RESOLVED: the Academic Senate recommend to the President that Section 306.3 of the University Handbook be amended as follows (deletions in strikethrough, additions in bold underline):

306.3 Post-Tenure Review

b. Each unit shall determine the explicit criteria for evaluation post-tenure review of instructional faculty (including Associate Professors, Associate Librarians, or Associate Counselors who are not being considered for promotion and for Professors, Librarians, and Counselors) provided that, as at a minimum, the criteria include faculty teaching performance, scholarship, service (as appropriate to their appointment), and currency in the field appropriate to university-level expertise education. Those units that do not specify criteria for evaluation shall follow the campus criteria used for retention, tenure, and promotion reviews.

RATIONALE: Many campus units are currently operating without explicit criteria for the review of tenured faculty who are not being considered for promotion. Without such criteria, faculty, unit committees and deans are left to interpret expectations. Having specific guidelines for PTR makes the process more consistent and fair to all involved.

Units may delineate criteria specifically for Associate Professors who may in the future undergo consideration for promotion and for Professors who have already received promotion.

The minimum requirements listed for PTR did not include service, and this omission has been corrected.

Distribution List:
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Provost
Interim AVP FA
AVP Student Affairs
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