

California State University, Bakersfield
Academic Senate

RES 161708: Evaluation Procedures for School Associate Deans

FAC

Resolved: That the Academic Senate recommend to the President that the following section on evaluation for School Associate Deans be inserted in an appropriate place in the University Handbook.

Evaluation of School Associate Deans

During the third year, all School Associate Deans, including those in their final year of service as School Associate Dean and those who are retiring shall be reviewed by the School faculty. The Dean shall meet with the faculty to discuss how they wish to proceed with the review. In preparation for the review, School Associate Deans, may, at their own initiative, submit to the School faculty and the Dean a brief self-evaluation of their performance for the period under review. In addition, the appropriate Dean shall offer the opportunity to all faculty of the School to give individual, confidential advice, orally, or in writing. This review shall assess the School Associate Dean's effectiveness based on the criteria established at the time of appointment. The review must occur during the fall semester of the third year. The written review of the School Associate Dean should be submitted to the School Dean by April first (1st) of that year. The Dean and the School Associate Dean shall then meet to discuss the report by April 15th.

Rationale: There is now no established review process for School Associate Deans.

Distribution: President, Provost, School Deans, School Associate Deans, and Department Chairs.

Approved by the Academic Senate on February 16, 2017

Sent to the President for approval February 27, 2017

Approved by the President on April 14, 2017