. M. Moe, D. Schecter, F. Gorham, V. Kohli

1. **Call to Order** – Meeting called to order by Chair Boschini at 10:00 a.m.

2. **Approval of Minutes** February 16, 2017
Chair Boschini inquired of the Senate if any changes were needed to the minutes.

Motion/Second/Approved: The Academic Senate reviewed the minutes. A motion was initiated for approval, which was seconded. The minutes from February 16, 2017 stand approved.

3. **Announcements and Information**

New ASC, Beth Bywaters, introduced. The goal is to have minutes distributed and posted on the website, sooner. She is working with Vice Chair, B. Hartsell on elections. Due to new semester system, election season is shorter. All Senators are recruiters; encourage your colleagues to get involved in shared governance.

Approval of Agenda - Handbook Table of Contents formatting completion was added under Old Business. Handbook revision to change “quarter” to “semester” was added under New Business.

Motion/Second/Approved: A motion was initiated for approval, which was seconded. The motion to add Handbook Table of Contents, and Handbook revisions to the Agenda for March 16, 2017 stand approved.

4. **ASCSU Report** – Chair Boschini stated that there would not be a report, since the ASCSU Senators, C. Murphy and S. Frye, are at the ASCSU meeting today.

5. **Provost Report** - None. Chair Boschini informed the Senate that Provost J. Zorn gave advance notice that she would be absent. Senator BJ Moore requested reports on Grad Checks, Applications, and number of probations to bring to a discussion. Chair Boschini will request of the Provost to report on Grad Check, and the Grad Report at the next Senate meeting. Chair Boschini asked the Senate if there were any more items to request of Provost. No other items came forward.

6. **Committee and Reports**

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)

a. **Executive Committee (B. Hartsell)** -

- i. Budget – lengthy discussion about Committee’s dissatisfaction with the lack of information about the Budget, and the need to take action. The Executive Committee will continue to work on it.

- ii. Workload – Concerned about what appears to be inconsistency among schools. FAC is working on getting something in place to have transparency (what is going on) and equity (it is fair.)
- iii. Tenure Density – significant discussion on ratio of tenured faculty members to other faculty members. Discussion in Committee included possible approaches, such as conversion of lecturers. A Lecturer could be here 10-20 years, and because of circumstances, not get a tenure line, and yet we keep rehiring them. Discussion is on-going.
- iv. Grad Checks were discussed by Executive Committee, and will be followed up.
- v. All Faculty meeting planned, April 21, 2017. A survey will be sent to get sense of what the big issues are for all faculty. Results of the survey will be shared in All Faculty meeting.

- b. **Academic Affairs Committee (M. Slaughter)** - The Committee met with Paul Newberry on the Professional Development Workshops and identified problems with public relations, and perception. The AAC met with AS&SS regarding student disruption. AAC and AS&S will define disruption in classroom and work to develop policy recommendations.
- c. **Academic Support & Student Services Committee (J. Millar)** - Collaboration with AAC on Disruption in the Classroom affirmed, and waiting to work with FAC and BPC on Lactation policy before bringing topics back to Senate. The campus has a few places for lactation, and we will recommend other places, including in future buildings.
- d. **Budget & Planning Committee (A. Hedge)** – The Committee will be drafting a Lactation policy and is still investigating Parking. Majority of meeting was discussing Budget – the lack of coherent information and the trends that are evident from the available information: There is less money for instruction.
- e. **Faculty Affairs Committee (D. Whetton)** Committee has taken up Workload and assigned-time issue and is looking to submit guiding principles for assign time for next Senate meeting. Lactation policy is on calendar for review. Of all the items in FAC, the Committee stresses that whatever is in the Senate’s interest will be seen as priorities. Chair Boschini provided feedback from the Department Chairs Leadership Council (DCLC) meeting she attended: The department Chairs have strong interest in FAC to evaluate reassigned time for both instructional faculty and for department chair responsibilities.
- f. **Staff Report (J. Pascal)** – The Organization for Women Leaders is offering an event for all faculty and staff, today. It’s not just for women.
- g. **ASI Report (A. Dominguez)** - Spent five days in Sacramento with team of students. Meetings began with talks with other ASI presidents, and heard from some people from the Chancellor’s office. Later the group met with local legislatures, Assembly member Fong, Lackey, Salas, Senator Fuller about fully funding the CSU system. The Governor’s budget came back in January, \$168 MM short for a fully funded CSU. Of that, \$75 MM was not included for Graduation Initiative. \$10MM was not included to finance infrastructure projects across CSU system. These cuts affect daily lives of students and faculty. CSU system is an economic engine for the Central Valley. Since 2011, research found that CSUB population of 1st generation increasing, and now at 70-75%. CSUB is one of the best institutions to move people out of poverty. ASI President Dominguez, CSUB President Mitchell and members of his cabinet, and Foundation Board member met with Senator Vidak and willing to meet with others. ASI added several new positions, Director for International Students, Greek Students, Housing Students, and our Athletes to give their representatives an official vote to bring student populations’ involvement in various ASI committees. Elections applications open until March 22. A. Dominguez offered to answer any questions. None. Senator Martinez stated that A. Dominguez was accepted to law school, and had his document accepted to Midwest Political Science Association. He and two others received notice that they have funding from President Mitchell to go to Chicago.

7. **Resolutions – (Certain Time 10:45 a.m.)**

a. **Old Business**

- University Handbook changed to an accurate Table of Contents. Other than formatting, there were no other changes. Latest revision date 12/1/16. This item was added as point of information, only.

b. **New Business**

- Senator Hartsell brought forth suggestions from an ad hoc committee to see if we can gain consensus on a process for updating the University Handbook:
 - 1) Submit a proposal to change “quarter” to “semester,” where it makes sense to do so.

- 2) Work on reorganizing what exists; There seem to be pieces not together that logically should be. Put elements where they belong without changing Handbook content. Some moving of content warrants discussion. e.g. Should the Constitution be in the body of Handbook or in appendix?
- 3) Address some major conceptual issues, e.g. Do we need lists of committees in Handbook?
- 4) Identify specific policies that need significant revision. That would go through the typical Faculty Affairs process where there would be Referral to Faculty Affairs Committee for Handbook revisions.

Finally, how to incorporate multiple Handbook changes that are made via the normal processes, simultaneously. So, if we pass a Resolution today that was a Handbook change, when and how should that appear in the Handbook when we have other changes going on at the same time?

Discussion ensued about whether the document is a faculty Handbook or an Academic Affairs Handbook. Without resolving that issue, senators expressed a consensus to move with process for updating the Handbook.

Vice Chair Hartsell introduced a motion from the floor (first reading.)

RESOLVED: that the Academic Senate recommend to the President that the University Handbook be amended to update all references of “quarters to “semesters” where doing so does not alter timelines (deletions in strikethrough, additions in bold underline).

RESOLVED: that the Faculty Affairs Committee submit for Senate approval policy revisions where changes of the word “quarter” require revision of timelines (as indicated in the attached draft Handbook).

Discussion ensued regarding the process, and members agreed to review a draft before the next meeting and to review the draft collectively in the next meeting.

8. **Open Forum** – Senator Hedge said time-blocks for Summer are needed. We don’t have time for the normal process of Budget & Planning going to the floor, etc.

Vice Chair Hartsell moved that Senator Hedge be delegated responsibility to circulate a draft of the summer time-block schedule to all members of the Senate, and that the Senate Executive Committee deliberate all issues on time-blocks on Tuesday, March 21.

Motion/Second/Approved.

Senator Dominguez reported that Governor Brown planned on phasing out middle class scholarship. This is a great concern by both sides of the legislature, and a concern & ASI working for. A lot of legislatures are turned off by idea.

Senator Forester shared that certain faculty members are hesitant to complete Mid-term Assessment because of the potential impact on students. They want to see evidence that it’ll impact students in a positive way. Perhaps Provost can reference a study that would indicate such. Vice Provost Schecter said no report was made. Chair Boschini raised the question, did the students who were part of the Mid-term Assessment experience have any feedback whether it had any benefit? Senator Moore stated that we still don’t have data on how many students on probation, and how many that failed. Senator Wilson’s concern is that since her department already is doing early intervention, it would upset students if they heard from another outside source. Also, if they find they’re at risk from an outside source and not have the resources, what’s going to happen with those students at risk? Vice Provost Schecter said in the case of nursing students, if none of the faculty listed those students, then they would never be referred to the program. Senator Forester requested a report to show whether there was an impact on students who were identified at risk through the Mid-term Assessment. If there wasn’t a report, the Provost made reference to

studies that had been done before, showing that this does work. A few colleagues need to be convinced that it would have a positive effect on their students.

Chair Boschini asked if time should be extended or meeting to adjourn.

Motion/Second/Approved to adjourn.

Meeting adjourned at 11:33.