



**COLLEGE OF NATURAL SCIENCES,
MATHEMATICS AND ENGINEERING**
CSU BAKERSFIELD
Department of Mathematics

Position: Assistant Professor of Mathematics

Type: Tenure-Track

Academic Year: 2026-2027

Available: Fall 2026

Location: Department of Mathematics
College of Natural Sciences, Mathematics, and Engineering (NSME)
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Requests for information about the position and application process should be directed to:
Dr. Brian Ryals
Phone: 661-654-2079
Email: bryals@csub.edu

Deadline: Full consideration will be given to complete applications submitted by January 23, 2026. Applications submitted after this date may be reviewed until the position is filled.

University Background: California State University, Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational achievement, economic development, and quality of life within the region. CSU Bakersfield serves 9,800 undergraduate students and 1,750 graduates, credential, and post-baccalaureate students. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

The accolades recently received by CSU Bakersfield include: #18 in [Top Public Universities in the West](#) (U.S. News and World Report, 2025), #17 in [Best Bang for the Buck for Western Colleges](#) and #8 in [Best Master's University](#) (Washington Monthly, 2025), #9 in [Economic Mobility Index](#) (Third Way, 2024), and #4 in [California Mobility Index](#) (College Future Foundation, 2024).

Commitment to Diversity: The Department of Mathematics within the College of Natural Sciences, Mathematics, and Engineering at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

College Information: The College of Natural Sciences, Mathematics, and Engineering (NSME) consists of eight departments. With millions of dollars in federal grants and scholarships, state-of-the-art facilities, outstanding faculty, and brand-new degree programs, NSME is on the cutting edge of science and technology education to empower the Kern County economy. Visit <https://www.csub.edu/nsme> for additional information.

Department Information: The Department of Mathematics offers B.S. degrees in Pure and in Applied Mathematics, in Teaching Mathematics, and in Statistics. It is a student-focused department that prides itself on discussion-based learning, on its commitment to student learning and to undergraduate research. We have generous computer lab facilities for our students, as well as a new Artificial Intelligence Learning Hub.

College of Natural Sciences, Mathematics and Engineering

California State University, Bakersfield
9001 Stockdale Hwy. • Bakersfield, CA 93311

661.654.3450 [csub.edu/nsme](https://www.csub.edu/nsme)

THE CALIFORNIA STATE UNIVERSITY

Position Description and Teaching and Research Duties: The standard teaching duties at CSUB are 12 units/semester. Almost all courses in the Department of Mathematics are 4 units including a discussion/problem solving session. A reduced teaching assignment is standard during the first two years of the tenure process. It is expected the successful candidate will develop a research agenda and maintain a publication record.

Minimum Qualifications: It is expected that the successful applicant holds a doctorate degree in mathematics. Applicants nearing completion of a doctoral degree may be considered; however, employment is contingent upon submission of evidence of degree completion by August 1, 2026. Also, the successful candidate should have demonstrated productivity or promise in their field(s) of research. They should also demonstrate a desire to teach a broad range of mathematics courses and engage in undergraduate research. This includes a commitment to continuing efforts to improve one's pedagogy and incorporating innovative ideas in the classroom.

Rank and Salary:

- Assistant Professor; salary based on qualifications and experience
- Anticipated annual salary range \$74,652 –\$90,000

Benefits: Faculty employee benefits are very competitive for the higher education sector. See the [CSU Employee Benefits Summary](#) for details about the CSU's excellent benefits package.

Application:

- A cover letter of interest, qualifications, and recent experience (2 pages max)
- A teaching statement (2 pages max; address how to foster an inclusive classroom)
- A research statement
- Curriculum Vitae
- At least three current professional letters of reference, at least one of which must address teaching. References will not be contacted without prior notification to applicants.
- Unofficial transcripts of highest degree earned

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Authorization to Work: Employment is contingent upon US residence and proof of eligibility to work in the United States. CSUB is currently unable to sponsor new H-1B employment visas which are subject to the \$100,000 fee established by the "Presidential Proclamation: Restriction on Entry of Certain Nonimmigrant Workers" issued on September 19, 2025. Applicants are responsible for determining the applicability of the fee.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022 are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in-person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment. The person will also have a duty to report to the Campus Title IX Officer information pertaining to discrimination, harassment, sexual misconduct or exploitation, dating or domestic violence, stalking, and retaliation under the CSU Interim Nondiscrimination Policy.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654-2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: All university programs and activities are open and available to all regardless of race, sex, color, ethnicity or national origin. Consistent with California law and federal civil rights laws, CSUB provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity, or national origin. Our commitment to equal opportunity means ensuring that every student and employee has access to the resources and support they need to thrive and succeed in a university environment and in their communities.

CSUB complies with Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act, the California Equity in Higher Education Act, California's Proposition 209 (Art. I, Section 31 of the California Constitution), other applicable state and federal anti-discrimination laws, and CSU's Nondiscrimination Policy. We prohibit discriminatory preferential treatment, segregation based on race or any other protected status, and all forms of discrimination, harassment, and retaliation in all university programs, policies, and practices

CSUB is a diverse community of individuals who represent many perspectives, beliefs and identities, committed to fostering an inclusive, respectful, and intellectually vibrant environment. We cultivate a culture of open dialogue, mutual respect, and belonging to support educational excellence and student success. Through academic programs, student organizations and activities, faculty initiatives, and community partnerships, we encourage meaningful engagement with diverse perspectives. As a higher education institution, we are dedicated to advancing knowledge and empowering individuals to reach their full potential by prioritizing inclusive curriculum development, faculty and staff training, student mentorship, and comprehensive support programs. At CSUB, excellence is built on merit, talent, diversity, accessibility, and equal opportunity for all.