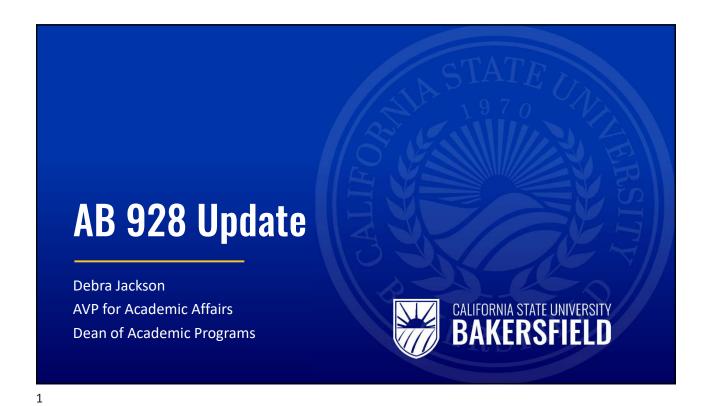# Academic Senate Meeting – Fall 2023

Agenda

THURSDAY, SEPTEMBER 14, 2023

10:00 A.M. – 11:30 A.M.

LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411 AND VIRTUAL

Zoom Link: https://csub.zoom.us/j/82118036177?pwd=SjZvdWd6ei9TaVRMaGlPU1N5bUtWdz09

A. Call to Order
B. Approval of Minutes
   a. May 4, 2023 *(handout)*
   b. August 31, 2023 *(handout)*
C. Announcements and Information
   a. President's Report – L. Zelezny (**Time Certain: 10:10 AM**).
   b. AB 928 Updates – D. Jackson **(Time Certain: 10:20 AM)** *(handout)*
   c. Elections and Appointments- M. Danforth
D. Approval of Agenda (**Time Certain: 10:05 AM**).
E. Reports
   a. Provost's Report – V. Harper
   b. ASCSU Report - J. Millar
   c. Committee Reports: *(Minutes from AAC, AS&SS, BPC and FAC posted on the Academic Senate webpage; Senate Log attached)*
      i. ASI Report- D. Alamillo
      ii. Executive Committee- M. Danforth
      iii. Academic Affairs Committee (AAC) - D. Solano *(handout)*
      iv. Academic Support & Student Services Committee (AS&SS) - E. Correa *(handout)*
      v. Budget and Planning Committee (BPC) - D. Wu *(handout)*
      vi. Faculty Affairs Committee (FAC) - M. Rush
      vii. Staff Report- J. Cornelison
F. Resolutions **(Time Certain: 10:45 AM)**
   a. Consent Agenda
   b. New Business
      i. RES 232403 Definitions of Undergraduate Concentrations and Emphases - AAC
   c. Old Business
G. Open Forum **(Time Certain: 11:15 AM)**
H. Adjournment

AB 928 Update

Debra Jackson
AVP for Academic Affairs
Dean of Academic Programs

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Assembly Bill 928

- Singular GE pathway for CSU and UC transfer admissions
- No more IGETC or CSU GE Breadth at community colleges as of fall 2025
- Community College students will be placed on an Associate Degree for Transfer (ADT) path if available

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2

Intent of AB 928

- Ensure equity for all students
- Create a clear path to a four-year degree
- Improve access, retention and completion
- Increase enrollment for CSU and UC
- Help meet state workforce needs

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3

Impact of AB 928

- More than 40% of CSU students are transfer students
- Approximately 60% of first-year students come to CSU with transfer credit
- Students move between CSU and CCC to complete GE

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4

Cal-GETC

- AB 928 assigned the task of creating a singular lower division GE pathway to the Intersegmental Council of Academic Senates (ICAS)
  - *ICAS consists of representatives from the Academic Senates of the CSU, UC & CCC*
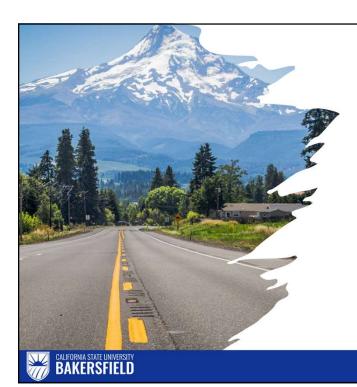- Cal-GETC pattern may be updated annually, as needed

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5

Lower-Division GE

CSU GE Breadth		Cal-GETC	
A1 – Oral Communication	3	Oral Communication	3
A2 – Written Communication	3	English Composition	3
A3 – Critical Thinking	3	Critical Thinking and Composition	3
B1 – Physical Sciences	3	Physical Sciences	3
B2 – Life Sciences	3	Biological Sciences	3
B3 – Laboratory (included in B1/B2 units)		Laboratory (for Science course)	1
B4 – Mathematics/QR	3	Mathematical Concepts/QR	3
C1 – Arts	3	Arts	3
C2 – Humanities	3	Humanities	3
C3 – Additional course from C1 or C2	3		
D1 – Social and Behavioral Sciences	3	Social and Behavioral Sciences	3
D2 – Social and Behavioral Sciences	3	Social and Behavioral Sciences	3
E – Lifelong Learning and Self-Development	3		
F – Ethnic Studies	3	Ethnic Studies	3
UNIT TOTALS	**39**		**34**

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Fall 2025 Implementation

- Board of Trustees revisions to Title 5 by January 2024
- Administrative steps
  - Update roadmaps, planners, audit programs, advising etc.
  - Update Associate Degrees for Transfer (ADT)
- If the system adopts Cal-GETC for first-year CSU students, then each university's Academic Senate will need to update their GE

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Thank You

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8

M E M O R A N D U M

DATE: September 14, 2023

TO: Campus Faculty and Staff

FROM: Dr. Debra Jackson / AVP for Academic Affairs, Dean Academic Programs

      CC: Dr. Vernon Haper / Provost and Vice-President for Academic Affairs
                   Dr. Eduardo Montoya / Faculty Director, AIMS General Education program

RE: AB 928 FAQs

What is AB 928?

Approved in 2021, Assembly Bill 928 simplifies the pathway to a four-year degree for California's community college students by creating a single lower-division GE pattern for both CSU and UC transfer admissions, called Cal-GETC. The bill also requires that community colleges place incoming students on an Associate Degree for Transfer (ADT) pathway, if one exists for their major.

How does AB 928 help college-going students in California?

AB 928 is meant to support student success and equity, helping to ease access, simplify advisement across segments, eliminate barriers and carve a clear path to a four-year degree. The bill also aims to increase the number of transfer students pursuing and earning a bachelor's degree at both the CSU and UC and help fill California's need for a skilled workforce. See the GE Informational Seminar from May 2023 for more information.

When does Cal-GETC go into effect?

Cal-GETC will be effective for students starting in fall 2025.

How does Cal-GETC differ from CSU GE Breadth?

Cal-GETC requires five fewer units than CSU GE Breadth. It does this by:

- Including a one-unit laboratory for Biological or Physical Sciences.
- Not including one of three Arts or Humanities courses (in Area C).
- And not including Area E, Lifelong Learning and Self-Development.

Office of the Associate Vice President for Academic Affairs, Dean of Academic Programs
California State University, Bakersfield
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661.654.3420   *csub.edu/academicprograms*   THE CALIFORNIA STATE UNIVERSITY

CSU GE Breadth		Cal-GETC	
A1 – Oral Communication	3	Oral Communication	3
A2 – Written Communication	3	English Composition	3
A3 – Critical Thinking	3	Critical Thinking and Composition	3
B1 – Physical Sciences	3	Physical Sciences	3
B2 – Life Sciences	3	Biological Sciences	3
B3 – Laboratory (included in B1/B2 units)		Laboratory (for Science course)	1
B4 – Mathematics/QR	3	Mathematical Concepts/QR	3
C1 – Arts	3	Arts	3
C2 – Humanities	3	Humanities	3
C3 – Additional course from C1 or C2	3		
D1 – Social and Behavioral Sciences	3	Social and Behavioral Sciences	3
D2 – Social and Behavioral Sciences	3	Social and Behavioral Sciences	3
E – Lifelong Learning and Self-Development	3		
F – Ethnic Studies	3	Ethnic Studies	3
UNIT TOTALS	39		34

What is the impact to CSUB students if the CSU does not adopt Cal-GETC?

When Cal-GETC is adopted in fall 2025, the community colleges will no longer offer the current CSU GE Breadth and Intersegmental General Education Transfer Curriculum (IGETC) patterns. As a result, if the CSU does not align its lower division GE pattern to that of Cal-GETC, there will be different lower-division GE requirements for students who enter as freshmen and those who enter as transfers, creating potential confusion for students in determining the correct path to follow.

What is the impact to CSUB's AIMS General Education program if the CSU adopts Cal-GETC?

If the CSU adopts Cal-GETC for incoming freshmen, CSUB will need to revise the AIMS General Education program to accommodate the additional unit for B3 and the loss of 3 units in Area C2 and 3 units in Area E. This also means that CSUB will have an additional 5-lower-division units, which we may utilize to in a variety of innovative ways.

What is the timeline for these potential changes?

The CSU Board of Trustees will hear items related to AB 928 in November 2023 and act to update Title 5 in January 2024. This timeline allows campuses approximately one year to implement any changes to policies and curricula resulting from Board action.

ASCSU REPORT: PLENARY 9/7 AND 9/8/2023

Janet Millar

Speakers: Dilcie Perez, Deputy Vice Chancellor of Academic and Student Affais & Chief Studet Affairs officer, and Nathan Evans, Deputy Vice Chancelllor of Academic and Student Affairs and Chief Academic Officer. The DVCs introduced themselves and offered explanation of the Academic and Student Affairs organizational structure [Visio-Org Chart - ASA Leadership 2023.08 v2.vsdx (calstate.edu)](#).

They shared that there will be a national search for the Executive Vice Chancellor of Academic and Student Affairs beginning in October. They also shared that the position search for Assistant Vice Chancellor of Professional and Continuing Education (PaCE)is almost complete.

They reported that enrollment continues to be an important issue. They believe that it is important to do more disaggregation of data to give campuses the tools they need to meet enrollment challenges.

The DVCs are working to deepen the relationships between CSU, UC and CCC. The leadership of CSU and CCC are developing a working group to establish rules about how to identify and resolve issues of duplication between the programs offered at each institution.

Discussion about AB928 showed that the DVCs agree that as it is written the las only concerns transfer. However, they point out that there is disagreement about interpretation of the law. They offered that the motivational intent of the law is to make radical simplifications of the general education. They pointed out that to ignore the intent is to bring further scrutiny with the outcome being replacing CSU GE Breadth with Cal-GETC. Senators through discussion and later through resolution encouraged the DVCs to stand firm and continue to consider the student and curriculum needs a priority.

Tuition proposal is linked to the budget in the upcoming BOT meeting.

Black Students Success Workgroup has created a report that has 13 recommendations that strive to change the culture and Black student success in the CSU.

Charles Toombs, CFA, discussed the reopening on 4 articles and described the move to mediation. CFA feels the video message sent from Interim Chancellor Koester was not received well by CFA members.

Interim CSU Chancellor Jolene Koester and CSU Bof Trustees Chair, Wenda Fong. ASCSU had long conversation with IC Koester around the issues with AB928. She sees three themes about which there is disagreement between faculty and the CSU: Who dets to determine admissions criteria, where there will be one or multiple lower division GE patterns, and the administrative timeline when the BOT acts.

While she gives primacy to the faculty with regards to curriculum, she believes that the intent of the legislation is to create a clear GE program for all students. Senators both during the discussion and in resolution strongly disagreed and encouraged the Chancellor, staff and BOT to consider potential complexity as administrative, technological problems not curricular ones.

Leora Freedman, Vice Chancellor, Human Resources

This was another long discussion about the process of implementing the recommendations of the 'Cozen Report' and the Auditor's report. Both reports suggested the necessity of central oversight with Title IX

and Discrimination Harassment and Retaliation policy. She reports there will eventually be on centralized case management system, but that is in process: getting a vendor, making decision about what data needs to be tracked, etc. The CO will hire 5 regional managers for oversight and working with campuses to improve training for investigations and hearing officers, and getting more people to do the intake and provide support. VC Freedman received a report from the Joint Legislative Audit Committee (JLAC) which expressed concern about the CO being able to handle the issues from the Cozen/O'Connor report. She will respond to them with a report about the processes implemented by the CO by October 1.

CSSA Report students are against the tuition policy and potential increase.

Resolution summaries:

[Academic Senate CSU September 7-8,, 2023 Resolution Summary (calstate.edu)](calstate.edu)

AS_3638-23 In opposition to CSU Administration Communications Regarding Bargaining   Approved

AS3639-23 Separation and Timing of Title 5 Changes Relating to CSU General Education Breadth and Cal-GETC   Approved

AS3641-23 ASCSU Position Tuition Policy Proposal   Approved

Academic Affairs Committee (AAC)
Report to the Academic Senate

Thursday, September 7, 2023

The following referrals were introduced:

- 2023-24 #07 - Definitions of Concentration and Emphasis and their Implementation
- 2023-2024 #10 - Bylaws Changes—Standing Committee Chairs
- 2023-2024 #18 - Posthumous Degree Policy

Referral 2023-24 #07 - Definitions of Concentration and Emphasis and their Implementation was carried over from last year. Most of the meeting was spent discussing and updating the resolution drafted from last year's AAC. A clear definition for concentrations and emphases is needed not only for consistency, but more importantly, for accurate IRPA data. We discussed the CSU definition of a subplan and added clarity to the resolution regarding some of the terms used in the definition. We also added language for programs that simply need a name change to comply with the new definitions in the resolution. One issue of concern was what will happen to programs that are not in compliance with the CSU policy, as those programs must either undergo curriculum changes and/or elevate to full degree programs. We added some guidance for those programs to the resolution.

AAC also discussed the importance of addressing catalog issues in a timely manner and will prioritize any items relating to the catalog on its agenda.

Report to Academic Senate for AS&SS

September 7, 2023

The AS&SS committee has opted to use two modalities for our meetings, (Face-to-face) in the Library Ablin room, and virtually with zoom. We began the first meeting with member introductions, followed by a brief overview of the expectations for committee members and electing a Vice-Chair. Dr. Melanie Taylor was unanimously voted to serve as Vice-Chair. Three Referrals that were carried over from last semester were presented and briefly discussed. Referral #06- ATI and the IMAP Appendix lead by Dr. Melanie Taylor, Referral #01- Testing Center lead by Prof. Matt McCoy, and Referral #16 Statement on Open Educational Resources lead by Dr. Elaine Correa. The committee will invite Dr. Melissa Danforth to review the draft of the ATI that was completed last year for feedback as the new AS&SS members have an opportunity to review and respond to the current draft resolution. The testing center exploratory sub-committee has not yet met, but an update will be provided to AS&SS at the next meeting. There was insufficient time to fully discuss the Statement on OER and respond to the comments from the first reading on the Senate floor. AS&SS members will work on Referral #16 (Statement on OER) with consideration of the requested changes as they prepare amendments to the resolution for the second reading.

AY2023-2024 Budget and Planning Committee Report

Thursday, September 7th, 2023
10:00-11:30 AM
BDC 134A-Conference Room

1. Vice-Chair Election – Amanda Grombly will serve as the Vice-Chair of BPC

2. Representative to serve in Calendar Committee – Rhonda Dugan

3. 2023-2024 Referral 04 – Time Blocks and Space Utilization. BPC discussed next steps, and this issue will be revisited in the next meeting.

4. 2023-2024 Referral 05 – Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility. This resolution was withdrawn by the AS-EC as the position was filled.

5. 2023-2024 Referral 10 – Standing Committee Bylaws Change Section IV. BPC discussed a few issues and will finalize the recommendations.

6. **2023-2024 Referral 11 – Academic Administrators Search & Screening -Handbook Change. BPC would like to invite a representative from CSUB Human Resources Department to its future meetings for additional information before proceeding.**

2023-2024 Academic Senate Log

Date	Referral	Status	Committee/s Charged	Action	Resolution	Approved by Senate	Sent to President	Approved by President
10/19/2021 09/6/2023	2023-2024 #01 Academic Testing Center Exploratory Sub-Committee		AS&SS	Reference RES 202123. Form sub-committee & include AVP EM, Director Testing Center, ASI & provide path; *Carry over referral 2021-2022 #28 Academic Testing Center Exploratory Sub-Committee*				
3/1/2022 9/6/2023	2023-2024 #02 Digitizing the Performance Review Process		FAC	Access, process, CFA & HR perspective, training of chairs & deans. FAC recommends that discussion be postponed until new software is selected. *Software selected; Carry over referral 2021-2022 #40 Digitizing the Performance Review Process*				
3/1/2022 9/6/2023	2023-2024 #03 Sixth-year Lecturer Review – Handbook Change		FAC	Purpose and outcome(s) of the Sixth-year Lecturer Review, etc. Work has begun on major topic. *Notes drafted; Carry over referral 2021-2022 #41 Sixth-year Lecturer Review – Handbook Change*				
6/1/2022 9/6/2023	2023-2024 #04 Time Blocks and Space Utilization		BPC	The need to reconsider Time Blocks for classes. *Memo received 05/03/2023; carry over referral 2022-2023 #01 Time Blocks and Space Utilization*				
6/1/2022 9/6/2023	2023-2024 #05 Academic Integrity Campaign-Ombudsperson and Committee on Professional Responsibility	**WITHDRAWN** during Summer Senate 05/25/2023	AAC, AS&SS, BPC, FAC	Whether one person serving as Faculty Ombudsperson is enough; funding to support position; ways the committee Professional Responsibility works with the Faculty Ombudsperson; *carry over referral 2022-2023 #02 Academic Integrity Campaign-Ombudsperson and Committee on Professional Responsibility*				
1/9/2023 9/6/2023	2023-2024 #06 ATI Instructional Materials - Handbook Change Appendix K		AS&SS	New goals and metrics from the CO *Carry over referral 2022-2023 #19 ATI Instructional Materials - Handbook Appendix K*				
2/21/2023 9/6/2023	2023-2024 #07 Concentration vs. Emphasis to Describe Size of Program	RES 232403; IP	AAC	Use of the terms "Concentration" and "Emphasis" and whether CSUB is using appropriate term(s) in reporting. *Carry over referral 2022-2023 #21 Concentration vs. Emphasis to Describe Size of Program*	RES 232403 Definitions of Undergraduate Concentrations and Emphases *(1st Reading IP 9/14/2023)*			
2/21/2023 9/6/2023	2023-2024 #08 GECCo Review and Appointment		FAC	Whether GECCo draws the review of Faculty Director etc. and whether the position is open for another three-year appointment. *Carry over referral 2022-2023 #22 GECCo Review and Appointment*				
3/1/2023 9/6/2023	2023-2024 #09 Effect of Sabbatical on Assigned Time and Release Time		FAC	Where a person serving on a committee should step down. What is effect on assigned time & release time. FAC recommends consulting with URC and UPRC to see if a policy is preferred. *Carry over referral 2022-2023 #23 Effect of Sabbatical on Assigned Time and Release Time*				
3/7/2023 9/6/2023	2023-2024 #10 Standing Committee Bylaws Change Section IV		AAC, AS&SS, BPC, FAC	Whether statements of interest in Chair required, two-year experience required, term limits, and qualifications. *Recommendations drafted; carry over referral 2022-2023 #27 Standing Committee Bylaws Change Section IV*				
3/7/2023 9/6/2023	2023-2024 #11 Academic Administrators Search & Screening -Handbook Change		BPC	Whether to add use of search firms, add language regarding exceptions, and add an option for university to retreat. *Carry over referral 2022-2023 #31 Academic Administrators Search & Screening -Handbook Change*				
3/7/2023 9/6/2023	2023-2024 #12 Three-Year Lecturers and PTR Committee – Handbook Change		FAC	Language regarding 3rd-Yr Lecturers and post-tenure faculty, PTR Committee Structure, and outside department procedures. *Carry over referral 2022-2023 #32 Three-Year Lecturers and PTR Committee – Handbook Change*				
3/14/2023 9/6/2023	2023-2024 #13 Advisor and Student Initiated Course Add/Drops in Adobe Sign		AS&SS	Whether there is a need for guidance or policy when student initiates form, when there is compound input from faculty, etc. *Recommendations drafted; carry over referral 2022-2023 #34 Advisor and Student Initiated Course Add/Drops in Adobe Sign*				
3/14/2023 9/6/2023	2023-2024 #14 Skipping Course Waitlist		AS&SS	Whether it's possible to skip queue, roll students off waitlist, policy change, etc. *Carry over referral 2022-2023 #35 Skipping Course Waitlist*				
3/14/2023 9/6/2023	2023-2024 #15 Academic Integrity Pledge		AS&SS	Creating an Academic Integrity Pledge to be included in matriculation, place in student file, etc. *Recommendations drafted; carry over referral 2022-2023 #37 Academic Integrity Pledge*				

3/21/2023 9/6/2023	2023-2024 #16 Statement on Open Educational Resources (OER)	**RES 232402**; IP	AS&SS	Support and obligation to reduce costs for students, ways to incorporate OER, Bookstore terminology change. *Carry over referral 2022-2023 #41 Statement on Open Educational Resources (OER).*	**RES 232402** Statement on Reducing Educational Material Costs at CSUB *(1st Reading 9/6/2023)*
9/6/2023	2023-2024 #17 Option to Retreat Policy		FAC	Review the proposed CSUB policy regarding administrator's options to retreat.	
9/6/2023	2023-2024 #18 Posthumous Degree Policy		AAC	Review the proposed policy regarding the considering and granting an Posthumous Degree.	
9/6/2023		**RES 232401**; IP	EC	*Carry over from 2022-2023*	**RES 232401** Statement on Campus Modality *(1st Reading 9/6/2023)*

Definitions of Undergraduate Concentrations and Emphases

RES 232403

AAC

RESOLVED: That the CSUB Academic Senate affirm that undergraduate programs follow the CO Policy on Subprograms which states that a subprogram has a required core that shares more than half of its units with the parent degree program (see guidelines in Rationale below).

RESOLVED: That CSUB only recognize **concentrations** and **emphases** on degrees.

RESOLVED: That the following definitions of concentrations and emphases be used:

- A **concentration** is a subprogram within a major that includes at least 12 distinct units of study (not shared across all subprograms offered in the major).
- An **emphasis** is a subprogram within a major that includes 7-11 distinct units of study (not shared across all subprograms offered in the major).

RESOLVED: That these definitions of subprograms be implemented in the 2024/2025 Campus Catalog and all other subplan names be changed to comply with this policy.

RESOLVED: That the Office of Academic Programs work with departments/programs which currently have subprograms to ensure alignment with this policy.

- Programs with subplans needing only a name change to emphasis or concentration be allowed to do so without curriculum committee review by the 2024/2025 catalog.
- Programs in violation of the CO Policy on Subprograms should work with the Office of Academic programs and their school curriculum committee to comply with the policy by the 2025/2026 catalog.

RATIONALE: Implementing these definitions will provide consistency in the use of the terms "concentration" and "emphasis" across programs and put CSUB subprograms in alignment with CSU policy.

CO Policy on Subprograms

Definitions Discipline-specific required curriculum may be achieved through a subprogram (typically referred to as an option, concentration, or emphasis) with a required core that shares more than half of its units with the parent degree program (see CSU Policy 1071). The CSU does not make systemwide distinctions between options, concentrations, and emphases, as distinctions may vary by campus.

Distribution List:
President
Provost and VP for Academic Affairs
VP Student Affairs
AVP Faculty Affairs
AVP Academic Affairs and Dean of Academic Programs
School Deans
Dean of Libraries
Dean of Antelope Valley
Dean of Extended University and Global Outreach
Department Chairs
General Faculty

Approved by the Academic Senate:
Sent to the President:
President Approved:

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

ORGANIZATIONAL MEETING - MINUTES

THURSDAY, MAY 4, 2023

LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411
AND ZOOM VIDEO CONFERENCE
https://csub.zoom.us/j/86276576714?pwd=bVFjVzdDSG1HekJnZDQzck45Y0NxQT09&from=addon
Meeting ID: 862 7657 6714
Passcode: 874596

Session One: 10:00 a.m. – 10:55 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice Chair), M. Ayuso, E. Correa, V. Harper, H. He, C. Lam, A. Lauer, M. Martinez (absent), J. Millar (absent), S. Miller, M. Rees, J. Rodriguez, A. Rodriquez, M. Rush, T. Salisbury (virtual), A. Sawyer (virtual), D. Solano, B. Street, J. Tarjan, M. Taylor (virtual), ASI (absent), D. Wu, K. Van Grinsven (Senate Analyst).

Visitors: J. Armentor (virtual), S. Bozarth (virtual), D. Boschini (virtual), J. Cornelison (virtual), R. Dugan, A. Gomez-Navarro (virtual), F. Gorham (virtual), A. Grombly (virtual), A. Jacobsen (virtual), M. Malhotra (virtual), S. Marks (virtual), V. Mayorga (virtual), Y. Morones (virtual), H. Neimeyer (virtual), G. Ochoa-Vega (virtual), S. Roberts (virtual), and E. Sanchez (virtual).

A. Call to Order
   a. A. Hegde called meeting to order; read land acknowledgement.
   b. Thanks Thomas McClendon (ITS) for his assistance with technology this semester.
   c. President Zelezny not attending.
   d. Provost's report along with Standing Committee, Staff and ASI reports are attached to the agenda, as most of the meeting time will be spent discussing resolutions.
B. Approval of Minutes
   a. February 2, 2023 (handout)
      i. One abstention; majority approved.
   b. March 30, 2023 (handout)
      i. Two abstentions; majority approved.
   c. April 20, 2023 (handout)
      i. Reviewed M. Rush's requested edits. Amended minutes approved by majority; one abstention.
C. Announcements and Information
   a. Session One – Outgoing Senate business

b. Session Two – Incoming Senate and Standing Committee Chair Selection **(Time Certain: 11:00 AM)**
c. Elections and Appointments- M. Danforth (*handout)*
d. Presentation of Academic Senate Chair medal by V. Harper to A. Hegde.

D. Approval of Agenda (**Time Certain: 10:05 AM**).
a. Amendment to Robert's Rules and limit on number of speakers and time; majority approved. Three speakers each for and against a resolution or discussion item and limited to one minute.
b. Amended agenda approved; E. Correa motioned to approve; C. Lam seconded. Approved.

E. Reports (Tabled)
a. Provost's Report
b. ASCSU Report
c. Committee Reports: *(Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached).*
   i. ASI Report- C. Vollmer
   ii. Executive Committee- M. Danforth
   iii. Academic Affairs Committee (AAC)- J. Tarjan (*handout)*
   iv. Academic Support & Student Services Committee (AS&SS)- E. Correa (*handout)*
   v. Budget and Planning Committee (BPC)- C. Lam
   vi. Faculty Affairs Committee (FAC) – M. Rees (*handout)*
   vii. Staff Report- S. Miller

F. Resolutions **(Time Certain: 10:15 AM)**
a. Consent Agenda
   i. RES 222336 Commencement 2023
      1. Amended agenda approved; resolution carried.
   ii. RES 222337 Disability Accommodations Statement in Syllabus – Handbook Change - AS&SS
      1. Amended agenda approved; resolution carried.
b. New Business
   i. RES 222332 Statement on Reducing Educational Material Costs at CSUB – AS&SS
      1. Presented by E. Correa.
      2. Discussion regarding the bookstore and older edition textbooks, notification of costs to students, and additional learning component costs.
      3. Result: tabled for 2023-2024 Academic Senate.
   ii. RES 222333 Honorary Doctorate Award – Procedures Update –FAC
      1. Presented by M. Rees.
      2. Motion to waive first reading; carried. Majority approved. No significant discussion.
      3. Resolution carried.

c. Old Business **(Time Certain: 10:40 AM)**
   i. RES 222328 Graduate Studies – Graduate Studies Committee Handbook Change - AAC
      1. Presented by J. Tarjan for a second reading.
      2. No discussion.
      3. Resolution carried.
   ii. RES 222329 Approval of the Minor in Environmental Sustainability- AAC
      1. A. Hegde is the department chair of Economics and involved in minor proposal, so he handed Academic Senate Chair responsibilities temporarily to Vice-chair M. Danforth.
      2. Presented by J. Tarjan for a second reading.
      3. No significant discussion. A. Lauer, E. Correa and J. Tarjan spoke in favor.
      4. Resolution carried.
   iii. RES 222327 Election Attempt Limit – Revert to Appointment – Handbook Change - BPC
      1. Presented by C. Lam for second reading.
      2. No significant discussion regarding the changes. Changes from the first reading were minor, editorial changes.
      3. Resolution carried.
   iv. RES 222334 RTP 2nd Year Review Materials – Handbook Change – FAC
      1. Presented by M. Rees for second reading and discussed feedback and changes from first reading discussion.
      2. M. Rush spoke in favor of this resolution. J. Tarjan still has concerns regarding the department chair review timeline. No other significant discussion.
      3. Resolution carried.
   v. RES 222335 RTP Evaluation Letters – Handbook Change- FAC
      1. Presented by M. Rees and discussed feedback and resulting changes from first reading discussion.
      2. Friendly amendment by J. Tarjan, seconded by M. Rush. Eight (8) in favor of friendly amendment, eight (8) against. A. Hegde deferred to FAC. Friendly amendment <u>not</u> passed.
      3. Resolution carried without amendment.
         a. Majority in favor; 2 abstentions. Resolution carried.
   vi. RES 222330 Renaming Schools to Colleges: Academic Affairs Re-organization- EC
      1. A. Hegde presented second reading; addition of the standing committee feedback has been included.
      2. Discussion:
         a. M. Rush, D. Solano, and A. Rodriquez spoke against. B. Street, D. Wu, J. Tarjan spoke in favor.

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A. Hegde spoke in favor as the resolution will allow for faculty to have more involvement in the process than other campuses where administration decides and faculty have little to no involvement.
M. Rush requested that attachment to the resolution be corrected regarding the Academic Affairs Committee statement provided by the chair of AAC. Chair of AAC reported that AAC was in favor; however, it was not put to vote. A. Hegde will make note.

3. Resolution carried
   a. Voting result: ten (10) in favor; seven (7) opposed; (0) abstained. Majority in favor; resolution carried.

G. Open Forum (Tabled) Items reported.
H. Adjournment
   a. A. Hedge thanked all 2022-2023 senators for their service. Thanked J. Tarjan, C. Lam, M. Rees, and S. Miller especially for their service to the university.
   b. A. Hegde adjourned Session 1 at 11:03 AM.

Session Two: 11:00 a.m. – 11:30 a.m.

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), E. Correa, J. Cornelison (virtual), J. Deal, V. Harper, H. He, C. Lam, A. Lauer, J. Millar (absent), M. Rees, A. Rodriquez, M. Rush, T. Salisbury (absent), A. Sawyer (virtual), S. Sarma, D. Solano, B. Street, M. Taylor (virtual), T. Tsantsoulas, D. Wu, Z. Zenko, and K. Van Grinsven (Senate Analyst).

A. Call to Order
   a. A. Hegde called meeting to order at 11:13 a.m.
B. Introduction of Members *(handout)*
C. Approval of Academic Senate Meeting Schedule 2023-2024 *(handout)*
D. Election of Standing Committee Chairs
   - Academic Affairs Committee - H. He nominated D. Solano. D. Solano accepted nomination. No other nominations. D. Solano elected as chair of AAC.
   - Academic Support and Student Services Committee - A. Rodriquez nominated E. Correa. E. Correa accepted nomination. No other nominations. E. Correa elected as chair of AS&SS.
   - Budget and Planning Committee - J. Deal nominated D. Wu. D. Wu accepted nomination. No other nominations. D. Wu elected as chair of BPC.
   - Faculty Affairs Committee - A. Lauer nominated M. Rush. M. Rush accepted nomination. No other nominations. M. Rush elected as chair of FAC.

E. Adjournment
    a. A. Hegde adjourned meeting at 11:32 a.m.
    b. 2023-2024 senate member photograph taken by University Advancement.

Academic Senate

Minutes

THURSDAY, AUGUST 31, 2023

10:00 A.M. – 11:30 A.M.

LOCATION: DEZEMBER LEADERSHIP AND DEVELOPMENT CENTER, ROOM 409-411 AND VIRTUAL

Zoom Link: https://csub.zoom.us/j/82118036177?pwd=SjZvdWd6ei9TaVRMaGlPU1N5bUtWdz09

Members: A. Hegde (Chair), M. Danforth (Vice Chair), M. Ayuso (alt. for M. Rees), D. Alamillo (virtual), J. Cornelison, E. Correa, J. Deal, V. Harper, H. He, A. Lauer, J. Millar (absent), J. Rodriguez, A. Rodriquez, M. Rush, T. Salisbury (virtual), S. Sarma, A. Sawyer, D. Solano, M. Taylor (virtual), T. Tsantsoulas (virtual), D. Wu, Z. Senko, and K. Van Grinsven (Senate Analyst).

Visitors: L. Zelezny (virtual), E. Adams (virtual), K. Ball, D. Boschini (virtual), S. Bozarth (virtual), D. Cours (virtual), R. Dugan (virtual), D. Fowler, F. Gorham (virtual), A. Grombly (virtual), D. Jackson, M. Malhotra (virtual), Y. Morones (virtual), H. Niemeyer (virtual), G. Ochoa Vega (virtual), E. Poole Callahan (virtual), and K. Watson (virtual).

A. Call to Order
   a. A. Hegde called meeting to order and explained order of business.

B. Approval of Minutes (tabled)
   a. May 4, 2023

C. Announcements and Information
   a. President's Report – L. Zelezny (**Time Certain: 10:10 AM**).
      i. Welcomes the new faculty as well as the new Dean of the School of Business and Public Administration (BPA) Deborah Cours, as well as the new Associate Dean for the School of Social Science and Education, Theresa Hickey.
      ii. Pleased by the appointment of the new CSU Chancellor, Dr. Mildred (Milie) Garcia.
      iii. She (President Zelezny) will be retiring on December 30, 2023. Moving now in to her sixth year as President of CSU Bakersfield. Expects the interim Chancellor Dr. Jolene Kester to name an interim president in September at the Board of Trustees meeting.
      iv. CSUB is well positioned to implement the Title IX recommendations and is making progress on the CAL NAGPRA requirements. There are legislative requirements for CAL NAGRPA to repatriate native American remains and artifacts. Both efforts are

important initiatives and will require additional personnel. CSUB will not be receiving additional funding from the CSU for these initiatives.
- v. Stay tuned for the upcoming budget forum for the fall semester.
- vi. While CSUB has strong enrollment, we are below target and redoubling efforts on outreach and service to the community. CSUB is not on the list of CSU campuses that are likely to be penalized due to low enrollment.
- vii. No questions.
b. Elections and Appointments- M. Danforth *(handout)*
    - i. See attached handout with slide deck.
    - ii. New online voting portal: Simply Voting platform.
        1. Supports login with CSUB SSO credentials.
        2. Support accessibility, mobile friendly and supports the single transferable vote that our elections require.
    - iii. Currently in the process of collecting faculty information from the Provost's Office, HR and Academic Operations. Senate office determines eligibility and generates voting rosters.
    - iv. Will generate a call list for the vacant and unfilled positions. Urgent call for fall term is for the Statewide Senator ASCSU.
    - v. Questions: (K. Ball) Question regarding the eligibility for part-time faculty. M. Danforth will review governing documents and get back to her.
c. Senate Orientation *(handout)*
    - i. (A. Hegde) Please review the attachment and contact the Senate Office if you have any questions.
d. NAGPRA Research Moratorium and CSUB Commitment MEMO – V. Harper *(handouts)*
    - i. (A. Hegde) Informational purposes; no Senate action needed.
    - ii. V. Harper presented cover letter and documents attached. CSUB has collected thousands of these cultural artifacts and remains over the years. These items must be inventoried per the law. When the inventory is complete, CSUB will work with the tribes to repatriate all the remains and artifacts. All use of these items for academic, scholarly, research, and instructional purposes will end. The directive will go to all faculty and the policy will be in effect shortly. All items that may be in an individual's possession or in individual collections must be returned to the campus to be inventoried.
    - iii. Discussion/ Open Forum:
        1. (A. Lauer) Question: Can replica items still be used for research and study? (V. Harper). Suggests that any items that are in question be brought to Claudia Catota and Patrick.
        2. (L. Zelezny) The Division of Diversity, Inclusion, and Equity in the Office of the President has hired David Silva, a member of the Tejon Tribe and CSUB

graduate of the Public Administration program. David will be very instrumental in the tribal relations as CSUB moves forward with repatriation.

3. (A. Lauer) Curious on what the process will be if more remains and artifacts are discovered during the excavation for the new Energy and Innovation Building, and any other major construction projects. (V. Harper) The repatriation is a very long process. There is a legal process in place if more artifacts and/or remains are uncovered.

4. (T. Tsantsoulas) Glad to hear that steps have been taken to include the indigenous people here at CSUB in this process. Have steps been taken or conversations started in discussing other ways to connect and rebuild the community connection with CSUB's indigenous neighbors. (L. Zelezny) Yes, there is a committee that involves tribal leaders as well as Mr. Silva. They are continuing their work to build tribal relations. With the new role of Mr. Silva, they will be able to continue to build and develop these relations. (T. Salisbury) Ethnic Studies has welcomed their new faculty member Dr. Maria Gutierrez de Jesus. She is an expert in Native American studies as well as Mexican Indigenous studies. Ethnic Studies will also be helping Mr. Silva by co-sponsoring the Missing and Murdered Indigenous Women's event that takes place the first week of May.

D. Approval of Agenda (**Time Certain: 10:05 AM**).
   a. E. Correa motioned to approve the agenda and consent agenda; M. Rush seconded. Approved.

E. Reports
   a. Provost's Report – V. Harper
      i. Slide deck for General Faculty Meeting shared with CSUB community.
      ii. Great conversations in DCLC, as well as at the General Faculty Meeting.
      iii. Highlights for this year are the cluster hires, elevation of schools to colleges, and continued discussion of the advising structure. K. Grappendorf is the Interim Advising Director.
   b. ASCSU Report - J. Millar (deferred)
   c. Committee Reports: *(Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate webpage; Senate Log attached)*
      i. ASI Report- D. Alamillo
         1. Week of Welcome was hosted by ASI and very excited to welcome students back to campus.
         2. First board meeting this coming Friday, September 1 at 3 PM in the ITV Studio.
         3. Congratulations to David Silva on his new role.

    ii. Executive Committee- M. Danforth
       1. Executive Committee has met August 22 and August 29.
       2. Discussed NAGPRA and repatriation, resolutions on today's agenda, and unfished business from 2022-2023 that will carry over to this year.
    iii. Academic Affairs Committee (AAC) - D. Solano (deferred)
    iv. Academic Support & Student Services Committee (AS&SS) - E. Correa
       1. Excited about this year and what they will accomplish.
    v. Budget and Planning Committee (BPC) - D. Wu (deferred)
    vi. Faculty Affairs Committee (FAC) - M. Rush (deferred)
    vii. Staff Report- J. Cornelison (deferred)

F. Resolutions **(Time Certain: 10:45 AM)**
    a. Consent Agenda
      i. Standing Committee Appointments.
    b. New Business
      i. RES 232401 Statement on Campus Modality – EC
        1. A. Hegde presented resolution on behalf of EC for the first reading. 25% of classes are now online or some type of hybrid mode. 75% are face to face.
        2. (V. Harper) Believes modality of classes was closer to 9% pre-pandemic for online/hybrid courses. Currently holding at 25% online/hybrid. (A. Hegde) Would be something that goes in the Handbook as an appendix if approved.
        3. Discussion:
          a. (A. Lauer) Question: How is CSUB fitting in with the other CSUs? (A. Hegde) Has spoken with other Senate chairs and this topic is being discussed all over with some difficulty. At CSUB, the Provost and President have said this is a faculty decision. (V. Harper) Online/hybrid modality has been shrinking. Modality selections depend on the department and decisions regarding what is best for their students.
          b. (T. Tsantsoulas) Provided feedback regarding reviewing and considering changes to the language and guidance when referring to instructional circumstances.
          c. (T. Salisbury) Comment: Issue with this policy is that it is left to the department chairs without any power to enforce it. (A. Hegde) This resolution is intended as more of a philosophy. Will revisit the Distributed Learning Policy.
          d. (Z. Zenko) Provided feedback regarding items under "Decisions Regarding Instructional Modalities."

e. Discussion continued regarding "should be consistent" language by D. Solano, M. Rush, T. Tsantsoulas, and T. Salisbury. A. Hegde explained reasoning behind language. Will bring back to EC for discussion.

f. (E. Adams) No direct reference to Antelope Valley campus in this document. Antelope Valley campus's percentages are very different. Would like it to be noted and discussed.

g. Discussion regarding lack of space and accommodating the increase in face-to-face instruction (A. Rodriquez). (A. Hegde) Yes, relates back to the referral to BPC for time blocks and space utilization. (D. Fowler) Curious on what other universities are doing and suggests the review of the data behind enrollment trends and different course modalities. (M. Danforth) The Pandemic Research Group did conduct a survey of faculty and students. Student response rate was only 10%, however, for those that responded, they reported that students prefer online instruction even though they did not find it as effective as face-to-face instruction. (A. Hegde) Will bring this feedback and items of consideration back to the EC for revision.

ii. RES 232402 Statement on Reducing Educational Material Cost at CSUB – AS&SS
    1. E. Correa presented resolution on behalf of AS&SS for the first reading.
    2. Discussion:
        a. (T. Salisbury) Comment: Participated in the OER summer pilot. This did not work for Ethnic Studies. OER materials were not current, or not available. Have agreed as a department to work to keep textbook costs low, establishing a base of no more than $100. Hopes there is a clear understanding that this is not possible for all departments.
        b. (M. Rush) Request for friendly amendment for item number three regarding reducing the number of assigned textbooks and the language used.
        c. (Z. Zenko) Comment: In support of this resolution and understands that it maybe not be feasible for some disciplines, while it is very feasible for others. Reminder that these are recommendations and that there are more alternate educational resources available than before.
        d. (H. He) Question: Wanted to clarify that this resolution is only to outline recommendations and suggestions, not a mandate. (E. Correa) Yes, that is correct. It is for suggestions and recommendations, not a mandate.
        e. (D. Wu) Comment: Provided feedback regarding rewording bullet point one to clarify what "adoption of OER instead of textbooks" can mean.

f. (T. Tsantsoulas) Also participated in the pilot this past summer. Missing from this resolution is identifying the need for faculty to engage with librarians. Could be a good opportunity to build some library holdings, particularly in marginalized areas of research.

g. (T. Salisbury) Concerned that some of these OER materials are not peer reviewed and the writing of new material would impact tenure and RTP review. Concerned that while this is voluntary now, it will become mandatory.

h. (S. Bozarth- Dean of Libraries) When she became involved in these efforts in 2013, she was always very clear that participation is by faculty choice. They recognize that adopting these recommendations can be difficult and even impossible for some disciplines. During the summer pilot, there were quite a few faculty that worked with the six librarians to find more affordable options. A similar resolution was passed in 2016 regarding finding more affordable solutions, and she believes this proposed resolution is an expansion of those efforts to provide more affordable educational resources.

i. (A. Rodriquez) Suggestion for bullet point item number four to add language about working closely with the campus bookstore. Has been told by the bookstore that they could not source an older edition textbook.

j. (Z. Zenko) Benefit of some of the OER resources, and modern textbooks that are not necessarily printed, is how quickly they can be updated. Peer review process can be handled very easily and feasibly as well. Affordable Learning Solutions (ALS) Advisory Committee has been very helpful and willing to help, as well as raise awareness of the different possibilities.

k. (K. Ball) In the Nursing program, they cannot follow some of these recommendations, such as using older editions. They have tried very hard to reduce costs for students, but they are not able to meet many of these recommendations for their programs. (A. Lauer) Related similar challenges of using older editions in Biology.

l. (M. Rush) Discussed challenges with the campus bookstore not being able to source the older editions.

m. (E. Correa) Response: The quality and availability of the different affordable solutions has increased dramatically in the last few years. CSUB OER efforts can access the CSU approved Merlot repository. Individuals are peer reviewed when they post items to Merlot and intellectual property is retained with the Creative Commons license.

The recommendation to use older editions is geared towards the disciplines that can feasibly do this, where newer editions have minor changes. Reaffirms that this resolution is listing recommendations and outlining a clear direction and effort to find more affordable solutions for students.
   c. Old Business (deferred)

G. Open Forum **(Time Certain: 11:15 AM)**
   a. (A. Hegde) Reviewed the Senate body's definition of "Open Forum" per Robert's Rules. Open Forum will be used for announcements, keeping issues and concerns to topics discussed earlier in the meeting at appropriate points. Items of concern can be sent to the Senate chair, the Senate office or shared with a senator.
   b. Announcements:
      i. (K. Ball) The Nursing department will be hosting a fundraising event to celebrate the 50th Anniversary of the Nursing program. An announcement will be going out soon for the event which will take place at the end of April.
      ii. (A. Lauer) Faculty Sustainability Committee reviewed and provided feedback to the city in response to the Bakersfield Climate Action Plan.
      iii. (H. He) The Nursing department just finished the DNP program proposal, and it has been sent to the NSME Curriculum Committee. This is a very large proposal with the addition of almost 40 new courses.
      iv. (D. Fowler) Graduate Student Center will host their inaugural graduate program director's orientation tomorrow morning (Friday, September 1). Thanks Dr. Anna Jacobsen for her work in preparing the documents for the orientation.

H. Adjournment
   a. A. Hegde adjourned meeting at 11:32 AM.