

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE
MINUTES-APPROVED
Thursday, September 17, 2015
Health Center Conference Room
10:00 a.m. – 11:30 a.m.

MEMBERS: D. Anderson-Facile, D. Boschini, D. Dodd, J. Fielder, S. Frye, B. Hartsell (ALT), D. Jackson, A. Jacobsen, J. Kegley, K. Knutzen, H. McCown, J. Millar, E. Montoya, BJ Moore, C. Murphy, J. Paschal, S. Raczkowski, M.Slaughter, D. Wilson, D. Zhou, J. Zorn

ABSENT: K. Holloway J. Sanchez

VISITORS: D. Schechter, S. Bacon, T. Davis, K. Krishnan

1. **Call to Order**-Meeting called to order by Chair Kegley
2. **Approval of Minutes** – June 4, 2015
Motion/Second/Approved: Senators Fielder and Jacobsen moved to approve the minutes. The minutes from June 4, 2015 are approved.
3. **Announcements and Information**
 - **Introductions-**

Jenny Zorn, Provost and VPAA- Provost Zorn stated that she is very grateful to have the opportunity to come to Bakersfield. She has a history in working with the Senate; she looks forward to carrying on with a collegial, collaborative shared governance model.

Thom Davis, VP Business & Administrative Services- T. Davis stated that he is happy to be in Bakersfield and looks forward to working with everyone. He added that Information and Technology has a great emphasis on the academic enterprise; they are in the process of creating governance as it relates to information technology.
 - **University Day Faculty-Staff Surveys-**Chair Kegley reported that the EC has reviewed the University Day Faculty-Staff surveys; the issues have been discussed with Provost Zorn and President Mitchell. A report on how they will be addressed is forthcoming.
 - **Senate Orientation-** Chair Kegley provided an overview of how the Senate works; orientation materials can be found on the Senate website.
4. **Approval of Agenda**
Motion/Second/Approved: Senators Fielder and Frye moved to approve the agenda. The agenda is approved.
5. **ASCSU Report**-Senator Murphy summarized the ASCSU Plenary Report from September 2-4, 2015.

Chair Kegley reported that feedback in regard to the draft report of the Task Force Financial Sustainability is due by October 12, 2015. In regard to the change in financing for capital projects, Senator Frye stated that previously capital projects were not funded through campus funds; Universities are now expected to put money on the table.

In regard to the Background Check Policy, D. Schechter reported that the Union has been involved with the development of the Policy. Background checks will be done on the final finalists by the company Accurate Background; final decisions on the report will be made by the Provost. In response to Senator Moore's inquiry, D. Schechter stated that background screening will be conducted on all new hires including faculty, staff, and graduate

assistants; each of the schools will discuss “sensitive areas”. He will make the CSU Executive Order available to the Senate. Concerns and feedback regarding the issue include:

- Include a representative from Student Affairs during discussion about “sensitive areas”
- The cost of approximately \$50 for each screening will be paid by the Provost’s Office
- Risk of discrimination issues
- Timeline for screening international hires
- Offers are now conditional upon passing background check
- Request that the Executive Order be withdrawn and work on this from a shared governance perspective
- Background reports need to be easily accessible for departments such as Nursing
- Background checks are unfair to potential hires who economically and educationally disadvantaged
- If someone has done “their time” theoretically, they should be able to move forward freely
- Transparency about what will be checked and what is a red flag

ASCSU Report continued following Ratification of Standing Committees.

6. **Provost’s Report (J. Zorn)**-In regard to the background checks, Provost Zorn stated that she hears the issues. Her perspective is that many people have life paths that get them to where they are; those life paths drive them into certain careers. A background check with a red flag is not an automatic rejection; she will be open and open-minded about the process. She added that she is familiar with international programs and understands the challenges.

The search for AVP Academic Programs is in process; applications are being reviewed. The hope is that candidates will be invited to campus in early November, 2015.

D. Schechter has a new title of Vice Provost; his additional responsibilities include strategic planning and budget resource planning.

7. **Committee Reports and Requests**

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)

- a. **Academic Affairs Committee (H. McCown)**-Senator McCown reported that the committee is working on the Doctoral Program in Educational Leadership, Anthropology Concentration, and Title IX Syllabus Statement.
- b. **Academic Support & Student Services Committee (J. Millar)**-Senator Millar reported that at its meeting, the committee will be discussing possible Reinstatement of Winter Commencement.
- c. **Budget & Planning Committee (J. Fiedler)**-Senator Fielder reported that the committee will be discussing the Doctoral Program in Educational Leadership, Anthropology Concentration, and Policy and Procedures for the Use of University Facilities.
- d. **Faculty Affairs Committee (B. Hartsell)**-In Senator Hartsell’s absence, Chair Kegley reported that the committee will be discussing Doctoral Program in Educational Leadership, RCU Membership, and Classroom Observations.

8. **Ratification of Standing Committees**

a. **Academic Affairs Committee**

Motion/Second/Approved: Senators Fiedler and Frye moved to approve the Academic Affairs Committee membership for 2015-16. Motion is approved.

b. **Academic Support & Student Service Committee**

Motion/Second/Approved: Senators Fiedler and Jacobsen moved to approve the Academic Support and Student Services Committee membership for 2015-16. Motion is approved.

c. **Budget & Planning Committee**

Motion/Second/Approved: Senators Fiedler and Jacobsen moved to approve the Budget and Planning Services Committee membership for 2015-16. Motion is approved.

d. **Faculty Affairs Committee**

Motion/Second/Approved: Senators Moore and Fielder moved to approve the Faculty Affairs Committee membership for 2015-16. Motion is approved.

ASCSU Report Continued

Senator Frye summarized the ASCSU resolutions related to the High School Exit Exam Suspension and Establishing a Task Force on the Requirements of CSU General Education Math Credit.

9. **Open Forum Items (Time Certain 11:15 a.m.)**

Senator Jackson reported that a new faculty member has inquired about why there is no designated parking for faculty/staff; we have to pay to park at our place of employment. Chair Kegley stated that this has been a continual issue; every time the issue comes to the Senate, it is voted down. Additional issues include:

- How will the semester schedule affect parking?
- Any changes in parking should be implemented at the same time as the conversion
- Many students feel equal with the same parking privileges
- Faculty and staff pay for parking, yet have difficulty finding available spaces to park
- In regard to sustainability, a park/pay structure for those who ride/walk to campus
- Faculty and staff are not always mobile enough to walk across campus
- Reports of student misuse of handicap permits
- Anticipate more cars on campus with semesters
- People with handicap permit should not have to pay for CSUB parking fee
- Perhaps a task force can look at the parking problem

Senator Moore inquired about the online exam policy and stated that it is not posted online with the exam schedule. The Senate office will follow-up on this issue.

Senator Moore stated that the Blackboard transition has not been without major problems. She recommended that the Senate should give some consideration on how to make it smoother. Senator Paschal stated that it is problematic that students cannot access documents from archived courses. D. Schecter stated that will request that IT prepare a Q&A document to address the issue.

10. **Adjournment**

The meeting adjourned at 11:30.