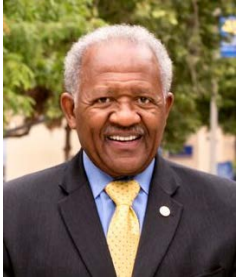




Retirement



During my University Day Address, I announced my decision to retire. I share those remarks with you now. "I have decided to retire at the end of the 2017-18 academic year, effective June 30. While I have been contemplating this decision for some time, there are no particular precipitating circumstances that have led me to make this decision now. One of my former colleagues once said, "Being a university president is an "infinity" job. At any point in time, there are always many more things to be accomplished." I agree with that statement. The job of being president of CSU Bakersfield will never end. However; I am now prepared to pass the torch of leadership to my immediate successor. I say "immediate successor" because there will be several other CSU Bakersfield presidents over the next one hundred years, each of whom must lead the university during his or her time of stewardship while also positioning the university for the future beyond their tenure.

For me, this feels like the right time to retire. My always supportive wife, Barbara, has been clear that I should retire only when I am ready to do so. She has been a retired educator, or "semi-retired" as she says, for several years. She notes that she cannot fully retire until I retire due to her ongoing First Lady responsibilities. While she has left this decision entirely up to me, I know that she, too, is ready to retire.

I have been president about twice as long as the average tenure of American university presidents. In addition, June 30, 2018 will mark the end of my fifty-year full-time career in higher education at four great universities: Washington University in St. Louis (my alma mater); UC Irvine; UC Berkeley; and CSU Bakersfield. More importantly, I believe we have made significant progress toward realization of our vision, which is always aspirational: extending the excellence and diversity of our faculty and academic programs; enhancing the quality of the student experience; and strengthening our community engagement.

It has been my great honor and privilege to serve with you, our outstanding faculty, staff, and administrators, in serving our students and community over the past thirteen years, and I have enjoyed doing so. We have been dedicated to inspiring excellence among our students and transforming their lives.

I have informed Chancellor White of my decision to retire. In the near future, he will provide information to the campus and community on the process and time frame for the recruitment of my successor.

That being said, I will still be here, and fully engaged, throughout the 2017-18 academic year. So, let's continue our important work together in serving our students and community as we address significant issues, challenges, and opportunities that lie ahead and position the university for a remarkable future. Thank you."

CSUB Master's Programs Rank #10 in Nation



Our stellar ascent in academic recognition continues as we rise to #10 in the nation for master's degree programs in the Washington Monthly's 2017 College Guide and Rankings. Our top ten master's ranking is up from #12 in 2016 and #87 in 2015. Our master's students' median earnings ten years after entering college is \$47,381. Their predicted median earnings is \$37,715. Our students' earnings performance is ranked #9, just below Stanford at #8, and our net price rank (cost of attendance for families earning less than \$75,000 per year) is #8. We are #4 Best Bang for the Buck for colleges and universities in the west. This ranking recognizes institutions that help non-wealthy students attain marketable degrees at affordable prices.

Rather than measure higher education institutions based on metrics of prestige, wealth, and exclusivity, the Washington Monthly measures the university's contribution to the public good based on social mobility (recruiting and graduating low-income students); research (producing cutting-edge scholarship and PhDs); and service (encouraging students to give back to their country). Top-ranked colleges and universities reflect excellence across the full breadth of measures and not just in a single category.

These honors are the latest recognition of the difference CSUB makes in transforming the lives of our students. The national recognition is a tribute to the passion and commitment of our faculty, staff, and administrators to excellence and the success of our students. Some 61% of our students are Pell Grant-eligible and 56% are first-generation college students. You may see the full rankings [here](#).

Dr. Doug Davis Inducted into Hall of Fame



Dr. Doug Davis, Professor of Music, Emeritus, was among six local music legends inducted into the Bakersfield Music Hall of Fame on August 23rd. He joined fellow inductees **Mary Osbourne, Korn, Lawrence Tibbett, Susan Raye, and Don Rich**. Doug received a star on the walk of fame outside of the BMHOF. His portrait is displayed inside the Hall. In addition to his long career teaching music theory and composition in our jazz program, Doug co-founded the Bakersfield Jazz Festival and directed the annual event for the last 30 years. He has recorded with Grammy award-winning artists. He has written more than 100 jazz compositions and nearly an equal number for symphony orchestra. Doug holds a bachelor's degree in music composition from the University of Tennessee, Knoxville, and a master's and Ph.D. in music composition from Harvard University. He is a 2003 recipient of the Wang Family Excellence Award in Visual and Performing Arts and Letters.

Prof. Andy Alali Receives Second Fulbright



Dr. Andy O. Alali, Professor of Communications, has been selected by the J. William Fulbright Foreign Scholarship Board for the 2017-2018 Fulbright Award. The award is administered by the Bureau of Educational and Cultural Affairs, U.S. Department of State, with the cooperation of Institute of International Education. Andy will serve as a Core Fulbright U.S. Scholar for 10 months at the University of Calabar (UniCal), Cross River State, Nigeria. He will collaborate with UniCal faculty and administration to provide support in five priority areas, including: teaching; curriculum innovation and development; creation of a new

stand-alone Department of Communication Arts; research; and creating and conducting faculty professional development workshops. In addition to teaching, he will conduct qualitative research” A Comprehensive Content Analysis of Ebola Virus Coverage in Two Major Nigerian Newspapers – *This Day* and *The Guardian*. The research is an extension of his funded project, “Ebola Coverage in *The Washington Post* and *The Dallas Morning News*: A Calculated Dosage of Differentiated Messages.” This is his second Fulbright Award. He previously served as a 2008-2009 U.S. Fulbright Scholar at the University of Abuja, Federal Capital Territory, Abuja, Nigeria.

Prof. Dhada’s Ethno-Historical Research Praised in English Historical Review



African and Middle Eastern History professor **Dr. Mustafah Dhada’s** 2016 book “The Portuguese Massacre of Wiriyamu in Colonial Mozambique, 1964–2013” is reviewed in *English Historical Review*, Vol. 132, Issue 556. Through interviews of survivors and archival data collected over a period of two decades, the book reconstructs and puts into context the mass execution of 385 civilians in five villages during Mozambique’s fight for liberation from Portuguese imperial rule. Dhada is a native of Mozambique. He is a Fulbright Scholar (1994-1995) and Fellow of the Royal Asiatic Society.

We Are a Smoke- and Tobacco-Free Campus

CSU Chancellor Timothy P. White has issued [Executive Order 1108](#) (EO 1108) which requires all CSU campuses to become smoke-free and tobacco-free effective September 1, 2017. In recent years, CSU Bakersfield has limited smoking to designated campus locations. Those locations will be removed effective **September 1**.

According to EO 1108, “smoke free” means the use of cigarettes, pipes, cigars, and other “smoke” emanating products, including e-cigarettes, vapor devices, and other like products are prohibited. The order also prohibits the use of smokeless tobacco, snuffs, and other tobacco products.

For the past three months, a task force of faculty, staff, administrators, and students have worked to develop a campus policy as well as recommendations for campus implementation of EO 1100 that aligns with guidance provided by a system-wide task force. We have launched educational and communications campaigns, and outreach. We are promoting tobacco cessation treatment programs to help persons who wish to stop smoking completely and those who wish to adhere to the smoke- and tobacco-free policy.

The following resources are available to assist with tobacco cessation:

Staff & Faculty

- Utilize our Employee Assistance Plan (EAP) through Life Matters by Empathia: 1-800-367-7474 or mylifematters.com
- Utilize benefits under your personal medical plan
- Utilize the smoking cessation support group through our Student Health Services

Students

- Utilize options provided through Student Health Services on campus

CSU Bakersfield is committed to a healthy and pleasant environment where everyone who works and studies at our campus can breathe freely. This change in policy is an important action that will result in a healthier environment for our entire campus community.

Kegley Institute of Ethics

A full slate of fall events is scheduled for the Kegley Institute of Ethics. For events in addition to those listed below, visit www.csub.edu/kie.

September 19: “Waking in Oak Creek,” a film showing of a town’s resilience against hate crime, and a post-film panel discussion will take place at 6:00pm in the Doré Theatre. The film was produced in conjunction with the U.S. Department of Justice COPS Office as part of the Not in Our Town: Working Together for Safe, Inclusive Communities Initiative.

September 21: The 13th Annual KIE Fall Lecture, “Fake News and the Threat to Democracy,” will feature **Dr. Edward Wasserman**, Dean of Journalism at U.C. Berkeley. The program will begin at 7:00pm in the Doré Theatre. We will introduce to the public KIE’s new director, **Dr. Michael Burroughs**.

These events are free and open to the public with free parking in Lots A, B, and C.

October 24: In partnership with One Book, One Bakersfield, One Kern, we will host a panel discussion re the common reader, “**Living in Poverty: The Kern County Perspective on \$2.00 a Day.**” The discussion will be held Tuesday, October 24, 7:00, in the Student Union Multi-Purpose Room.

All KIE events are free to the public thanks to the generous support from co-sponsors: **Kern Schools Federal Credit Union, Chevron**, a partnership between **Kaiser Permanente** and **Adventist Health Bakersfield**, and additional sponsorship from **TBC Media** for the September 21st event.

Save the Dates!**Party in the Park**

October 20, 2017

CSUB Theatre Production – “The Profane”

October 26, 27 and 29, 2017

One Book, One Bakersfield, One Kern

November 1, 2017

Authors’ Visit

Kathryn Edin and **H. Luke Shaefer**

\$2.00 a Day: Living on Almost Nothing in America

President’s Community Holiday Reception

December 6, 2017

President’s Campus Holiday Reception

December 7, 2017

CSUB GospelFest 2018

February 9, 2018

Alumni Hall of Fame

February 16, 2018

Homecoming Week

February 19-24, 2018

2018 Bakersfield Jazz Festival at CSUB

April 27-28, 2018

Celebrate CSUB! 2018

April 28, 2018

Athletics Spring BBQ

May 10, 2018

2018 Commencement

May 18-19, 2018

What's Going On?

Find academic, alumni, arts & culture, campus life, community, or athletics events on [Events Calendar](#). Access the calendar from our home page by clicking the "Calendar of Events" link at the bottom of the page. [Plan an event](#) using the 25Live online scheduling program.

University Council

University Council is an open forum for members of the campus community to voice concerns or make suggestions for continued improvement. All faculty, staff, and students are welcome to attend. The next meeting is Friday, September 15, 2017 at 10:00 a.m. in the Albertson Room.

I look forward to seeing around campus or at an upcoming University or community event.

Take Care,



Horace Mitchell
President