ACADEMIC SENATE
CSU BAKERSFIELD

Academic Senate Meeting – Spring 2024

Minutes

THURSDAY, MARCH 7, 2024

10:00 A.M. – 11:30 A.M.

LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411 AND VIRTUAL

Zoom Link: https://csub.zoom.us/j/89839397226?pwd=NkxIZ241eC8vK3J5Z2R5ZXJBZDg1dz09

Members: Senate Chair A. Hegde, Senate Vice-Chair M. Danforth (virtual), Senator M. Ayuso (alt. for A. Rodriquez; virtual), Senator D. Alamillo, Senator J. Cornelison, Senator E. Correa, Senator J. Deal, Senator J. Dong (excused), Senator H. He, Senator A. Jacobsen (alt for A. Lauer), Senator S. Marks (alt for A. Sawyer), Senator M. Rees, Senator M. Rush, Senator T. Salisbury, Senator S. Sarma, Senator D. Solano, Senator M. Taylor (virtual), Senator T. Tsantsoulas (virtual), Senator D. Wu, Senator Z. Zenko, Interim Provost J. Rodriguez, and Senate Analyst K. Van Grinsven.

Guests: E. Adams (virtual), E. Barnes (virtual), D. Boschini (virtual), S. Bozarth (virtual), D. Cantrell (virtual), N. Cisneros (virtual), D. Cours (virtual), C. Diniz (virtual), R. Dugan (virtual), D. Fowler (virtual), A. Gomez-Navarro (virtual), A. Grombly (virtual), V. Harper, L. Hernandez (virtual), T. Hickey (virtual), C. Livingston (virtual), B. Mendiola (virtual), Y. Morones, G. Ochoa Vega (virtual), L. Paris (virtual), J. Paschal (virtual), E. Poole Callahan (virtual), S. Roberts (virtual), A. Sixtos (virtual), D. Stowe (virtual), L. Vega (virtual), K. Ziegler-Lopez.

A. Call to Order
   a. Chair Hegde called the meeting to order at 10:00 AM and read the Tejon Tribal Land Acknowledgement.
   b. International Women's Day - March 8, 2024. Chair Hegde expressed appreciation for all of the women leaders on campus. He wanted to especially acknowledge past Senate Chair, Dr. Jackie Kegley, who is the longest serving Academic Senate Chair in CSUB's history.
   c. Debrief regarding Commencement – Open Forum from 2/22/2024.
      i. Chair Hegde listened to the recording from the last Senate meeting, in particular the open forum portion and discussion on Commencement. He shared the concerns voiced with the Commencement Committee.
      ii. Commencement Committee: The Commencement Committee membership includes a variety of individuals and areas on campus. Membership includes a lead from each of the four schools, the Police Chief, members from the Health Center, Safety and

Risk Management, and Student Services for Disabilities. Also included are the ASI President, the Academic Senate Chair representing the faculty, and members from the President's Office and Student Affairs.

iii. Concerns raised about the reading of names: The concerns with two names being read at the same time should be an easy fix, with more training to be provided for those doing the scanning.
iv. Funding: The entire cost of the Commencement ceremonies for fall and spring is about $575,000. This amount does not include the additional funds provided by the Provost's Office for cultural ceremonies. The speakers and live music were cut for cost and time savings.
v. Student Processional: The student processional adds least 45 minutes to an hour to the program. It was cut in the interest of saving time.
vi. Programs: The last year hard copies of the programs were provided, it costs $30,000. They are trying to work on having an online program for the coming ceremonies and have it available for purchase from Reprographics.
vii. Faculty Recognition: One form of faculty recognition is the Faculty Marshalls. Since Chair Hegde has been Senate Chair, he will ask the faculty recipients of the faculty awards if they wish to be faculty marshals. If not, he will look through the faculty RSVP list and ask faculty, with the intention of having a diverse selection. More faculty will be included on the platform party in the coming ceremonies.
viii. If anyone has additional concerns or questions, they can contact him, and he can take it to the Commencement Committee. The committee is striving to stay within the budget and two-hour time frame and still acknowledge the students and their families.
ix. Additional Comments:
    1. ASI and the board are looking for ways to collect more feedback for the student perspective by reaching out to students that have graduated.
    2. Strong concern was voiced regarding the non-inclusive and racially coded language used in the last discussion, as well as the displaced focus on honoring faculty and how diversity and inclusion training is very necessary.
    3. Chair Hegde requested again that if anyone has any items of concern, to please contact him so an official discussion can take place and the items can be brought to the relevant standing committees following the Senate process.
    4. Chair Hegde also reminded the senators that the Open Forum is for announcements.

B. Approval of Minutes
    a. February 22, 2024 **(handout)**

i. Senator J. Cornelison identified a minor edit for the minutes. Senate Analyst, K. Van Grinsven edited the minutes. Senator M. Rush motioned to approve the minutes; Senator Z. Zenko seconded. Two abstentions. Minutes approved.

C. Announcements and Information
   a. Interim President's Report – V. Harper (**Time Certain: 10:10 AM**).
      i. Report:
         1. Tamar Anthony will be recognized at an event on Saturday for International Women's Day. Homecoming events were a great success, including the barbeque, dance, and athletic events. Super Sunday visits were also successful. The Counseling Center opened their new facility in Rivendale. The Big West tournaments will begin next week. Celebrated the 1-million-dollar gift to the CSUB Nursing Program. There are a few other gifts in route for both academics and athletics. Currently at about 75% of their raising goal. 'Runner Walk and Talk took place yesterday, March 6, and will continue throughout the semester. The commendation for President Zelezny is being framed and shipped to her. More "Pizza with the President" events upcoming for Antelope Valley, as well as for staff and faculty. He has been working with Dr. Cantrell and Pastor Alfred's church on a program called Glow that focuses on the academic support of individuals of the church community, majority African American. In discussions with donors regarding creating more opportunities for better internships and cooperative opportunities. CSUB has enlisted the support of an outside consultant for the work to be completed for NAGRPA.
      ii. Q&A/ Discussion:
         1. Question posed regarding if there are outreach measures used for attracting local high school students, as well as elementary and middle schoolers (Senator Sarma). Interim President Harper confirmed that they are working on different outreach measures with all high schools as well. Discussion continued regarding various the internship programs developed by faculty with grants that may be available.
   b. AVP Enrollment Management – D. Cantrell **(Time Certain: 10:20 AM)**. **(handout)**
      i. Report: See handout.
      ii. Q&A/ Discussion:
         1. Expansion requested on the Enrollment Management master plan for the review of advising and enrollment processes (Senator Cornelison).
            a. (D. Cantrell) The committee will look at the processes and systems on campus. In addition, they analyze how students are engaging and

interacting with the campus and provide feedback on opportunities and retention efforts.

2. Question on what is being done to support international students (Senator Correa).
    a. (D. Cantrell) There is an International Students and Programs department and center on campus that allow a safe and welcoming space for students to gather and study. The center also hosts various events and activities. They are working towards setting up a program where current international students are able to speak with prospective international students about their experiences to help facilitate connections.
3. Question regarding the demographics (Senator Wu).
    a. (D. Cantrell) They have submitted some paperwork to the Chancellor's Office for funding requests. Undergraduate student enrollment needs to be at 10% to be considered an NPC (Native American Pacific Islander Serving Institution). An increase in 3% enrollment is needed, so they are working to put forward some initiatives and developing support models.
4. Question regarding strategies to increase the percentage of students that are admitted and enroll (12%) and increase the number of international students (Senator Lam).
    a. (D. Cantrell) Future Runner Day has large enrollment yield efforts, so it is incredibly important to have an "all hands-on deck" approach. He has also received communications from department chairs, deans, and faculty asking for a list of students who have been admitted so that they may reach out to the students themselves, which has been hugely helpful in connecting the students with the department.
5. Comment: Thanked Dr. Cantrell for his hard work and efforts. Dr. Rhonda Dugan has made a very insightful presentation about black student experiences at CSUB, which includes research and data that would be useful for efforts to boost enrollment. Continued discussion regarding potential changes in response to that data would be beneficial (Senator Salisbury).
    a. (D. Cantrell) Thanked Senator Salisbury. Will add this topic to the next Black Student Success Council agenda for continued discussion.
6. Question regarding the enrollment projections for fall 2024 and how they might impact budgetary concerns and hiring (Senator Zenko).
    a. (D. Cantrell) D. Malhotra is working on projections currently. Will be able to share those soon. The campus will not lose any money because of low enrollment.

b. (Interim President Harper) Will depend on the Governor's recommendation for the California State University budget and the May Revise of the state budget. A series of negotiations will take place, then the CSU campuses will receive their budgets (typically in July). Once they can see the entire scope of the budget, they will be able to make decisions about faculty and staff positions and hiring.
c. (Chair Hegde) The Spring Budget Open Forum is scheduled for March 18, 2024, at 11:00 AM in the MPR and virtually.

c. Elections and Appointments- M. Danforth **(handout)**
    i. See handout.
    ii. The email distribution issues with the NSME faculty mailing list have been fixed. The NSME School Senator election closed yesterday evening, March 6. Dr. Amber Stokes, from the Department of Biology has been elected to serve as NSME School Senator to complete Senator Solano's term, May 2024- May 2025.
    iii. The At-Large Senator call has been sent out and will close Monday, May 11, 2024, at 7:00 PM.
    iv. Please keep an eye out for the calls and contact the Academic Senate Office or the School Elections Chair if you did not receive the calls or have questions.

D. Approval of Agenda (**Time Certain: 10:05 AM**).
    a. Senator A. Jacobsen motioned to approve the agenda; Senator Z. Zenko seconded. Minutes approved.

E. Reports
    a. Interim Provost's Report – J. Rodriguez
        i. Attended the 25th Annual Research Competition last Friday. Expressed appreciation for the students and faculty mentors. Also met last Friday with the ASI Executive Board, which was very informative.
        ii. Congratulated Dr. Anayeli Gomez-Navarro on her appointment as Interim Director of Advising. Her appointment will begin Friday, March 15, 2024.
        iii. Reminder that the finalist for the Associate Vice President for GRASP will have their campus interviews on March 18, 19, and 20.
        iv. March 20 – Solidarity Luncheon in honor of Cesar Chavez Day. One of the speakers will be Paul Chavez, one of Cesar Chavez's children.
        v. RES 222330 Elevation of Schools to Colleges: The estimated cost for this elevation is $11,500. Estimated costs include signage, business cards, banners, etc. Thanked Interim Vice President Heath Niemeyer for his collaboration. No other action has been taken in regard to the re-naming of the Schools to Colleges until the Senate body sets the criteria for school formation and college formation.

vi. Open Forum/ Discussion:
    1. Question: Curious on if there are any fundraising plans in place for the school to college elevation as it seems like a good opportunity for fundraising (Senator Wu).
        a. (Interim President Harper) Yes, there is a plan in place.
    2. Question: Where the funding come from for the renaming of the schools to colleges? (Senator Alamillo).
        a. (Interim Provost Rodriguez) Funding would come out of the Office of the Provost and VP for Academic Affairs.

b. ASCSU Report **(handout)**
    i. Deferred. See handout.

c. Committee Reports: *(Minutes from AAC, AS&SS, BPC and FAC posted on the Academic Senate webpage; Senate Log attached)*
    i. ASI Report- D. Alamillo
        1. Today is the celebration of International Women's Day with the event to start at 11:00 AM in the SRC Solario.
        2. ASI elections will be held in the coming weeks. The declaration of candidacy closes this Friday at 11:00 AM followed by campaigning, promoting, and voting.
        3. Working on two resolutions: One in support of the Black Student Excellence Center and the other calling for a ceasefire and condemning human rights violations and war crimes on the Gaza strip.
        4. A group of ASI Board of Directors are going to advocate in Sacramento to meet with the legislators and advocate on behalf of the students.
    ii. Executive Committee- M. Danforth
        1. Report: EC is working their way through several referrals. Please view the senate log and sub-committee reports for the details on these referrals and their work.
    iii. Academic Affairs Committee (AAC) – D. Solano **(handout)**
        1. Deferred. See handout.
    iv. Academic Support & Student Services Committee (AS&SS) – M. Taylor **(handout)**
        1. Deferred. See handout.
    v. Budget and Planning Committee (BPC) – D. Wu **(handout)**
        1. Deferred. See handout.
    vi. Faculty Affairs Committee (FAC) – M. Rush **(handout)**
        1. Deferred. See handout.
    vii. Staff Report- J. Cornelison
        1. No report at this time.

F. Resolutions **(Time Certain: 10:45 AM)** Time certain moved to 11:00 AM. No objections.
    a. Consent Agenda
        i. No items.
    b. New Business
        i. RES 232419 Approval of New Minor in Human Resource Management – AAC **(handout)**
            1. AAC Chair, Senator Solano presented the resolution for first reading.
            2. Discussion:
                a. Question: Clarification requested regarding the actual administration of pre-requisites being waived. Will that be on a student-by-student basis or through a change to allow minors to enroll? (Senator Jacobsen).
                    i. (Senator Solano, AAC Chair) Discussed challenges in PeopleSoft with the pre-requisites. Will get clarification from the department.
                b. Question: Did the committee give thought about removing this course as a course to be selected for the upper division minor selection? Seems unfair that the majors would have to take the prerequisites, and those with a minor would not (Senator Rush).
                    i. (Senator Solano) The course is required for the minor, not an elective option. The course is also a prerequisite for other courses in the minor, so it needs to be taken.
                c. For the existing Marketing minor, students are placed in a student group, which waives the prerequisites for the minor. A similar process could be used for this minor (Senator Cornelison).
    c. Old Business
        i. No items.
G. Open Forum **(Time Certain: 11:15 AM)**
    a. Chair Hegde reminded the Senate that the Open Forum is a place for announcements and if there are any issues or concerns that the body should be aware of, but it is not place for discussion. If an item needs discussion, please send to the Senate Chair and a process will be followed for discussion in Executive Committee and referral to subcommittees as appropriate.
    b. Career Pathways Grant is hosting a Women in STEM panel tomorrow, March 8, at the Student Union MPR at 2 PM featuring six career professionals (Senator Lam).
    c. 9th Annual Ethics Bowl on March 19. Sign-ups close March 12 (Senator Tsantsoulas).
    d. Ethnic Studies Symposium will be held on March 19 from 9-2 PM. There will be presentations by all the ethnic studies faculty, research presentations and collection of

student artwork. There will also be a keynote speaker from the head of the Kern County for Ethnic Studies organization, music, and lunch (Senator Salisbury).

e. Spring Budget Open Forum will take place on March 18 at 11:00 AM (Senator Wu, BPC Chair). Questions can be sent to him or brought to the budget open forum.

H. Faculty Recognition **(Time Certain: 11:25 AM)**

a. Senate Chair Hegde recognized and commends the Department of Biology for their notable campus engagement, particularly in the discussions regarding the kit foxes and Student Research Competition.

I. Adjournment

a. Chair Hegde adjourned the meeting at 11:25 AM.