

**CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
AGENDA**

**Thursday, September 9, 2021
Zoom Video Conference
10:00 a.m. – 11:30 a.m.**

1. Call to Order
2. Approval of Minutes
August 26, 2021
3. Approval of Agenda (Time Certain 10:05)
4. Announcements and Information
 - President's Report – L. Zelezny (Time Certain 10:10)
 - DEI activities 2021-2022 – C. Catota (handout) (Time Certain 10:15)
 - Elections and Appointments – M. Danforth
5. ASCSU Report
6. Provost Report
7. Committee Reports and Requests
(Minutes from [AAC](#), [AS&SS](#), [BPC](#) and [FAC](#) are posted on the Academic Senate Webpage)
 - a. Executive Committee (M. Danforth)
 - b. Academic Affairs Committee (J. Tarjan) (handout)
 - c. Academic Support & Student Services Committee (E. Correa) (handout)
 - d. Faculty Affairs Committee (M. Rees) (handout)
 - e. Budget & Planning Committee (C. Lam) (handout)
 - f. Staff Report (S. Miller)
 - g. ASI Report (S. Magaña)
8. Resolutions – **(Time Certain 10:45 a.m.)**
Consent Agenda
RES 212203 Addendum to RES 202110_Academic Calendars S '21, F '21, S '22, Su '22 (handout)

New Business

RES 212202 Early Award of Tenure (First Reading)

Old Business

9. Open Forum Items (Time Certain 11:15)
10. Adjournment

DRAFT

**CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
Minutes
Thursday, August 26, 2021
Video Conference
10:00 a.m. – 11:05 a.m.**

Members: A. Hegde (Chair), M. Danforth (Vice-Chair), B. Frakes, R. Gearhart, A. Grombly, V. Harper, J. Kraybill, C. Lam, A. Lauer, J. Li (Alt.), S. Magaña, M. Martinez, J. Millar, S. Miller, J. Moraga, M. Rees, A. Rodriguez, A. Sanchez, D. Solano, B. Street, J. Tarjan

Visitors: T. Anthony, D. Boschini, C. Catota, R. Gearhart, F. Gorham, D. Jackson, H. McCown, D. Perez-Granados, J. Rodriguez, M. Rush, L. Vega, K. Watson, L. Zelezny, L. Zuzarte

Absent: S. Magaña

1. Call to Order

A. Hegde called the meeting to order. He read a statement acknowledging CSUB's stewardship of the land of the Tejon Tribe.

2. Approval of Minutes

E. Correa moved to approve the May 13, 2021 minutes. B. Frakes seconded. Approved.

3. Announcements and Information

- President's Report – L. Zelezny
 - Gratitude for Dr. Hegde's strong Senate leadership and to all Senators
 - Dr. Kristin Beal Watson is the President's new Chief of Staff
 - Health and safety protocols – students 100%, faculty and staff 60% compliant
 - Faculty not responsible for checking students' compliance. Notify Risk Management.
 - Diversity, Equity and Inclusion (DEI) – Data summit forthcoming to review gaps
 - Academic Integrity – A. Hegde, M. Danforth, K. Flachmann and a team from Student Affairs reviewed policies and procedures this summer. Their recommendations included an annual comprehensive report to Senate, assessing

software, identify trends, development of holistic student education modules in Canvas, and partner with the Kegley Institute on Ethics on the creation of an Academic Integrity Advisory Council.

Q: What practical applications to the DEI report can we expect this semester? (E. Correa)

A: Examination of the data from three sources and arrange conversations and forums to articulate actions and assign resources. (L. Zelezny)

Comment: A student's severe academic dishonesty was reported to OSRR and no response received. Further, other faculty colleagues were not made aware of the student's behavior. (A. Lauer)

Q: What is the status of the Testing Center? (A. Lauer)

A: A feasibility study is needed. (L. Zelezny)

Comment: The Academic Integrity Task Force will be meeting to complete their recommendations. A presentation to the Senate to follow. (A. Hegde)

Request: The Academic Affairs (AA) committee of the ASCSU is forming a resolution on Academic Integrity. Please send recommendations to J. Millar. (J. Millar)

- Orientation documents sent via email. Submit questions to A. Hegde.
- Elections and Appointments – M. Danforth
 - NSME Senator - to complete Charles Collom's term May '22
 - Search Committee - AVP Grants and Sponsored Programs - elect (1) from A&H, BPA, NSME, SSE+, and At-Large
 - UPRC – (1) elected position open to the university
 - Academic Petitions Committee - elect (1) A&H
 - Student Recreation (SRC) Advisory Board - (1) appointed by EC
 - Accessible Tech Initiative (ATI) Steering Committee (1) appointed by EC
 - Accessible Tech Initiative (ATI) Working Group (1) appointed by EC
 - Campus Police Advisory Council - (1) appointed by EC
 - Commission on Diversity, Equity, & Inclusion (1) appointed by EC
 - Ombudsperson– (1) Tenured Full Professor appointed by EC

4. Approval of Agenda

C. Lam moved to approve the agenda. M. Martinez seconded. Approved.

5. Provost Report – V. Harper

- Faculty Forum today via Zoom
- Graduation rates continue to progress

Q: Is there release time or some compensation for the workload resulting from the things that have been requested? (E. Correa)

A: The CFA has constraints in terms of what the Provost can do. (V. Harper)

Q: Are there any alternatives available for faculty regarding research that has been limited during the pandemic? (E. Correa)

A: It's been a difficult year for research involving human subjects. Any faculty member who is at a decision point in their career will have the opportunity to extend the deadline for an additional year to help support their scholarly agenda. V. Harper thanked Brandon Pratt and the entire group of individuals who took a really hard look at our grants and sponsored research activity. Their report is under review.

6. ASCSU Report

Request: Submit topics to J. Millar to be submitted to the AA for consideration. She serves on AA.

Request: Submit topic(s) related to faculty affairs to M. Martinez. He serves on the Faculty Affairs Committee.

7. Committee and Report Requests

(Minutes from [AAC](#), [AS&SS](#), [BPC](#) and [FAC](#) are posted on the Academic Senate Webpage)

a. Executive Committee (M. Danforth) There were (21) carry-over items from last year due to the situation. Refer to the AS Log. They will be referred to sub-committees.

New items were discussed:

- The opportunity for faculty to extend their tenure clock
- Electronic versus paper RTP submittals
- Guidance on how to respond to WSCUC deadline for distance education authorization

- New department formation criteria clarification
- Exceptional Service Award(s) criteria clarification
- UPRC Task Force to commence. C. Lam agreed to chair the committee.
- Senate meeting and final exams schedule conflict – Senate will change their meeting
- (7) search committees for administrative positions. Some faculty positions need to be filled.

Q: Do faculty have to submit their RTP files electronically? (B. Frakes)

A. We want to avoid a situation in which certain portions of the review chain have to come to campus. Electronic RTP submission is encouraged. (V. Harper)

Comment: All Senators and other appointed campus members serve on Standing Committees. They have not met yet to address the above. (A. Hegde)

- b. Academic Affairs Committee (J. Tarjan)- (7) carry-over items expected. (4) are substantive. Some will be joint referrals. Sub-committees may be formed.
- c. Academic Support & Student Services Committee (E. Correa) – She thanked former chair C. Lam for his work last year. E. Correa sees academic integrity as a priority.
- d. Faculty Affairs Committee (M. Rees) – (11) carry-over items expected. (3) new referrals received.
- e. Budget & Planning Committee (C. Lam) – (4) carry-over items, (2) new referrals received and (1) resolution submitted. He thanked former chair. B. Street, for his awesome work.
- f. Staff Report (S. Miller) (none)
- g. ASI Report (S. Magaña) A. Hegde noted that the ASI President is the Senator representing students. She was unable to attend today.

8. Resolutions –

Consent Agenda

Standing Committee members – Approved.

RES 212201 Addendum to RES 202110 Academic Calendars S’21, F’21, S’22, Su ’22 – Approved.

New Business (none)

Old Business (none)

9. Open Forum Items

An open forum is an opportunity for Senators and visitors to the Senate to share any information they think might be useful for the campus. It's especially important for the Senators to exchange information with their constituency. (A. Hegde)

- Thank you to F. Gorham on behalf of faculty, especially those dealing with grants which work with the community - He has enabled students to connect with the classroom and outside the classroom. (E. Correa)
- Double Duty - In addition to his duties as AVP ITS and CIO, F. Gorham has Facilities reporting to him. (A. Hegde)
- Introduction to new Associate Dean of Social Sciences and Education, D. Perez-Granados. (J. Rodriguez) D. Perez-Granados responded that it's her pleasure to be at CSUB.
- Academic Integrity – The concern that past courses published in Canvas could reveal a course to a new student whereby they'd be able to see the assignments, tests and other work that another student has done in another semester. Q: Is the default that faculty need to ask to have courses unpublished? (M. Rees)
A: 30 days after the term ends those courses will automatically archived. ITS is doing term by term with very little overlap between semesters. F. Gorman will validate his assumption and that the archival process is activated. He will also check on faculty permissions to unpublish course material. (F. Gorham)
- The Asian Faculty and Staff Network is looking for interesting faculty and staff who are willing to serve this year. If interested, please contact either C. Lam, L. Zuzarte, or D. Wu. (C. Lam)
- It is a privilege and honor to serve as the Academic Senate Chair and the Chair of the Faculty - We have some fabulous faculty here, many of whom are really the unsung heroes doing a lot of things that either they don't seek out the recognition or they're not recognized. Faculty recognition could be part of the Senate meeting. (A. Hegde)
- The call for Faculty Research and Scholarship that will be published in the newsletter, midterm. (V. Harper)
- The book, *From Equity Talk to Equity Walk; Expanding Practitioner Knowledge for Racial Justice in Higher Education*, co-authored by Dr. Tia Brown-McNair is available to all Members of the Senate. The Provost will pay for it. (V. Harper)
- The ebook is available free through the Walter Stiern Library: https://csu-bakersfield.primo.exlibrisgroup.com/permalink/01CAL5_UBA/16hlapi/alma996681524502902 (A. Hegde)

- Request for Senators and all of my colleagues here - Join in saying “thank you” to A. Hegde for his phenomenal leadership, especially during our pandemic. Faculty are very blessed to have him as their leader and as someone who advocates very strongly for the Faculty. So, while we are not profiling him, on behalf of Faculty, this is at least an acknowledgement of A. Hegde and all the hard work he does. (E. Correa)
- Thank you to all for being at the first Academic Senate meeting of the new year - Welcome to the new Senators and folks in the visitor gallery. This will likely be the only meeting that ends early. There is much work to be done. It’s going to be a great, productive year. (A. Hegde)

10. Adjournment

The meeting adjourned at 11:05. (A. Hegde)

DRAFT

Fall Semester Updates from the Division of Equity, Inclusion, and Compliance September 9, 2021

Land Acknowledgement

- Faculty Collaborator: Dr. Aaron Hegde (Economics)
- Developed in collaboration with the Tejon Tribe (federally recognized tribe)
- <https://www.csub.edu/equity-inclusion-compliance/land-acknowledgement>
- Developing the Indigenous Faculty and Staff Association

Religious Holiday Calendar

- Faculty Collaborator: Dr. Joseph Florez (Philosophy & Religious Studies)
- Associate Dean: Dr. Liora Gubkin (Arts & Humanities)
- <https://www.csub.edu/equity-inclusion-compliance/religious-holiday-calendar>

Great Colleges to Work For survey

- Results were received during summer
- Working with Modern Think to schedule an on-campus visit to share survey results

Workshops

- Antiracism 4 part workshop for staff and MPPs (Summer 2021), 25 participants
- Shola Richards on Workplace Civility at Staff Development for University Week
- Implicit Bias training for ASI (August 2021)
- Antiracism workshop for student assistants @ Student Recreation Center (August 2021)
- ASI Community Conversations, Friday, September 10 at 10 a.m., Bloom Mural in East Bakersfield
- Moving Beyond Bias Training for faculty and staff: Friday, October 29, 2021 (10:30 a.m.-4 p.m.), <https://movingbeyondbias.org/>
- In process: diversity workshops for recognized student organizations, including Greek organizations, and workshops with the Department of Computer and Electrical Engineering and Computer Science

Diversity in Organizations Class (Spring 2022)

- Faculty Collaborator: Dr. David Olson (Management & Marketing)
- Co-Teaching Spring 2022 course with focus on Black centric business and organizations
- Trip will take students to Philadelphia, Washington D.C., and New York
- Highlights: Visits to Howard University, National African American History & Culture Museum, and Industrial Bank (historic African American owned bank based in Washington D.C.)

Diversity, Equity, and Inclusion (DEI) Fellows

- Faculty Collaborators: Dr. Isabel Sumaya (Psychology), Dr. Joseph Florez (Philosophy & Religious Studies), Dr. David Olson (Management & Marketing), Dr. Sarana Roberts (Special Education), Dr. Angel Vasquez-Ramos (Music), Dr. Saeed Jafarzadeh (Computer & Electrical Engineering & Computer Science), Dr. Kanwalindejerit Gagneja (Computer & Electrical Engineering & Computer Science), Dr. Pratigya Sigdya, Kristin Holloway (Library), Dr. Juterh Nmah (Educational Counseling)
- Staff/Administrators: Dr. Debbie Boschini, Leslie Williams, Claudia Catota
- Proposal submitted to Provost for his review

Fall Semester Updates from the Division of Equity, Inclusion, and Compliance September 9, 2021

Latinx Heritage Month (September 15-October 15)

- Change the name from Hispanic Heritage Month to be more inclusive
- Latinx used as a gender-neutral or nonbinary alternative to Latina or Latino
- Division led projects:
 - *Online library display* featuring CSUB Latina/o/x faculty who have recently published and/or CSUB faculty that have published on research focusing on the Latina/o/x community
 - *The Mixteco Kid*: showing of short film with the director and an actor, who will discuss indigenous communities in Mexico
 - *Panel featuring speakers from Lideres Campesinas and Esperanza United: Rompiendo el Silencio: Domestic Violence in the Latinx Community*
- Calendar of events coming soon

Clery Act and Annual Security Report

- Collaboration with University Police Department
- The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics (20 U.S.C. Section 1092) requires colleges and universities receiving federal financial assistance to disclose crime statistics and security information.
- To increase campus awareness and safety, the Clery Act requires distribution of an annual campus security report to employees and students that include statistics for the previous three years concerning crimes on campus; in California State University (CSU) off campus buildings or property; and on public property within or near the campus, including reports on alcohol and drug use, sexual assault and policies concerning campus security and crime prevention.
- 3 reports are published annually: Annual Security Reports for Bakersfield and Antelope Valley, and Fire Safety Report
- Reports will be posted, and notice sent on September 15, 2021
- <https://www.csub.edu/equity-inclusion-compliance/clery>

UndocuAlly Training (Friday, October 8)

- Workshop on supporting our undocumented students
- Sponsored by the Dreamers Resource Center

Interested in Collaborating?

Claudia Catota, J.D., M.A.

- ccatota@csub.edu / (661) 654-2137
- Website: <https://www.csub.edu/equity-inclusion-compliance>
- Instagram: csubequityinclusion
- Newsletter:
<https://maindata.csub.edu/sites/maindata.csub.edu/files/EIC%20Annual%20Report%202020-2021.pdf>

ACADEMIC SENATE LOG – SEPTEMBER 9, 2021

Academic Affairs Committee: John Tarjan/Chair, meets 10:00am via Zoom

Dates: Sept 2, Sept 16, Sept 30, Oct 14, Oct 28, Dec 2, Jan 27, Feb 10, Feb 24, Mar 10, Mar 24, Apr 21, May 5

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 02 Department Formation Criteria Revision		AAC, BPC, FAC The need to clarify and extend the current department formation procedures.			
	2020-2021 20 UPRC Changes	Carry over to 2021-2022	AAC, BPC Combine concerns from 2019-2020 #19 referral and 2020-2021 Addendum with the recommendations from URPC current Chair and Jinping Sun’s report. Pending Task Force report Fall ‘21			
	2020-2021 22 EEGO Course Offering - Summer Term	Carry over to 2021-2022	AAC Consider Summer Session as a single term with a cumulative student workload and what is the maximum number of units which enables student success.			
	2020-2021 23 MA INST Moratorium	Carry over to 2021-2022	AAC Consider the rationale as presented in the attached letter from the Director of INST and the impact on students in the program.			
8/31/21	INST Proposal to add Phil 4550 to INST WGSS Concentration	Complete and remove.	AAC INST has changed it to GWSS minor. Minors are within programs and do not have to go before the Senate. Remove from AS Log.			
8/31/21	2021-2022 07 GECCo Reporting Structure		AAC, BPC, FAC Where GECCo fits into other committee & program structures and whether to change Handbook 202.1 or Handbook Appendix C Article 8.			
8/31/21	2021-2022 08 General Studies (GST) Department Formation		AAC, BPC, FAC Rationale behind dept. creation, existing support services, additional supports services needed			
8/31/21	2021-2022 09 Proposal to Employ High Impact Practice (HIP) Tracking		AAC, AS&SS Whether: to use existing code in PeopleSoft, apply AAC&U’s definition, there’s a campus body that could identify HIPs and can deliver HIPs, need for training guide for analysis & reporting.			

ACADEMIC SENATE LOG – SEPTEMBER 9, 2021

Academic Support and Student Services: Elaine Correa/Chair, meets 10:00 via Zoom video conference

Dates: Sept 2, Sept 16, Sept 30, Oct 14, Oct 28, Dec 2, Jan 27, Feb 10, Feb 24, Mar 10, Mar 24, Apr 21, May 5

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
	2020-2021 Referral 26 Testing Center	Complete	AS&SS RES 202123 Academic Testing Center approved by Senate 3/18/21. Not by President pending Fall '21 enrollment, need, resources.			
	2020-2021 Referral 28 Faculty Advising and Staff Advising Structure	Carry over to 2021-2022	AS&SS Whether there is a need for a change to the advising structure Refer to AS&SS minutes 2021-05-06 for recommendations. New referral pending report from Faculty Fellow & AVP AP.			
8/31/21	2021-2022 09 Proposal to Employ High Impact Practice (HIP) Tracking		AAC, AS&SS Whether: to use existing code in PeopleSoft, apply AAC&U's definition, there's a campus body that could identify HIPs and can dev & deliver HIPs, need for training guide for analysis & reporting			
8/31/21	2021-2022 19 DEI Faculty Fellows Exploratory Group Report		AS&SS, FAC Review institutional and faculty issues and comment whether there are actionable items.			

ACADEMIC SENATE LOG – SEPTEMBER 9, 2021

Faculty Affairs Committee: Mandy Rees/Chair, meets 10:00am via Zoom video conference

Dates: Sept 2, Sept 16, Sept 30, Oct 14, Oct 28, Dec 2, Jan 27, Feb 10, Feb 24, Mar 10, Mar 24, Apr 21, May 5

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 01 Extension of RES 192020 RTP Guidelines for 2020 to 2021		FAC The same factors that restricted or prevented faculty from doing certain activities related to RTP still exist.			
8/24/21	2021-2022 02 Department Formation Criteria Revision		AAC, BPC, FAC The need to clarify and extend the current department formation procedures.			
8/24/21	2021-2022 03 Electronic RTP as Application Standard		FAC Whether use of vendor with electronic RTP application platform is viable for CSUB			
8/24/21	2021-2022 04 Exceptional Service Article 20.37 Application and Screening Process		FAC Research CSU campus' rubrics & applications and establish improvement and consistency to application & screening.			
8/31/21	2021-2022 07 GECCo Reporting Structure		AAC, BPC, FAC Where GECCo fits into other committee & program structures and whether to change Handbook 202.1 or Handbook Appendix C Article 8.			
8/31/21	2021-2022 08 General Studies (GST) Department Formation		AAC, BPC, FAC Rationale behind dept. creation, existing support services, additional supports services needed			
8/31/21	2021-2022 Referral 12 Criteria and Nomination Process for Faculty Awards		FAC Define meritorious, pressure from senior faculty, confidentiality of process			
	2020-2021 06 CSUB Patent Policy	Complete	FAC RES 202117 CSUB Patent Policy approved by Senate. Not by President pending CO policy update.			
	2019-2020 Referral 08 Honorary Doctorate – Handbook Change	Carry-over from 2 AYS	FAC refer to RES 121329 Procedures for Honorary Doctorate Nominations and Selection REVISED			
8/31/21	2021-2022 13 Notification to Chairs of Assigned Time		FAC Specifying the appropriate timing and notification to the department chair and how the coordination with AA and HR can improve.			
8/31/21	2021-2022 Referral 14 Proposal for the Creation of Ethnic Studies Department	AAC & BPC approved. FAC carry over to 2021-2022	AAC, BPC, FAC Consider how creation of new dept. affects current RTP process for impacted faculty, and the unit's response to FAC's recommendations of May 6, 2021.			
	See next page					

ACADEMIC SENATE LOG – SEPTEMBER 9, 2021

Faculty Affairs Committee: Mandy Rees/Chair, meets 10:00am via Zoom video conference

Dates: Sept 2, Sept 16, Sept 30, Oct 14, Oct 28, Dec 2, Jan 27, Feb 10, Feb 24, Mar 10, Mar 24, Apr 21, May 5

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
	2020-2021 Referral 17 Sabbatical Application Process Improvement	Carry over to 2021-2022	FAC Identify what is different or extra between the 1) Faculty Information Bulletin 2) Application Cover Sheet, 3) Handbook with directions for the applicant and 4) directions for the evaluating committee and then make consistent between them.			
8/31/21	2021-2022 17 Handbook 305.2.4 Early Award of Tenure and 305.3.4 Early Promotion of Probationary and Tenured Faculty		FAC The language regarding performance differs. Make them consistent. Departments need to have early tenure criteria or revise it.			
8/31/21	2021-2022 19 DEI Faculty Fellows Exploratory Group Report		AS&SS, FAC Review institutional and faculty issues and comment whether there are actionable items.			
8/31/21	2021-2022 20 Accessibility of Instructional Materials		FAC Identify owner and maintainer of textbook master list, specify policies for adopting a textbook.			

ACADEMIC SENATE LOG – SEPTEMBER 9, 2021

Budget and Planning Committee: Charles Lam/Chair, meets 10:00am via Zoom video conference

Dates: Sept 2, Sept 16, Sept 30, Oct 14, Oct 28, Dec 2, Jan 27, Feb 10, Feb 24, Mar 10, Mar 24, Apr 21, May 5

Date	Item	Status	Action	Approved by Senate	Sent to President	Approved by President
8/24/21	2021-2022 02 Department Formation Criteria Revision		AAC, BPC, FAC The need to clarify and extend the current department formation procedures.			
	2020-2021 03 Institutional Research in Response to WSCUC Report	Carry over to 2021-2022	BPC Feedback from CO, access and permissions to data, what faculty needs, what data department chairs' need.			
	2020-2021 20 UPRC Changes	Pending Task Force. Tabled to 2021-2022	AAC, BPC Combine concerns from 2019-2020 #19 referral and 2020-2021 Addendum with the recommendations from UPRC current Chair and Jinping Sun's report.			
8/31/21	2021-2022 07 GECCo Reporting Structure		AAC, BPC, FAC Where GECCo fits into other committee & program structures and whether to change Handbook 202.1 or Handbook Appendix C Article 8.			
8/31/21	2021-2022 08 General Studies (GST) Department Formation		AAC, BPC, FAC Rationale behind dept. creation, existing support services, additional supports services needed			
8/31/21	2021-2022 18 CSUB Policy on Use of sUAS – GraSP Update		BPC Consider whether documents submitted by GraSP are informational or need action.			

Executive Committee (EC) has met twice since the last Senate meeting. Carry-over items from the previous year for subcommittees were discussed and updated as needed. New discussions included:

- Accessibility Technology Initiative (ATI) Instructional Materials subcommittee concerns about instructional material accessibility
- Faculty awards process
- Handbook language inconsistencies regarding service resulting from Resolution 202124 Early Tenure
- Report from the summer DEI committee on DEI Faculty Fellows
- Small Unmanned Aerial Systems policy
- Service expectations, issues filling committee positions, committee proliferation, role of School Elections Committees in process
- Proposed changes to Spring 2022 advising and registration dates

Refer to the EC minutes posted on the Senate website and the subcommittee logs in the Senate agenda for more details.

Melissa

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Dr. Melissa Danforth
Vice Chair, CSUB Academic Senate
Professor of Computer Science
Department of Computer & Electrical Engineering/Computer Science
California State University, Bakersfield
Website: <https://www.cs.csub.edu/~melissa/>

Committees Report Summary

September 2, 2021

Academic Affairs Committee – Dr. John Tarjan Chair

1. Dr. Dani Solano was elected as Vice Chair.
2. The MA INST moratorium was discussed. We affirmed the committee's decision from last year to approve the moratorium and plan to prepare a resolution in support to transmit to the Senate at our next meeting.
3. The committee affirmed its support of the addition of PHIL 4550 to both the WGSS concentration and minor. The only change is that the course will not be cross-listed as INST 4550. The chair approved the amended curricular change form on behalf of the committee.
4. The committee has recommended that AAC, BPC and FA form a joint task force to take up potential revisions to the current department formation criteria. Drs. Maureen Rush, Jorge Moraga, and John Deal were elected as AAC representatives. The other two committees will also provide representatives.
5. The committee affirmed its support of the formation of an Ethnic Studies Department and is awaiting the FAC recommendation prior to initiating a resolution.
6. We discussed the issue surrounding the oversight of GST and CSUB course curriculum and instruction. The committee feels that the formation of a General Studies Department is only one of several approaches that might be taken to address the associated issues. It has recommended to the Executive Committee that AAC be charged with further exploring the associated issues and preparing a report to the Executive Committee for them to consider prior to issuing a new charge to the appropriate committee(s).
7. We discussed the concept of High Impact Practices (HIPs). They may be particularly valuable for students at an institution like CSUB. We feel that the list of HIPs proposed by Kuh may not be exhaustive. The committee is in support of developing a system to designate courses as including various HIPs. A faculty group should be charged with both developing criteria for receiving the designations and helping to determine which courses should receive the designation(s). Our discussions will continue at our next meeting.

Academic Support and Student Services – Dr. Elaine Correa Chair

AS&SS received referral 09 on High Impact Practices (HIP) at CSUB for the first meeting discussion. Interim Associate Dean for Graduate and Undergraduate Studies, Dr. Luis Vega presented on the current available data on HIP's at CSUB. The committee discussed the importance of HIP's and recognized that a clear definition and approval process of courses that would be considered HIP would need to be considered. The AS&SS committee requested that

the Assessment Directors from the 4 schools, along with AVP for IRPA, Dr. Monica Malhotra be invited to attend the next meeting and provide feedback on each school with how HIP courses are currently identified, approved, and coded.

Budget and Planning Committee – Dr. Charles Lam Chair

1. Discussed Referral #02 Department Formation Criteria Revision – investigated criteria in the current guideline that BPC is responsible for.
2. Discussed Referral #07 General Education Curriculum Committee Reporting Structure – various options explored, discussion to continue next meeting.
3. Discussed Referral #08 Proposal for the Formation of General Studies (GST) Department – committee decided that more information is needed on the need for this proposal.

Faculty Affairs Committee – Dr. Mandy Rees, Chair

FAC discussed an oversight in the handbook regarding early tenure and has prepared a resolution. We had an in-depth discussion about whether the small number of probationary faculty hired in 2020-2021 should be extended the option of taking an additional year before going up for tenure (referral #1) and we decided not to recommend this option. This would delay their application for tenure to 2026-2027, and we felt there was enough time left in the normal cycle to prepare a tenure portfolio. We began our discussion regarding revising guidelines for the formation of a department (referral #2), and would like to recommend a taskforce be formed (with a representative from FAC, BPC, and AAC) to work on the details. We plan to start our discussion of the DEI Faculty Fellows report next meeting.

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

Addendum to RES 202110 Academic Calendars Spring 21 Fall 21 Spring 22 Summer 22

RES 212103

EC

RESOLVED: That the Academic Senate of CSU, Bakersfield recommends to the President the edited changes to the Spring 2021, Summer 2021, and Fall 2021 Academic Calendars.

RATIONALE: The Executive Committee of the Academic Senate has reviewed the request to postpone the dates for the Spring 2022 Schedule build to allow departments to appropriately plan for the Spring 2022 semester, in light of everchanging COVID case numbers due to the Delta variant.

Attachment:

Academic Calendars Spring 21 Fall 21 Spring 22 Summer 22

Distribution List:

President

Interim AVP Faculty Affairs

Interim AVP Academic Affairs and Dean of Academic Programs

AVP Enrollment Management

School Deans

Interim Library Dean

Interim Dean Antelope Valley

Dean Extended Education and Global Outreach

Department Chairs

General Faculty

California State University, Bakersfield Academic Calendar 2021/2022

Fall Semester, 2021

February 19	.....	Deadline to Apply for Fall 2021 Graduation
April 5	.....	Academic Advising for Continuing Students Begins (for Summer 2021 & Fall 2021)
May 01	.....	Orientation workshop cycle for New Students Begins (Transfer and Freshman)
May 03	.....	Registration for Continuing Students Begins (for Summer 2021 and Fall 2021)
May 25	.....	Academic Advising for New Transfer Students Begins (for Fall 2021)
June 15	.....	Registration for New Transfer Students Begins (for Fall 2021)
June 24	.....	Academic Advising for New First Time Freshman Students Begins (for Fall 2021)
July 15	.....	Registration for New First-Time Freshmen Begins (for Fall 2021)
August 17	.....	ALL FACULTY DUE ON CAMPUS (Tuesday) (Required by Pay Period Rules)
August 23	.....	First Day of Classes
September 01	.....	Last Day to Add Classes
September 01	.....	Last Day to Change between Audit and Letter Grading
September 06	.....	HOLIDAY - Labor Day – Campus Closed
September 20	.....	Census Day
September 20	.....	Last Day to Change between Credit/No-credit and Letter Grading
September 20	.....	Last Day to Withdraw from Classes without a "W" being recorded
October 13	.....	Campus-wide Emergency Evacuation Day
October 18 ⁰⁴	.....	Academic Advising for Continuing Students Begins (for Spring 2022)
October 25	.....	Registration for Continuing Students Begins (for Spring 2022)
November 01	.....	Academic Advising for New Students Begins (for Spring 2022)
November 01	.....	Deadline to Apply for Spring 2022 Graduation
November 01	.....	Deadline to Apply for Summer 2022 Graduation
November 08 ⁴	.....	Registration for Continuing Students Begins (for Spring 2022) Deadline to Apply for Summer 2022 Graduation
November 08	.....	Registration for New Students Begins (for Spring 2022)
November 08	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
November 11	.....	HOLIDAY - Veterans Day Observed - Campus Closed
November 15	.....	Academic Advising for New Students Begins (for Spring 2022)
Nov 15 -- 19	.....	SOCI Week
November 22	.....	Registration for New Students Begins (for Spring 2022)
Nov 25 - 26	.....	HOLIDAY - Thanksgiving - Campus Closed
December 07	.....	Last Day to Submit Completed Thesis / Dissertation
December 07	.....	Last Day of Classes
Dec 08 - 14	.....	Examination Period
Dec 15	.....	Evaluation Day
Dec 16 - 17	.....	Grades Due
December 17	.....	Commencement

Winter Break: December 20, 2021 - January 21, 2022

California State University, Bakersfield Academic Calendar 2021/2022

Spring Semester, 2022

September 21	Deadline to Apply for Spring 2022 Graduation
September 21	Deadline to Apply for Summer 2022 Graduation
October 18 04	Academic Advising for Continuing Students Begins (for Spring 2022)
November 01	Deadline to Apply for Spring 2022 Graduation
November 01	Deadline to Apply for Summer 2022 Graduation
October 25November 08	Registration for Continuing Students Begins (for Spring 2022)
November 15 04	Academic Advising for New Students Begins (for Spring 2022)
November 08 22	Registration for New Students Begins (for Spring 2022)
January 17	HOLIDAY - Martin Luther King, Jr. Day - Campus Closed
January 20	ALL FACULTY DUE ON CAMPUS (Thursday)
January 24	First Day of Classes
February 02	Last Day to Add Classes
February 02	Last Day to Change between Audit and Letter Grading
February 18	Census Day
February 18	Last Day to Change between Credit/No-credit and Letter Grading
February 18	Last Day to Withdraw from Classes without a "W" being recorded
March 21	Academic Advising for Continuing Students Begins (for Summer 2022 & Fall 2022)
March 31	HOLIDAY - Cesar Chavez Day Observed - Campus Closed
April 05	Campus-wide Emergency Evacuation Day

Spring Semester Break: April 10, 2022 – April 17, 2022 (Easter April 17, 2022)

April 18	Registration for Continuing Students Begins (for Summer 2022 & Fall 2022)
April 22	Last Day to Withdraw from Classes for a Serious and Compelling Reason
April 25 - 29	SOCI Week
May 01	Orientation workshop cycle for New Students Begins (Transfer and Freshman)
May 01	Deadline to Apply for Fall 2022 Graduation
May 13	Last Day to Submit Completed Thesis / Dissertation
May 13	Last Day of Classes
May 14 - 20	Examination Period
May 20	Commencement
May 23	Evaluation Day
May 24 - 25	Grades Due
May 25	Academic Advising for New Transfer Students Begins (for Fall 2022)
May 30	HOLIDAY - Memorial Day – Campus Closed

THIS IS NOT TO BE CONSIDERED AS AN EMPLOYEE WORK CALENDAR

Approved by the Academic Senate August 26, 2021
Approved by the President September 3, 2021

California State University, Bakersfield Academic Calendar 2020/2021

Fall Semester, 2020

February 17	.....	Deadline to Apply for Fall 2020 Graduation
March 23	.....	Academic Advising for Continuing Students Begins (for Summer 2020 & Fall 2020)
April 20	.....	Registration for Continuing Students Begins (for Summer 2020 and Fall 2020)
April 27	.....	Academic Advising for New Students Begins (for Fall 2020)
April 27	.....	Registration for New Students Begins (for Fall 2020)
May 01	.....	Orientation for New Students Begins (Transfer and Freshman)
May 25	.....	Academic Advising for New Transfer Students Begins (for Fall 2021)
June 24	.....	Orientation for First-Time Freshmen (for Fall 2020)
June 25	.....	Orientation Transfer Students (for Fall 2020)
August 17	.....	ALL FACULTY DUE ON CAMPUS
August 24	.....	First Day of Classes
September 02	.....	Last Day to Add Classes
September 02	.....	Last Day to Change between Audit and Letter Grading
September 07	.....	HOLIDAY - Labor Day – Campus Closed
September 21	.....	Census Day
September 21	.....	Last Day to Change between Credit/No-credit and Letter Grading
September 21	.....	Last Day to Withdraw from Classes without a "W" being recorded
September 21	.....	Deadline to Apply for Spring 2021 Graduation
September 21	.....	Deadline to apply for Summer 2021 Graduation
October 05	.....	Academic Advising for Continuing Students Begins (for Spring 2021)
October 13	.....	Campus-wide Emergency Evacuation Day
October 26	.....	Registration for Continuing Students Begins (for Spring 2021)
November 02	.....	Academic Advising for New Students Begins (for Spring 2021)
November 09	.....	Registration for New Students Begins (for Spring 2021)
November 09	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
November 11	.....	HOLIDAY - Veterans Day Observed - Campus Closed
Nov 16 - 20	.....	SOCI Week
Nov 26 - 27	.....	HOLIDAY - Thanksgiving - Campus Closed
December 08	.....	Last Day to Submit Completed Thesis / Dissertation
December 08	.....	Last Day of Classes
December 09	.....	Reading Day
December 16	.....	Fall Commencement
Dec 10 - 16	.....	Examination Period
Dec 17	.....	Evaluation Day
Dec 18 - 21	.....	Grades Due

Winter Break: December 22, 2020 - January 20, 2021

*In addition to our Fall Semester listed above, CSUB's **Extended Education** offers classes during **Winter Intersession**. The Intersession begins January 4, 2021 and ends January 15, 2021. **Call the Extended Education at (661) 654-2441** for detailed information regarding their course offerings and schedules.*

California State University, Bakersfield

Academic Calendar

2020/2021

Spring Semester, 2021

September 21	Deadline to Apply for Spring 2021 Graduation
September 21	Deadline to Apply for Summer 2021 Graduation
October 05	Academic Advising for Continuing Students Begins (for Spring 2021)
October 26	Registration for Continuing Students Begins (for Spring 2021)
November 02	Academic Advising for New Students Begins (for Spring 2021)
November 09.....	Registration for New Students Begins (for Spring 2021)
January 18	HOLIDAY - Martin Luther King, Jr. Day -Campus Closed
January 21	ALL FACULTY DUE ON CAMPUS
January 25	First Day of Classes
February 03.....	Last Day to Add Classes
February 03.....	Last Day to Change between Audit and Letter Grading
February 19.....	Census Day
February 19.....	Last Day to Change between Credit/No-credit and Letter Grading
February 19.....	Last Day to Withdraw from Classes without a "W" being recorded

Spring Semester Break: March 29, 2021 – April 4, 2021

March 31	HOLIDAY - Cesar Chavez Day Observed - Campus Closed
April 01	Application for Fall 2021 Graduation Begins
April 05.....	Academic Advising for Continuing Students Begins (Summer 2021 & Fall 2021)
April 07	Campus-wide Emergency Evacuation Day
April 16.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
April 26 - 30.....	SOCI Week
May 01	Orientation for New Students Begins (Transfer and Freshman)
May 03	Registration for Continuing Students Begins (Summer 2021 & Fall 2021)
May 14	Last Day to Submit Completed Thesis / Dissertation
May 14	Last Day of Classes
May 17 - 22.....	Examination Period
May 21	Commencement
May 24	Evaluation Day
May 25	Academic Advising for New Transfer Students Begins (for Fall 2021)
May 25 - 26.....	Grades Due
May 31	HOLIDAY - Memorial Day – Campus Closed
June 15	Registration for New Transfer Students Begins (for Fall 2021)
June 17	Deadline to Apply for Fall 2021 Graduation

THIS IS NOT TO BE CONSTRUED AS AN EMPLOYEE WORK CALENDAR

California State University, Bakersfield Academic Calendar 2021/2022

Summer Session, 2021

SSI: 10-Week Session

June 01.....	ALL SUMMER SESSION 1 FACULTY DUE ON CAMPUS
June 01.....	First Day of Classes
June 01 - 07.....	Schedule Adjustment Period
June 07.....	Last Day to Add Classes
June 07.....	Last Day to Change between Audit and Letter Grading
June 07.....	Last Day of Schedule Adjustment Period (for Summer Session I)
June 15.....	Registration for New Transfer Students Begins (for Fall 2021)
June 17.....	Deadline to Apply for Fall 2021 Graduation
June 17.....	Census Day
June 17.....	Last Day to Change between Credit/No-credit and Letter Grading
June 17.....	Last Day to Withdraw from Classes without a "W" being recorded
June 17.....	Orientation for First-Time Freshmen (for Fall 2021)
June 24.....	Academic Advising for New First Time Freshmen Students Begins (for Fall 2021)
July 05.....	HOLIDAY - Independence Day Observed - Campus Closed
July 12.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
July 15.....	Registration for New First-Time Freshmen Begins (for Fall 2021)
July 21 - 22.....	Orientation for First-Time Freshmen (for Fall 2021)
Aug 04 - 05.....	Orientation for Transfer Students (for Fall 2021)
August 05.....	Last Day of Classes
August 05.....	Last Day to Submit Completed Thesis/Dissertation
Aug 09 - 10.....	Examination Period
August 11.....	Evaluation Day
August 12.....	Grades Due

SS2: 5-Week Session

June 01.....	ALL SUMMER SESSION 2 FACULTY DUE ON CAMPUS
June 01.....	First Day of Classes
June 01 - 07.....	Schedule Adjustment Period
June 07.....	Last Day to Add Classes
June 07.....	Last Day to Change between Audit and Letter Grading
June 07.....	Last Day of Schedule Adjustment Period (for Summer Session II)
June 10.....	Census Day
June 10.....	Last Day to Change between Credit/No-credit and Letter Grading
June 10.....	Last Day to Withdraw from Classes without a "W" being recorded
June 17.....	Deadline to Apply for Fall 2021 Graduation
June 23.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
July 01.....	Last Day of Classes
July 05.....	HOLIDAY - Independence Day Observed - Campus Closed
July 06 - 07.....	Examination Period
July 08.....	Grades Due

SS3: 5-Week Session

July 05.....	HOLIDAY - Independence Day Observed - Campus Closed
July 12.....	ALL SUMMER SESSION 3 FACULTY DUE ON CAMPUS
July 12.....	First Day of Classes
July 12 - 14.....	Schedule Adjustment Period
July 19.....	Last Day to Add Classes
July 19.....	Last Day to Change between Audit and Letter Grading
July 19.....	Last Day of Schedule Adjustment Period (for Summer Session III)
July 21.....	Census Day
July 21.....	Last Day to Change between Credit/No-credit and Letter Grading
July 21.....	Last Day to Withdraw from Classes without a "W" being recorded
July 29.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
August 05.....	Last Day of Classes
Aug 09 - 10.....	Examination Period
August 12.....	Grades Due

THIS IS NOT TO BE CONSTRUED AS AN EMPLOYEE WORK CALENDAR

Approved by the Academic Senate on 8/26/21

Approved by the President 9/6/21

California State University, Bakersfield Academic Calendar 2021/2022

Fall Semester, 2021

February 19	.....	Deadline to Apply for Fall 2021 Graduation
April 5	.....	Academic Advising for Continuing Students Begins (for Summer 2021 & Fall 2021)
May 01	.....	Orientation workshop cycle for New Students Begins (Transfer and Freshman)
May 03	.....	Registration for Continuing Students Begins (for Summer 2021 and Fall 2021)
May 25	.....	Academic Advising for New Transfer Students Begins (for Fall 2021)
June 15	.....	Registration for New Transfer Students Begins (for Fall 2021)
June 24	.....	Academic Advising for New First Time Freshman Students Begins (for Fall 2021)
July 15	.....	Registration for New First-Time Freshmen Begins (for Fall 2021)
August 17	.....	ALL FACULTY DUE ON CAMPUS (Tuesday) (Required by Pay Period Rules)
August 23	.....	First Day of Classes
September 01	.....	Last Day to Add Classes
September 01	.....	Last Day to Change between Audit and Letter Grading
September 06	.....	HOLIDAY - Labor Day – Campus Closed
September 20	.....	Census Day
September 20	.....	Last Day to Change between Credit/No-credit and Letter Grading
September 20	.....	Last Day to Withdraw from Classes without a "W" being recorded
October 13	.....	Campus-wide Emergency Evacuation Day
October 18	.....	Academic Advising for Continuing Students Begins (for Spring 2022)
November 01	.....	Deadline to Apply for Spring 2022 Graduation
November 01	.....	Deadline to Apply for Summer 2022 Graduation
November 08	.....	Registration for Continuing Students Begins (for Spring 2022)
November 08	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
November 11	.....	HOLIDAY - Veterans Day Observed - Campus Closed
November 15	.....	Academic Advising for New Students Begins (for Spring 2022)
Nov 15 – 19	.....	SOCI Week
November 22	.....	Registration for New Students Begins (for Spring 2022)
Nov 25 - 26	.....	HOLIDAY - Thanksgiving - Campus Closed
December 07	.....	Last Day to Submit Completed Thesis / Dissertation
December 07	.....	Last Day of Classes
Dec 08 - 14	.....	Examination Period
Dec 15	.....	Evaluation Day
Dec 16 - 17	.....	Grades Due
December 17	.....	Commencement

Winter Break: December 20, 2021 - January 21, 2022

*In addition to our Fall Semester listed above, CSUB's **Extended Education** offers classes during **Winter Intersession**. The Intersession begins January 4, 2022 and ends January 21, 2022. **Call the Extended Education at (661) 654-2441** for detailed information regarding their course offerings and schedules.*

THIS IS NOT TO BE CONSIDERED AS AN EMPLOYEE WORK CALENDAR

Approved by the Academic Senate August 26, 2021
Approved by the President September 3, 2021

California State University, Bakersfield

Academic Calendar

2021/2022

Spring Semester, 2022

October 18.....	Academic Advising for Continuing Students Begins (for Spring 2022)
November 01.....	Deadline to Apply for Spring 2022 Graduation
November 01.....	Deadline to Apply for Summer 2022 Graduation
November 08.....	Registration for Continuing Students Begins (for Spring 2022)
November 15.....	Academic Advising for New Students Begins (for Spring 2022)
November 22.....	Registration for New Students Begins (for Spring 2022)
January 17.....	HOLIDAY - Martin Luther King, Jr. Day - Campus Closed
January 20.....	ALL FACULTY DUE ON CAMPUS (Thursday)
January 24.....	First Day of Classes
February 02.....	Last Day to Add Classes
February 02.....	Last Day to Change between Audit and Letter Grading
February 18.....	Census Day
February 18.....	Last Day to Change between Credit/No-credit and Letter Grading
February 18.....	Last Day to Withdraw from Classes without a "W" being recorded
March 21.....	Academic Advising for Continuing Students Begins (for Summer 2022 & Fall 2022)
March 31.....	HOLIDAY - Cesar Chavez Day Observed - Campus Closed
April 05.....	Campus-wide Emergency Evacuation Day

Spring Semester Break: April 10, 2022 – April 17, 2022 (Easter April 17, 2022)

April 18.....	Registration for Continuing Students Begins (for Summer 2022 & Fall 2022)
April 22.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
April 25 - 29.....	SOCI Week
May 01.....	Orientation workshop cycle for New Students Begins (Transfer and Freshman)
May 01.....	Deadline to Apply for Fall 2022 Graduation
May 13.....	Last Day to Submit Completed Thesis / Dissertation
May 13.....	Last Day of Classes
May 14 - 20.....	Examination Period
May 20.....	Commencement
May 23.....	Evaluation Day
May 24 - 25.....	Grades Due
May 25.....	Academic Advising for New Transfer Students Begins (for Fall 2022)
May 30.....	HOLIDAY - Memorial Day – Campus Closed

THIS IS NOT TO BE CONSIDERED AS AN EMPLOYEE WORK CALENDAR

Approved by the Academic Senate August 26, 2021

Approved by the President September 3, 2021

California State University, Bakersfield Academic Calendar 2021/2022

Summer Session, 2022

SSI: 10-Week Session

May 01	.....	Orientation for New Students Begin (Fall 2022)
May 25	.....	Academic Advising for New Transfer Students Begins (for Fall 2022)
May 31	.....	ALL SUMMER SESSION 1 FACULTY DUE ON CAMPUS
May 31	.....	First Day of Classes
May 31 - June 06	.....	Schedule Adjustment Period
June 01	.....	Academic Advising for New First Time Freshman Students Begins (for Fall 2022)
June 06	.....	Last Day to Add Classes
June 06	.....	Last Day to Change between Audit and Letter Grading
June 06	.....	Registration for Transfer Students Begins (for Fall 2022)
June 16	.....	Census Day
June 16	.....	Last Day to Change between Credit/No-credit and Letter Grading
June 16	.....	Last Day to Withdraw from Classes without a "W" being recorded
July 04	.....	HOLIDAY - Independence Day - Campus Closed
July 11	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason;
July 15	.....	Registration for First-Time Freshmen Begins (for Fall 2022)
August 04	.....	Last Day of Classes
August 04	.....	Last Day to Submit Completed Thesis/Dissertation
Aug 08 - 09	.....	Examination Period
August 10	.....	Evaluation Day
August 11	.....	Grades Due

SS2: 5-Week Session

May 31	.....	ALL SUMMER SESSION 2 FACULTY DUE ON CAMPUS
May 31	.....	First Day of Classes
May 31 - June 06	.....	Schedule Adjustment Period
June 06	.....	Last Day to Add Classes
June 06	.....	Last Day to Change between Audit and Letter Grading
June 06	.....	Last Day of Schedule Adjustment Period (for Summer Session II)
June 09	.....	Census Day
June 09	.....	Last Day to Change between Credit/No-credit and Letter Grading
June 09	.....	Last Day to Withdraw from Classes without a "W" being recorded
June 22	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
June 30	.....	Last Day of Classes
July 04	.....	HOLIDAY - Independence Day - Campus Closed
July 05 - 06	.....	Examination Period
July 07	.....	Grades Due

SS3: 5-Week Session

July 04	.....	HOLIDAY - Independence Day - Campus Closed
July 11	.....	ALL SUMMER SESSION 3 FACULTY DUE ON CAMPUS
July 11	.....	First Day of Classes
July 11 - 13	.....	Schedule Adjustment Period
July 18	.....	Last Day to Add Classes
July 18	.....	Last Day to Change between Audit and Letter Grading
July 18	.....	Last Day of Schedule Adjustment Period (for Summer Session III)
July 20	.....	Census Day
July 20	.....	Last Day to Change between Credit/No-credit and Letter Grading
July 20	.....	Last Day to Withdraw from Classes without a "W" being recorded
July 28	.....	Last Day to Withdraw from Classes for a Serious and Compelling Reason
August 04	.....	Last Day of Classes
August 08 - 09	.....	Examination Period
August 11	.....	Grades Due

THIS IS NOT TO BE CONSIDERED AS AN EMPLOYEE WORK CALENDAR

Approved by the Academic Senate August 26, 2021
Approved by the President September 3, 2021

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

EARLY AWARD OF TENURE

RES 212202

FAC

RESOLVED: That *University Handbook* language for early award of tenure be revised (deletions in ~~strickethrough~~, additions in **bold underline**) as specified below:

305.2.4 Early Award of Tenure to Faculty

The President may award tenure to faculty before the end of the normal six (6)-year probationary period. The award of early tenure may occur when:

- a. Faculty have compiled a record of exceptional performance in teaching (~~for counselors, exceptional performance in counseling~~) **(or the equivalent in the case of librarians and counselors)**, ~~in and~~ scholarly/creative activities, ~~and of acceptable performance~~ in professionally-related service at California State University, Bakersfield;

or

- b. Faculty were tenured at another institution and apply for tenure in the second year of service. Based upon the performance reviews normally completed during the first two years, the President shall make a decision and formally notify the faculty by February 15 of: (1) the award of tenure, (2) reappointment to a third probationary year, or (3) appointment to be terminated at the end of the second year.

RATIONALE: The Academic Senate recently passed Resolution 202124 specifying that early tenure criteria should require exceptional performance in professionally-related service. Adjustments were made to this effect in section 305.3.4 in the *University Handbook*, however the reference to early tenure in an earlier section, 305.2.4, was overlooked. This resolution corrects that oversight. It also adds librarians to be consistent with 305.3.4.