

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

Faculty Hall of Fame Selection Process - Handbook Change

RES 222321

FAC

RESOLVED: That the Academic Senate recommend revisions to the *University Handbook* language regarding the performance review calendar (deletions in ~~striketrough~~, additions in **bold underline**) as specified below:

308 REVIEW PROCEDURES FOR SPECIAL AWARDS AND APPOINTMENTS

308.2 Emeritus Status Awards for Faculty Retired or Separated from the University

Two awards are designed to honor those faculty who are retired or separated from the University. The award of Emeritus~~us~~_i status to a retiring or retired faculty members is to be considered an **a career** honor bestowed in recognition of meritorious contributions to the University over an extended period. **The Faculty Hall of Fame honors retired, separated, or deceased faculty members who have made a significant contribution to the University or to their discipline.**

(Revised 2/24/16)

308.2.1 Emeritus Eligibility

Emeritus~~us~~_i status shall be granted to faculty members who, over an extended period of time, have a meritorious record in one or more of the areas of teaching, scholarship, and/or service. Of prime importance is demonstration of a strong commitment to the University, its goals, and general well-being as an academic institution within the community. The awarding of Emeritus~~us~~_i status shall not be limited by considerations of rank or status. The Emeritus title shall be appended to the rank or status of the individual at or following the time of retirement.

(Revised 2/24/16) ~~308.2.1b Emeritus Posthumous Eligibility~~

~~A f~~**Faculty members** may be approved for Emeritus~~us~~_i status posthumously, whether death is prior to or after separation from employment.

(Added 2/24/16)

308.2.2 Emeriti Nominations

Nominations and all relevant materials **(including a CV)** for Emeritus awards shall be submitted to the FHAC by any peer or group of peers, preferably from the faculty individual's department or unit. **Self-nominations are disallowed.** In all instances, before making a decision regarding a nomination, the FHAC shall obtain documentation that the nominee's department or equivalent unit consider the nomination and made a collective decision whether to support, oppose, or take no position regarding the nomination. The FHAC will report the department or unit's position to the President as part of the materials they submit on that nominee. Nominations should include a supportive summary statement outlining the meritorious contributions. Recommendations may be supplemented by others or the person nominated. Personnel Action Files will not normally be considered during the award selection process.

(Revised 07-17-19)

308.2.3 Emeriti Number of Awards

The FHAC shall provide timely review of all nominations for Emeritus status for faculty members who have retired or for whose anticipated retirement date is within one year of the date of the nomination. Awards are to be regarded as an honor and a continuing commitment of the University to designated faculty members. There shall be no quota or limitation on the number of such awards each year. The committee shall submit all nominations and its recommendations directly to the President in a timely manner. The President shall make the final decision regarding awards.

(Revised 6/22/16)

308.2.4 Emeriti Privileges and Public Announcement

Public announcement of any Emeritus awards shall take place during an event suitable to the announcement. The award of Emeritus status shall entitle the recipients to the following:

- a. A certificate of award of Emeritus status at an event suitable to the announcement;
- b. Listing within faculty roster published in the catalog and appropriate University or CSU system bulletins or announcements;
- c. A faculty membership card for purposes of appropriate identification;
- d. Library privileges and services ordinarily accorded to faculty;
- e. Free parking privileges (issued annually);
- f. Continuous access to a University email account.

The award of Emeritusⁱ status may also entitle the recipients to the following institutional courtesies or benefits when they are appropriate and available:

- g. Timely notice of all General Faculty meetings and events of the University and such other notices as desired;
- h. Mail services, including the mailing of appropriate faculty notices;
- i. Space for scholarly or other professional pursuits, as available;
- j. Access to and appropriate use of campus buildings, including spaces for conference and laboratory facilities;
- k. Use of campus recreational facilities with payment of membership fee;
- l. Discounts for specified commercial events or programs sponsored by CSUB;
- m. Free passes or discounts to University athletics events;
- n. Limited use of telephone and Reprographics services;

(Revised 2/24/16)

308.2.5 Faculty Hall of Fame Eligibility

A faculty member will be eligible to be nominated for the Faculty Hall of Fame if that faculty member has fully separated from working at CSUB. Retired, separated from the University, or deceased faculty can be considered. The Hall of Fame honors those faculty who have made a significant contribution that has positively transformed or impacted the University or their discipline. The length of service at CSUB is not a factor.

308.2.6 Faculty Hall of Fame Nominations

Nominations and all relevant materials (including a CV) for the Faculty Hall of Fame shall be submitted to the FHAC by any member of the CSUB community, including students, past students and alumni, current and past faculty and staff, and any associates, supporters, friends, or partners of the university. Self-nominations are disallowed. In all instances, before making a decision regarding a nomination, the FHAC shall obtain documentation that the nominee's department or equivalent unit consider the nomination and made a collective decision whether to support, oppose, or take no position regarding the nomination. Nominations should include a supportive summary statement outlining the specific meritorious contribution(s) of the nominee and how the contribution(s) have positively transformed or impacted the University or the nominee's discipline. Recommendations may be supplemented by others or the person nominated. Personnel Action Files will not normally be considered during the award selection process. The FHAC will

make its selections known to the President and Provost for announcement on or before February 28.

308.2.7 Faculty Hall of Fame Number of Awards

The FHAC determines how many honorees are selected in a given year, dependent on suitable nominations.

308.2.8 Faculty Hall of Fame Privileges and Public Announcement

Honorees will be celebrated and memorialized in the library with a plaque.

The library's Historical Research Center (HRC) will develop an in-depth biography of the honoree, which will be placed on HRC's webpage. A reception for the year's honorees will be held in the spring.

RATIONALE: The Faculty Hall of Fame was previously handled by the CSUB Library and, at their request, this award is being transferred to the Faculty Honors and Awards Committee (FHAC) to be consistent with other faculty awards. Since the Hall of Fame is an award given after retirement or separation from the university, as is Emeritus, it appears in the same section of the handbook. Care was given to differentiate the two awards—Emeritus, a career award for meritorious service over an extended period of time versus the Hall of Fame which is for a significant contribution that has transformed the university or a discipline without regards to time spent at CSUB.

Editing was also done to refer to Emeriti awards in the plural rather than in the singular “Emeritus.” When using a singular form was called for, the term “Emeritus” was used as it is often used to refer to any gender.

Approved by the Academic Senate March 20, 2023

Sent to the President April 14, 2023

Approved by the President April 17, 2023

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