ACADEMIC SENATE EXECUTIVE COMMITTEE

Agenda
Tuesday, October 22, 2019
10:00 a.m. – 11:30 a.m.
SCI III Rm 100

1. CALL TO ORDER

2. ANNOUNCEMENTS AND INFORMATION
   Trustee Wenda Fong October 24, 1:10-2:10 Location: SCI III Rm 100

3. APPROVAL OF MINUTES
   October 15, 2019 Minutes

4. APPROVAL OF AGENDA

5. CONTINUED ITEMS
   a. AS Log (handout)
      i. AAC (M. Danforth)
         ▪ Referral 04 Proposal for a Masters in Kinesiology
         ▪ Referral 10 Ethnic Studies as a GE Requirement – Response to the Task Force Report
         ▪ Referral 13 Response to Student Misconduct Task Force Report
         ▪ Referral 14 New Course Forms and Process
         ▪ Referral 15 Interdisciplinary Studies New Course Proposals
         ▪ Referral 16 Program Review Process Improvement
         ▪ Referral 17 Learning Management System – Canvas
         ▪ Referral 18 Interdisciplinary BS Degree in Public Health Proposal
         ▪ Referral 19 Winter Term Courses and Units Policy
      ii. AS&SS (J. Millar)
         ▪ Referral 05 Canvas Pilot
         ▪ Referral 03 ASI Executive Director as Ex-Officio Non-Voting Member of Academic Support and Student Services Committee (AS&SS) - Bylaws Change
         ▪ Referral 12 Graduate Student Grievance and Appeals Policy – Reporting Chain
         ▪ Referral 13 Response to Student Misconduct Task Force Report
         ▪ Referral 17 Learning Management System – Canvas
iii. FAC (M. Rees)
   ▪ Referral 02 Faculty Workload – One WTU Defined
   ▪ Referral 08 Honorary Doctorate-Handbook Change
   ▪ Referral 09 Faculty Membership on Search Committee for the Provost & VP of AA – Handbook Change
   ▪ Referral 11– New Regulations on Consensual Relationship - Handbook Change

iv. BPC (B. Street)
   ▪ Referral 04 Proposal for a Masters in Kinesiology
   ▪ Referral 07 Academic Calendar – Spring and Fall Semester Breaks
   ▪ Referral 17 Learning Management System – Canvas

b. Interim Provost Update (handout)
c. Searches - Update
   i. AVP Academic Programs
   ii. Dean SS&E
   iii. Associate Dean SS&E
   iv. Faculty Director of Interdisciplinary Studies
   v. Faculty Director of the Teaching and Learning Center
   vi. Faculty Ombudsperson
   vii. Faculty Coordinator for Sustainability
d. Financial and strategic planning transparency and faculty participation

6. NEW DISCUSSION ITEMS
   a. SOCI Replacement Tool
   b. Annual Catalog Deadline Fall 2020
   c. Committee list in Handbook

7. AGENDA ITEMS FOR SENATE MEETING October 24, 2019 (Time Certain 11:00 a.m.)
   Announcements
   Consent Agenda
   New Business
   Old Business
   RES 192002 Distributed Learning Committee Handbook Changes - Second Reading
   RES 192003 SOCIs for Summer and Winter Courses - Second Reading

8. COMMENTS FROM THE FLOOR
ACADEMIC SENATE EXECUTIVE COMMITTEE
Minutes
Tuesday, October 15, 2019
10:00 a.m. – 11:30 a.m.
SCI III Rm 100

Absent: D. Boschini

1. CALL TO ORDER
   A. Hegde called the meeting to order

2. ANNOUNCEMENTS AND INFORMATION
   Budget Forum October 21, Student Union MPR 11:00 am – Noon
   Trustee Fong October 24, 1:10 – 2:10 location TBD – if cannot attend forward questions to A. Hegde.

3. APPROVAL OF MINUTES
   M. Danforth moved to approve the October 1, 2019 Minutes via email. B. Street seconded. Minutes to be approved by email.

4. APPROVAL OF AGENDA
   A. Hegde suggested to move NEW DISCUSSION Commencement Ceremony to first order, item a. M. Rees moved to approve the modified agenda. B. Street seconded. Approved.

5. CONTINUED ITEMS
   a. AS Log (handout)
      i. AAC (M. Danforth)
         ▪ Referral 04 Proposal for a Masters in Kinesiology – the committee has a joint meeting scheduled with BPC. She will invite R. Dawson from EEGO.
         ▪ Referral 10– Ethnic Studies as a GE Requirement – Response to the Task Force Report – It will be addressed after Referral 04, as there is a deadline for campuses to submit their response. AAC’s plan is to bring up the Ethnic Studies Report  A. Hegde doesn’t have access to the site for campus response because it was sent to the Academic Senate Chairs. When he receives campus response, he will send it to D. Boschini. J. Tarjan suggested that M. Danforth consult with GECCO because that’s
where the campus’ current diversity requirements are housed. M. Danforth plans to have GECCo Faculty Director L. Paris or J. Tarjan attend AAC’s meeting. J. Tarjan said that the response is urgent because Senator Pan is trying to be CSU’s advocate to find a way forward without passing through the legislature. Faculty doesn’t want government to legislate the curriculum. Senator Pan has asked for 1) An update on the response to the Task Force Report. That’s already been done. 2) What do campuses want to do? For example, does CSUB want to have discretion to handle diversity (like sexual studies) the manner we want, or do we welcome a mandate to include in the GE requirement? If CSUB doesn’t weigh in, the campus will not have a voice in it. The bill has been suspended so that campuses can work together to say what learning outcomes are important. Senator Pan wants the ammunition to weigh in. M. Danforth will request that GECCo provide written feedback to AAC. GECCo meets 10/18. J. Tarjan said he would probably write the response. A. Hegde said it would be appropriate because J. Tarjan sits on both the ASCSU committee and GECCo. D. Boschini will send the response, if needed.

- Referral 13 Response to Student Misconduct Task Force Report – AAC plans to invite M. Palaiologou to walk the committee through the report.
- Referral 14 New Course Forms and Process – looked at it but the committee ran out of time.
- Referral 15 Interdisciplinary Studies New Course Proposals
- Referral 16 Program Review Process Improvement – ran out of time but the committee and the strong recommendation to look at what other campuses.

ii. AS&SS (J. Millar)

- Referral 05 Canvas Pilot - J. Millar met with F. Gorham. J. Millar’s perception is that Canvas doesn’t have anything substantively bad or threatening to students or faculty. The procurement law is that every five years a software program has to go out for rebid. J. Millar is concerned that if CSUB was at the tail end of the system-wide rebid process, that this campus would not get the best software. Per F. Gorham, Canvas hasn’t peaked in its effectiveness to add tools and be responsive. The difficulty is that it is a big change from Blackboard. It’s not helpful to say in five years CSUB will make another change. If Canvas were adopted, there is a way to work with Procurement to extend the five year rebid requirement by adding annual license
renewal. He thinks that part of the resistance is that the pilot went too fast. The IT industry does move fast. The license expires June 2020. The decision has to happen quickly to get all the support in place. Blackboard has not been investing in its program adequately. It takes longer to get new tools. Canvas is reinvesting in its program development. J. Millar advised F. Gorham that some of the resistance is that it appears to be a done deal without proper faculty input. M. Danforth said that when CSUB moved from Web CT to Blackboard, instead of IT saying here’s Blackboard, there was a task force committee that evaluated Blackboard and other LMS to conduct a more open conversation. M. Danforth said that this is just not about process. It’s also that the particular software program does matter. The LMS does affect how online classes are taught and capabilities to handle homework. Canvas can’t replicate chemistry symbols, thus can’t represent course handouts, so instructors are back at the photocopier. It’s not just resistance to IT’s presentation of their solution, - there is a need to identify the problems and tie them to the solution. The functionality of the LMS matters in the delivery of the content. Another example is the online SOCI tool. As long as the SOCI content is the same, it doesn’t matter if one uses Survey Monkey or Qualtrics. A survey is a survey. However, for LMS the functionality matters in the delivery of the content. A. Hegde replied that the EC’s lengthy discussion underscores that need for the AS sub committees to deliberate. We have the Canvas Pilot Report and we’ll refer to committees. J. Tarjan observed that organizations have “looser effect” whereby a group builds a commitment to something, and if one doesn’t agree, then that dissenter is wrong. The effect is an escalating commitment. That’s why it’s important to collaborate early on. Also, sometimes staff see it makes their life easier but they don’t consider the end-user. The service function is missed. We don’t have sufficient communication and support at the core of what we do – teaching, learning, and research. The best we can do is follow the process of going through committees. M. Rees requested that the rubric for decision making presented in the Canvas Pilot Report be clarified whether it’s the way the decision is going to be made. It shows 40% faculty voice, 40% student voice, and 20% ecosystem. J. Millar inquired whether the resolution from ASI will be counted as the 40% student voice. M. Rees shared that Canvas costs more. What will we not have
if we adopt Canvas; how will it affect our Budget? In the meantime Blackboard training has disappeared. It has been replaced by Canvas training. Thus, it looks like the decisions have been made to use Canvas because that’s where the support is. A. Hegde said that the features in Blackboard are breaking down. M. Rees said that Blackboard offers more flexibility in grading tools. That’s important. Knowing the pros and cons beyond “students are used to one thing”. College is about learning new things.

- Referral 03 ASI Executive Director as Ex-Officio Non-Voting Member of Academic Support and Student Services Committee (AS&SS) - Bylaws Change. J. Millar said the minutes contained the language for the resolution. The resolution will be forwarded to make the October 24th Senate meeting.

- Referral 12– Graduate Student Grievance and Appeals Policy – Reporting Chain – pending discussion

- Referral 13 Response to Student Misconduct Task Force Report – R. Alvarez (Students Rights and Responsibilities Director), and BJ Moore will be invited to attend. M. Palaiologou, Ombudsperson teaches a class so she’s unable to attend. J. Millar will forward the minutes of AS&SS’s conversations with the Director of the Office of Student Rights and Responsibility (OSRR) R. Alvarez, and BJ Moore to AAC Chair, M. Danforth.

iii. FAC (M. Rees)

- Referral 02 Faculty Workload – One WTU Defined – the committee developed questions to ask. She got some information from DCLC.

- Referral 08 Honorary Doctorate-Handbook Change - pending discussion

- Referral 09 Faculty Membership on Search Committee for the Provost & VP of AA – Handbook Change - pending discussion

- Referral 11– New Regulations on Consensual Relationship - Handbook Change - pending discussion

iv. BPC (B. Street)

- Referral 04 Proposal for a Masters in Kinesiology – the joint meeting scheduled for this Thursday. Discussion will determine the need for another meeting.

- Referral 07 Academic Calendar – Spring and Fall Semester Breaks – Brian asked for the Calendar Committee minutes. November 14 they are to present 20-21 and 21-22 calendar drafts. General senate presentation of the 2020-2021 Calendar. From Commencement Committee request that
the date be removed from calendar. Next year’s fall commencement will be determined based on how many graduate. It is fluid due to number of students and the constraint of prior commitments to space. M. Danforth suggested that the Calendar Committee can provide a revision date. Omitting it from the calendar creates student confusion and inconvenience. The commencement committee could add one person to the calendar task force. In the end, the Commencement Committee chooses the date.

b. Interim Provost Update (handout) AMP two stages to the approval:
Academic Master Plan – It contains proposed and existing degree programs. This needs to be approved by AS, signed off by President, and sent to CO to approve the development proposal. Then the faculty in the department develop the degree proposal to be approved. Then it gets sent to the CO to approve the degree. There was a campus-wide email to announce interest to receive program proposals to be put on the AMP. New program proposals are underlined. The focus is on the changes (underline). M. Danforth asked if a department elevates a concentration to a degree, if it has to be on the AMP. V. Harper’s response: No, the concentration elevation is a separate process. It goes to the CO and not the BOT. Please have Senate approved by April. As degrees are making through the curricular process through the schools, we make a determination as to the funding. For example, if the Masters in Accountancy is approved by the school, then the BPA Dean could ask for hires to support the new lines. Not every program that goes forward gets implemented. To be referred to AAC and BPC upon receipt of the program process forms.

c. Searches - Update
   i. AVP Academic Programs – no update
   ii. Dean SS&E – start consultation with SSE next week. B. Street concerned with timeline. Composition of committee and whether the schools are comfortable for Spring hire. Announcement February 1st.
   iii. Associate Dean SS&E stable to the end of the year
   iv. Faculty Director of Interdisciplinary Studies applications received
   v. Faculty Director of the Teaching and Learning Center advisory board finalizing that call
   vi. Faculty Ombudsperson - call out at the end of month
   vii. Faculty Coordinator for Sustainability – call also at the end of month

d. Financial and strategic planning transparency and faculty participation

6. NEW DISCUSSION ITEMS
a. Commencement Ceremonies - Faculty Marshals  The discussion was on how to
decide who performs as Faculty Marshal at the three events: Fall, Spring, and
Undergraduate Commencement.  One idea is to ask for preference.  A. Hegde
will email individuals.

b. Bring Your Own Device Task Force – there was only one response to the call. M.
Danforth was appointed as the Academic Senate Representative

c. Canvas Pilot Report (handout) Referred to AAC, and BPC.

d. Staff Recommendation – Search Committee Provost & VP AA – HR sent out the
call and ran an election.  J. Tarjan moved to approve J. Paschal.

e. Interdisciplinary BS degree in Public Health Proposal (handout) T. McBride, when
he was faculty, invited BJ Moore and A. Hegde during the planning.  This was a
faculty-driven proposal, even though T. McBride is currently the Associate Dean
of NSME.  AAC serves as the Curriculum Committee (CC) on interdisciplinary
proposals. M. Danforth will invite BPA CC chair BJ Moore, NSME CC chair J.
Trigos-Arrieta, and the SS&E CC chair R. Dugan to AAC.  J. Tarjan recommended
inviting the PPA chair.  Referred to AAC. They will make recommendation to the
Senate.

f. Policy – Winter Term: appropriate courses and units – A. Hegde said that during
a recent DCLC meeting, J. Patino of Extended Education and Global Outreach
(EEGO) and oversees Winter Term said that in the past, students were limited to
one course in the three week term.  She does not see why students should be
restricted to one course. Policy needs to be developed. If faculty doesn’t have a
policy, people outside of academics will make decisions about academics.
Originally, Winter Term was intended for remedial courses and special interests
only.  To go from three units to multiple units puts pressure on students that
won’t have an opportunity to digest the material.  J. Tarjan gave a statistics class
as an example.  It reduces the probability that students will have passing grades
in three weeks when the learning builds from section to section and they are
doing five sections a day. M. Danforth suggested that there be a statement from
the faculty saying …overload to expect Math 2200 students to pass and let alone
take another class.  Referred to AAC.

g. Summer Service – People are expected to be on campus for meetings while not
on contract. M. Danforth was asked to attend several meetings this summer and
she had to say no, it’s not part of my compensation. She had only 40 hours of
chair duty allocated to her, even though it takes more time. A. Hegde said that
poor planning on the part of administration should not impact faculty. Example:
ATI Task Force. The letter from the CO arrived in March. The committee did not
request faculty participation until late early May, to address Instructional
Material. He volunteered his time without compensation. J. Tarjan said that we are asked to do all these extraordinary things to get students through, and we do. Yet, it undermines the Collective Bargaining Agreement in the long run. M. Rees said certain offices aren’t aware or they forget. J. Tarjan suggested that Summer Service be put on DCLC agenda. The discussion ensued. Not a referral yet. The Interim Provost will remind administrators that the faculty are not available during the summer to attend meetings. Please don’t ask faculty to

h. GRaSP –the park and fix in BAS has resulted in moving management of the department back to GRaSP. However, the Post Award is still in BAS

i. Financial Aid – the park and fix in BAS has resulted in moving management back to Financial Aid

j. Committee list in Handbook – AAC in the process of putting DLC in Handbook. Example: CARS was discontinued. J. Tarjan said that J Kegley was part of a task force that saw that the committee list out of date and the functions of the committees are not in the Handbook and some shouldn’t go in there. A. Hegde sees that the implementation of resolutions needs follow-through. J. Millar did some update years ago. Possibly refer to FAC for committee update and then have a summer task force and take a portion of it. J. Millar volunteered to take a section. So did A. Hegde. J. Tarjan suggested that the Handbook be signed off by the President and the Chair of Senate. Broader group that answers what faculty can do. The repository of Faculty Issues is not a “University Handbook”. The item is tabled until the next meeting.

7. **AGENDA ITEMS FOR SENATE MEETING October 24, 2019** (Time Certain 11:00 a.m.)

   - Announcements
   - Consent Agenda
   - New Business
   - RES AS Exec Director add member on AS&SS
   - Old Business
   - RES 192002 Distributed Learning Committee Handbook Changes - Second Reading
   - RES 192003 SOCIs for Summer and Winter Courses - Second Reading

8. **COMMENTS FROM THE FLOOR**
<table>
<thead>
<tr>
<th>Date</th>
<th>Item</th>
<th>Status</th>
<th>Action</th>
<th>Approved by Senate</th>
<th>Sent to President</th>
<th>Approved by President</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/27/19</td>
<td>2018-2019 Referral 20 Continuous Enrollment Course</td>
<td>Withdrawn 8/27/19</td>
<td>AAC There won’t be anything for the Senate to act on until the subcommittee issues their report.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 01_Distributed Learning</td>
<td>Second Reading 10/24/19</td>
<td>AAC RES 192002 Distributed Learning Committee Handbook Change</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 04 Proposal for a Masters in Kinesiology</td>
<td></td>
<td>AAC, BPC Address the Program rationale, Existing support resources for the proposed program, and additional support resources required</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/17/19</td>
<td>2019-2020 Referral 13 Response to Student Misconduct Task Force Report</td>
<td></td>
<td>AAC Proposed changes to policy and procedures, and implementation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/17/19</td>
<td>2019-2020 Referral 14 New Course Forms and Process</td>
<td></td>
<td>AAC New forms’ integration with curriculum review, catalog, PeopleSoft, degree audit, etc.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/17/19</td>
<td>2019-2020 Referral 15 Interdisciplinary Studies New Course Proposal</td>
<td></td>
<td>AAC Intro to Ethnic Studies, Intro to Latina/o Studies, and Latina/o – Chicanas/os and Popular Culture</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/1/19</td>
<td>2019-2020 Referral 16 Program Review Process Improvement</td>
<td></td>
<td>AAC Streamline the process upon looking at minimum federal requirements and the current Academic Program Review template.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/15/19</td>
<td>2019-2020 Referral 17 Learning Management System – Canvas</td>
<td></td>
<td>AAC, AS&amp;SS, BPC Identify the problem that needs to be solved and the decision-making process to result in best solution for users. Cost/benefit analysis.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/15/19</td>
<td>2019-2020 Referral 18 Interdisciplinary BS Degree in Public Health Proposal</td>
<td></td>
<td>AAC The demand, structure, and resources required to deliver effectively and efficiently</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/15/19</td>
<td>2019-2020 Referral 19 Winter Term Courses and Units Policy</td>
<td></td>
<td>AAC Purpose of Winter Term, potential overload jeopardizing student success, establish a policy for max courses &amp; units</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Academic Support and Student Services: Janet Millar/Chair, meets 10:00am in BPA 134

**Dates:** Sept 5, Sept 19, Oct 3, Oct 17, Oct 31, Nov 14, Dec 12, Jan 30, Feb 13, Feb 27, Mar 12, Mar 26, Apr 9, April 30

<table>
<thead>
<tr>
<th>Date</th>
<th>Item</th>
<th>Status</th>
<th>Action</th>
<th>Approved by Senate</th>
<th>Sent to President</th>
<th>Approved by President</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/27/19</td>
<td>2018-2019 Referral 05 Canvas Pilot</td>
<td>Carried over</td>
<td>AS&amp;SS Chair to request that Canvas Pilot Committee provide a report by Oct 1 referencing viability of adoption based on the result of compiling positive and negative factors and description their decision process.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 03 ASI Executive Director as Ex-Officio Non-Voting Member of Academic Support and Student Services Committee (AS&amp;SS) - Bylaws Change</td>
<td>AS&amp;SS</td>
<td>2019-2020 Referral 03 ASI Executive Director as Ex-Officio Non-Voting Member of Academic Support and Student Services Committee (AS&amp;SS) - Bylaws Change</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/10/19</td>
<td>2019-2020 Referral 12—Graduate Student Grievance and Appeals Policy – Reporting Chain</td>
<td>AS&amp;SS</td>
<td>Policy alignment: University Handbook, and Catalog</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/17/19</td>
<td>2019-2020 Referral 13 Response to Student Misconduct Task Force Report</td>
<td>AS&amp;SS</td>
<td>Proposed changes to policy and procedures, and implementation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/15/19</td>
<td>2019-2020 Referral 17 – Learning Management System – Canvas</td>
<td>AS&amp;SS, BPC</td>
<td>Identify the problem that needs to be solved and the decision-making process to result in best solution for users. Cost/benefit analysis.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Faculty Affairs Committee: Mandy Rees/Chair, meets 10:00am in SCI III Rm 235 Math Library**

**Dates:** Sept 5, Sept 19, Oct 3, Oct 17, Oct 31, Nov 14, Dec 12, Jan 30, Feb 13, Feb 27, Mar 12, Mar 26, Apr 9, April 30

<table>
<thead>
<tr>
<th>Date</th>
<th>Item</th>
<th>Status</th>
<th>Action</th>
<th>Approved by Senate</th>
<th>Sent to President</th>
<th>Approved by President</th>
</tr>
</thead>
<tbody>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 02 Faculty Workload – One WTU Defined</td>
<td>FAC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 05 SOCIs for Summer Courses</td>
<td>Second Reading</td>
<td>FAC RES 192003 SOCIs for Summer and Winter Courses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 06 Faculty Award for Scholarship – Handbook Change</td>
<td>FAC</td>
<td>Resolve discrepancy in award process – RCU and FHAC RES 192001 Faculty Award for Scholarship-Handbook Change</td>
<td>9/26/19</td>
<td>10/4/19</td>
<td></td>
</tr>
<tr>
<td>08/27/19</td>
<td>2019-2020 Referral 08 Honorary Doctorate-Handbook Change</td>
<td>FAC</td>
<td>Refer to RES 121329 Procedures for Honorary Doctorate Nominations and Selection REVISED</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/10/19</td>
<td>2019-2020 Referral 09 Faculty Membership on Search Committee for the Provost &amp; VP of AA – Handbook Change</td>
<td>FAC</td>
<td>The qualification requirements of faculty members</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>09/10/19</td>
<td>2019-2020 Referral 11– New Regulations on Consensual Relationship - Handbook Change</td>
<td>FAC</td>
<td>Changes to University Handbook 303.13 to address new regulation from Chancellor's Office (CO)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Budget and Planning Committee: Brian Street/Chair, meets 10:00am in Student Health Center, Conference Room (HCCR)**

**Dates:** Sept 5, Sept 19, Oct 3, Oct 17, Oct 31, Nov 14, Dec 12, Jan 30, Feb 13, Feb 27, Mar 12, Mar 26, Apr 9, April 30

<table>
<thead>
<tr>
<th>Date</th>
<th>Item</th>
<th>Status</th>
<th>Action</th>
<th>Approved by Senate</th>
<th>Sent to President</th>
<th>Approved by President</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/27/19</td>
<td>2019-2020 Referral 04 Proposal for a Masters in Kinesiology</td>
<td>AAC, BPC</td>
<td>Address the Program rationale, Existing support resources for the proposed program, and additional support resources required.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8/27/19</td>
<td>2019-2020 Referral 07 Academic Calendar – Spring and Fall Semester Breaks</td>
<td>BPC</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10/15/19</td>
<td>2019-2020 Referral 17 – Learning Management System – Canvas</td>
<td>AAC, AS&amp;SS, BPC</td>
<td>Identify the problem that needs to be solved and the decision-making process to result in best solution for users. Cost/benefit analysis.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
October 15, 2019

Honorable Holly Mitchell, Chair
Joint Legislative Budget Committee
State Capitol, Room 5080
Sacramento, CA 95814

Gabriel Petek
Legislative Analyst Office
925 L Street, #1000
Sacramento, CA 95814

Keely Bosler, Director
Department of Finance
State Capitol, Room 1145
Sacramento, CA 95814

Erika Contreras
Secretary of the Senate
State Capitol, Room 3044
Sacramento, CA 95814

Diane Boyer-Vine
Legislative Counsel
State Capitol, Room 3021
Sacramento, CA 95814

E. Dotson Wilson
Chief Clerk of the Assembly
State Capitol, Room 3196
Sacramento, CA 95814

RE: California State University Tenure-Track Faculty Hiring

The following report outlines California State University campuses’ plans to hire new tenure-track faculty with funds received in the 2019-20 state general fund allocation, consistent with the goals of Graduation Initiative 2025. Total tenure-track faculty recruitments for the 2019-20 academic year, new tenure-track positions added for recruitment in the 2019-20 academic year, estimated net-new tenure-track faculty in fall 2020 (based on historic search yield) and dollars allocated for new tenure-track positions are herein reported.

The addition of new tenure-track faculty is important to achieving the goals of Graduation Initiative 2025. These additional positions provide students with increased access to courses, more flexibility for student-centered scheduling, expanded mentorship and advising, and increased collaborative research opportunities with the top professors in their discipline.
As required by the Budget Act of 2019, the California State University shall report in October 2019, and every two years thereafter beginning on December 1, 2020, on campus progress to spend $35 million to hire new tenure-track faculty.

Senate Bill 109 of 2019 requires the CSU to prepare this plan for the budget committees of the Legislature. This report fulfills the requirements of the budget language.

Should you have any questions about this report, please contact Kathleen Chavira, assistant vice chancellor, Advocacy and State Relations at (916) 445-5983.

Sincerely,

Steve Relyea
Executive Vice Chancellor and
Chief Financial Officer

SR:kp

Full report posted to https://www.calstate.edu/legislativereports/

c: Members, California State Legislature
   Members, Joint Legislative Budget Committee
   Timothy P. White, Chancellor, California State University
   Loren J. Blanchard, Executive Vice Chancellor, Academic and Student Affairs
   Evelyn Nazario, Vice Chancellor, Human Resources
   Garrett Ashley, Vice Chancellor, University Relations and Advancement
   Kathleen Chavira, Assistant Vice Chancellor, Advocacy and State Relations
   Ryan Storm, Assistant Vice Chancellor for Budget
   Kara Perkins, Executive Budget Director
Tenure-Track Faculty Hiring

October 2019
1 Background

The Budget Act of 2019 (Senate Bill 109) requires the California State University (CSU) to report on the funds allocated for tenure-track faculty hiring at each campus, based on the university’s state budget appropriation. Beginning December 1, 2020, and every two years thereafter, the CSU will submit a report to the legislature. These reports will continue until the $35 million allocation is expended.

This report reflects each CSU campus’ plan for tenure-track faculty hiring, as of September 2019, and the costs associated with the new tenure-track positions. The results of the faculty searches undertaken at each campus will increase the number of tenure-track faculty joining the CSU in the 2020-2021 academic year.

Subsequent reports related to tenure-track faculty hiring at the CSU will be submitted to the California State Legislature, the Joint Legislative Budget Committee and the California Department of Finance on November 1, 2020, and December 1, 2020. The November report will indicate the number of tenure-track faculty hired and the total dollars expended from the 2018-19 CSU budget allocation. The December report will indicate the number of tenure-track faculty hired and the total dollars expended from the 2019-20 CSU budget allocation.

2 Tenure-Track Faculty Hiring – Systemwide

At the CSU, tenure-track faculty hiring is a critical component of Graduation Initiative 2025. It has been a high priority for campuses over the last three years as new initiative dollars have been allocated in the CSU operating fund budget.

Hiring tenure-track faculty requires significant time and personnel resources on each campus. In 2018-19, the CSU had an 84 percent systemwide average success rate for tenure-track faculty searches.

In addition to the new positions approved following the adoption of the 2019-20 budget, campuses may also conduct searches to replace faculty who have retired or otherwise separated from the university. In total, searches for approximately 891 tenure-track faculty positions will be launched in 2019-20 for both new (367) and replacement (524) faculty. The cost associated with hiring 367 new tenure-track faculty, based on a systemwide average salary and benefits of $129,500 per position, is approximately $47.5 million.

The net-new tenure-track faculty reported in subsequent years (as noted in the previous section) will be based on the total number of new hires, less the number of faculty who have retired or otherwise separated from the university. In addition, recruitments that do not result in a successful hire are often carried over into the next academic year. For these reasons, we have also included the estimated number of net-new tenure-track faculty who will join the CSU in the fall 2020 term.
3 Tenure-Track Faculty Hiring – Campuses

The chart below provides campus-specific information related to tenure-track faculty hiring, including:

- The number of tenure-track faculty searches each campus plans to undertake in 2019-20 (Column A);
- The number of new tenure-track faculty positions approved in 2019-20 (Column B);
- The number of estimated net-new tenure-track faculty in fall 2020 based on tenure-track search success rates at each campus and average separation rates of tenure-track faculty (Column C); and
- The dollar amount allocated for the hiring of new tenure-track faculty in 2019-20 (from Column B), based on the average new-hire rate of $129,500, inclusive of salary and benefits (Column D).

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Bakersfield</td>
<td>34</td>
<td>14</td>
<td>12</td>
<td>$1,813,000</td>
</tr>
<tr>
<td>Channel Islands</td>
<td>19</td>
<td>12</td>
<td>9</td>
<td>$1,554,000</td>
</tr>
<tr>
<td>Chico</td>
<td>35</td>
<td>4</td>
<td>3</td>
<td>$518,000</td>
</tr>
<tr>
<td>Dominguez Hills</td>
<td>36</td>
<td>25</td>
<td>18</td>
<td>$3,237,500</td>
</tr>
<tr>
<td>East Bay</td>
<td>37</td>
<td>29</td>
<td>24</td>
<td>$3,755,500</td>
</tr>
<tr>
<td>Fresno</td>
<td>25</td>
<td>2</td>
<td>2</td>
<td>$259,000</td>
</tr>
<tr>
<td>Fullerton</td>
<td>58</td>
<td>8</td>
<td>6</td>
<td>$1,036,000</td>
</tr>
<tr>
<td>Humboldt</td>
<td>7</td>
<td>0</td>
<td>-6</td>
<td>$0</td>
</tr>
<tr>
<td>Long Beach</td>
<td>55</td>
<td>30</td>
<td>26</td>
<td>$3,885,000</td>
</tr>
<tr>
<td>Los Angeles</td>
<td>65</td>
<td>54</td>
<td>41</td>
<td>$6,993,000</td>
</tr>
<tr>
<td>Maritime</td>
<td>0</td>
<td>0</td>
<td>-3</td>
<td>$0</td>
</tr>
<tr>
<td>Monterey Bay</td>
<td>9</td>
<td>5</td>
<td>4</td>
<td>$647,500</td>
</tr>
<tr>
<td>Northridge</td>
<td>66</td>
<td>15</td>
<td>13</td>
<td>$1,942,500</td>
</tr>
<tr>
<td>Pomona</td>
<td>50</td>
<td>26</td>
<td>23</td>
<td>$3,367,000</td>
</tr>
<tr>
<td>Sacramento</td>
<td>50</td>
<td>22</td>
<td>19</td>
<td>$2,849,000</td>
</tr>
<tr>
<td>San Bernardino</td>
<td>57</td>
<td>27</td>
<td>20</td>
<td>$3,496,500</td>
</tr>
<tr>
<td>San Diego</td>
<td>65</td>
<td>29</td>
<td>23</td>
<td>$3,755,500</td>
</tr>
<tr>
<td>San Francisco</td>
<td>47</td>
<td>8</td>
<td>8</td>
<td>$1,036,000</td>
</tr>
<tr>
<td>San Luis Obispo</td>
<td>52</td>
<td>14</td>
<td>11</td>
<td>$1,813,000</td>
</tr>
<tr>
<td>San José</td>
<td>70</td>
<td>21</td>
<td>20</td>
<td>$2,719,500</td>
</tr>
<tr>
<td>San Marcos</td>
<td>21</td>
<td>7</td>
<td>6</td>
<td>$906,500</td>
</tr>
<tr>
<td>Sonoma</td>
<td>16</td>
<td>8</td>
<td>7</td>
<td>$1,036,000</td>
</tr>
<tr>
<td>Stanislaus</td>
<td>17</td>
<td>7</td>
<td>6</td>
<td>$906,500</td>
</tr>
<tr>
<td>CSU Total</td>
<td>891</td>
<td>367</td>
<td>292</td>
<td>$47,526,500</td>
</tr>
</tbody>
</table>