



Commission on Diversity, Equity, and Inclusion (DEI)

The intent of the Commission on Diversity, Equity, & Inclusion is to support the university with recommendations and advice for cultivating a campus community that champions diversity, equity and inclusion. The purpose of the Commission on Diversity, Equity, & Inclusion is to improve the inclusivity of the campus environment by providing advice on how the university can implement meaningful institutional change. The objectives of the Commission on Diversity, Equity, & Inclusion are to: 1. Develop a University Diversity and Inclusion Action Plan and monitor its progress. 2. Identify barriers to achieving greater diversity, equity, and inclusivity at CSUB and provide recommendations on how to overcome those barriers. 3. Monitor the campus climate and recommend changes based upon findings. 4. Coordinate, communicate and collaborate on diversity, equity and inclusion efforts across the university. The meetings of the Commission on Diversity, Equity, & Inclusion shall be at least twice per semester, with additional meetings scheduled as requested by the Commission Facilitator. Its membership will include the Chief Diversity Officer & Special Assistant to the President, who will serve as the Facilitator of the Council. Other members include two faculty representatives, appointed by Academic Senate, two student representatives appointed by ASI, two staff representatives elected by staff, an MPP representative elected by MPPs, a Student Affairs representative appointed by the Vice President for Student Affairs, an Athletics representative appointed by the Director of Athletics, and a community member appointed by the University President. Staff and MPP members of the commission will serve two-year terms.

	Name	Department	Term
Interim Vice-President for People and Culture (Chair)	Victoria Morris	Interim Vice-President for People and Culture	
Faculty Representative #1, appointed by Academic Senate	Katt Bongar Hoban	Sociology	May 2026-2028
Faculty Representative #2, appointed by Academic Senate	Hyejung Oh	Social Work	May 2026-2028
Administrative Contact/ Scheduler:	Trista Carter	Assistant to the VP for People and Culture; The Office of People and Culture	

This roster reflects the faculty/administration appointed positions only. For the complete committee roster, committee charge, and additional information, please contact the Division of People and Culture.