

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

AMENDMENT OF CLASSROOM OBSERVATION POLICY
RES 171807

FAC

RESOLVED: That the Academic Senate of CSU Bakersfield recommend to the President that the University Handbook be amended to include the following changes, whereby deletions are indicated with strike-through and additions are underlined:

305.2.4.7 Classroom Observation

Probationary Faculty

Evaluation of teaching of probationary ~~and temporary~~ faculty members shall include at least one observation of classroom teaching during each academic year.

Temporary Faculty with 3-Year Appointments (Article 12.12)

Evaluation of teaching of temporary faculty members with three-year appointments shall include one observation of classroom teaching during the first or second academic years of the appointment.

For temporary faculty members on a third consecutive three-year appointment and beyond, classroom observation is not required.

Temporary Faculty without 3-Year Contract Appointments

Evaluation of teaching of temporary faculty members teaching across consecutive years shall include at least one observation of classroom teaching during each academic year.

Evaluation of teaching of temporary faculty members teaching in their second consecutive semester shall include at least one observation of classroom teaching during that academic year.

All Employees

All employees may request that a classroom observation of themselves be performed during any term. Units may require additional observations.

Each ~~department~~ unit shall develop procedures for the observation.

The faculty member shall include the observation report in the WPAF RTP ~~file~~.

RATIONALE: These changes create classroom observation minimum requirements that align with the cycles for periodic evaluation for different faculty units. The proposed changes reduce classroom observation workload for department units.

Distribution:

President
Provost and VPAA
School Deans

Approved by the Senate March 8, 2018
Sent to the President March 16, 2018
Approved by the President May 31, 2018