SUMMER SENATE
Minutes
Wednesday, June 10, 2020
10:00 a.m. – 11:45 a.m.
Video Conference

Absent: J. Millar

1. CALL TO ORDER
The meeting was called to order by A. Hegde.

2. ANNOUNCEMENTS AND INFORMATION
A. Hegde spoke to D. Gove. Some faculty members are ready to write a strong statement or Senate resolution regarding social justice. While this is an academic institution, not all have academic freedom. People are at different places in their thinking and not on campus. Another CSU presented a resolution. The Cabinet posted a statement. Some said it did not go far enough. D. Boschini feels the timing is important. She is in favor of having the Summer Senate do something now, rather than waiting for faculty to return to campus. C. Lam agrees that a statement needs to be written sooner than later. B. Street suggested to be forceful regarding our students being part of the community. Focus on the principles of inclusiveness we are fighting for. M. Martinez said the junior colleagues of the Political Science department took the lead on sending a statement to Bakersfield Californian newspaper. D. Boschini said that while it’s a challenging assignment to get everyone together on a statement, if nothing is said, then we’re part of the problem. J. Tarjan said as academics, we stand for 1) free speech, 2) listening with respect and empathy, and 3) supporting people emotionally who are going through tough times - they’re part of the larger family. M. Rees suggested that the statement be written as part of a continuing conversation. Provide links to music, theater, books, and essays that help facilitate that. A. Hegde will send out a draft tomorrow to the Summer Senators. Not everyone is required sign-off on it.

J. Tarjan informed the group that Chancellor White sent a letter to Senator Weber in support of Assembly Constitutional Amendment 5, to repeal Proposition 209. Governor Newsom was copied on the letter. Proposition 209 in 1996 did away with race and gender in consideration of college admission, scholarships, and state employment. The
Chancellor wrote that because of Proposition 209, the CSU is unable to target certain minorities.

3. **APPROVAL OF MINUTES**
   May 27, 2020 Minutes - C. Lam moved to approve. D. Wilson seconded. Approved.
   June 2, 2020 Minutes - C. Lam moved to approve. D. Wilson seconded. Approved.

4. **APPROVAL OF AGENDA**
   D. Wilson moved to approve the agenda. B. Street seconded. Agenda approved.

5. **CONTINUED ITEMS**
   a. **Provost Update** – V. Harper thought that the meeting with the consultants, AASCU, went well today. Tomorrow is the follow-up meeting with department chairs regarding their reaction to the consultants’ report recommendation draft and their survey. J. Tarjan said that the questionnaire needs a lot of work before going to the DCLC. M. Danforth said the survey needs severe rewriting. D. Boschini was in a meeting last week that made it clear that some department chairs were part of the early conversations with the consultants. Last August and September, she participated as Academic Senate Chair as part of the Provost Council and then as a department chair in conversations that lead to this survey. It made sense to the deans and the other people at that time. Those who attended would have some context. However, those who were not there will have difficulty. For example, it would be difficult for someone to weigh in on how they thought about a college structure versus a school structure when they may not be familiar with what defines those structures.
   
b. **Searches Update** – V. Harper
   i. **Dean SS&E** – Dr. James Rodríguez was hired. Today, Dr. Rodríguez is reviewing the on-boarding plan. It includes conversations with people in the Summer Senate. V. Harper again commended B. Street and B. Santiago-Evans for bringing an outstanding member to CSUB.
   ii. **AARC** – The reviews of all his direct reports have been discussed with the President. Strengths and weaknesses, specific to the position, were evaluated. The process is wrapping up and the result will be a letter from the President.
   iii. **GE Faculty Director** – D. Boschini was surprised that the appointment was made. The call said that the EC would be part of the consultation process. While it may be awkward to discuss colleagues, it’s important to have the conversation. She heard from several colleagues who were concerned how the decision was made. A. Hegde agreed with D. Boschini that there was a misstep. It brings back the issue of the structure of GECCo and where does it fit. It’s completely separate from the
Academic Senate. M. Martinez suggested that the EC look at GECCo in the Fall. V. Harper apologized for his misunderstanding of what was discussed in April. GECCo has a very good process of reviewing candidates. He missed the consultation step with the EC. M. Danforth was also surprised. D. Boschini said that Nursing is already over units. As department chair, she will have request permission from GECCo to have Nursing GE Modifications (GEMs) adjusted. D. Wilson, as a member of the Nursing Curriculum Committee, shared D. Boschini’s concern about the modifications the Nursing Department will be putting through. A. Hegde said that in the fall, the EC will look at where GECCo stands on the academic side of things.

c. Financial and strategic planning transparency and faculty participation – V. Harper said that Part 1 of the CA Budget will be available on June 15. He hopes the cut has been mitigated by the actions of the Senate. It will give the campus guidance for the rest of the year. A. Hegde and B. Street have been meeting with T. Davis weekly. T. Davis foresees a 7.25-11.5% impact. He would like to see that the percentage of Academic Affairs (AA) budget allocation be maintained. Other units may take a larger hit. B. Street distinguished between the Assembly budget for the CSU ($200 million) zero cut, instead of the $400 million cut to the CO original $600 million request. They discussed what the budget would be, relative to an unchanged portion to AA. The real implication won’t be known until the end of June. They are doing some work in the background. He is concerned about when the information becomes available and the haste of making decisions within the following two weeks. Certain staff positions will be given shortened contracts. For example: 3 months, 6 months, instead of a 1-year appointment. A. Hegde said that the CFA emailed faculty that full-time faculty can voluntarily reduce time, up to six WUTUs per semester. Apparently, it’s a memo that went systemwide. Subject: Voluntary Reduction in Time Base Requests for FT Faculty. It reads, The University, at the sole discretion of the appropriate administrator, may grant a request for a temporary reduction in time base for the 2020-2021 academic year to Tenure Track Faculty or those with a full time 3-year appointment. It doesn’t say anything about a reduction in pay. The preamble to the memo is that there may be lay-offs. This may be a way to avoid that. J. Tarjan said that voluntary reduction is current policy. One can already do a reduction in time with a reduction of pay and retirement accrual. It’s just a reminder that this is available. Also, because it’s normally at the discretion of the campus, it’s letting people know that requests will likely be approved. M. Martinez shared that an ASCSU sub-committee had discussions about the possibility of faculty losing 10% pay. The CFA would be part of a larger discussion.

d. Handbook Error Log – nothing to report
e. COVID-19 related issues – R. Gearhart asked what recourse faculty has if a student refused to wear a mask. V. Harper said there is no legal basis for a public institution to insist for someone to put something on their face. A. Hegde remarked that given that students are social, there may be students who want to hang-out on campus. Chief Williamson is thinking about how to address that. C. Lam said faculty may want to rethink whether they want to teach on campus. V. Harper doesn’t want a mask requirement in class to be on the syllabus. V. Harper said that distancing will be achieved by removing seats in the classroom. M. Rees asked what are the expectations and guidelines for students? V. Harper said they are to maintain the six feet distance guideline. He does not recommend that anyone attempt to physically remove a student or have a conversation about what a student is wearing or not wearing. He said we need to respect the freedom of the students. M. Danforth said that other students may have issues. M. Martinez said that freedom is not absolute. Example: One cannot cry “fire!” in a theater. He thinks that CSUB is on solid ground to require masks for safety reasons. He recommended forwarding policy to faculty to address decorum. R. Gearhart requested an email be sent to faculty immediately to inform faculty that they have no recourse. M. Martinez said to add that there is no policy. V. Harper said there is a serious conversation from CO giving clear direction from State Counsel. He will make sure faculty is aware that there isn’t a requirement or policy. D. Boschini understands that the Provost wants to comply with the CO. The issue is not just a faculty/student issue. It’s going to be a student/student issue. If it turns into a problem, people need to know what to do next. A. Hegde reminded the group that faculty can control student behavior by asking students to leave. He asked that V. Harper to focus on S2 courses. Students may not want to come to class because people aren’t wearing masks.

f. Updates on University Week/ Faculty Day Planning (deferred)

g. University Report – V. Harper said the Instructional portion of the University Plan for Fall 2020 was submitted to the CO. He thanked the department chairs, associate deans, F. Gorham, D. Jackson, L. Zuzarte, and T. Ridley. He acknowledged D. Jackson’s outstanding effort to put it together as one voice. It was truly a collective effort across all Academic Affairs. V. Harper feels confident that CSUB’s plan will receive CO approval. In summary, there are 51 lecture, labs and performance courses. There are 57 other instructional activities, such as chemical internships, that are mostly taking place off-campus. Approximately 860 students are eligible for those types of instruction. Yet, there won’t be that many on campus at one time. It’s important that the students get their hands on chemistry and engineering equipment and are face-to-face in the performing arts. He feels a parade of pride to think we started with a crisis, and then arrived to this document within two weeks.
There is more work to implement the plan. There will be PPE and health requirements to put in place. CSUB will get results from the CO within 10 days. Yet, the deans have been advised to proceed as if it’s been approved. A. Hegde thanked V. Harper for responding to R. Gearhart’s request to identify a unique number of students instead of duplicate number. M. Rees asked if there were Subject Matter Experts (SME) from different disciplines such as the Performing Arts and Nursing to help identify what materials are needed for classes taking place on campus. V. Harper will ask Chief Williamson who are the SMEs, in those areas.

h. CSU Report – Academic Transformation (deferred)

i. Fall QM suspension - M. Danforth and R. Gearhart presented draft RES 202101 Extension of Temporary Suspension of the Online/Hybrid Instructor Certification Requirement. J. Tarjan suggested to amend the Resolve to qualify online or hybrid courses by inserting “(those with an asynchronous component)”. D. Boschini moved to amend the resolution. R. Gearhart seconded. A. Hegde called for a vote to approve the resolution as amended. Approved unanimously. The resolution will go before the full Senate, August 27. In the meantime, A. Hegde will send to R. Weller.

j. Electronic RTP – This is a follow-up to last week’s discussion. The request before the Senate is to have the RTP submitted electronically instead of physically. The recommendation is to submit files to the Box cloud application because it could be password protected. SOClIs that need to be included can be uploaded. The electronic submittal of materials for review would apply to all faculty; part-time and full-time faculty. There are 16 or 17 junior faculty who are coming up for their first or second year review. A. Hegde met with B. Hartsell to discuss what is possible and fair, in terms of the contracts, etc. M. Danforth suggested that the document address the size of the files, and whether a summary SOCI page for a particular cycle can be submitted by those who don’t have access to a scanner at home. Check with ITS about how long they keep the summary SOCI PDFs. A. Hegde will draft language, share it with D. Gove and M. Rees, and then bring it to next meeting.

k. GWAR testing – This discussion is in response to K. Flachmann’s memo, dated May 18, 2020. K. Flachmann requested 1) Spring testing via Zoom, 2) Allow GWAR classes and GWAR testing via Zoom for AY 2020-21. The campus agreed to suspend Spring testing based on the CO suggestion, and GWAR committee wasn’t consulted. Fall is a different matter. Other campuses have already tested students using teleconference technology. They are confident that it works. It’s fair to those students who have chosen to take the test to be allowed to take the test remotely rather than be forced to take a class. The GWAR committee is getting set-up to do on-demand testing by appointment. M. Danforth say’s it’s a reasonable plan, combined with courses and target dates for Fall. A. Hegde called for a vote for those
in favor/against GWAR remote testing for Fall. All agreed. A. Hegde will draft a resolution for email approval. He will let K. Flachmann know that the Summer Senate supports her recommendation.

M. Danforth moved to extend the meeting 10 minutes. All agreed.

6. NEW DISCUSSION ITEMS
   a. University-wide Committee Appointments – Candidates’ submittals were distributed before the meeting for review. Some positions remain open, as noted. The following appointments and recommendations were made:

   **Auxiliary for Sponsored Programs Administration (SPA)**
   - Anna L. Jacobsen - Biology Graduate Program Director & Professor of Biology, to serve as the Academic Senate designee for a two-year term, May 2020-May 2022:

   A call will be sent in the Fall semester for (1) Faculty appointed by the President to serve one-year term, May 2020-May 2021.

   **Instructionally Related Activities**
   - Lena Taub Robles - Assistant Professor of French, to serve one-year term, May 2020-May 2021

   A call will be sent in the Fall semester for (2) Representatives of Faculty/Admin Appointed by Provost for one-year term, May 2020-May 2021.

   **Student Union Board**
   - Janet Millar – Counselor, to serve a one-year term, May 2020-May 2021

   **University Teacher Education Committee**

   A call will be sent in the Fall semester for (2) NSM&E Faculty Members to serve a two-year term, May 2020-May 2022.

   **Intercollegiate Athletics Advisory Committee**
Recommended to the President by the Academic Senate (EC) for a three-year term, May 2020-May 2023:
- Michael Harville – Counseling
- Rebecca Penrose – English
- Jackie Kegley – Philosophy & Religious Studies

Transportation Committee
- Edna Molina-Jackson – Sociology, to serve a two-year term May 2020-May 2022

University Program Review Committee
- Janet Armentor – Sociology, to serve a two-year term May 2020-May 2022

University Strategic Planning & Budget Advisory Committee

Recommended to the President by the Academic Senate (EC) to serve a two-year term, May 2020-May 2022:
- John Stark - Director of the Doctoral Program for Educational Leadership

A call will be sent in the Fall semester for (1) Alternate Faculty Representative to serve a two-year term, May 2020-May 2022.

J. Tarjan nominated himself for serving as the alternate position, when the call goes out.

C. Lam said he is on the committee but was not asked to attend this year. B. Street responded that the President held Open Forums on the Strategic Plan instead of holding normal meetings.

Web Governance
- Bill Kelley Jr. - Latin American & Latino Art History, to serve as the Academic Senate designee for a two year term, May 2020-May 2022

b. Exceptional Service Award (Article 20.37) (deferred)
c. UPRC Annual Report (deferred)
d. Academic Testing (deferred)
e. IRB Re-appointment Recommendation (deferred)
f. Fall Office Hours (deferred)
7. **AGENDA ITEMS FOR SENATE MEETING AUGUST 27, 2020** (Time Certain 11:00 a.m.)
   
   **Announcements**
   
   **Consent Agenda**
   
   **Standing Committee 2020-2021**
   
   **New Business**
   
   - RES 202101 Extension of Temporary Hybrid/Online Instructor Certification Requirement
   - RES 202102 Academic Standing Spring 2020
   
   **Old Business**
   
   **Open Forum Items**
   
8. **COMMENTS FROM THE FLOOR**
   
   None.
   
9. **ADJOURNMENT**
   
   A. Hedge adjourned the meeting at 11:45.