

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

Minutes

Thursday, October 21, 2021

Zoom Video Conference

10:00 a.m. – 11:05 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), B. Frakes, R. Gearhart, A. Grombly, V. Harper, H. He, J. Kraybill, C. Lam, A. Lauer, J. Li (Alt.), S. Magaña, M. Martinez (Alt.), J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan

Visitors: T. Anthony, D. Boschini, D. Cantrell, D. Horn, D. Jackson, A. Lomeli, M. Malhotra, H. McCown, M. Rush, L. Vega, K. Watson

1. Call to Order

A. Hegde called the meeting to order. He read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

2. Approval of Minutes

E. Correa moved to approve the October 7, 2021 Minutes. B. Street seconded. Approved.

3. Approval of Agenda

E. Correa moved to approve the agenda. B. Street seconded. Approved.

4. Announcements and Information

- Elections and Appointments – M. Danforth

Assoc. Dean Undergrad & Grad Studies - (1) FT Tenured each:

A&H Anna Jacobsen – Biology elected

BPA Rebecca Larson – Mathematics elected

NSME Charles Lam – Mathematics elected

SSE Yvonne Ortiz-Bush - Advanced Education elected

At-Large Janet Millar – Counseling elected

Dean Antelope Valley (1) FT Tenured open to university to fill BPA position

K. Holloway - Librarian

Dean BPA - EC and Provost appointed FT Tenured for faculty majority:

Mahdy Elhousseiny – Finance

Dan Zhou - Finance

UPRC – (1) tenured elected position open to the university, two-year term

No Nominations

School Elevation Exploratory Committee (SEEC)

Department Chairs each school

A & H: Steven Frye – English, and Steven Gamboa – Phil. & Religious Studies

BPA: Aaron Hegde – Economics, and Dan Zhou – Public Policy & Administration

NSME: David Gove – Mathematics, and Luis Cabrales - Physics & Engineering

SS&E: Bre Santiago-Evans - Teacher Education, and Brian Street – Kinesiology

(2) School Deans

(2) Senate Executive Committee Members TBD

Representative Staff from Antelope Valley

(1) Representative from Library - Amanda Grombly elected

ASI President – Stephanie Magaña

Fall 2021 Call for Interest to be announced:

Academic Petitions Committee - (1) A&H FT faculty

Accessible Tech Initiative (ATI) Steering Committee - appointed by EC

Accessible Tech Initiative (ATI) Working Group appointed by EC

Alumni Associate Board appointed by EC

Campus Police Advisory Council - EC appoints

Diversity, Equity, & Inclusion Commission - EC appoints

Faculty Ombudsperson Tenured Full Professor – EC appoints

Student Recreation (SRC) Advisory Board - EC appoints

Intercollegiate Athletics Advisory Committee (IAAC) EC appoints

University Strategic Planning & Budget Advisory Committee (USP & BAC)

to complete John Stark’s term – May 2022 - EC appoints

Comments:

- Three WTUs is not enough for all the work required on the UPRC. The recommendation is that it be increased or there won't be a volunteer. (A. Lauer)
- Having served on the URPC Task Force, it's very likely that the Senate will get a recommendation to request that Administration provide more support for people serving on the UPRC and for departments going under review. (J. Tarjan)
- Compensation in all forms is on the EC Agenda. (A. Hegde)

5. ASCSU Report - J. Millar

Interim Committee meetings held. Academic Affairs (AA) discussion focused on repopulation of campuses: safety and vaccine mandates and how it affects their teaching, etc. The passage of AB 927 discussed: the number and types of bachelor's degrees that community colleges can host, and its potential impact on programs and departments in the CSU. No ASCSU action taken, yet. The passage of AB 928 aims to provide pathways between CC and CSU. (J. Millar)

Q: Is there any contingency planning across campuses to work out a unified plan about how faculty are handling issues related to repopulation? Is there any data on how faculty handles situations where individuals are sick? For example, department chairs are working on schedules and if there are faculty unable to return due to the pandemic, how are other campuses handling this? (E. Correa)

A: The CSU will not impose a percentage required for campuses to repopulate. CSUB considered rural. Some faculty are back and some talk about returning to all remote delivery after Thanksgiving. There is as much variety as there are 23 campuses. Nothing system wide. (J. Millar)

6. Provost Report – V. Harper

- Dore Theater Live Performance –Directed by Senator Rees. (V. Harper) It's been eighteen months since the last in-theater performance. It's written by an alum, about our first-generation students. Students from every school are participating. It's very touching. (M. Rees)
- Pandemic Research Group – The Provost had asked for a scholarly agenda to focus on the pandemic. The group completed their work and submitted a proposal. Funds were allocated for it.
- Pandemic Research Symposium -This funded event and other grants and activities coming in Spring. The vision is that CSUB will be a regional, state, and national center of research related to the pandemic.
- Searches: AVP IRPA is underway. AVP GRaSP will be starting. BPA Dean search meets today. NSME Dean starting in the next couple days. Thank you to faculty serving on the search committees. There are 29 or more faculty serving on search committees. It's a sign that shared governance is working at CSUB.
- Vaccination – All faculty must post vaccination record or take exemption by October 27
- UC Merced Memo of Understanding (MOU) – the Provost signed an agreement regarding doctoral pathways to UC Merced. An announcement forthcoming. Thanks to D. Jackson for her leadership in developing those doctoral pathways.
- Graduation Initiative (GI) 2025 Symposium – It's virtual and everyone is invited. CSUB's progress on GI 2025 is #1 in Transfers and closing Equity Gaps. Thank you to faculty and students for their hard work and participation in improving CSUB graduation rates, improving student retention and close equity gaps. It's an amazing time to be at this institution.

7. Committee Reports and Requests

(Minutes from [AAC](#), [AS&SS](#), [BPC](#) and [FAC](#) are posted on the Academic Senate Webpage)

- a. Executive Committee (M. Danforth)
Budget Forum follow-up

Discussions that resulted in five referrals:

- Search Committee Composition Handbook 309. FAC will be looking at clearing up the language on eligibility, and when to reconstitute the committee.
- Academic Master Plan (AMP) through 2031-32- BPC reviews CSUB's plan before the Senate approves it to be sent to the CO
- Task Stream access – what is the use and who has access - referred to FAC
- Academic Testing Center Feasibility - referred to AS&SS
- General Studies Department Formation sent with academic focus to AAC

Discussion on chair review in the RTP process will continue next meeting

Discussion on Search Committees' status

Discussion on AB 928 General Education (GE) pathway for transfer students; looking for update and the implications for CSUB.

b. ASI Report (S. Magaña)

- CSSA, the committee of system wide ASIs, met last weekend. The 2022 Policy Agenda was established. The priorities are access to reliable technology, student housing insecurity and homelessness, student food insecurity, support for students with dependents, support and equitable resources for AB 540, DACA and undocumented students, and system-wide sustainability. The board discussed how to execute priorities and how implement the comment system and whether to have Spring semester meetings in person or virtual.
- Student Trustee – Krystal Raynes, CSUB student, is serving 2020-2022. Applications for next student trustee being accepted. If you know student, encourage them to apply online on the CSSA website or submit form of encouragement.
- ASI interviewing candidates for Student Director BPA, Legislative Affairs, and International Relationship.
- Thank you to everyone who joined the LGBT+ Flag Raising
- Meeting with Health Student Center and the Veterans Center regarding veterans having difficulty accessing immunization records, resulting in a hold. There is a fee for students to upload their immunization and COVID records. It goes through a third party. The fee is not included in veterans' tuition. S. Magaña is working with J. Pacheco.

Q: Has the Director of Sustainability been appointed? (A. Hegde) Yes, a biology student. (S. Magaña)

c. Academic Affairs Committee (J. Tarjan)

COVID-19 experience – The Director of Health Services, E. Delamar, contacted him at 9 p.m. about a student who tested positive. Subsequently, J. Tarjan was able to pull up a sign-in sheet and clear a student for class. He encourages faculty who teach in

person to keep sign-in sheets and to work with the phenomenal E. Delamar. Referring to the sign-in sheet, faculty can see who's missing. J. Tarjan has scheduled make-up Zoom sessions Tuesday and Thursday night for students who were not cleared. E. Delamar was able to add the Zoom link with her communication to these students. Further, J. Tarjan encourages everyone to do things on Canvas. There is almost no disruption to students who couldn't be in class to make the transition to returning to class. It was seamless.

Referral # 21 Proposal for Ethnic Studies ETHS 1508 and Change to ETHS Curriculum - Acting as the interschool curriculum committee, AAC approved a new ETHS course and a proposed change to the Interdisciplinary Studies major, Ethnic Studies.

Referral # 24 BA Sociology Concentration Revision- Racial and Ethnic Dynamics – More information was requested of the proposers.

Referral # 09 Proposal to Employ High Impact Practice Tracking - It's a joint referral with Academic Support and Student Services. It's more complex than just listing things because of the threshold that would qualify for a designation. For example, student research and what group would decide HIPs.

Referral # 07 GECCo Reporting Structure – working with FAC and BPC.

Referral #08 withdrawn. A revised referral expected from EC on the formation of General Studies (GST) to look at how we can adequately supervise faculty teaching GE courses, FYS, and even perhaps thematic capstone within GE if they don't have an academic home and who would be responsible for the faculty observation and reviews.

Referral # 05 EEGO Summer Term Unit Limits is up for discussion, next meeting.

Referral #02 Department Formation Criteria Revision – the Task Force of BPC FAC AAC members did an excellent job. Their report will be discussed next meeting.

- d. Academic Support & Student Services Committee (E. Correa) Senator Lauer graciously stepped in during the chair's absence. A. Lauer gave the AS&SS report: Referral # 9 Proposal to Employ High Impact Practice (HIP) Tracking - L. Vega drafted recommendation following a productive discussion. Why are we doing it in the first place? Is it to show we are different than the for-profit universities and have active learning communities, accelerated faculty/student connections with undergrad research or is there more to it? It's problematic when thinking about improving curriculum and graduation numbers. Those are difficult to assess. AS&SS looked at peer review journals on HIPs. 100 universities employing HIPs were investigated, including many CSUs. Conclusion: In terms of the Graduation Initiative, HIPs do not graduate more students. It helps first generation students to increase their GPA, enabling them to graduate in six years instead of four years. Use peer review studies to show what does HIP bring in a positive sense for CSUB. Also, problems

are coming to light. Some of faculty don't want to return to campus to teach face-to-face. AS&SS needs to get with Faculty Affairs and make recommendation on the best way to solve the issue. (A. Lauer) Thank you to A. Lauer for phenomenal job of stepping in and reporting. (E. Correa and A. Hegde)

e. Faculty Affairs Committee (M. Rees)

Referral #14 Proposal for the Creation of Ethnic Studies Department – Recommendation on how to improve their proposal sent. FAC got it back and reviewed and sent a response. Conclusion soon.

Referral # 03 Electronic RTP as Application Standard – The results of the RTP on Box survey showed that the main complaint is the confusion over the way files are organized. It was so difficult to review – organization of the file is an issue. Others are the timely access to files and a possible change to calendar. Currently it's based on paper. Look at security and tech support.

Q: Since review of the department files with the President is not part of regular RTP review process, there is more time to consider where the two-three weeks for the second-year review at the beginning of the semester could be modified. The suggestion is to move the timing so there could be similar time to review the file to that of the third year or the first year. B. Street requested to change the review period at the unit level to four weeks as the other levels get four weeks. (B. Street)

A: That's a great suggestion. Thank you. (M. Rees)

f. Budget & Planning Committee (C. Lam)

The meeting consisted of looking at the Budget Book in preparation of the Budget Open Forum. Thank you for attending the Budget Forum. (C. Lam) C. Lam did an excellent job and the recording can be found on the Budget Central webpage, [here](#). (A. Hegde)

g. Staff Report (S. Miller) – nothing to report. (See Open Forum)

8. Resolutions None

9. Open Forum Items

Topic: October 27, CSUB will host Dr. Gina Garcia, an expert in Spanish-serving institution, to give her hands-on virtual workshop. CSUB is 60%+ Spanish serving.

Topic: Acknowledge behind-the-scenes-work in the Senate: Thank you to Beth Bywaters, Melissa Danforth and those who stepped in during her absence. (E. Correa)

Topic: Data Summit - Thank you to those who attended. Certain areas expressed a need for tutoring. Go to csub.edu/tutoring to find who is where. Some subject areas are more challenging than others. If there are issues, contact D. Cantrell. The Data Summit was recorded and it will be sent to Senators (D. Cantrell)

Q: Hire graduate students as tutors? (J. Tarjan)

A: Yes. Plus, there is a virtual tutoring service. (D. Cantrell)

Topic: Mid-term progress reports - If faculty is seeing low averages for face-to-face courses, please reach out to D. Solano to share experience. (D. Solano)

Topic: Zoom recording deletion agreement – The DCLC, with the help of D. Gove and the CFA, resolved that the Provost will fund the storage of faculty’s instructional recordings the rest of the semester only. Faculty Teaching and Learning Center (FTLC) guidance will come from a learning module on how to get videos out of Zoom into TechSmith or Box so there won’t be data overage. (V. Harper)

Topic: Close captioning file does not auto transfer to Techsmith Knowmia. One has to go into Knowmia and have it generate a new set of closed captioning. Go link to the recording and then go to the accessibility tab to add captioning. Knowmia’s internal AI is a little better and the transcription is more accurate than Zoom. (M. Danforth)

Topic: Grad Slam, also known as the Three-Minute Thesis, begins October 29. If you have grad students doing cool research, please ask them to attend workshop on October 29 to help prep them for competition. (D. Jackson)

Topic: SOCI period coming up. Courses online will be online SOCI. Inquire with school SOCI coordinator if your course had been entirely face-to-face. It’s easier to go from paper to online. There is a tool. Encourage everyone to check that. If there are any missing courses, contact ITS. (S. Miller)

Q: Paper SOCI choice of days – with the electronic SOCI, faculty doesn’t have choice. Is there any way to control when electronic SOCI become accessible? (M. Rees)

A: The problem is that we have 1200-1300 courses. It becomes an issue customizing the distribution. ITS works them by the school whereby the courses are scheduled at one time. Faculty doesn’t have the control to set when electronic SOCI are accessible. (S. Miller)

Topic: Transition Back to Campus – It is the feature of the today’s Colleague Café. (A. Hegde)

10. Adjournment

A. Hegde adjourned the meeting at 11:05.