

**CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE  
Minutes  
Thursday, August 26, 2021  
Video Conference  
10:00 a.m. – 11:05 a.m.**

**Members:** A. Hegde (Chair), M. Danforth (Vice-Chair), E. Correa, B. Frakes, R. Gearhart, A. Grombly, V. Harper, J. Kraybill, C. Lam, A. Lauer, J. Li (Alt.), S. Magaña, M. Martinez, J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan

**Visitors:** T. Anthony, D. Boschini, C. Catota, R. Gearhart, F. Gorham, D. Jackson, H. McCown, D. Perez-Granados, J. Rodriguez, M. Rush, L. Vega, K. Watson, L. Zelezny, L. Zuzarte

**Absent:** S. Magaña

1. Call to Order

A. Hegde called the meeting to order. He read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

2. Approval of Minutes

E. Correa moved to approve the May 13, 2021 minutes. B. Frakes seconded. Approved.

3. Announcements and Information

- President's Report – L. Zelezny
  - Gratitude for Dr. Hegde's strong Senate leadership and to all Senators
  - Dr. Kristin Beal Watson is the President's new Chief of Staff
  - Health and safety protocols – students 100%, faculty and staff 60% compliant
  - Faculty not responsible for checking students' compliance. Notify Risk Management.
  - Diversity, Equity and Inclusion (DEI) – Data summit forthcoming to review gaps
  - Academic Integrity – A. Hegde, M. Danforth, K. Flachmann and a team from Student Affairs reviewed policies and procedures this summer. Their recommendations included an annual comprehensive report to Senate, assessing

software, identify trends, development of holistic student education modules in Canvas, and partner with the Kegley Institute on Ethics on the creation of an Academic Integrity Advisory Council.

Q: What practical applications to the DEI report can we expect this semester? (E. Correa)

A: Examination of the data from three sources and arrange conversations and forums to articulate actions and assign resources. (L. Zelezny)

Comment: A student's severe academic dishonesty was reported to OSRR and no response received. Further, other faculty colleagues were not made aware of the student's behavior. (A. Lauer)

Q: What is the status of the Testing Center? (A. Lauer)

A: A feasibility study is needed. (L. Zelezny)

Comment: The Academic Integrity Task Force will be meeting to complete their recommendations. A presentation to the Senate to follow. (A. Hegde)

Request: The Academic Affairs (AA) committee of the ASCSU is forming a resolution on Academic Integrity. Please send recommendations to J. Millar. (J. Millar)

- Orientation documents sent via email. Submit questions to A. Hegde.
- Elections and Appointments – M. Danforth
  - NSME Senator - to complete Charles Collom's term May '22
  - Search Committee - AVP Grants and Sponsored Programs - elect (1) from A&H, BPA, NSME, SSE+, and At-Large
  - UPRC – (1) elected position open to the university
  - Academic Petitions Committee - elect (1) A&H
  - Student Recreation (SRC) Advisory Board - (1) appointed by EC
  - Accessible Tech Initiative (ATI) Steering Committee (1) appointed by EC
  - Accessible Tech Initiative (ATI) Working Group (1) appointed by EC
  - Campus Police Advisory Council - (1) appointed by EC
  - Commission on Diversity, Equity, & Inclusion (1) appointed by EC
  - Ombudsperson– (1) Tenured Full Professor appointed by EC

4. Approval of Agenda

C. Lam moved to approve the agenda. M. Martinez seconded. Approved.

5. Provost Report – V. Harper

- Faculty Forum today via Zoom
- Graduation rates continue to progress

Q: Is there release time or some compensation for the workload resulting from the things that have been requested? (E. Correa)

A: The CFA has constraints in terms of what the Provost can do. (V. Harper)

Q: Are there any alternatives available for faculty regarding research that has been limited during the pandemic? (E. Correa)

A: It's been a difficult year for research involving human subjects. Any faculty member who is at a decision point in their career will have the opportunity to extend the deadline for an additional year to help support their scholarly agenda. V. Harper thanked Brandon Pratt and the entire group of individuals who took a really hard look at our grants and sponsored research activity. Their report is under review.

6. ASCSU Report

Request: Submit topics to J. Millar to be submitted to the AA for consideration. She serves on AA.

Request: Submit topic(s) related to faculty affairs to M. Martinez. He serves on the Faculty Affairs Committee.

7. Committee and Report Requests

(Minutes from [AAC](#), [AS&SS](#), [BPC](#) and [FAC](#) are posted on the Academic Senate Webpage)

a. Executive Committee (M. Danforth) There were (21) carry-over items from last year due to the situation. Refer to the AS Log. They will be referred to sub-committees.

New items were discussed:

- The opportunity for faculty to extend their tenure clock
- Electronic versus paper RTP submittals
- Guidance on how to respond to WSCUC deadline for distance education authorization

- New department formation criteria clarification
- Exceptional Service Award(s) criteria clarification
- UPRC Task Force to commence. C. Lam agreed to chair the committee.
- Senate meeting and final exams schedule conflict – Senate will change their meeting
- (7) search committees for administrative positions. Some faculty positions need to be filled.

Q: Do faculty have to submit their RTP files electronically? (B. Frakes)

A. We want to avoid a situation in which certain portions of the review chain have to come to campus. Electronic RTP submission is encouraged. (V. Harper)

Comment: All Senators and other appointed campus members serve on Standing Committees. They have not met yet to address the above. (A. Hegde)

- b. Academic Affairs Committee (J. Tarjan)- (7) carry-over items expected. (4) are substantive. Some will be joint referrals. Sub-committees may be formed.
- c. Academic Support & Student Services Committee (E. Correa) – She thanked former chair C. Lam for his work last year. E. Correa sees academic integrity as a priority.
- d. Faculty Affairs Committee (M. Rees) – (11) carry-over items expected. (3) new referrals received.
- e. Budget & Planning Committee (C. Lam) – (4) carry-over items, (2) new referrals received and (1) resolution submitted. He thanked former chair. B. Street, for his awesome work.
- f. Staff Report (S. Miller) (none)
- g. ASI Report (S. Magaña) A. Hegde noted that the ASI President is the Senator representing students. She was unable to attend today.

8. Resolutions –

Consent Agenda

Standing Committee members – Approved.

RES 212201 Addendum to RES 202110 Academic Calendars S’21, F’21, S’22, Su ’22 – Approved.

New Business (none)

Old Business (none)

9. Open Forum Items

An open forum is an opportunity for Senators and visitors to the Senate to share any information they think might be useful for the campus. It's especially important for the Senators to exchange information with their constituency. (A. Hegde)

- Thank you to F. Gorham on behalf of faculty, especially those dealing with grants which work with the community - He has enabled students to connect with the classroom and outside the classroom. (E. Correa)
- Double Duty - In addition to his duties as AVP ITS and CIO, F. Gorham has Facilities reporting to him. (A. Hegde)
- Introduction to new Associate Dean of Social Sciences and Education, D. Perez-Granados. (J. Rodriguez) D. Perez-Granados responded that it's her pleasure to be at CSUB.
- Academic Integrity – The concern that past courses published in Canvas could reveal a course to a new student whereby they'd be able to see the assignments, tests and other work that another student has done in another semester. Q: Is the default that faculty need to ask to have courses unpublished? (M. Rees)  
A: 30 days after the term ends those courses will automatically archived. ITS is doing term by term with very little overlap between semesters. F. Gorman will validate his assumption and that the archival process is activated. He will also check on faculty permissions to unpublish course material. (F. Gorham)
- The Asian Faculty and Staff Network is looking for interesting faculty and staff who are willing to serve this year. If interested, please contact either C. Lam, L. Zuzarte, or D. Wu. (C. Lam)
- It is a privilege and honor to serve as the Academic Senate Chair and the Chair of the Faculty - We have some fabulous faculty here, many of whom are really the unsung heroes doing a lot of things that either they don't seek out the recognition or they're not recognized. Faculty recognition could be part of the Senate meeting. (A. Hegde)
- The call for Faculty Research and Scholarship that will be published in the newsletter, midterm. (V. Harper)
- The book, *From Equity Talk to Equity Walk; Expanding Practitioner Knowledge for Racial Justice in Higher Education*, co-authored by Dr. Tia Brown-McNair is available to all Members of the Senate. The Provost will pay for it. (V. Harper)
- The ebook is available free through the Walter Stiern Library: [https://csu-bakersfield.primo.exlibrisgroup.com/permalink/01CAL5\\_UBA/16hlapi/alma996681524502902](https://csu-bakersfield.primo.exlibrisgroup.com/permalink/01CAL5_UBA/16hlapi/alma996681524502902) (A. Hegde)

- Request for Senators and all of my colleagues here - Join in saying “thank you” to A. Hegde for his phenomenal leadership, especially during our pandemic. Faculty are very blessed to have him as their leader and as someone who advocates very strongly for the Faculty. So, while we are not profiling him, on behalf of Faculty, this is at least an acknowledgement of A. Hegde and all the hard work he does. (E. Correa)
- Thank you to all for being at the first Academic Senate meeting of the new year - Welcome to the new Senators and folks in the visitor gallery. This will likely be the only meeting that ends early. There is much work to be done. It’s going to be a great, productive year. (A. Hegde)

10. Adjournment

The meeting adjourned at 11:05. (A. Hegde)