

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

Minutes

Thursday, October 7, 2021

Zoom Video Conference

10:00 a.m. – 11:30 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), B. Frakes, R. Gearhart, A. Grombly, V. Harper, H. He, J. Kraybill, C. Lam, A. Lauer, J. Li (Alt.), S. Magaña, M. Martinez (Alt.), J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan

Visitors: D. Boschini, C. Catota, F. Gorham, D. Horn, D. Jackson, M Malhotra, H. McCown, J. McCune, M. Novak, J. Rodriguez, M. Rush, L. Vega, K. Watson, L. Zelezny, L. Zuzarte

Absent: E. Correa

1. Call to Order

A. Hegde called the meeting to order. He requested that people think about something to look forward to, or someone who helped them get through these challenging times and then share during Open Forum.

A. Hegde read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

2. Approval of Minutes

J. Kraybill moved to approve the September 23, 2021 Minutes. B. Frakes seconded. Approved.

3. Approval of Agenda

RES 212206 Winter Intersession 2021-2022 Calendar Update is on the Consent Agenda. A vote to approve the agenda is a vote to pass RES 212206 (A. Hegde) It is not controversial. The start date moved from January 4 to January 3. (C. Lam) M. Rees moved to approve the agenda. J. Millar seconded. Approved.

4. Announcements and Information

- President's Report – L. Zelezny
 - Met with external advisory boards, Latina Latino Advisory Council, the African American Advisory Council, and the President's Community Ambassadors, to share the work on closing equity gaps and thoughts on students' holistic health and basic needs.
 - Chancellor's Office (CO) Update: The presidents to focus on students with the greatest opportunity for helping, students of color, implementation of digital

planners and degree roadmaps, and system-wide focus on improving student learning outcomes in 5-10 courses with the largest number of D,F,W grades and the highest enrollment of underserved students.

- Climate Survey data – Advisors from Modern Think scheduled to share summary with the Cabinet October 14, and with the Commission on Diversity, Equity and Inclusion (DEI) on October 21. The Commission is responsible for arranging the Town Hall Campus Community meetings. Contact K. Grappendorf or T. Ensor.
- Vaccination Exemption Compliance – 75% campus wide. The few with registration holds due to non-compliance are being directed to work with their advisors. Those students are choosing to work remotely and need to just click on vaccination site (Point and Click) to clear those holds.
- Academic Integrity Commission – Thank you to A. Hegde and M. Danforth for their leadership. A report on work across divisions is forthcoming.
- Cluster Hires – L. Zelezny supports the Provost’s idea on how to help increase faculty diversity on campus. It’s strategic and a best practice methodology.
- President’s Faculty Meeting – scheduled as requested, November 29, 3:00 p.m.
- Budget Forum – October 18, 11:00 am.
- Comment: The campus map, dated 2014, needs to be updated. Hopefully there will be an expansion of the Edible Garden. (A. Lauer) VP T. Davis moving on with the Master Planning Committee meeting, October 25. L. Zelezny has a donor meeting related to the Edible Garden augmentation. (L. Zelezny)
- Elections and Appointments – M. Danforth
 - Search Committee AVP GRaSP elect (1) FT Tenured faculty from each:
 - A&H – Theresa Fernandez-Ulloa - Modern Languages elected
 - BPA – Brandon Pratt - Biology elected
 - NSME – Eduardo Montoya – Mathematics elected
 - SSE – Ivy Cargill – Political Science elected
 - At-Large – Yize Li – Physics elected
 - Search Committee Assoc. Dean Undergrad & Grad Studies elect (1) FT Tenured from each:
 - A&H - Anna Jacobsen – Biology elected
 - BPA - Rebecca Larson – Mathematics elected
 - NSME - Charles Lam – Mathematics elected
 - SSE - Yvonne Ortiz-Bush - Advanced Education elected
 - At-Large - Janet Millar – Counseling elected
 - Search Committee Dean Antelope Valley (1) FT Tenured At-Large to fill BPA position - **No nominations**
 - Search Committee Dean BPA - Appointed to make faculty majority:

Mahdy Elhusseiny – Finance

Dan Zhou – Finance

- UPRC – (1) elected position open to the university - **No nominations**
- School Elevation Exploratory Committee (SEEC) Pending results and elected:
 - (2) Department Chairs from each of four Schools
 - ASI President
 - (2) School Deans
 - (2) Senate Executive Committee Members
 - Representative Staff from Antelope Valley
 - (1) Representative from Library - Amanda Grombly elected
- Fall Call for Interest to appointed positions:
 - Academic Petitions Committee - (1) A&H FT faculty
 - Accessible Tech Initiative (ATI) Steering Committee
 - Accessible Tech Initiative (ATI) Working Group
 - Alumni Associate Board
 - Campus Police Advisory Council
 - Diversity, Equity, & Inclusion Commission
 - Ombudsperson Tenured Full Professor
 - Student Recreation (SRC) Advisory Board
 - University Strategic Planning and Budget Advisory Committee to complete J. Stark's term through May 2022

5. ASCSU Report

Intermediate Committee Meeting occurs October 8, virtually. The Academic Affairs committee will be discussing AB 927 and its potential impact on programs and departments in the CSU; the number and types of bachelor's degrees that community colleges can host. AB 928 relates to an easier pathway for students to transfer to the CSU and UC. The Plenary is the first week of November. (J. Millar) M. Martinez is on leave. Thank you to Senator J. Kraybill who graciously stepped up as the interim department chair and other faculty members who are teaching his classes. M. Martinez will return soon. (A. Hegde)

6. Provost Report (V. Harper)

- Well-wishes to M. Martinez for a speedy recovery
- Use Point & Click to indicate vaccination status or select exemption by October 27
- Acknowledgement of week eight and pandemic's persistence and effect
- Wellness Committee – Thank you to J. Millar and R. Weller for their leadership. There is a range of initiatives to launch this semester and next to bring people together such as hybrid events for the opportunity to gather in small groups and online.

- Transfer Week – Thank you to AVP Enrollment Management, D. Cantrell, and to the transfer students who have become a valuable part of the CSUB community and culture.
- Faculty Achievements – Thank you to all faculty for providing all their scholarship over the past weeks. The annual recognition document will be distributed soon.
- Grants and Sponsored Research (GRaSP) Strategic Review Committee – They worked over summer and submitted a report. It has outcomes to be released very soon to support sponsored research in the immediate and long-term.
- Cluster Hire for Fall 2023 cycle. Working with the Senate and faculty to develop a process that helps diversifying our faculty in the future.
- Searches:
 - AVP IRPA – Met with committee and the search is launched
 - Dean Searches will follow. Thank you to all the faculty who are giving up their time and scholarship to work in partnership with the administration to help manage the organization and bring the best people to these important roles.

7. Committee Reports and Requests

See Committee Reports in agenda packet.

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)

a. Executive Committee (EC) (M. Danforth)

President Zelezny attended the meeting and it was productive. The referral for Winter Intersession was discussed and EC determined a resolution could be on the Consent Agenda. Two referrals sent to AAC. Senate and Standing Committee dates were rearranged in consideration of finals week. A request for Library position title change needs a letter of support.

b. ASI Report - (S. Magaña) - A team from Apple held an iPad Air workshop for twenty-five students in support of the CSUCCESS Initiative. A meeting is planned with seven other campus ASI Presidents to see how they can collaborate on the CSUCCESS Initiative to bring more workshops to campus. The ASI Board is seeking to fill the VP Legislative Affairs position. The ASI Board is conducting the last set of interviews for the Director of Sustainability, and the BPA and International Relationships positions. ASI is seeing increased interest in the LEAD program, geared for freshman and open to all students. October is Sustainability Month. ASI pledged for clean air. They are exploring how they could partner with the City of Bakersfield, Keep Kern Beautiful, etc. Everyone is welcome to the raising of the Rainbow Flag ceremony of LGBTQ+ History Month, October 15 at 8:30 in the Classroom Quad. CSUB is a safe place to celebrate diversity. The ASI President will be attending the California State Student Association (CSSA) meeting this weekend. They have a Call for Nominations Student Trustee 2022-2024.

c. Academic Affairs Committee (J. Tarjan)

Two new referrals sent to the committee:

Referral # 24 BA Sociology Concentration Revision – Racial and Ethnic Dynamics

Referral # 21 Proposal for Ethnic Studies ETHS 1508 and Change to the ETHS Curriculum. AAC serving as the interschool curriculum committee.

There were discussions on

Referral # 09 Proposal to Employ High Impact Practice (HIP) Tracking – It's not straightforward as one may think. For example, freshman First Year Seminar (FYS).

What would qualify as common experience for tracking? Also, what would be the threshold for diversity in courses? The implementation of HIP is more complex.

Referral # 07 GECCo Reporting Structure – began draft resolution

Referral # 05 Summer School Unit Caps – to be discussed next meeting

Referral # 08 General Studies (GST) Department Formation - The committee is waiting for a revision from EC to deal with oversight of GST and FYS.

The committee is waiting for something from FAC on the formation of Ethnic Studies Department. The committee sent two referrals to the EC.

d. Academic Support & Student Services committee (E. Correa)

Vice-Chair A. Lauer reported on behalf of the AS&SS committee:

Referral # 09 Proposal to Employ High Impact Practice (HIP) Tracking - There was intense discussion, for the second time. It's easy to recognize some HIPs: labs,

seminars with discussion, and student research. M. Malhotra was invited to talk about HIPs. She shared that there was intense discussion at CO and it took weeks for them to define "student research".

FYS is shown to be a HIP class, yet students don't feel it was a high impact class. We need student opinion on what is HIP class. Many faculty are already doing HIP classes. When sizes are small it is easy to have HIPs in class. Much care is needed when designing HIPs for large class size and classes taught remotely. Faculty can't grade 100 papers with a lot of HIPs incorporated in them. AS&SS is concerned about academic freedom where faculty are being told how to design their classes and administrations telling faculty that they have to have HIPs. The question was raised about what will emerge from COVID long-term and if the future will have more online courses. Asynchronous courses will probably not be HIP courses because there is less connection with faculty and not effective for HIP tracking. Would there be a stigma around who teaches HIPs and who doesn't? Sometimes it's just not possible to teach a HIPs course. Many faculty are teaching large classes and already buried with grading, and not enough time for research, etc. (A. Lauer) K. Flachmann has an excellent workshop on grading papers. (A. Hegde)

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e. Faculty Affairs Committee (M. Rees)

Referral # 03 Electronic RTP as Application Standard - The Box RTP survey data was gathered and collated. Review of the results forthcoming.

Referral # 04 Exceptional Service Article 20.37 Application and Screening Process – FAC is collecting information from other campuses on how they evaluate exceptional service.

Referral # 14 Proposal for the Creation of Ethnic Studies Department – A great deal of time was spent thoroughly discussing the memo FAC received in response to their recommendations to the proposers. FAC is drafting a memo to go to the EC.

f. Budget & Planning Committee (C. Lam)

Referral # 22 Summer 2022 Schedule EEGO – The committee found the time very tight between end of spring 2022 and start of fall 2022. Upon consulting with Dean M. Novak, the solution was to keep the Summer 2022 calendar as is, but there may be a change in the 2022-2023 calendar. BPC put forth a one-day change on Winter Session 2021-2022 as presented in RES 212206.

Referral #16 Institutional Research (IRPA) in Response to the WSCUC Report - The committee is exploring the gaps as reported in M. Malhotra’s document. The BPC will revisit the topic at the next meeting.

Budget Book – The committee prepared for the virtual Budget Forum scheduled for Monday, October 18, 11:00 a.m. The Budget Book will be available on Budget Central webpage.

Comment: Praise to BPC for support of EEGO’s suggestion and Senator Lam’s suggested solution for 2023. He exemplifies congeniality and working cooperatively to serve our students. Thank you to A. Hegde for the support of the Senate. (M. Novak)

g. Staff Report (S. Miller)

Well-wishes extended to Senator Martinez. The Staff Forum looks forward to gathering in large numbers on campus to continue activities which bring us all together and provide opportunities to raise funds for Staff scholarship.

8. Resolutions

Consent Agenda

RES 212206 Winter Intersession 2021-2022 Calendar Update – Approved upon approval of the Agenda.

Old Business

RES 212204 MA INST Moratorium – When programs aren’t meeting students’ needs, they end. No questions or comments came forward. (J. Tarjan) A. Hegde called for a vote. Approved unanimously.

RES 212205 CSUB Policy on Use of sUAS-GRaSP Update – BPC reviewed the documents. The committee agreed that it is important to have such policy. No questions or comments came forward. (C. Lam) A. Hegde called for a vote. Approved unanimously.

9. Open Forum Items (Time Certain 11:15)

- Cyber Security Awareness Month – Send questions on how to be more proactive while in the online environment and they will be forwarded to the right people to answer. M. Danforth’s cyber security elective course has 36 students. The hope is to have more cyber security experts to enhance the campus and community in the future. (M. Danforth)
- Wellness sharing - Looking Forward To... and People Who Helped Make Your Day...
 - Getting together with friends for brunch (A. Hegde)
 - The National League Division Series goes to the Dodgers (J. Kraybill)
 - Expectation of the White Sox winning the Series (J. Tarjan)
 - Mentoring and Advising Opportunities for Students – After a face-to-face class, a student said that he didn’t feel comfortable asking another professor about career advice because their classes are online. It was an endorphin boost to engage with that student. J. Tarjan is looking forward to having more students on campus dropping by. (J. Tarjan)
 - Caesar Chavez Charity Golf Tournament and news conference– Playing with university colleagues this weekend and hopefully out-driving them. (V. Harper)
 - Exploring iPad Air experience – Inspired by her students, M. Danforth purchased the same iPad given to freshmen and transfer students. Consider purchasing one to see what your students are experiencing with this technology. (M. Danforth)
 - Halloween is a big event for little kids. Everyone encouraged to put up decorations (D. Solano)
 - Giants’ clean sweep of the baseball series (F. Gorham)
 - Adding to the Halloween decorations and celebrating ancestry (F. Gorham)
 - Thank you for encouraging everyone and for beginning and ending the meeting on high note. It’s enjoyable to meet the senators. (S. Magaña)
 - Facilitating two new student groups – 1) First-year student drop-in support group, and 2) Trans and non-binary support group. Further, there is a drop-in opportunity October 14 for students to talk about racial traumas. The Counseling Center offers an open space for talking about these three topics. (J. Millar)
 - Bird Watching Trip – Looking forward to seeing whooping cranes and green jays (J. Millar)

- Performing Improv with a couple of troupes in the next few weeks – Open to the public. Information to be shared later. (S. Miller)

10. Adjournment

To end the meeting early is a “gift of time”. Go outside and watch the birds or start planning your sorrow-party for the Giants’ loss. A. Hegde adjourned the meeting at 11:05.