

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE

**Office Space Allocation**  
RES 171827

BPC

**RESOLVED:** That the Academic Senate recommend the President, the Provost, and the Cabinet work closely with campus leadership to seek solutions to the problem of insufficient faculty and staff offices; and be it further

**RESOLVED:** That the Academic Senate urge the Provost and school deans to keep high on their list of priorities the allocation of single station faculty office space for full-time faculty as recommended in trustee policy (RCPBG 05-86-17), and reasonable accommodations for part-time faculty that allows them to effectively meet their obligations; and be it further

**RESOLVED:** That the Academic Senate urge the Provost and school deans, when determining and allocating faculty office space needs, to take into consideration factors such as the function for which any faculty office space will be used, new technologies, specialized equipment needs, and discipline-specific pedagogies.

**RATIONALE:** Faculty productivity and student-faculty interactions suffer when inadequate and/or inappropriate office space is provided for part-time and full-time faculty. Some of the most valuable time spent with students is outside the classroom when students seek clarification of issues, academic advising, discussion of research endeavors, career advice, etc. Without appropriate office space these interactions are diminished or non-existent. Trustee policy clearly supports single station offices for full-time faculty. With recent growth in hiring of full-time faculty, and staff, competition for single-station office space has increased. The time to address the need for more faculty office space is past due and the concerted effort of all will be needed to meet the challenge.

**Distribution List**

President  
Provost & VPAA  
Cabinet

Approved by the Senate May 10, 2018  
Sent to the President May 29, 2018  
Approved by the President May 31, 2018