

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE

**Emeritus Status
RES 141525**

FAC

RESOLVED: That the University Handbook be revised to incorporate the following changes regarding emeritus status:

308.2 Emeritus Status

The award of Emeritus status to a retiring or retired faculty member is to be considered an honor bestowed in recognition of meritorious contributions to the University over an extended period.

308.2.1 Eligibility

Emeritus status shall be granted to faculty members who, over an extended period of time, have a meritorious record in one or more of the areas of teaching, scholarship, and/or service. Of prime importance is demonstration of a strong commitment to the University, its goals, and general well-being as an academic institution within the community. The awarding of Emeritus status shall not be limited by considerations of rank or status. The Emeritus title shall be appended to the rank or status of the individual at or following the time of retirement.

308.2.1b Posthumous Eligibility

A faculty member may be approved for Emeritus status posthumously, whether death is prior to or after separation from employment.

308.2.2 Nominations

Nominations and all relevant materials for Emeritus awards shall be submitted to the FHAC by any peer or group of peers, preferably from the faculty individual's department or unit. If the nomination does not come from the individual's department or unit, before making their recommendation to the President, the FHAC shall notify the appropriate department or unit of the nomination. The department or unit may notify the FHAC, in a timely manner, as to whether they endorse the nomination, oppose the nomination, or choose to make no recommendation on the nomination. The FHAC will report the department or unit's position to the President as part of the materials they submit on that nominee. Nominations should include a supportive summary statement outlining the meritorious contributions. Recommendations may be supplemented by others or the person nominated. Personnel Action Files will not normally be considered during the award selection process.

308.2.3 Number of Awards

The FHAC shall review all nominations for Emeritus status. Awards are to be regarded

as an honor and a continuing commitment of the University to designated faculty members. There shall be no quota or limitation on the number of such awards each year. The committee shall submit all nominations and its recommendations directly to the President. The President shall make the final decision regarding awards.

308.2.4 Privileges and Public Announcement

Public announcement of any Emeritus awards shall take place during an event suitable to the announcement. The award of Emeritus status shall entitle the recipient to the following:

- a. A certificate of award of emeritus status at an event suitable to the announcement;
- b. Listing within faculty roster published in the catalog and appropriate University or CSU system bulletins or announcements;
- c. A faculty membership card for purposes of appropriate identification;
- d. Library privileges and services ordinarily accorded to faculty;
- e. Free parking privileges (issued annually);
- f. Continuous access to a University email account.

The award of Emeritus status may also entitle the recipient to the following institutional courtesies or benefits when they are appropriate and available:

- g. Timely notice of all General Faculty meetings and events of the University and such other notices as desired;
- h. Mail services, including the mailing of appropriate faculty notices;
- i. Space for scholarly or other professional pursuits, as available;
- j. Access to and appropriate use of campus buildings, including spaces for conference and laboratory facilities;
- k. Use of campus recreational facilities with payment of membership fee;
- l. Discounts for specified commercial events or programs sponsored by CSUB;
- m. Free passes or discounts to University athletics events;
- n. Limited use of telephone and Reprographics services;

RATIONALE: Some questions have arisen about eligibility and processes for the awarding of Emeritus status. The Faculty Honors and Awards Committee was consulted, and the Faculty Affairs Committee believes the proposed changes provide the needed clarity.

Distribution: President, Provost, Vice-president for Academic Affairs, Associate Vice-president for Faculty Affairs, Deans, Department Chairs, all faculty

Approved by the Academic Senate on February 12, 2015
Submitted to the President for approval on February 23, 2015
Edited 11/04/15
Approved by the President February 18, 2016