

CALIFORNIA STATE UNIVERSITY, BAKERSFIELD
ACADEMIC SENATE MINUTES-APPROVED
Thursday, April 24, 2014
Health Center Conference Room
10:00 a.m. – 11:30 a.m.

MEMBERS: D. Boschini, S. Campagna-Pinto, S. Coley (ALT), D. Dodd, A. Gebauer, K. Hartlep, B. Hartsell, A. Hegde, J. Kegley (Chair), H. McCown, J. Millar, M. Moe, C. Murphy, R. Negrini, C. Petit, R. Provencio, M. Rush, P. Smith, J. Talamantes, J. Tarjan, K. Ziegler

ABSENT: J. Emery, H. Nieblas,

VISITORS: D. Schecter, V. Kohli, D. Meza, J. Dirkse

1. **Call to Order** - Meeting called to order by Chair Kegley.

2. **Approval of Minutes** – April 10, 2014

Motion/Second/Approved: Motion by Senator Gebauer and seconded to approve the minutes. The minutes from April 10, 2014 are approved.

3. **Announcements and Information**

- Chair Kegley announced that candidates for AVP GRASP will be visiting campus beginning April 25, 2014 and urged faculty to attend and provide feedback.
- Provost Coley announced that Celebrate CSUB is scheduled for April 26, 2014.
- Senator Campagna-Pinto announced that a Holocaust survivor will be speaking on May 6, 2014 at 7:00 p.m. in the Multipurpose room. Also, a prominent biologist will be speaking on May 8-9, 2014. Topics will include "Eco-morality: The Fusion of Science and Religion" as well as "Are you a Secret Religious Naturalist".

4. **Approval of Agenda**

Motion/Second/Approved: Motion made by Senator Hegde and seconded Senator Gebauer to add the resolution on Time Blocks to New Business and requested that the issue be addressed before Old Business. Motion approved.

Motion/Second/Approved: Motion made and seconded to remove the issues from the Consent Agenda and place them as New Business.

The agenda is approved as amended.

5. **ASCSU Report**-None

6. **Provost's Report (S. Coley)**-None

8. **Committee Reports and Requests**

(Minutes from AAC, AS&SS, BPC and FAC are posted on the Academic Senate Webpage)

a. **Academic Affairs Committee (J. Talamantes)**-Senator Talamantes reported that on April 17, 2014 the committee met jointly with the BPC to discuss Bachelor of Science in Agricultural Business Pilot Degree and New Concentration: Health Care Management; neither issues were controversial.

- b. **Academic Support & Student Services Committee (J. Tarjan)-**
 - c. **Budget & Planning Committee (A. Hegde)-** Senator Hegde reported that following the joint meeting with the AAC, the committee discussed the issue of Time Blocks which is on today's agenda.
 - d. **Faculty Affairs Committee (K. Hartlep) –**Senator Hartlep reported at its last meeting the committee discussed the issue of lecturers and governance.
 - e. **Executive Committee (R. Negrini) –**Senator Talamantes reported that on April 15, 2014 the committee discussed Instilling Confidence in Faculty Members to Serve on Committees. There is concern amongst faculty that service is not valued. The EC will continue to look at the issue and try to come up with ways to increase participation. The committee also discussed what is to be done with the CARS in light of the new GE structure. It was agreed that CARS will continue until 2016 and will be charged with the assessment report for the current GE.
 - f. **Staff Report (K. Ziegler)-None**
 - g. **ASI Report (H. Nieblas)-None**
 - h. **Rumor and Gossip Control-**Senator Gebauer inquired about the rumor that the date for advising and registration for continuing students was moved forward due to Celebrate CSUB. He added that faculty was not informed of the change in the Academic Calendar. Provost Coley agreed that faculty should be informed and will follow up on the issue.
9. **Resolutions - (Time Certain 10:45 A.M.)**

a. **Consent Agenda**-None

b. **New Business:**

- **Time Blocks 2016-17 RES 1314058 (BPC) (First Reading)-**Senator Hedge introduced the resolution stating that the committee has taken into account various contingencies and believes that the proposed time blocks best accommodate lectures, lab, and activities sessions.

Motion/Second/Passed: Motion made by Senator Hegde and seconded by Senator Hartsell to move to second reading. Motion passed.

Motion/Second/Passed: Motion made by Senator Hartsell and seconded by Senator Provencio for the 1:-1:50 block to have the option of being be either MWF or MW.

Called/Passed: Chair Kegley calls the question. The resolution is approved.

b. **Old Business:**

- **Performance Review of Faculty RES 1314045 (FAC) (Second Reading)**Senator Hartlep reported that after considering comments from the first reading, the committee has come up with proposed amendments for the floor.

Motion/Second/Passed: Motion made by Senator Hartlep and seconded by Senator Gebauer to add "excellence in teaching" to the first sentence of Section 305.4 Performance Review of Faculty. The motion passed.

Motion/Second/Passed: Motion made by Senator Hartlep and seconded by Senator Gebauer to disregard the strikeouts and revert to the original wording of Section 305.5.2.3. The motion passed.

Motion/Second/Passed: Motion made by Senator Hartlep and seconded by Senator Hartsell to amend Section 305.4.2.8 to move the first sentence of the first paragraph which reads “Although this Handbook...evaluation of teaching.” And place it after point “e”. Motion passed.

Motion/Second/Passed: Motion made by Senator Hartsell and seconded by Senator Hartsell to amend the first sentence of Section 305.2.8 to read “The evaluation of teaching effectiveness shall be the primary criterion and shall involve multiple measures of a faculty member’s performance”. Senator Hartsell added the intent is that teaching effectiveness is primary over scholarly activity and professional service. To clarify that the teaching effectiveness shall be the primary criteria, Senator Moe offered a friendly amendment to strike “the evaluation of”. Lengthy discussion followed in regards to proposing teaching effectiveness as the primary criteria. Without taking a position, D. Schecter encouraged that Senate to consider how this will all play out in a practical sense when proving the primacy. The motion passed with 5 opposed.

Motion/Second/Passed: Motion made by Senator Hartlep and seconded by Senator Talamantes to amend Section 305.2.10 to add “or the community” on the end of the last sentence of the first paragraph. Motion passed.

Motion/Second/Passed: Motion made by Senator Hartlep and seconded to amend Section 305.4.2.11 to add “RTP” to the title. Motion passed.

Chair Kegley opened the floor to discussion of the document as a whole.

Motion/Second/Withdrawn: Motion made by Senator Tarjan and seconded by Senator Moe to add point “f “ to Section 305.4.2.8; “Use of SOCI’s”. Motion is withdrawn.

Senator Moe recommended that the document be reviewed in sequence beginning with Section 305.4.

Motion/Second/Defeated: Motion made by Senator Dodd and seconded to amend point “a.” of Section 305.4.2.1. to read “Teaching effectiveness shall be the principle requirement for retention, tenure, and promotion”. Motion defeated.

Senator Moe recommended that it would be helpful that those Senators who have expressed a desire to change the wording in the section about equity, teaching scholarship, and professionally related services to come up with actual language of clarification.

Motion/Second/Passed: Motion made by Senator Moe and seconded to amend Section 305.4.2.1 point “c” to read “professionally related services”. Motion passed.

Senator Hartsell recommended at the May 22, 2014 meeting we meet as Committee of the Whole to have discussion about the issue on balancing teaching and scholarship.

10. **Open Forum Items** -None

11. **Adjournment**

The meeting adjourned at 11:30