

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD

ACADEMIC SENATE

Hiring of Tenure-Track Counselor to Support Student Mental Health

RES 171817

AS & SS

RESOLVED: that the Academic Senate of CSU Bakersfield recommend to the President, the Provost, and the Vice President of Student Affairs that the university support the hiring of a 12-month, full-time, tenure-track counselor.

RATIONALE: A great many of our students who seek the services from our counselors do not get the help they need in a timely way because counseling is short-staffed.

Furthermore, the relationships between counselors and students often necessitates a long-term relationship with a counselor which is problematic when counselors are short-term contract employees.

The shortage of tenure-track counselors necessitates referring students off campus. Referred students are less likely to follow through and meet with an outside counselor than they are to meet with a CSUB counselor. Furthermore, there is often no appropriate off-campus counselor to whom they may be appropriately referred.

Student insurance often does not adequately cover the costs of seeing private counselors.

The committee affirms the urgency of this matter and recommends that CSUB hire new full-time, twelve-month, tenure-track counselor to meet the needs of our students.

Distribution List:

President
Provost
V.P. Student Affairs

Approved by the Senate March 8, 2018
Sent to the President March 16, 2018
Approved by the President May 31, 2018