

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

FERP Participation on Committees
RES 141534

FAC

RESOLVED: That the University Handbook be revised to incorporate the following changes regarding participants in the Faculty Early Retirement Program.

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Consistent with the Collective Bargaining Agreement (2.13), the term "faculty member", as used in this handbook, refers to a bargaining unit member who is a full-time faculty unit employee, part-time faculty unit employee, probationary faculty unit employee, tenured faculty unit employee, temporary faculty unit employee, coaching faculty unit employee, counselor faculty unit employee, faculty employee, or library faculty unit employee. The term "faculty" includes all of those individuals who are faculty members. This definition of faculty does not take precedence over specific handbook or departmental requirements for addressing personnel matters, curricular matters, or committee assignments. **Nothing in these policies shall limit the right of participants in the Faculty Early Retirement Program to serve on committees.**

Rationale: The proposed change clarifies that participants in the faculty Early Retirement Program can serve on committees.

Approved by the Academic Senate on March 12, 2015

Sent to the President for approval on March 19, 2015

Approved by the President on September 17, 2015