### California State University, Bakersfield

### **Academic Senate**

### Agenda

Thursday, September 22, 2022

10:00 a.m. - 11:30 a.m.

Location: Student Health Services Conference Room and ZOOM Video Conference <a href="https://csub.zoom.us/j/89008353888?pwd=V2NoeVBQeURTZzBycUl5V2ltZU5sUT09&from=addon">https://csub.zoom.us/j/89008353888?pwd=V2NoeVBQeURTZzBycUl5V2ltZU5sUT09&from=addon</a>

- a. Call to Order
- b. Approval of Minutes
  - i. August 25, 2022
  - ii. September 8, 2022
- c. Announcements and Information
  - i. Elections and Appointments- M. Danforth.
  - ii. Information- Memo from J. Paschal re: Course Change Forms (attached)
- d. Approval of Agenda (Time Certain: 10:05 AM)
- e. Reports
  - i. ASCSU Report
  - ii. Committee Reports: (Minutes from AAC, AS&SS, BPC and FAC to be posted on the Academic Senate Webpage)
    - 1. ASI Report- C. Vollmer
    - 2. Executive Committee- M. Danforth
    - 3. Academic Affairs Committee (AAC)- J. Tarjan (attached)
    - 4. Academic Support & Student Services Committee (AS&SS)- E. Correa (attached)
    - 5. Budget and Planning Committee (BPC)- C. Lam (attached)
    - 6. Faculty Affairs Committee (FAC) M. Rees
    - 7. Staff Report- S. Miller
- f. Resolutions (Time Certain: 10:45 a.m.)
  - i. Consent Agenda
  - ii. New Business
  - iii. Old Business
    - 1. RES 222301 Composition of Search and Screening Committees-Handbook Change – FAC (2<sup>nd</sup> reading) (attached)
- g. Open Forum (Time Certain: 11:15 a.m.)
- h. Adjournment



### **Enrollment Systems**

### **MEMORANDUM**

Date: September 14, 2022

To: Dr. Aaron Hegde, Chair, Academic Senate

From: Academic Operations w/in Enrollment Systems

Dr. Jaimi Paschal, Tommy Holiwell

Subject: Course Proposal Form Modification, AY 2022

This memorandum summarizes the activities of Academic Operations work on the Curricular Forms available for Academic Year (AY) 2022.

### **Revision of the Course Proposal Form**

Responding to feedback by campus faculty, Academic Operations revised the Course Proposal Form, approved by Senate for use in 2020, to make completion easier. All questions not pertaining to curriculum or catalog were removed, clarifying wording was added, and the form was converted to pdf. Overall, the form was significantly shorted and has received positive feedback from the School Associate Deans, BPA and SSE Curriculum Committee, and the AH Department Chairs.

### Summary of Changes:

### Added:

Reset Form button Clarifying wording

Under Revision, Cancelled, and Moratorium Proposal Actions

Above Program or School & Department box

Rationale for Requested Change box

**Previous Course Offerings box** 

Course Equivalency box

Cross Listing box

Previous Course Title line in Course Information box

Additional Questions box

2 questions regarding impact on roadmaps and/or 2+2 plans

GE Course form link to Next Steps

### Office of Enrollment Systems | Office of Academic Operations

#### Removed:

Remedial Grade Basis option

Course Attributes box

Service Learning and Community Engaged Learning Attributes and Values box

Classroom Characteristics and Needs box

Textbook and Other Materials box

Staffing and Other Resources box

GWAR box (already on GECCo form)

GE Course Consideration box (already on GECCo form)

Impact of Course Proposal on Other Course Offerings box

Impact of Course Proposal on Degree(s) box

Director of Academic Operations signature line

### Modified:

Course Unit Value to provide fixed and variable unit option boxes

Course Type and Delivery mode box to provide clarity between split and non-split course options Wording in first line of Next Steps box to include attaching Catalog Copy

#### Moved:

Rationale for Course Proposal to first page, 3rd box



### California State University, Bakersfield **Academic Operations in Enrollment Systems**

Mail Stop: EDUC 22, 9001 Stockdale Highway
Bakersfield, California 93311-1022

Email: curriculum@csub.edu

Tel. (661) 654-2285

## **COURSE PROPOSAL FORM**

EFFECTIVE CATA	LOG YEAR: FALL		
O NEW	*Complete the Program/School box, Ration Course Info, and then the boxes where the change(s) are requested.		** (not schedulable)  the Program/School box, Rationale stating when you see left
OGRAM OR SCH	HOOL & DEPARTMENT (Sel	ect School, complete Departmer	
School:			
C ALL UNIV	CA&H CBPA CI	NSME OSSE OEUD	
Department:			
Proposed by:			
TIONALE FOR C	OURSE CHANGE (e.g. title ch	nange, unit change, date no longer offe	ered etc.) (NOT Required for I
OURSE INFORM <i>E</i>	ATION (All areas are requir	ed)	
	ATION <i>(All areas are requir</i> Title (Only required for Revision:		
	itle (Only required for Revision:		
Previous Course T  Course Title (Cata  Schedule Title (30	itle (Only required for Revision:		
Previous Course T  Course Title (Cata  Schedule Title (30	itle (Only required for Revision: log Long Title): -character space limit) ear on a student's transcript):		
Previous Course T  Course Title (Cata  Schedule Title (30 (This title will appearment)  Subject Code (e.g	itle (Only required for Revision: log Long Title): -character space limit) ear on a student's transcript):		
Previous Course T  Course Title (Cata  Schedule Title (30 (This title will appear)  Subject Code (e.g  Course Number:  Is the Course Number	itle (Only required for Revision: log Long Title): -character space limit) ear on a student's transcript): HIST, SOCL):	© NO	

Course Description: (Attach a clean version. 40-word I	<b>limit</b> . If attachii	ng a sample syllab	us or outline, descriț	otions should match.)
Grade Basis (Choose one):				
○ LETTER GRADED ○ CR/NC	CR/NC	with RP	○ FYS	GRADED with RP
Prerequisites/Co-requisites: (Minimum grade requirement must be explicitly prerequisites/co-requisites.) NOTE: Prerequisites may be enforced at the Sc				
PREVIOUS COURSE OFFERINGS (Complete	this section	on if course	was previous	ly offered)
If this is a new course proposal, has this course	been offer	ed previously	with a different	subject/course number?
O YES O NO				
If YES, indicate the Last Term Offered:	ear: a	nd Course ID:		
COURSE EQUIVALENCY (Choose one and p	rovide de	tails. if nece	ssarv)	
Is this course equivalent to other course(s):  If YES, list all of the course(s):	YES	O NO		
COURSE REPETITION (must include repeat			mit details in	course description):
Repeatable for Credit?	C YES	O NO		
Allow multiple enrollments in the same term?	O YES	○ NO		
Repeatable under different topics?	O YES	O NO		
Maximum repeatable units allowed?				
Maximum repeatable amount of times?				
COURSE TYPE & DELIVERY MODE (Comple	te option	1 OR 2)		
Option 1: Choose one Course type (for non	-split cours	ses), provide t	the CS#	
☐ ACTIVITY ☐ CLINICAL ☐ DISCUSSION	I 🗌 INDEP	ENDENT STUD	Y _ LECTURE	LAB SEMINAR
SUPERVISION TUTORIAL				
CS#				

Option 2: Use this option when the unit load is split for a course. Choose 2 Course Types, provide the CS# and units for each.
☐ ACTIVITY ☐ CLINICAL ☐ DISCUSSION ☐ INDEPENDENT STUDY ☐ LECTURE ☐ LAB ☐ SEMINAR
SUPERVISION TUTORIAL
CS# / Units & CS# /Units
Be sure to review this page for minutes of instruction and associated faculty workload
CROSS-LISTING (Complete only if applicable)
Is this course cross-listed with another subject/course?:
If YES – indicate the cross-listed course(s):
TYPICALLY OFFERED (Please indicate when the course is typically offered. This will display to students in the Degree Audit)
This Course is Typically Offered which Terms:
,, ,
ADDITIONAL QUESTIONS (Required)
Is This Course a Zero Cost Course Material Course (ZCCM)?
Does this change impact the Road Map?
If Yes, please indicate what changes are needed:
Will this change impact your current AD-T or 2+2 agreement(s)?   VES   NO
SPECIAL INSTRUCTIONS (Not required)
Please include information on course attributes, SERVICE LEARNING AND COMMUNITY ENGAGED LEARNING ATTRIBUTES & VALUES, or other special instructions
NEVT CTERS
NEXT STEPS:
Attach syllabus and catalog copy w/ revisions (for Revisions only) to this proposal  Attach syrront/degree proposal form to this proposal (if applicable)
Attach current/degree proposal form to this proposal (if applicable)      Submit to department/program curriculum committee for review & approval.
<ul> <li>Submit to department/program curriculum committee for review &amp; approval</li> <li>Department submits to school curriculum committee for review &amp; approval</li> </ul>
Department submitted to sensor curriculum committee for regieve & approva

If this course is up for GE consideration, <u>Submit GE Course Form</u> to <u>GECCO for Review and Approval</u>

If no additional approvals required are required, school/program curriculum committee submits to Academic Operations after all final approvals have been recorded. <u>See Annual Catalog & Curriculum Deadlines Dates</u>

### SCHOOL/PROGRAM COMMITTEE & OTHER APPROVALS:

Department Chair/Program Director:	Date:
School/Program Curriculum Committee Chair:	Date:
Dean of School:	Date:
Director of GE:	Date:

### **ACADEMIC OPERATIONS USE ONLY:**

Effective Term:	Catalog Year:
Comments:	
Course ID:	Enrollment Requirement Group:
Added Course Attribute:	

**ASCSU Report** 

Of

**Plenary Session** 

September 8-9

By Janet Millar and Mark Martinez

### Thursday 9/8/22

This plenary was held via zoom and there is no decision about the format for the November Plenary.

Report from Trustee Sabalius: Compact is good news for the CSU, stipulates 5% increase to the CSU each year for next five years. There are conditionals...some metrics but it provides a good base for interaction with the legislature.

Interim CSU Chancellor, Koester, CSU Boar of Trustees Chair, Wenda Fong and CSU Board of Trustees Vice Chair, Jack Clark.

They spoke about the Compact and that each of the three segments of higher education have a slightly different compact. CSU has expectation of making positive progress towards six areas: increasing access to the CSU; improving student success and equity gap reduction; affordability; increasing intersegmental collaboration and support workforce preparation and high demand career prep; increase access to online course offerings.

Regarding Title IX investigations. The Cozen Group is meeting with administrations functions responsible for Title IX action on each campus. Work is about policy and procedure as well as culture.

EVC Alva re: How the ASCSU engages with the CSU CO: She uses 5 questions to guide her work

- 1. Can students find their way
- 2. Can students learn here
- 3. Are students invited to participate in their onw learning
- 4. Do students feel like they belong on their campus/in their program
- 5. How people and the system serving them are doing

Lots of conversation about Cal GETC/single GE pathways, AB 928 and CSU GE

Friday 9/9/22

Chair Gina Maisto Smith, Vice Chair Leslie Gomes of "Institutional Response Group, Cozen O'Connor

Lots of discussion about how the Institutional Response Group (IRG) is moving through the process on campuses. Framing the conversation on each campus with: We don't know what we don't know; flip the lens (recognizing who is being served); Embrace the tension; Together we are better than the sum of

our parts. Several concerns surfaced, some conversations were held when faculty (and others) were away from the campus during summer, a sense that Cozen may be a good mechanism of understand current status, but scope doesn't seem to include culture change,

Resolutions: passed On the intersegmental Committee of Academic Senates (ICAS) Cal GETC Proposal: Feedback.

Passed: Considering the Campus Impacts of AB928

 $2^{\rm nd}$  reading (November) Support for evaluating the CSU Course Equity Portal

Others still in first reading and will be brought to the November, plenary.

# AAC Report September 15, 2022 Meeting

- 1. Program Outcomes Assessment
  - a. We continued our discussion of program outcomes assessment and were joined by Dean Frakes, who provided an administration perspective on the issues involved.
  - b. We reviewed the ALT (Assessment Leadership Team) guiding document and discussed some proposed changes to the document, including changes in the membership and the charge to the group.
  - c. We expect to have a related resolution ready for the Senate at its October 6<sup>th</sup> meeting.
- 2. In its capacity as the interschool curriculum, we approve the removal of three GST courses from the campus catalog that are no longer being offered.
- 3. We discussed the Department Formation Criteria Task Force report, including suggested changes to the recommendations suggested by BPC. We are in favor of having the report go forward in its current form and having all Senators have the change to weigh in an any potential changes.

# Academic Affairs Committee (AAC): John Tarjan/Chair, meets 10:00 am in BDC 134 and/or via Zoom video conference Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 #02 Department Formation Criteria Revision	Carryover;	AAC, BPC, FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/2021. See EC Agenda 12/7/21. See 3/1 Minutes EC drafts resolution.			
4/26/22	2021-2022 #45 Academic Programs Assessment Quality Feedback	Carryover;	AAC Whether committee be formed, or whether to include task in School Curriculum Committee duties.			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC_ 8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
8/29/22	Removal of courses from catalog: GST 1030, GST 1040, GST 1160, and GST 2400	Completed 9/5/22	AAC, acting as university curriculum committee Reviews the rationale for remove and then sends memo to Senate	n/a	n/a	n/a
9/9/22	Removal of courses from catalog: GST 1050, 1400, 1410 and to update the degree requirement for BA in Interdisciplinary Studies w/ concentration in WGSS	Completed 9/15/22	AAC, acting as university curriculum committee Reviews the rationale for removal and update and then sends memo to Senate	n/a	n/a	n/a

### Katherine Van Grinsven

From: Elaine Correa

Sent: Thursday, September 15, 2022 6:05 PM

**To:** Katherine Van Grinsven; Melissa Danforth; Aaron Hegde

Cc: Elaine Correa

**Subject:** re: Report for AS&SS - 9/15/2022

Dear Colleagues,

Here is the report for AS&SS for 9/15/2022

### Report for AS&SS - 9/15/2022

AS&SS reviewed the Advising Taskforce Recommendations (Referral #7). Professional advisors were requested to attend the meeting to provide background information and context for the Report. Vice-Chair, Dr. Alicia Rodriquez assisted with the discussion. Dr. Joel Haney attended the meeting to provide some faculty insights and concerns related to the two different options related to direct reporting lines. The committee will hear from faculty and professional advisors who contributed to the Taskforce Recommendations or were involved in the drafting of the Student Success Initiatives at CSUB at the next meeting.

Best, Elaine

Dr. Elaine Correa [she/her/hers]
Professor and Chair
California State University, Bakersfield
Department of Human Development, and Child, Adolescent, and Family Studies, (HD-CAFS)
Room #150
9001 Stockdale Highway
Bakersfield California
93311, U.S.A.

Phone: (661) 654-3066 Email: ecorrea1@csub.edu

I am grateful for the opportunity to work as a guest in communities and territories across the lands known today as the United States, and Canada. I honor the stewardship of the many Indigenous peoples who have resided on and cared for these Indigenous Lands since time immemorial. I make my acknowledgement, as a sign of respect for all Indigenous Peoples, and awareness of histories and practices of injustice. I accept the true impact of the past, and the pain suffered by generations of Indigenous Peoples. I express my commitment to support activities that are inclusive by remaining committed to building relationships based in honor and respect.

<sup>\*</sup> I respectfully and gratefully acknowledge CSUB is on cession land treaties 285, 286, and 311 of Tejon Tribe that includes the Chumash, Yokuts, and Hul Kuhk'u lands.

Academic Support and Student Services (AS&SS): Elaine Correa/Chair, meets 10:00 am in EDU 123 and/or Zoom video conference Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
10/19/21	2021-2022 #28 Academic Testing Center Exploratory Sub-Committee	Carryover;	AS&SS Reference RES 202123. Form sub-committee & include AVP EM, Director Testing Center, ASI & provide path			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC_8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
9/8/2022	2022-2023 #07 Advising Task Force Recommendations	Sent to AS&SS and BPC 9/13/22; revision sent 9/15/22	AS&SS and BPC Address and consider taskforce report recommendations; consider current advising structure and whether or not to accept all recommendations, a few of them, or if other recommendations are needed.			

### **Budget and Planning Committee Report**

Thursday, September 15<sup>th</sup>, 2022 10:00 –11:30 AM

### **SCI 3-100**

- 1. 2021-22 Referral 02 Department Formation Criteria Committee finalized recommended changes. Document forwarded to AAC and FAC.
- 2. Referral 05 Reclassification of AVP IRPA Committee waiting for Provost on revised position description to update Handbook language.
- 3. Referral 01 Time Blocks and Space Utilization Committee looked at Chancellor's Office space utilization report. Further information is needed on classroom usage per time block, and broken down by school. Issue on class schedule conflict on required classes across departments is also discussed.

### Budget and Planning Committee (BPC): Charles Lam/Chair, meets 10:00 am in SCI III-100 and/or via Zoom video conference

**Dates:** 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
	2021-2022 #02 Department Formation Criteria Revision	Carryover	AAC, BPC, FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/2021, and 2/10/22. See 3/1 Minutes EC drafts resolution. RES212202			
6/1/22	2022-2023 #01 Time Blocks and Space Utilization		BPC The need to reconsider Time Blocks for classes.			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC_8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
8/29/22	2022-2023 #05 Reclassify Assistant VP of IRPA to Associate VP of IRPA		BPC The need to reclassify Assistant VP of IRPA to Associate VP of IRPA per Dr. Harper's request.			
8/26/22	2022-2023 #06 Addendum to Academic Calendar 22-23		BPC Addendum to change campus evacuation date from April 4 to April 11 when campus is oper RES 222303- Addendum to Academic Calendar- sent to Senate 9/8/22	9/8/2022	9/20/2022	
9/8/2022	2022-2023 #07 Advising Task Force Recommendations	Sent to AS&SS and BPC 9/15/22	AS&SS and BPC Address and consider Advising Task Force report recommendations and whether to accept them or not keeping in mind the needs that task force was designed to meet.			

**From:** Mandy Rees **To:** Katherine Van Grinsven

**Subject:** Re: Academic Senate Agenda- September 22 **Date:** Wednesday, September 21, 2022 6:36:09 PM

Attachments: image001.jpg

### **FAC Report for 09-15-2022**

Faculty Affairs Committee heard some of the preliminary concerns from the CFA regarding Office Hours. We reviewed comments from the Senate on the first reading of the resolution regarding administrative search committees and made minor revisions. We discussed the latest version of the Department Formation guidelines and crafted some language to submit for consideration. Last, we opened the discussion regarding lecturer evaluation, especially those lecturers in their sixth year and examined the handbook and its lack of specificity in this area.

Mandy Rees
Professor of Theatre
Theatre Program Coordinator
Music & Theatre Department
California State University, Bakersfield
(661) 654-2240 mrees@csub.edu

# Faculty Affairs Committee (FAC): Mandy Rees/Chair, meets 10:00 am in UA Conference room and/or Zoom video conference Dates: 9/1, 9/15, 9/29, 10/13, 10/27, 11/10, 11/17, 1/26, 2/9, 2/23, 3/9, 3/23, 4/13, and 4/27

Date Item		Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 #02 Department Formation Criteria Revision	Carryover;	AAC, BPC, FAC The need to clarify and extend the current department formation procedures. Task Force sent recommendations to EC 12/1/ 2021. See 3/1 Minutes EC drafts resolution	,		
-	2019-2020 #08 Honorary Doctorate – Handbook Change	Carry-over from 3 AYs	FAC refer to RES 121329 Procedures for Honorary Doctorate Nominations and Selection REVISED			
8/31/21	2021-2022 #20 Accessibility of Instructional Materials	Carryover;	FAC Identify owner and maintainer of textbook master list, specify policies for adopting a textbook.			
10/19/21	2021-2022 #27 Composition of Search and Screening Committees – Handbook Change	Carryover;	FAC Handbook 309.5: clarify candidate eligibility, add "General Faculty", reconstitute committee > 18 months. RES 222301- Composition of Search and Screening Committees- brought to senate 9/8/22			
3/1/22	2021-2022 #39 The Personnel Action File (PAF) and the Working Performance Action File (WPAF) — Handbook Change	Carryover;	FAC Whether the PAF or WPAF is the official fileflow chart of levels of involvement.			
3/1/22	2021-2022 #40 Digitizing the Performance Review Process	Carryover;	FAC Access, process, CFA & HR perspective, training of chairs & deans.			
3/1/22	2021-2022 #41 Sixth-year Lecturer Review – Handbook Change	Carryover;	FAC Purpose and outcome(s) of the Sixth-year Lecturer Review, etc.			
6/1/22	2022-2023 #02 Academic Integrity Campaign- Ombudsperson and Committee on Professional Responsibility	HOLD while discussed in EC 8/30/22	AAC, AS&SS, BPC, FAC Whether one person serving as ombudsperson is enough; funding to support Ombudsperson position; Ways the Committee on Professional Responsibility works with the Faculty Ombudsperson.			
8/29/22	2022-2023 #03 Holding Exams on the Last Day of Class	Sent to FAC 8/30/22	FAC Identifying the time of the final exam data collection challenges, possible solution, whether there are adequate resources, potential consequences.			
8/29/22	2022-2023 #04 Scheduling Office Hours Policy	Sent to FAC 9/6/2022	FAC Whether changes need to be made to the existing office hours policy	n/a	n/a	n/a

ACADEMIC SENATE LOG – SEPTEMBER 8, 2022						
	MEMO- No change to existing policy; Report in materials for 9/8/2022 AS meeting.					

## CALIFORNIA STATE UNIVERSITY, BAKERSFIELD ACADEMIC SENATE

### Composition of Search and Screening Committees - Handbook Change

RES 222301

**FAC** 

**RESOLVED**: That the Academic Senate recommend revisions to the *University Handbook* language regarding the composition of search committees for administrative positions (deletions in strikethrough, additions in **bold underline**) as specified below:

## 309.5 Composition of the Search and Screening Committees Administrators

Search and screening committees for positions concerning faculty and academic matters shall consist of the membership outlined below. Faculty shall make up a majority of the total membership of the search committee for the following positions: Provost and Vice President for Academic Affairs, Associate/Assistant Vice President for Faculty Affairs, Associate Vice President for Academic Programs/Dean of Undergraduate and Graduate Studies Associate Vice President for Academic Affairs and Dean of Academic Programs, all Academic Deans, and Associate/Assistant Academic Vice Presidents.

The appointing officer shall assure the selection of the Search and Screening Committees as follows:

- A. For university-wide positions: five full-time tenured faculty members one from each school and one at-large (drawn from the General Faculty including librarians, counselors, and coaches). For individual school <u>deans</u>: <u>Library or Antelope Valley Dean positions</u>: four full-time tenured faculty members drawn from and elected by the <u>affected constituency relevant school</u>. <u>For library and Antelope Valley dean positions</u>: five full-time tenured faculty members, including one drawn from and elected by each school, and one faculty member drawn from and elected by the affected constituency (i.e., a librarian for the library dean position and a current Antelope Valley faculty member for the Antelope Valley dean position.)
- B. One administrator appointed by the appointing officer in consultation with the Cabinet.
- C. One student selected by the Executive Committee of Associated Students, Inc.
- D. One staff member jointly selected by the appointing officer and the Executive Committee of the Academic Senate.
- E. Additional members may be added, when appropriate by the Appointing Officer and the Executive Committee of the Academic Senate maintaining the majority faculty membership. The appointments shall be made to assure representation of the entire university.

### 309.6 Roles and Procedures of the Search and Screening Committees

n. If none of the candidates recommended by the committee accepts the position offer, the appointing officer and President shall meet with the committee to determine whether any acceptable candidates remain in the applicant pool. If <u>after consultation between</u> the committee, in consultation with the appointing officer and President, <u>it is</u> determine <u>d</u> that the search is unsuccessful or needs to be extended there are no further acceptable candidates, the search process shall begin anew <u>a new search committee is to be</u> formed.

RATIONALE: The composition of the search committees for school, library and Antelope Valley deans needed to be clarified. For instance, the "affected constituency" for the library is the entire campus, and following the current policy no diversity of disciplines would be guaranteed. Antelope Valley draws faculty from across the four schools as well. This is corrected by calling for faculty from each school. By specifying that a librarian and current Antelope Valley faculty member serve on their respective dean searches guarantees representation from those constituencies.

When an administrative search yields no hire, the handbook specifies that the search process shall "begin anew," which means starting from the beginning and forming a new search committee. Revised language is suggested to broaden the reasons why a search is not completed. The text "no further acceptable candidates" implies that an acceptable candidate was found and it may be that no candidates were found, or there was disagreement about which candidates were acceptable. By replacing this with "it is determined that the search is unsuccessful," multiple circumstances for the lack of a hire are now included.

## **Academic Senate Attendance Roster 2022-2023**

Date: September 22, 2022

Senate Members:		Alternate		Frequent Visitors:	
Name	Initals	Name	Initals	Name	Initals
Hegde, Aaron	SALL			President Zelezny	
Danforth, Melissa				Boschini, Debbie	
Ayuso, Monica	M Ayur	Emerson Case		Bozarth, Sandra	
Correa, Elaine		Janet Armentor		Cantrell, Dwayne	
Harper, Vernon				Catota, Claudia	-
He, Heidi		Lorelei Punsalan	Zoom	Dell'Amico, Carol	
Lam, Charles		Aubrey Kemp	1	Fowler, Denver	
Lauer, Antje	. 1	Jeroen Gillard	Avi	Gorham, Faust	
Martinez, Mark	MAL		00,	Jackson, Debra	
Millar, Janet	Bpv			Malhotra, Monica	
Miller, Steve	Zoom	\		Niemeyer, Heath	
Rees, Mandy	#17_			Novak, Mark	
Rodriguez, James	XXX	Robert Frakes		Perez-Granados, Deedee	
Rodriquez, Alicia	1999	Carol Dell'Amico		Self, Jennifer	
Rush, Maureen				Watson, Kristen	
Salisbury, Tracey	200m	Rhonda Dugan		Zenko, Zachary	
Sawyer, Adam	V 200m	Mahmoud Suleiman		y <u></u>	
Solano, Danielle	ata	Sarah Forester			
Street, Brian	BAN	Jeff Moffit		7	
Tarjan, John		Sumita Sarma		· · · · · · · · · · · · · · · · · · ·	
Taylor, Melanie	1 200m	Andres Sanchez		×	
Vollmer, Carson	V200W	Maria Espinoza		74	
Wu, Di	910	Dan Zhou			
Van Grinsven, Katie		(		5 <del></del>	

## Thank you!