1. **CALL TO ORDER**
   A. Hegde called the meeting to order.

2. **ANNOUNCEMENTS AND INFORMATION**
   - ASCSU Resolution, AS-3438-20/AA: Recommended Core Competencies for Ethnic Studies (ES): Response to California Education Code 89032, states that each campus shall include and address student learning outcomes in the General Education curriculum. The Senate Chairs put together 30 questions for Associate Vice-Chancellor Academic Programs, Innovation and Faculty Development A. Wrynn and the ASCSU Chair R. Collins. R. Collins is also an Ethnic Studies Professor. He is willing to attend any Senate meeting. The three-unit ES requirement shouldn’t be problematic for our campus. A. Hegde met with GE Faculty Director A. Gebauer. GECCo appointed A. Moraga as the committee’s representative on the ES Unit Implementation Task Force. Some campuses are pressing for the units to be applied to upper division courses, and some are pressing for courses to be a university wide requirement. We need three units of ES and every student has to do it. A. Hegde will monitor the emails from the other campus chairs and put together FAQs for the EC.
   - Budget Forum - October 19, 11:00 a.m. – 12:00 Noon Zoom videoconference. B. Street is working with T. Davis on the agenda. BPC will have a discussion prior to the forum. The Budget Book is expected to be available a week before the forum. There is a change in the presentation, away from focusing only on the base budget to the viewing of the budget from the Cabinet level. For many years, the budget referred to one number, base budget including grants and associated money. The new view is to separate the grants and associated money from the base budget. We want to have comparisons from the old and new presentations. Some discussion is needed on the way to present the data. Part of BPC’s discussion and BAS’s discussion at the Budget Forum is the use of information by the AA Pandemic Budget Response Task Force to make their recommendations. There is interest in capture control at AA
and across divisions, and position control. BAS would have that information. From a shared governance perspective, it would be extremely useful at the Forum. A. Hegde explained that there is the base budget and there is the net operating budget. The difference is called Student University Grants, which are basically funds that are given to students like Pell grants and other things that pass through to students which the university doesn’t have control over. CSUB operates with the net operating budget of approximately $130 million. Historically, when AA and other divisions reported as a percentage of the budget, it has been a percentage of the base budget. AA was 53.4% - 54.1% of the base budget. Now, instead of focusing on the percentage of the base budget which we don’t have any control of, focus a percentage of net operating budget. When we do that, AA jumps to 61.2% of the net operating budget. For someone who doesn’t know the change of view, one might think that the budget went up by 9%. That’s not the case. It went down as dollars while it went up slightly as a percentage because we’re looking at the net operating budget. AA has $79 million of the budget allocation. Other divisions have taken larger hit in terms of percentage of the net operating budget. In total, the major expense is salary and benefits. Those won’t change. It is normal for other divisions to take a larger hit. It may look like every other division has stepped up. However, some of those positions have been moved to stateside. A. Hegde asked T. Davis to stress that there will be no faculty lay-offs this year due to reserves. However, next year will be a big challenge. We all need to start making cuts. The worst is yet to come. We may invite T. Davis to EC before the Budget Forum.

3. **APPROVAL OF MINUTES**
D. Boschini moved to approve the September 15, 2020 Minutes. C. Lam seconded. Approved by show of hands.

4. **APPROVAL OF AGENDA**
A. Hegde suggested to move New Discussion item, University Policy Advisory Council, to item a. M. Rees moved to approve the Agenda as amended. B. Street seconded. Approved as amended.

5. **CONTINUED ITEMS**
   a. **AS Log (handout)**
      i. **AAC (R. Gearhart)**
         Referral # 18 Interdisciplinary BS Degree in Public Health Proposal is the priority. T. McBride submitted the proposal. The implementation date of the $3 million grant to be determined. M. Danforth said the resolution
regarding catalog deadline clearly states that grant funded programs could have an extension. Academic Programs and Operations may need to be reminded of the exception category for the catalog. The referral came in last year such that work has already begun. C. Lam said the FY experience is in place.

Referral # 16 Program Review Process Improvement - D. Solano is working on revising the program review documents. There is a Public Administration course using program review as a teaching opportunity, with some questions about this. M. Danforth suggested if UPRC is revising guidelines, AAC could intersect procedure improvement as part of the resolution. A. Hegde received email from D. Solano that UPRC is working on revisions. This summer, a task force provided some suggestions. Separately, a letter from J. Kegley was received. The deadline for improvement is before spring becauseWSCUC coming to campus early 2021. A. Hegde will follow-up with D. Solano. The goal is to have the reports from various places combined into one report. The referral is on hold.

ii. AS&SS (C. Lam) Referral #12 Graduate Student Grievance and Appeals Policy. The committee is waiting for the graduate review process. Currently, it only covers appeals and not grievance. If there is not response, the AS&SS meeting will cancel.

iii. FAC (M. Rees) V. Harper is invited to the next meeting to discuss implementation of RES 192015 Faculty Workload. A. Hegde shared that the ASCSU resolution AS 3450-20/FA is in First Reading. It allows for faculty to opt-out of observations. M. Rees said that the committee felt strongly that observations are important to the hiring of PT faculty and mentorship. CSUB won’t suspend the observations. We’re making appropriate adaptations to the virtual situation. M. Danforth referenced Handbook 305.4.2.7. “The faculty member shall include the observation report in the WPAF.” A. Hegde said that CSUB doesn’t have to adopt what the ASCSU puts forth. Given the approach, RES 202105 is the best for our campus.

iv. BPC (B. Street)
Referral #01 Masters of Science in Computer Science - BPC is working with AAC.
Referral #03 Institutional Research in response to the WSCUC Report – the review relates to items from the WSCUC report. Faculty and department chairs need specific data. Last semester, D. Knep, Chair of the DCLC offered feedback. B. Street spoke to others to gather feedback. Work is
being done by the CO, too. There is information coming from five angles. There could be surveys done with chairs, etc. The data needs to be consolidated to bring the committee and then work toward a resolution.

b. Provost Update – V. Harper said the announcement of the new Chancellor will come tomorrow at 09:00. Most important is the information gathered by the Social Science Dean, J. Rodriquez, revealing the enormous amount of stress that people are under in the system. This also came up in the Faculty Open Forum. Keep in mind one’s overall wellness. V. Harper found it encouraging to see ideas for virtual activities for faculty wellness. For example, D. Turner will be offering weekly art activities for wellness. What will get us through this very challenging time is our ability to coordinate and communicate. If any EC member encounters rumor or something of concern, they are to call the Provost directly. No layoffs are scheduled at CSUB. Captured lines and workload are very important. He complimented the AS Chair, A. Hegde, for being a great leader at this time. Provost said he will carry the stress. The type of institution we have will carry us through it. B. Hartsell has been working on the AA Pandemic Budget Advisory Task Force (PBTF) for weeks. Identifying position control is one of the tasks. The PBTF will be extremely productive from the outset.

c. Searches – No update

d. Financial and strategic planning transparency and faculty participation – See discussion under ANNOUNCEMENTS.

e. GE Structure Taskforce (deferred)

6. NEW DISCUSSION ITEMS

   a. University Policy Advisory Council (handout) (deferred)

   b. 50th Anniversary Celebrations – 1) The timeline to produce content is too short. 2) It would be respectful to reach out to faculty and staff who helped build the institution. V. Harper said the process is being run in University Advancement (UA) and he communicates to them about faculty workload and workflow. D. Boschini is on the 50th Anniversary committee. It is a tremendous celebration opportunity. It’s about the faculty and student relationship. The UA is constantly reaching out to the Chairs. People are working 12-14 hours per day. They don’t have five minutes, so the response has been less than expected. UA is experiencing stress too, with a similar workload. M. Martinez is not in agreement with the choice of House of Representative and Minority Leader K. McCarthy as the moderator of the discussion with keynote speaker and visionary entrepreneur Sir Richard Branson. Discussion ensued.
C. Lam moved to extend the meeting by 15 minutes. B. Street seconded. The majority approved.

D. Boschini said all the reasons to reconsider keynote speaker, etc. were put before the 50th Anniversary Planning Committee. It was very dynamic. K. McCarthy has been told not to make any political statements and he agreed to the terms. M. Danforth said that this event should more so be a celebration of what the campus has done. B. Street said this in emblematic of the lack of conversations that UA has with faculty. M. Rees said K. McCarthy did a good job with the President’s investiture and she feels OK with having him moderate the Q&A. D. Boschini said K. McCarthy made sure the Nursing Program got money. A. Hegde said that the UA had the opportunity to reach out to founding faculty had they begun earlier. M. Danforth said a speaker series would be an opportunity to have various points of view presented to campus. C. Lam said that we need to think about not getting dragged into the election rhetoric and making it bigger than it is. Every speaker will have a political point of view. We will always have controversy.

c. Sustainable Financial Task Force - reference August 5 minutes (deferred)
d. Post-Tenure Review Requirements (deferred)
e. FYS Instructors and GECCo structure (handout) (deferred)
f. APM Proposal – GECCo (handout) (deferred)
g. Unapproved Software (deferred)
h. Expanded Winter Session (handout) (deferred)
i. Course Repetition (handout) (deferred)
j. Elections and Appointments (deferred)
   i. School Elections Committees
   ii. Committee proliferation
i. Handbook 306.2.2.e (handout) (deferred)
j. Wang Award – FHAC (deferred)

7. **AGENDA ITEMS FOR SENATE MEETING OCTOBER 1, 2020** (Time Certain 11:00 a.m.)
   
   **Announcements**
   President Zelezny (Time Certain 10:10)
   **Consent Agenda**
   **Reports**
   **New Business**
   **Old Business**
   **Open Forum**
8. COMMENTS FROM THE FLOOR
   None.

9. ADJOURNMENT
   A. Hegde adjourned the meeting at 11:45.