

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE MINUTES-APPROVED
Thursday, May 22, 2014
Health Center Conference Room
10:00 a.m. – 11:30 a.m.

MEMBERS: D. Boschini, , K. Hartlep, B. Hartsell, A. Hegde, J. Kegley (Chair), H. McCown, J. Millar (ALT), M. Moe, C. Murphy, R. Negrini, M. Rush, J. Talamantes, J. Tarjan, K. Ziegler

ABSENT: S. Coley, D. Dodd, J. Emery, A. Gebauer, S. Campagna-Pinto, H. Nieblas, C. Petit, R. Provencio, P. Smith,

VISITORS: D. Schecter, V. Kohli,

1. **Call to Order** - Meeting called to order by Chair Kegley.

2. **Approval of Minutes** – May 8, 2014
Motion/Second/Approved: Motion by Senator Hartsell and seconded by Senator Hartlep to approve the minutes. The minutes from May 8, 2014 are approved.

3. **Announcements and Information**
 - **Possible Additional Senate Meeting-May 29, 2014**-Chair Kegley announced that depending on how business moves along, there may be an additional Senate meeting scheduled for May 29, 2014.

 - **Academic Social Gathering**-The annual Senate Social is scheduled for September 19, 2014.

4. **Approval of Agenda**
In regard to the resolution on Support of ASCSU Resolution AS-3172-14 CSU Faculty Trustee, Senator Tarjan reported that we have gone two years without a faculty trustee which is violation of the law; he encouraged the Senate to contact local representatives to speak in favor of this resolution.

Motion/Second/Failed: Motion made by Senator Tarjan and seconded by Senator Hartlep to move the resolution of Nomination for Election to School Committees as the first item of business. Motion failed.

Motion/Second/Approved: The agenda is approved.

5. **ASCSU Report**- Senator Murphy reported at its last meeting the ASCSU there was a commendation for Senator Gebauer in recognition of his service. She summarized a number of resolutions including CSU Faculty Trustee which is on today's agenda. Also, the Governor has said that on his watch community colleges would not grant degrees in areas that CSU's already offer, particularly in the area of nursing. An item to watch is "course match"; students being able to take online courses from other campuses and how it affects our economy, articulation, and integrity. Finally, the Early Start Program is controversial; is it costing more than it's worth?

6. **Provost's Report (S. Coley)**-None

8. **Committee Reports and Requests**
(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)
 - a. **Academic Affairs Committee (J. Talamantes)**-Senator Talamantes reported at its last meeting, the AAC discussed the requests from the Curriculum Conversion Committee to have a standard syllabus and to include program objectives in the syllabi.

b. **Academic Support & Student Services Committee** (J. Tarjan)-Senator Tarjan reported that the committee discussed the language in the internship policy. He reported that he has learned that our campus has a student internship policy which is a model for the CSU system. No action will be taken.

c. **Budget & Planning Committee** (A. Hegde)-Senator Hegde reported that the committee did not meet on May 15, 2014.

d. **Faculty Affairs Committee** (K. Hartlep)-Senator Hartlep reported that the FAC did not meet.

e. **Executive Committee** (R. Negrini)-Senator Negrini reported that at its May 15, 2014 the EC interviewed candidates for the GECCo Faculty Director; recommendations were forwarded to the Provost. The committee discussed the charge of school election chairs in regard to the verifying the list of eligible faculty voters as well as the ongoing problem of filling committee vacancies.

f. **Staff Report** (K. Ziegler)-None

g. **ASI Report** (H. Nieblas)-None

h. **Rumor and Gossip Control**-None

9. **Resolutions** - (Time Certain 10:45 A.M.)

a. **Consent Agenda**

- **Support Of ASCSU Resolution AS-3172-14 CSU Faculty Trustee RES 1314062 (EC)**
Consent item was approved.

b. **Old Business:**

- **Performance Review of Faculty RES 1314045 (FAC) (Second Reading Continued)**
Discussion continued from May 8, 2014 with the motion on the floor by Senator Gebauer to amend the first paragraph of Senator Rush's proposed amendment of Section 305.4.2.8.

Motion/Second/Failed: Motion by Senator Gebauer and seconded by Senator Rush to amend the first paragraph of amended Section 305.4.2.8 to strike "and the SOCI shall not be weighted more than 50% in the evaluation of teaching". He stated that we would have to define what the other 50% of effectiveness would be. Senators Hartsell and Talamantes spoke against the motion stating it's obvious that everything else is the other 50%. Motion failed with Chair Kegley making the tiebreaking vote.

Motion/Second/Passed: Motion by Senator Rush and seconded by Senator Boschini to replace Section 305.4.2.8 of the resolution with the proposed amendment as amended. Motion passed.

Motion/Second/Failed: Motion by Senator Negrini and seconded by Senator Moe to strike Section 305.2.4.8.1 stating classroom observation is already in Section 305.2.4.8. Motion failed.

Motion/Second/Passed: Motion by Senator Moe and seconded to amend Section 305.4.2.9 to strike the third sentence of the first paragraph "Tenured faculty members may demonstrate..." Motion passed.

Motion/Second/Passed: Motion by Senator Moe and seconded to add the words "and sustained" to the first sentence of the first paragraph of Section 305.4.2.9. Motion passed with one abstention.

V. Kohli stated that the omission of the term "retention" in the first sentence of the first paragraph of Section 305.4.2.9 is unusual.

Senator Moe provided an Editorial correction to the Heading of Section 305.4.2.10 to read "Evaluation of Professionally Related Service".

Motion/Second/Passed: Motion by Senator Boshini and seconded by Senator Hegde to strike “one” and replace with “two” in the last sentence of the first paragraph of Section 305.4.2.10. Motion approved with two opposed and two abstentions.

Motion/Second/Passed: Motion by Senator Negrini and seconded by Senator Hartsell to add “and sustained” to the last sentence of the first paragraph of Section 305.4.2.10. Motion passed with two abstentions.

Motion/Second/Failed: Motion by Senator Hedge and seconded by Senator Murphy to strike the last two sentences of Section 305.4.2.11. Motion failed.

Motion/Second/Withdrawn: Motion by Senator Hartsell and seconded by Senator Rush to add the language “supplemental materials may be submitted in a separate file labeled supplemental” to Section 305.4.2.11. Motion withdrawn by Senator Hartsell.

Motion/Second/Passed: Motion by Senator Rush and seconded by Senator Hartsell to add the language “for example” to the third sentence of Section 305.4.2.11. Senator Trajan offered a friendly amendment to substitute “can” with “could”. Motion passed with two opposed and one abstention.

Discussion continued following Open Forum.

10. Open Forum Items -None

Old Business Continued:

Motion/Second/Passed: Motion by Senator Tarjan and seconded by Senator Hartsell to substitute “shall” with “may” in the last sentence of Section 305.4.2.11. Motion passed with two opposed.

D. Schechter stated that the body previously approved the language of Section 305.4.4b “small classes are excluded”. However the policy that is currently in the Handbook is not the Collective Bargaining Agreement. Senator Hartsell stated that the policy is adequately addressed here.

Senator Hegde provided an Editorial correction to the Heading of Section 305.4.4 stating that the term “Working Personnel Section File (WPAF)” has been replaced with “RTP File”. Reference to Working Personnel Section File (WPAF) will be omitted in the document.

Motion/Second/Passed: Motion by Senator Hartsell and seconded by Senator Moe to extend time 15 minutes. Motion approved.

Motion/Second/Passed: Motion by Senator Moe and seconded by Senator Negrini to strike Section 305.4.2.6. Motion passed.

Motion/Second/Passed: Motion by Senator Moe and seconded by Senator Hartsell to strike Section 305.4.2.7. Also, strike the term “mentor” throughout the document. Motion passed.

Called/Passed: Chair Kegley calls the question. The resolution on Performance Review of Faculty is approved with four abstentions.

A clean copy of the document with all amendments will be distributed to the Senators.

- **Responsibilities of Faculty RES 1314056 (FAC) (Second Reading) –**

Motion/Second/Passed: Motion by Senator Hartsell and seconded to call the question. Motion passed.

Called/Passed: Chair Kegley calls the question. The resolution on Responsibilities of Faculty is approved with two abstentions

- **Nomination for Election to School Positions on University Committees RES 1314060 (EC) (Second Reading)**

Motion/Second/Passed: Motion by Senator Hartlep and seconded by Senator Negrin to replace" three (3)" with "two (2)" and" third call" with "second call" in Section 202.7. Senator Hegde offered a friendly amendment to replace "reserved for" with "elected by. Motion passed with one opposed.

Motion/Second/Passed: Motion by Senator Hartsell and seconded by Senator Negrini to extend time 5 minutes. Motion approved.

Called/Passed: Chair Kegley calls the question. The resolution is approved with two opposed.

c. **New Business:** None

11. **Adjournment**

The meeting adjourned at 11:50.