

California State University, Bakersfield  
Academic Senate

**Establishing the Position of University Ombudsperson for Faculty**

RES 181904

FAC

**RESOLVED:** That the Academic Senate recommend to the President that the position of Ombudsperson for Faculty be established at California State University, Bakersfield

**RATIONALE:** The Faculty Ombudsperson position would provide to faculty members an informal process to resolve issues prior to moving toward a more formal process. There is already an Ombudsperson available for students, but faculty issues are different in nature and need a different avenue for resolution. One example for such a need is contained in the new policy on “Disposition of Allegations on Research Misconduct.” This policy encourages persons concerned about research conduct issues to seek confidential, informal advice about options in this regard.

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