DEAN
School of Social Sciences and Education

California State University, Bakersfield (CSUB) invites applications for the position of Dean of the School of Social Sciences and Education. The person selected for this position will serve as the School’s chief academic and administrative officer and will report directly to the Provost/Vice President for Academic Affairs.

About CSUB
California State University, Bakersfield is a comprehensive metropolitan Hispanic Serving Institution committed to offering excellent undergraduate and graduate programs that advance the intellectual and personal development of its students. An emphasis on student learning is enhanced by a commitment to scholarship, ethical behavior, diversity, service, global awareness and life-long learning. The University collaborates with partners in the community to increase the region’s overall educational attainment, enhance its quality of life, support its economic development to meet the unique challenges of our serviced region. The University was founded in 1965 and opened for classes in fall, 1970. A part of the 23-campus California State University (CSU) System, CSUB has a student body that reflects the diversity of the southern San Joaquin Valley, with approximately 62% of the student body of Hispanic origin. CSUB’s vision is to be the leading campus in the CSU system for faculty and academic excellence and diversity, quality of the student experience and community engagement.

The University serves more than 11,200 students at the main campus in Bakersfield and the Antelope Valley Campus with approximately 50,000 alumni from its four schools: Arts and Humanities; Business and Public Administration; Natural Sciences, Mathematics and Engineering; and Social Sciences and Education. The University offers undergraduate, graduate, and post-graduate credential programs, and CSUB’s Extended Education and Global Outreach serves the community by offering additional professional development, certificate, and degree programs. For more information about CSUB, please visit www.csub.edu.

Student Enrollment Fast Facts:
CSUB Fact Book:

About the School of Social Sciences and Education
The School of Social Sciences and Education is going through a time of unprecedented growth, and now stands at approximately 4,300 full-time equivalent students. The School is composed of several departments and programs:
Accreditations in the School include AAQEP (Association for Advancing Quality in Educator Preparation), CTC (California Commission on Teacher Credentialing), and CSWE (Council on Social Work Education). The School also offers Criminal Justice; Child, Adolescent, and Family Studies; Sociology; and Education programs at the CSUB Antelope Valley campus. The school’s 80 full-time faculty, and 30 staff are supportive and collegial (https://csub.edu/sse), as are the SSE alumni.

The Location
CSUB is located in Kern County (population approaching 900,000), spanning the southern San Joaquin Valley and Western Mojave. Bakersfield (metropolitan population approaching 400,000) is a growing community projected to double in population in twenty years. The city is within two hours of Pacific Ocean beaches and Sierra mountain locations and is just an hour and a half north of the Los Angeles metropolitan area. For more information see the following links:

http://www.lifeinbakersfield.com/
https://bakochamber.com/
https://kernedc.com/
https://www.visitbakersfield.com/

Required Qualifications:
- An earned doctorate degree in an appropriate field in one of the disciplines represented in the school from an accredited institution of higher learning
- Evidence of significant scholarly and professional achievement sufficient to merit a tenured faculty appointment at the rank of professor in one of the School’s departments
- Evidence of successful teaching at the undergraduate and graduate levels in one of the disciplines represented in the school
- Demonstrated success in academic administration and leadership at the school (Department Chair or above) and/or university level
- Record of commitment to equity, inclusion and diversity with students, staff, and faculty
- An ability to adapt to changing circumstances and technologies
- Demonstrated success in securing private funding and building important relationships with constituencies (PK-12, community, donors, and alumni).
- Experience with fiscal management procedures and personnel management
- Evidence of successful grant writing and funding
- Knowledge of assessment and its use in data driven decision making

Preferred Qualifications:
• Commitment to fostering effective advising, student success, and graduation initiatives
• A record of effectiveness in developing and implementing strategic plans
• Evidence of advocating equitably across disparate departments or programs
• Demonstrated commitment to collegiality both within the applicant’s school and across the applicant’s campus
• Commitment to shared governance and evidence of building successful university and community partnerships/relationships
• An ability to work effectively with university executive teams
• Experience in building or supporting satellite campus programs
• Experience with AAQEP, CTC or CSWE accreditations

Background Check: A background check (including a criminal record check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Applications:
CSUB values equality and diversity and we strongly encourage individuals from underrepresented groups to submit applicants for this position. Application material should be sent to Leslie Williams at lwilliams8@csub.edu. For priority considerations, application materials must be received by April 15, 2020, however, the position will remain open until filled. Completed applications must include:

1. A letter of application clearly addressing how the applicant’s qualifications meet the standards and responsibilities listed above
2. A current curriculum vitae
3. Contact information for five current references
4. Unofficial transcripts
5. A statement of commitment to equity, inclusion and diversity

Confidential inquiries, nominations and questions should be forwarded to:

Co-chair Search committee, Dean of the School of Social Sciences and Education
Brian D. Street, Ph.D.
Assistant Professor, Department of Kinesiology
Phone: (661) 654-2551
Email: bstreet1@csub.edu

Clergy Act: CSUB’s annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting them at 661-654-2111 or by logging on to their website at https://www.csub.edu/compliance/Clery/index.html
California State University, Bakersfield is committed to Equal Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, marital status, genetic information, disability or covered veterans’ status.