



ACADEMIC SENATE

CSU BAKERSFIELD

UNIVERSITY REVIEW COMMITTEE (URC)

Retention, Award of Tenure, and Promotion – Handbook 305.8.1

Full-time tenured faculty, at the rank of **Full** Professor or **Full** Librarian, are elected for two-year staggered terms to this committee, and if eligible, they must service if they are elected. Only tenured **full** Professors, librarians, and counselors can be nominated. The rationale is that the URC participates in decisions regarding promotion from Associate Professor to Professor, and only full Professors can make the decision to elevate a colleague’s rank to **full** Professor. The President of the Faculty Union, the Director of TLC and the Chair of the Academic Senate are not eligible to serve on this committee. Department Chairs and faculty who have served within the past six years may be exempt. URC members may not serve on a Department RTP Committee. The URC shall perform the same review functions for librarians, counselors, and teaching faculty.

	Name	Department	Term
1 A&H Tenured Faculty Member	Jackie Kegley	Philosophy and Religious Studies	2023-2025
1 BPA Tenured Faculty Member	Mahdy Elhusseiny	Accounting & Finance	2022-2024
1 NSME Tenured Faculty Member	Paul Smith	Biology	2023-2025
1 SSE Tenured Faculty Member	Anne Duran	Psychology	2022-2024
2 At-Large Tenured Faculty Members	Brandon Pratt	Biology	2023-2025
	Charles Lam	Mathematics	2022-2024
Library Liaison (as required, to be elected by faculty of the Library)	Ying Zhong	Library	2023-2025
ADMINISTRATIVE CONTACT:	Vernon Harper, VPAA	Office of the Provost and VP for Academic Affairs	

Academic Senate

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