

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD  
ACADEMIC SENATE

POST-TENURE REVIEW

**RES 202121**

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**RESOLVED:** the Academic Senate recommend to the President that Section 306.3 of the *University Handbook* be amended as follows (deletions in ~~striketrough~~, additions in **bold underline**):

**306.3 Post-Tenure Review**

**b.** Each unit shall determine the **explicit** criteria for ~~evaluation~~ **post-tenure review** of ~~instructional~~ faculty (**including Associate Professors, Associate Librarians, or Associate Counselors who are not being considered for promotion and for Professors, Librarians, and Counselors**) provided that, as **at** a minimum, the criteria include faculty teaching performance, scholarship, **service (as appropriate to their appointment)**, and currency in the field appropriate to university-**level expertise** ~~education~~. Those units that do not specify criteria for evaluation shall follow the campus criteria used for retention, tenure, and promotion reviews.

**RATIONALE:** Many campus units are currently operating without explicit criteria for the review of tenured faculty who are not being considered for promotion. Without such criteria, faculty, unit committees and deans are left to interpret expectations. Having specific guidelines for PTR makes the process more consistent and fair to all involved.

Units may delineate criteria specifically for Associate Professors who may in the future undergo consideration for promotion and for Professors who have already received promotion.

The minimum requirements listed for PTR did not include service, and this omission has been corrected.

**Distribution List:**

President  
Provost  
Interim AVP FA  
AVP Student Affairs  
School Deans

Interim Dean Antelope Valley  
Interim Dean Library  
Department Chairs  
General Faculty

Approved by the Academic Senate March 4, 2021  
Sent to the President March 12, 2021  
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