

GRADUATING STUDENT SURVEY: POST-GRADUATION PLANS

INTRODUCTION

Each year, the Office of Institutional Research, Planning, and Assessment (IRPA) surveys both undergraduate and graduate students eligible for graduation in the summer, fall, winter, and spring quarter. IRPA surveys students during their final quarter to assess their educational experience at CSUB. A different topic is addressed each year. This is done to enhance response rates by presenting students with shorter questionnaires while also collecting information on a wide variety of subjects or themes. The topical module for the survey conducted Spring 2012 through Winter 2013 is “Post-Graduation Plans” (see Appendix for a copy of the questionnaire).

METHODOLOGY

This survey is administered using Survey Monkey, an on-line survey software. An invitation to participate is sent to the preferred address of all students eligible for graduation at the end of the “current” quarter. Students invited to take the survey but who have not responded within two weeks receive a reminder. Reminders are sent twice a week during the survey period and students are made aware of the surveys closing date. In addition, students may choose to formally “opt out” at any time, which blocks any further invitations from the Survey Monkey System.

RESPONSE RATE

Response rates by quarter for the “Post-Graduation Plans” survey ranged from 45 to 57 percent. The overall response rate over the four quarters was 53%.

Response Rates for 2012-2013 College Year					
	Spring 2012	Summer 2012	Fall 2012	Winter 2013	Total
# Invited	1378	159	313	324	2174
# Responded	728	72	177	179	1156
# Partial	11	1	7	1	20
# Complete	717	71	170	178	1136
Response Rate	.52	.45	.57	.55	.53

***Note:** Response rates are calculated by dividing the number of students who responded by the number of students who were invited to take the survey.

Characteristics of Student Respondents

Of the 1,131 students who responded, about 80% (908) were undergraduate students earning a baccalaureate degree, and about 20% (223) were graduate students earning a master's degree. Just over two-thirds (68.5%) of the undergraduate students began their studies at CSUB as transfer students, while nearly all graduate students (95.1%) began their post-graduate work at CSUB. Among respondents who provided information on their racial/ethnic identity, the largest group indicated that they were White followed by Hispanic Latino students. Just over three-fourths (75.2%) of undergraduate students were 18-29 years old, while two-fourths (51.6%) of the graduate students were 24-29 years old. More than half of all graduating students were female. These results are similar to the demographics of all CSUB students who received a degree in the 2012-2013 college year.

	Survey Respondents				All 2012-13 Degrees Awarded			
	U_Grad (n=908)		Grad (n=223)		U_Grad (n=1457)		Grad ¹ (n=379)	
	%	n	%	n	%	n	%	n
Matriculation Type								
First-time student	31.5%	286	95.1%	212	31.8%	463	-	-
Transfer student	68.5%	622	4.9%	11	68.2%	994	-	-
Race/Ethnicity								
African American	6.4%	58	9.4%	21	6.3%	91	7.4%	28
American Indian	1.3%	12	1.8%	4	1.0%	14	1.6%	6
Asian	5.7%	52	4.0%	9	6.7%	97	4.0%	15
Hispanic/Latino	36.0%	327	26.9%	60	41.3%	601	32.7%	124
Pacific Islander	1.3%	12	.4%	1	0.4%	6	.3%	1
White	39.5%	359	47.5%	106	34.5%	502	38.0%	144
Other/Decline to state	9.7%	88	9.9%	22	10.0%	146	16.1%	61
Age								
18-23	42.1%	382	3.1%	7	43.9%	640	5.8%	22
24-29	33.1%	301	31.4%	70	34.7%	505	40.1%	152
30-35	9.4%	85	20.2%	45	10.4%	151	19.3%	73
36-39	3.4%	31	12.6%	28	3.0%	43	11.1%	42
40-49	6.1%	55	17.5%	39	4.9%	71	13.7%	52
50+	3.2%	29	12.1%	27	3.2%	47	10.0%	38
Decline to state	2.8%	25	3.1%	7	0.0%	0	0.0%	0
Gender								
Male	32.2%	292	25.6%	57	35.9%	523	28.8%	109
Female	64.6%	587	70.9%	158	64.1%	934	71.2%	270
Decline to state	3.2%	29	3.6%	8	0.0%	0	0.0%	0

¹Matriculation data for graduate students will be posted as soon as it becomes available

Highest Degree

Students were asked to indicate the highest degree that they expect to earn in their lifetime. Just over half of the students indicated that they expect to earn a master's degree. Graduate students were more likely than undergraduate students to indicate that they expect to earn a doctorate degree (17.2% compared to 35.0%). Only a small percentage of students indicated that they expect to earn a medical or law degree.

What is the highest degree you expect to earn in your lifetime?				
	U_Grad (n=908)		Grad (n=223)	
	%	n	%	n
Bachelor's (BA, BS, etc)	18.6%	169	1.3%	3
Master's (MA, MS, MBA, etc)	56.9%	517	57.4%	128
Medical (MD, DO, DDS, DVM, etc)	1.5%	14	0.0%	0
Law (JD, etc)	2.5%	23	3.1%	7
Doctorate (Ph.D, Ed.D, etc)	17.2%	156	35.0%	78
Decline to state	3.2%	29	3.1%	7

Higher Education Experience

Students were asked to indicate whether they would change their higher education experience. More than half of the students indicated that they would attend CSUB. Undergraduate students were more likely than graduate students to indicate that they would attend a different university (32.2% compared to 18.8%). Luckily, only a handful of students indicated that they would not pursue a degree at any school.

If you could start your higher education experience over, would you:				
	U_Grad (n=908)		Grad (n=223)	
	%	n	%	n
Attend CSUB	60.2%	547	72.2%	161
Attend a different university	32.2%	292	18.8%	42
Not pursue a degree at any school	.6%	5	1.3%	3
Decline to state	7.1%	64	7.6%	17

CSUB Satisfaction

Students were asked to indicate whether they were satisfied with their experience at CSUB. Approximately one-quarter of students indicated that they were 'very satisfied' with their experience at CSUB, whereas more than two-fourths of the students indicated that they were simply 'satisfied' with their experience at CSUB. Less than a tenth of students indicated that they were 'dissatisfied' or 'very dissatisfied.'

How satisfied are you with your experience at CSUB?				
	U_Grad (n=908)		Grad (n=223)	
	%	n	%	n
Very satisfied	22.9%	208	28.7%	64
Satisfied	52.5%	477	52.9%	118
Neither satisfied nor dissatisfied	15.6%	142	12.1%	27
Dissatisfied	5.8%	53	3.1%	7
Very dissatisfied	2.1%	19	1.8%	4
Decline to state	10.0%	9	1.3%	3

Plans after Graduation

Students were asked to indicate what they plan to do after graduation. More than three-fourths of the students indicated that they plan to pursue or continue employment. Undergraduate students were more likely than graduate students to indicate that they plan to pursue additional higher education (66.2% compared to 32.3%). About one-quarter of the students indicated that they plan to start or raise a family. When asked to select the most important future activity, the most frequent response among respondents was to pursue employment after graduation.

What do you plan to do after graduation? Select all that apply.				
	U_Grad (n=908)		Grad (n=223)	
	%	n	%	n
Pursue/Continue employment	78.6%	714	89.2%	199
Start/raise a family	31.4%	285	26.9%	60
Enter the military/armed services	1.8%	16	.9%	2
Pursue volunteer service	16.4%	149	7.6%	17
Pursue additional higher education	66.2%	601	32.3%	72
Pursue other activities than those listed above	18.2%	165	17.5%	39

Which of your future plans is most important? Select only one.				
	U_Grad (n=908)		Grad (n=223)	
	%	n	%	n
Pursue/Continue employment	47.8%	434	60.5%	135
Start/raise a family	15.3%	139	22.9%	51
Enter military/armed services	.7%	6	0.0%	0
Pursue volunteer service	.1%	1	.9%	2
Pursue additional higher education	30.5%	277	8.1%	18
Other activities not listed above	3.6%	33	5.4%	12
Decline to state	2.0%	18	2.2%	5

Application Process

Students were asked to indicate the current state of their application process. More than one-third of the students indicated that they have not begun the application process. Nearly a quarter of the students indicated that they have accepted an offer of admission. Undergraduate students were more likely than graduate students to indicate that they have begun, but not finished the application process (29.9% compared to 16.7%).

What is the current state of your application process?				
	U_Grad (n=277)		Grad (n=18)	
	%	n	%	n
I have accepted an offer of admission	24.2%	67	22.2%	4
I am currently considering an offer(s) of admission	6.5%	18	11.1%	2
I applied but was not accepted for fall	4.7%	13	11.1%	2
I have begun, but not finished the application process	29.6%	82	16.7%	3
I have not begun the application process	33.9%	94	38.9%	7
Decline to State	1.1%	3	0.0%	0

Of the students that accepted an offer of admission or are considering an offer(s) of admission, about two-fourths of the students were accepted by CSUB. Graduate students were more likely than undergraduate students to be accepted by a private institution or an institution not listed. On the other hand, undergraduate students were more likely than graduate students to have been accepted at another CSU (17.6% compared to 0%). Only a few students were accepted by the University of California.

To which schools have you been accepted? Select all that apply.				
	U_Grad (n=85)		Grad (n=6)	
	%	n	%	n
CSUB	60.0%	51	50.0%	3
Another CSU	17.6%	15	0.0%	0
University of California	10.6%	9	16.7%	1
Private educational institution	24.7%	21	33.3%	2
Other	15.3%	13	33.3%	2
Decline to state	3.5%	3	0.0%	0

Students were asked to indicate the school that they will attend. More than two-fourths of the undergraduate students indicated that they will attend CSUB. Undergraduate students were more likely than to indicate that they will attend another CSU (14.3% and 0%), whereas graduate students were more likely to indicate that they will attend the University of California or a private educational institution.

Which school will you attend?				
	U_Grad (n=85)		Grad (n=6)	
	%	n	%	n
CSUB	57.6%	49	16.7%	1
Another CSU	14.1%	12	0.0%	0
University of California	2.4%	2	33.3%	2
Private educational institution	14.1%	12	33.3%	2
Other	9.4%	8	16.7%	1
Decline to state	2.4%	2	0.0%	0

Students were asked to indicate the degree or certificate that they will pursue. More than two-fourths (57.1%) of the undergraduate students will pursue a master's degree, while two-fourths (50%) of graduate students will pursue a doctorate degree. Undergraduate students were more likely than graduate students to indicate they will be pursuing another degree or certificate besides those listed (27.4% compared to 16.7%).

For what degree or certificate?				
	U_Grad (n=85)		Grad (n=6)	
	%	n	%	n
Master's (MA, MS, MBA, etc)	57.6%	49	16.7%	1
Medical (MD, DO, DDS, DVM, etc)	3.5%	3	0.0%	0
Law (JD, etc)	3.5%	3	16.7%	1
Doctorate (Ph.D, Ed.D, etc)	8.2%	7	50.0%	3
Other	27.1%	23	16.7%	1
Decline to state	0.0%	0	0.0%	0

Job Search Process

Students were asked to indicate the current state of their job search process. Nearly two-fourths (48.1%) of graduate students indicated that they are planning to stay in their current job after graduation, while more than one-third (39.9%) of students indicated that they were looking for jobs but had not received any offers yet. Only a small percentage of students indicated that they accepted an offer of employment or are currently considering an offer.

Which of the following best describes the current state of your job search?				
	U_Grad (n=434)		Grad (n=135)	
	%	n	%	n
Planning to stay in my current job after graduation	20.7%	90	48.1%	65
Accepted an offer of employment	10.8%	47	6.7%	9
Received an offer for a position, but declined	0.0%	0	.7%	1
Currently considering an offer	7.6%	33	4.4%	6
Looking but no offers yet	39.9%	173	27.4%	37
Planning to work, but not actively looking for a position	19.4%	84	11.9%	16
Decline to state	1.6%	7	.7%	1

Of the students who received a job offer, more than one-third (38.8%) of undergraduate students indicated that they received two job offers whereas less than two-tenths (18.8%) of graduate students received two job offers. Undergraduate and graduate students were equally likely to receive one job offer (33.8% and 37.5%). Graduate students were more likely than undergraduate students to receive three job offers.

How many job offers have you received?				
	U_Grad (n=80)		Grad (n=16)	
	%	n	%	n
0	6.3%	5	12.5%	2
1	33.8%	27	37.5%	6
2	38.8%	31	18.8%	3
3	12.5%	10	25.0%	4
4	2.5%	2	0.0%	0
5 or more	2.5%	2	0.0%	0
Decline to state	3.8%	3	6.3%	1

Students were asked to indicate whether the job offers they received were related to their field of study. Graduate students were more likely than undergraduate students to indicate that one of their jobs offers was related to their field of study (50.0% compared to 40.0%). On the other hand, undergraduate students were more likely than graduate students to indicate that two of their job offers were related to their field of study. Only a small percentage of students indicated that their job offers did not relate to their field of study.

Which degree have you earned?				
	U_Grad (n=80)		Grad (n=16)	
	%	n	%	n
0	12.5%	10	6.3%	1
1	40.0%	32	50.0%	8
2	30.0%	24	18.8%	3
3	10.0%	8	12.5%	2
4	2.5%	2	0.0%	0
5 or more	0.0%	0	0.0%	0
Decline to state	5.0%	4	12.5%	2

Job Resources

Students were asked to indicate the extent to which they used resources available at CSUB for their current job search. The table below shows the mean scores for students' responses, where higher scores indicate higher self-evaluations of usage. Mean scores were quite low indicating that CSUB resources are not widely used by students. Resources with the highest mean scores were 'CSUB faculty' and 'your CSUB major department' and those with the lowest were 'electronic interaction with CSUB counselor' and 'on campus interviews.'

In your current job search, to what extent have you used each of the following CSUB resources?		
	U_Grad (n=253)	Grad (n=53)
	Mean	Mean
RunnerLink	2.0	1.7
Optimal Resume & Interview Skill-builder	1.8	1.4
Face to Face meeting with a CSUB Career Counselor	1.5	1.4
Electronic interaction with a CSUB Career Counselor	1.3	1.1
Career Education Workshop	1.6	1.4
CSUB Career Fairs	1.8	1.3
On Campus Interviews	1.3	1.2
CSUB Faculty	2.1	2.2
Your CSUB major department	2.3	2.1
Scale: A lot=6, A good deal=5, Some=4, A little=3, Not at all=2, Did not use=1, Decline to state=0		

Students were also asked to rate the helpfulness of CSUB resources. Ratings fell between 'Not at all' and 'A little' indicating that the resources are not perceived to be quite helpful. Resources with the highest ratings were 'CSUB faculty' and 'Your CSUB major department', while resources offered by the Center for Career Engagement and Career Education received some of the lowest ratings.

In your current job search, rate the helpfulness of each of the following:		
	U_Grad (n=253)	Grad (n=53)
	Mean	Mean
RunnerLink	1.7	1.3
Optimal Resume & Interview Skill-builder	1.6	1.1
Face to Face meeting with a CSUB Career Counselor	1.1	1.1
Electronic interaction with a CSUB Career Counselor	1.1	1.0
Career Education Workshop	1.3	1.0
CSUB Career Fairs	1.4	1.1
On Campus Interviews	1.0	1.1
CSUB Faculty	1.9	1.8
Your CSUB major department	1.8	1.8
Scale: A lot=5, A good deal=4, Some=3, A little=2, Not at all=1, Did not use/Decline to state=0		

Next Steps

We also show the data for undergraduate and graduate students grouped by matriculation type and school (native v transfer students). These tables are found in the Appendix A. The questionnaire used for the survey is included as Appendix B. The upcoming survey will include questions selected from all of the surveys administered up to this point in time.

APPENDIX A

UNDERGRADUATE STUDENTS BY MATRICULATION TYPE

Characteristics of Student Respondents

Did you begin at CSUB as a first-time freshman, or as a transfer student?		
	%	n
First-Time Student	31.5%	286
Transfer Student	68.5%	622

What is your race/ethnicity?				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
African American	4.9%	14	7.1%	44
American Indian	.3%	1	1.8%	11
Asian	5.9%	17	5.6%	35
Hispanic/Latino	52.1%	149	28.6%	178
Pacific Islander	1.0%	3	1.4%	9
White	27.6%	79	45.0%	280
Other/Decline to state	8.0%	23	10.5%	65

What is your age?				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
18-23	73.1%	209	27.8%	173
24-29	21.3%	61	38.6%	240
30-35	2.1%	6	12.7%	79
36-39	.7%	2	4.7%	29
40-49	.3%	1	8.7%	54
50+	0.0%	0	4.7%	29
Decline to state	2.4%	7	2.9%	18

What is your gender?				
	First-Time Student (n=286)		Transfer Students (n=622)	
	%	n	%	n
Male	28.3%	81	33.9%	211
Female	68.9%	197	62.7%	390
Decline to state	2.8%	8	3.4%	21

Highest Degree

What's the highest degree you expect to earn in your lifetime?				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
Bachelor's (BA, BS, etc)	19.2%	55	18.3%	114
Master's (MA, MS, MBA, etc)	55.9%	160	57.4%	357
Medical (MD, DO, DDS, DVM, etc)	1.4%	4	1.6%	10
Law (JD, etc)	2.8%	8	2.4%	15
Doctorate (Ph.D, Ed.D, etc)	17.1%	49	17.2%	107
Decline to state	3.5%	10	3.1%	19

Higher Education Experience

If you could start your higher education experience over, would you:				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
Attend CSUB	63.6%	182	58.7%	365
Attend a different university	30.1%	86	33.1%	206
Not pursue a degree at any school	.7%	2	.5%	3
Decline to state	5.5%	16	7.7%	48

CSUB Satisfaction

How satisfied are you with your experience at CSUB?				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
Very satisfied	21.0%	60	23.8%	148
Satisfied	54.5%	156	51.6%	321
Neither satisfied nor dissatisfied	15.7%	45	15.6%	97
Dissatisfied	5.6%	16	5.9%	37
Very dissatisfied	2.1%	6	2.1%	13
Decline to state	1.0%	3	.9%	6

Plans after Graduation

What do you plan to do after graduation? Select all that apply.				
	First-Time Student (n=908)		Transfer Student (n=223)	
	%	n	%	n
Pursue/Continue employment	80.4%	230	77.8%	484
Start/raise a family	32.2%	92	31.0%	193
Enter the military/armed services	2.1%	6	1.6%	10
Pursue volunteer service	17.1%	49	16.1%	100
Pursue additional higher education	64.7%	185	66.9%	416
Pursue other activities than those listed above	18.9%	54	17.8%	111

Which of your future plans is most important? Select only one.				
	First-Time Student (n=286)		Transfer Student (n=622)	
	%	n	%	n
Pursue/Continue employment	48.6%	139	47.4%	295
Start/raise a family	10.8%	31	17.4%	108
Enter military/armed services	.7%	2	.6%	4
Pursue volunteer service	0.0%	0	.2%	1
Pursue additional higher education	34.6%	99	28.6%	178
Other activities not listed above	3.1%	9	3.9%	24
Decline to state	2.0%	6	1.9%	12

Application Process

What is the current state of your application process?				
	First-Time Student (n=99)		Transfer Student (n=178)	
	%	n	%	n
I have accepted an offer of admission	18.2%	18	27.5%	49
I am currently considering an offer(s) of admission	11.1%	11	3.9%	7
I applied but was not accepted for fall	4.0%	4	5.1%	9
I have begun, but not finished the application process	30.3%	30	29.2%	52
I have not begun the application process	35.4%	35	33.1%	59
Decline to State	1.0%	1	1.1%	2

To which schools have you been accepted? Select all that apply.				
	First-Time Student (n=29)		Transfer Student (n=56)	
	%	n	%	n
CSUB	58.6%	17	60.7%	34
Another CSU	17.2%	5	17.9%	10
University of California	10.3%	3	10.7%	6
Private educational institution	27.6%	8	23.2%	13
Other	17.2%	5	14.3%	8
Decline to state	3.4%	1	3.6%	2

Which school will you attend?				
	First-Time Student (n=29)		Transfer Student (n=56)	
	%	n	%	n
CSUB	58.6%	17	57.1%	32
Another CSU	13.8%	4	14.3%	8
University of California	3.4%	1	1.8%	1
Private educational institution	17.2%	5	12.5%	7
Other	6.9%	2	10.7%	6
Decline to state	0.0%	0	3.6%	2

For what degree or certificate?				
	First-Time Student (n=29)		Transfer Student (n=56)	
	%	n	%	n
Master's (MA, MS, MBA, etc)	62.1%	18	55.4%	31
Medical (MD, DO, DDS, DVM, etc)	6.9%	2	1.8%	1
Law (JD, etc)	3.4%	1	3.6%	2
Doctorate (Ph.D, Ed.D, etc)	3.4%	1	10.7%	6
Other	24.1%	7	28.6%	16
Decline to state	0.0%	0	0.0%	0

Job Search Process

Which of the following best describes the current state of your job search?				
	First-Time Student (n=139)		Transfer Student (n=295)	
	%	n	%	n
Planning to stay in my current job after graduation	19.4%	27	21.4%	63
Accepted an offer of employment	12.2%	17	10.2%	30
Received an offer for a position, but declined	0.0%	0	0.0%	0
Currently considering an offer	6.5%	9	8.1%	24
Looking but no offers yet	37.4%	52	41.0%	121
Planning to work, but not actively looking for a position	21.6%	30	18.3%	54
Decline to state	2.9%	4	1.0%	3

How many job offers have you received?				
	First-Time Student (n=26)		Transfer Student (n=54)	
	%	n	%	n
0	3.8%	1	7.4%	4
1	38.5%	10	31.5%	17
2	46.2%	12	35.2%	19
3	11.5%	3	13.0%	7
4	0.0%	0	3.7%	2
5 or more	0.0%	0	3.7%	2
Decline to state	0.0%	0	5.6%	3

Of those offers, how many are related to your field of study?				
	First-Time Student (n=26)		Transfer Student (n=54)	
	%	n	%	n
0	23.1%	6	7.4%	4
1	38.5%	10	40.7%	22
2	30.8%	8	29.6%	16
3	7.7%	2	11.1%	6
4	0.0%	0	3.7%	2
5 or more	0.0%	0	0.0%	0
Decline to state	0.0%	0	7.4%	4

Job Resources

In your current job search, to what extent have you used each of the following CSUB resources?		
	First-Time Student (n=78)	Transfer Student (n=175)
	Mean	Mean
RunnerLink	2.1	2.0
Optimal Resume & Interview Skill-builder	2.0	1.8
Face to Face meeting with a CSUB Career Counselor	1.4	1.5
Electronic interaction with a CSUB Career Counselor	1.3	1.3
Career Education Workshop	1.6	1.6
CSUB Career Fairs	2.0	1.6
On Campus Interviews	1.3	1.3
CSUB Faculty	2.3	2.1
Your CSUB major department	2.5	2.2
Scale: A lot=6, A good deal=5, Some=4, A little=3, Not at all=2, Did not use=1, Decline to state=0		

In your current job search, rate the helpfulness of each of the following:		
	First-Time Student (n=78)	Transfer Student (n=175)
	Mean	Mean
RunnerLink	1.9	1.6
Optimal Resume & Interview Skill-builder	1.8	1.5
Face to Face meeting with a CSUB Career Counselor	1.1	1.1
Electronic interaction with a CSUB Career Counselor	1.1	1.0
Career Education Workshop	1.4	1.2
CSUB Career Fairs	1.7	1.3
On Campus Interviews	1.0	1.0
CSUB Faculty	2.2	1.8
Your CSUB major department	2.0	1.7
Scale: A lot=5, A good deal=4, Some=3, A little=2, Not at all=1, Did not use/Decline to state=0		

GRADUATE STUDENT BY MATRICULATION TYPE

Characteristics of Student Respondents

Did you begin at CSUB as a graduate student, or as a transfer student?		
	%	n
First-Time Student	95.1%	212
Transfer Student	4.9%	11

What is your race/ethnicity				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
African American	9.9%	21	0.0%	0
American Indian	1.9%	4	0.0%	0
Asian	4.2%	9	0.0%	0
Hispanic/Latino	26.9%	57	27.3%	3
Pacific Islander	.5%	1	0.0%	0
White	47.2%	100	54.5%	6
Other/Decline to state	9.4%	20	18.2%	2

What is your age?				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
18-23	3.3%	7	0.0%	0
24-29	31.6%	67	27.3%	3
30-35	20.3%	43	18.2%	2
36-39	12.3%	26	18.2%	2
40-49	17.9%	38	9.1%	1
50+	11.8%	25	18.2%	2
Decline to state	2.8%	6	9.1%	1

What is your gender?				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Male	25.5%	54	27.3%	3
Female	71.2%	151	63.6%	7
Decline to state	2.3%	7	9.1%	1

Highest Degree

What's the highest degree you expect to earn in your lifetime?				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Bachelor's (BA, BS, etc)	1.4%	3	0.0%	0
Master's (MA, MS, MBA, etc)	56.6%	120	72.7%	8
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0
Law (JD, etc)	3.3%	7	0.0%	0
Doctorate (Ph.D, Ed.D, etc)	35.8%	76	18.2%	2
Decline to state	2.9%	6	9.1%	1

Higher Education Experience

If you could start your higher education experience over, would you:				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Attend CSUB	71.7%	152	81.8%	9
Attend a different university	19.3%	41	9.1%	1
Not pursue a degree at any school	1.4%	3	0.0%	0
Decline to state	7.5%	16	9.1%	1

CSUB Satisfaction

How satisfied are you with your experience at CSUB?				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Very satisfied	29.2%	62	18.2%	2
Satisfied	52.8%	112	54.5%	6
Neither satisfied nor dissatisfied	12.3%	26	9.1%	1
Dissatisfied	2.8%	6	9.1%	1
Very dissatisfied	1.9%	4	0.0%	0
Decline to state	0.9%	2	9.1%	1

Plans for Graduation

What do you plan to do after graduation? Select all that apply.				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Pursue/Continue employment	89.6%	190	81.8%	9
Start/raise a family	27.8%	59	9.1%	1
Enter the military/armed services	.9%	2	0.0%	0
Pursue volunteer service	8.0%	17	0.0%	0
Pursue additional higher education	32.1%	68	36.4%	4
Pursue other activities than those listed above	18.4%	39	0.0%	0

Which of your future plans is most important? Select only one.				
	First-Time Student (n=212)		Transfer Student (n=11)	
	%	n	%	n
Pursue/Continue employment	60.4%	128	63.6%	7
Start/raise a family	23.1%	49	18.2%	2
Enter military/armed services	0.0%	0	0.0%	0
Pursue volunteer service	.9%	2	0.0%	0
Pursue additional higher education	8.0%	17	9.1%	1
Other activities not listed above	5.7%	12	0.0%	0
Decline to state	1.8%	4	9.1%	1

Application Process

What is the current state of your application process?				
	First-Time Student (n=17)		Transfer Student (n=1)	
	%	n	%	n
I have accepted an offer of admission	23.5%	4	0.0%	0
I am currently considering an offer(s) of admission	11.8%	2	0.0%	0
I applied but was not accepted for fall	11.8%	2	0.0%	0
I have begun, but not finished the application process	17.6%	3	0.0%	0
I have not begun the application process	35.3%	6	100.0%	1
Decline to state	0.0%	0	0.0%	0

To which schools have you been accepted? Select all that apply.				
	First-Time Student (n=6)		Transfer Student (n=0)	
	%	n	%	n
CSUB	50.0%	3	0.0%	0
Another CSU	0.0%	0	0.0%	0
University of California	16.7%	1	0.0%	0
Private educational institution	33.3%	2	0.0%	0
Other	33.3%	2	0.0%	0
Decline to state	0.0%	0	0.0%	0

Which school will you attend?				
	First-Time Student (n=6)		Transfer Student (n=0)	
	%	n	%	n
CSUB	16.7%	1	0.0%	0
Another CSU	0.0%	0	0.0%	0
University of California	33.3%	2	0.0%	0
Private educational institution	33.3%	2	0.0%	0
Other	16.7%	1	0.0%	0
Decline to state	0.0%	0	0.0%	0

For what degree or certificate?				
	First-Time Student (n=6)		Transfer Student (n=0)	
	%	n	%	n
Master's (MA, MS, MBA, etc)	16.7%	1	0.0%	0
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0
Law (JD, etc)	16.7%	1	0.0%	0
Doctorate (Ph.D, Ed.D, etc)	50.0%	3	0.0%	0
Other	16.7%	1	0.0%	0
Decline to state	0.0%	0	0.0%	0

Job Search Process

Which of the following best describes the current state of your job search?				
	First-Time Student (n=128)		Transfer Student (n=7)	
	%	n	%	n
Planning to stay in my current job after graduation	47.7%	61	57.1%	4
Accepted an offer of employment	6.3%	8	14.3%	1
Received an offer for a position, but declined	.8%	1	0.0%	0
Currently considering an offer	4.7%	6	0.0%	0
Looking but no offers yet	28.1%	36	14.3%	1
Planning to work, but not actively looking for a position	11.7%	15	14.3%	1
Decline to state	.8%	1	0.0%	0

How many job offers have you received?				
	First-Time Student (n=15)		Transfer Student (n=1)	
	%	n	%	n
0	13.3%	2	0.0%	0
1	40.0%	6	0.0%	0
2	13.3%	2	100.0%	1
3	26.7%	4	0.0%	0
4	0.0%	0	0.0%	0
5 or more	0.0%	0	0.0%	0
Decline to state	6.7%	1	0.0%	0

Of those offers, how many are related to your field of study?				
	First-Time Student (n=15)		Transfer Student (n=1)	
	%	n	%	n
0	6.7%	1	0.0%	0
1	53.3%	8	0.0%	0
2	13.3%	2	100.0%	1
3	13.3%	2	0.0%	0
4	0.0%	0	0.0%	0
5 or more	0.0%	0	0.0%	0
Decline to state	13.3%	2	0.0%	0

In your current job search, to what extent have you used each of the following CSUB resources?		
	First-Time Student (n=51)	Transfer Student (n=2)
	Mean	Mean
RunnerLink	1.7	1.0
Optimal Resume & Interview Skill-builder	1.5	1.0
Face to Face meeting with a CSUB Career Counselor	1.5	0.5
Electronic interaction with a CSUB Career Counselor	1.2	0.5
Career Education Workshop	1.4	0.5
CSUB Career Fairs	1.4	0.5
On Campus Interviews	1.2	0.5
CSUB Faculty	2.2	0.5
Your CSUB major department	2.1	1.0
Scale: A lot=6, A good deal=5, Some=4, A little=3, Not at all=2, Did not use=1, Decline to state=0		

In your current job search, rate the helpfulness of each of the following:		
	First-Time Student (n=51)	Transfer Student (n=2)
	Mean	Mean
RunnerLink	1.4	0.5
Optimal Resume & Interview Skill-builder	1.1	0.5
Face to Face meeting with a CSUB Career Counselor	1.1	0.0
Electronic interaction with a CSUB Career Counselor	1.0	0.0
Career Education Workshop	1.0	0.0
CSUB Career Fairs	1.2	0.0
On Campus Interviews	1.1	0.0
CSUB Faculty	1.9	0.0
Your CSUB major department	1.9	1.5
Scale: A lot=5, A good deal=4, Some=3, A little=2, Not at all=1, Did not use/Decline to state=0		

UNDERGRADUATE STUDENT BY SCHOOL

Characteristics of Student Respondents

Did you begin at CSUB as a first-time freshman, or as a transfer student?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
First-Time Student	30.4%	49	24.5%	48	34.5%	49	34.9%	139	9.1%	1
Transfer Student	69.6%	112	75.5%	148	65.5%	93	65.1%	259	90.9%	10

What is your race/ethnicity?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
African American	6.8%	11	8.7%	17	4.2%	6	5.5%	22	18.2%	2
American Indian	1.9%	3	1.0%	2	.7%	1	1.5%	6	0.0%	0
Asian	1.9%	3	9.7%	19	15.5%	22	2.0%	8	0.0%	0
Hispanic/Latino	29.2%	47	36.7%	72	26.8%	38	42.0%	167	27.3%	3
Pacific Islander	1.9%	3	1.0%	2	2.8%	4	.8%	3	0.0%	0
White	44.7%	72	35.2%	69	42.3%	60	38.7%	154	36.4%	4
Other/Decline to state	13.7%	22	7.6%	15	7.7%	11	9.5%	38	18.2%	2

What is your age?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
18-23	41.6%	67	36.2%	71	34.5%	49	48.0%	191	36.4%	4
24-29	36.6%	59	33.7%	66	41.5%	59	29.1%	116	9.1%	1
30-35	8.1%	13	10.7%	21	16.9%	24	6.8%	27	0.0%	0
36-39	.6%	1	4.6%	9	2.8%	4	4.3%	17	0.0%	0
40-49	5.0%	8	8.2%	16	3.5%	5	5.8%	23	27.3%	3
50+	3.7%	6	3.6%	7	0.0%	0	3.5%	14	18.2%	2
Decline to state	4.3%	7	3.0%	6	0.7%	1	2.5%	10	9.1%	1

What is your gender?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Male	35.4%	57	47.4%	93	33.1%	47	22.9%	91	36.4%	4
Female	59.6%	96	49.0%	96	65.5%	93	74.4%	296	54.5%	6
Decline to state	5.0%	8	3.6%	7	1.4%	2	2.8%	11	9.1%	1

Highest Degree

What's the highest degree you expect to earn in your lifetime?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Bachelor's (BA, BS, etc)	19.3%	31	23.5%	46	16.9%	24	17.1%	68	0.0%	0
Master's (MA, MS, MBA, etc)	53.4%	86	62.8%	123	50.0%	71	57.8%	230	63.6%	7
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0	7.7%	11	.8%	3	0.0%	0
Law (JD, etc)	3.1%	5	2.6%	5	0.0%	0	3.3%	13	0.0%	0
Doctorate (Ph.D, Ed.D, etc)	21.1%	34	7.7%	15	21.8%	31	18.1%	72	36.4%	4
Decline to state	3.1%	5	3.6%	7	3.5%	5	3.1%	12	0.0%	0

Higher Education Experience

If you could start your higher education experience over, would you:										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Attend CSUB	56.5%	91	60.7%	119	62.7%	89	60.6%	241	63.6%	7
Attend a different university	32.3%	52	33.7%	66	30.3%	43	31.9%	127	36.4%	4
Not pursue a degree at any school	0.0%	0	0.0%	0	0.0%	0	1.3%	5	0.0%	0
Decline to state	11.2%	18	10.0%	11	7.0%	10	6.3%	25	0.0%	0

CSUB Satisfaction

How satisfied are you with your experience at CSUB?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Very satisfied	21.7%	35	21.9%	43	26.8%	38	22.6%	90	18.2%	2
Satisfied	53.4%	86	55.1%	108	50.7%	72	51.5%	205	54.5%	6
Neither satisfied nor dissatisfied	14.9%	24	14.3%	28	14.8%	21	16.8%	67	18.2%	2
Dissatisfied	5.6%	9	6.1%	12	4.2%	6	6.5%	26	0.0%	0
Very dissatisfied	2.5%	4	2.0%	4	2.1%	3	1.8%	7	9.1%	1
Decline to state	1.8%	3	0.5%	1	1.4%	2	.8%	3	0.0%	0

Plans after Graduation

What do you plan to do after graduation? Select all that apply.										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Pursue/Continue employment	77.6%	125	85.7%	168	78.9%	112	76.6%	305	36.4%	4
Start/raise a family	31.1%	50	30.1%	59	33.1%	47	31.9%	127	18.2%	2
Enter the military/armed services	0.0%	0	3.1%	6	.7%	1	2.3%	9	0.0%	0
Pursue volunteer service	19.9%	32	8.7%	17	22.5%	32	16.8%	67	9.1%	1
Pursue additional higher education	69.6%	112	51.5%	101	69.7%	99	70.1%	279	90.9%	10
Pursue other activities than those listed above	24.8%	40	18.9%	37	22.5%	32	13.8%	55	9.1%	1

Which of your future plans is most important? Select only one.										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
Pursue/Continue employment	77.6%	125	85.7%	168	78.9%	112	76.6%	305	36.4%	4
Start/raise a family	31.1%	50	30.1%	59	33.1%	47	31.9%	127	18.2%	2
Enter the military/armed services	0.0%	0	3.1%	6	.7%	1	2.3%	9	0.0%	0
Pursue volunteer service	19.9%	32	8.7%	17	22.5%	32	16.8%	67	9.1%	1
Pursue additional higher education	69.6%	112	51.5%	101	69.7%	99	70.1%	279	90.9%	10
Pursue other activities than those listed above	24.8%	40	18.9%	37	22.5%	32	13.8%	55	9.1%	1

Application Process

What is the current state of your application process?										
	AH (n=161)		BPA (n=196)		NSME (n=142)		SSE (n=398)		INST (n=11)	
	%	n	%	n	%	n	%	n	%	n
I have accepted an offer of admission	20.8%	11	20.6%	7	19.6%	9	27.7%	38	28.6%	2
I am currently considering an offer(s) of admission	13.2%	7	8.8%	3	2.2%	1	4.4%	6	14.3%	1
I applied but was not accepted for fall	1.9%	1	0.0%	0	6.5%	3	6.6%	9	0.0%	0
I have begun, but not finished the application process	34.0%	18	23.5%	8	32.6%	15	28.5%	39	28.6%	2
I have not begun the application process	30.2%	16	47.1%	16	39.1%	18	32.9%	45	18.6%	2

To which schools have you been accepted? Select all that apply.										
	AH (n=18)		BPA (n=10)		NSME (n=10)		SSE (n=44)		INST (n=3)	
	%	n	%	n	%	n	%	n	%	n
CSUB	55.6%	10	60.0%	6	10.0%	1	75.0%	33	33.3%	1
Another CSU	22.2%	4	10.0%	1	40.0%	4	11.4%	5	33.3%	1
University of California	16.7%	3	10.0%	1	20.0%	2	6.8%	3	0.0%	0
Private educational institution	27.8%	5	10.0%	1	30.0%	3	25.0%	11	33.3%	1
Other	22.2%	4	20.0%	2	50.0%	5	4.5%	2	0.0%	0
Decline to state	5.6%	1	10.0%	1	0.0%	0	2.3%	1	0.0%	0

Which school will you attend?										
	AH (n=18)		BPA (n=10)		NSME (n=10)		SSE (n=44)		INST (n=3)	
	%	n	%	n	%	n	%	n	%	n
CSUB	44.4%	8	70.0%	7	10.0%	1	72.7%	32	33.3%	1
Another CSU	22.2%	4	10.0%	1	20.0%	2	9.1%	4	33.3%	1
University of California	5.6%	1	0.0%	0	10.0%	1	0.0%	0	0.0%	0
Private educational institution	11.1%	2	0.0%	0	20.0%	2	15.9%	7	33.3%	1
Other	11.1%	2	20.0%	2	40.0%	4	0.0%	0	0.0%	0
Decline to state	5.6%	1	0.0%	0	0.0%	0	2.3%	1	0.0%	0

For what degree or certificate?										
	AH (n=18)		BPA (n=10)		NSME (n=10)		SSE (n=44)		INST (n=3)	
	%	n	%	n	%	n	%	n	%	n
Master's (MA, MS, MBA, etc)	44.4%	8	90.0%	9	50.0%	5	54.5%	24	100.0%	3
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0	20.0%	2	2.3%	1	0.0%	0
Law (JD, etc)	5.6%	1	10.0%	1	0.0%	0	2.3%	1	0.0%	0
Doctorate (Ph.D, Ed.D, etc)	16.7%	3	0.0%	0	30.0%	3	2.3%	1	0.0%	0
Other	33.3%	6	0.0%	0	0.0%	0	38.6%	17	0.0%	0
Decline to state	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0

Job Search Process

Which of the following best describes the current state of your job search?										
	AH (n=70)		BPA (n=120)		NSME (n=67)		SSE (n=173)		INST (n=4)	
	%	n	%	n	%	n	%	n	%	n
Planning to stay in my current job after graduation	20.0%	14	29.2%	35	16.4%	11	16.8%	29	25.0%	1
Accepted an offer of employment	4.3%	3	10.0%	12	32.8%	22	5.8%	10	0.0%	0
Received an offer for a position, but declined	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Currently considering an offer	8.6%	6	7.5%	9	10.4%	7	5.8%	10	25.0%	1
Looking but no offers yet	42.9%	30	43.3%	52	28.4%	19	41.6%	72	0.0%	0
Planning to work, but not actively looking for a position	21.4%	15	9.2%	11	10.4%	7	28.3%	49	50.0%	2
Decline to state	2.9%	2	.8%	1	1.5%	1	1.7%	3	0.0%	0

How many job offers have you received?										
	AH (n=9)		BPA (n=21)		NSME (n=29)		SSE (n=20)		INST (n=1)	
	%	n	%	n	%	n	%	n	%	n
0	0.0%	0	0.0%	0	3.4%	1	20.0%	4	0.0%	0
1	33.3%	3	38.1%	8	31.0%	9	35.0%	7	0.0%	0
2	55.6%	5	23.8%	5	48.3%	14	30.0%	6	100.0%	1
3	0.0%	0	14.3%	3	17.2%	5	10.0%	2	0.0%	0
4	0.0%	0	9.5%	2	0.0%	0	0.0%	0	0.0%	0
5 or more	0.0%	0	4.8%	1	0.0%	0	5.0%	1	0.0%	0
Decline to state	11.1%	1	9.5%	2	0.0%	0	0.0%	0	0.0%	0

Of those offers, how many are related to your field of study?										
	AH (n=9)		BPA (n=21)		NSME (n=29)		SSE (n=20)		INST (n=1)	
	%	n	%	n	%	n	%	n	%	n
0	22.2%	2	0.0%	0	3.4%	1	35.0%	7	0.0%	0
1	44.4%	4	42.9%	9	34.5%	10	45.0%	9	0.0%	0
2	22.2%	2	23.8%	5	48.3%	14	10.0%	2	100.0%	1
3	0.0%	0	19.0%	4	13.8%	4	0.0%	0	0.0%	0
4	0.0%	0	4.8%	1	0.0%	0	5.0%	1	0.0%	0
5 or more	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Decline to state	11.1%	1	9.5%	2	0.0%	0	5.0%	1	0.0%	0

Job Resources

In your current job search, to what extent have you used each of the following CSUB resources?					
	AH (n=39)	BPA (n=73)	NSME (n=48)	SSE (n=92)	INST (n=1)
	Mean	Mean	Mean	Mean	Mean
RunnerLink	1.6	2.5	1.9	1.9	3.0
Optimal Resume & Interview Skill-builder	1.3	1.9	2.2	1.8	2.0
Face to Face meeting with a CSUB Career Counselor	1.2	1.5	1.6	1.5	1.0
Electronic interaction with a CSUB Career Counselor	0.9	1.5	1.5	1.3	1.0
Career Education Workshop	1.3	1.6	1.8	1.6	2.0
CSUB Career Fairs	1.6	1.7	1.7	1.9	3.0
On Campus Interviews	1.0	1.3	1.6	1.1	2.0
CSUB Faculty	2.0	1.8	2.9	2.0	2.0
Your CSUB major department	1.9	2.0	3.3	2.2	1.0
Scale: A lot=6, A good deal=5, Some=4, A little=3, Not at all=2, Did not use=1, Decline to state=0					

In your current job search, rate the helpfulness of each of the following:					
	AH (n=39)	BPA (n=73)	NSME (n=48)	SSE (n=92)	INST (n=1)
	Mean	Mean	Mean	Mean	Mean
RunnerLink	1.1	2.1	1.8	1.6	2.0
Optimal Resume & Interview Skill-builder	1.1	1.6	2.0	1.6	2.0
Face to Face meeting with a CSUB Career Counselor	0.8	1.2	1.3	1.1	1.0
Electronic interaction with a CSUB Career Counselor	0.7	1.1	1.3	1.1	1.0
Career Education Workshop	0.9	1.4	1.4	1.3	2.0
CSUB Career Fairs	1.1	1.5	1.3	1.6	2.0
On Campus Interviews	0.8	1.2	1.3	0.9	1.0
CSUB Faculty	1.3	1.8	2.6	1.9	2.0
Your CSUB major department	1.3	1.5	2.8	1.7	1.0
Scale: A lot=5, A good deal=4, Some=3, A little=2, Not at all=1, Did not use/Decline to state=0					

Characteristics of Student Respondents

Did you begin at CSUB as a graduate student, or as a transfer student?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
First-Time Student	95.5%	21	95.5%	64	100.0%	4	94.6%	123
Transfer Student	4.5%	1	4.5%	3	0.0%	0	5.4%	7

What is your race/ethnicity?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
African American	0.0%	0	13.4%	9	0.0%	0	9.2%	12
American Indian	4.5%	1	0.0%	0	0.0%	0	2.3%	3
Asian	0.0%	0	10.4%	7	0.0%	0	1.5%	2
Hispanic/Latino	27.3%	6	26.9%	18	25.0%	1	26.9%	35
Pacific Islander	0.0%	0	1.5%	1	0.0%	0	0.0%	0
White	59.1%	13	41.8%	28	25.0%	1	49.2%	64
Other/Decline to state	9.0%	2	6.0%	4	50.0%	2	10.7%	14

What is your age?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
18-23	0.0%	0	3.0%	2	0.0%	0	3.8%	5
24-29	45.5%	10	32.8%	22	0.0%	0	29.2%	38
30-35	9.1%	2	14.9%	10	0.0%	0	25.4%	33
36-39	9.1%	2	11.9%	8	50.0%	2	12.3%	16
40-49	18.2%	4	22.4%	15	0.0%	0	15.4%	20
50+	13.6%	3	11.9%	8	50.0%	2	10.8%	14
Decline to state	4.5%	1	3.0%	2	0.0%	0	3.0%	4

What is your gender?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Male	36.4%	8	32.8%	22	100.0%	4	17.7%	23
Female	59.1%	13	62.7%	42	0.0%	0	79.2%	103
Decline to state	4.5%	1	4.5%	3	0.0%	0	3.0%	4

Highest Degree

What's the highest degree you expect to earn in your lifetime?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Bachelor's (BA, BS, etc)	9.1%	2	0.0%	0	0.0%	0	.8%	1
Master's (MA, MS, MBA, etc)	54.5%	12	68.7%	46	50.0%	2	52.3%	68
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Law (JD, etc)	0.0%	0	4.5%	3	0.0%	0	3.1%	4
Doctorate (Ph.D, Ed.D, etc)	36.4%	8	26.9%	18	50.0%	2	38.5%	50
Decline to state	0.0%	0	0.0%	0	0.0%	0	5.3%	7

Higher Education Experience

If you could start your higher education experience over, would you:								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Attend CSUB	63.6%	14	74.6%	50	50.0%	2	73.1%	95
Attend a different university	18.2%	4	17.9%	12	50.0%	2	18.5%	24
Not pursue a degree at any school	0.0%	0	0.0%	0	0.0%	0	2.3%	3
Decline to state	18.2%	4	7.5%	5	0.0%	0	6.1%	8

CSUB Satisfaction

How satisfied are you with your experience at CSUB?								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Very satisfied	22.7%	5	31.3%	21	50.0%	2	27.7%	36
Satisfied	54.5%	12	58.2%	39	50.0%	2	50.0%	65
Neither satisfied nor dissatisfied	9.1%	2	9.0%	6	0.0%	0	14.6%	19
Dissatisfied	4.5%	1	0.0%	0	0.0%	0	4.6%	6
Very dissatisfied	9.1%	2	0.0%	0	0.0%	0	1.5%	2
Decline to state	0.0%	0	1.5%	1	0.0%	0	1.5%	2

Plans after Graduation

What do you plan to do after graduation? Select all that apply.								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Pursue/Continue employment	90.9%	20	92.5%	62	75.0%	3	87.7%	114
Start/raise a family	27.3%	6	23.9%	16	25.0%	1	28.5%	37
Enter the military/armed services	0.0%	0	1.5%	1	0.0%	0	.8%	1
Pursue volunteer service	13.6%	3	6.0%	4	0.0%	0	7.7%	10
Pursue additional higher education	40.9%	9	23.9%	16	50.0%	2	34.6%	45
Pursue other activities than those listed above	22.7%	5	20.9%	14	0.0%	0	15.4%	20

Which of your future plans is most important? Select only one.								
	AH (n=22)		BPA (n=67)		NSME (n=4)		SSE (n=130)	
	%	n	%	n	%	n	%	n
Pursue/Continue employment	63.6%	14	68.7%	46	50.0%	2	56.2%	73
Start/raise a family	13.6%	3	16.4%	11	25.0%	1	27.7%	36
Enter military/armed services	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Pursue volunteer service	0.0%	0	1.5%	1	0.0%	0	.8%	1
Pursue additional higher education	9.1%	2	7.5%	5	25.0%	1	7.7%	10
Other activities not listed above	9.1%	2	4.5%	3	0.0%	0	5.4%	7
Decline to state	4.5%	1	1.5%	1	0.0%	0	2.3%	3

Application Process

What is the current state of your application process?								
	AH (n=2)		BPA (n=5)		NSME (n=1)		SSE (n=10)	
	%	n	%	n	%	n	%	n
I have accepted an offer of admission	50.0%	1	0.0%	0	100.0%	1	20.0%	2
I am currently considering an offer(s) of admission	0.0%	0	40.0%	2	0.0%	0	0.0%	0
I applied but was not accepted for fall	0.0%	0	0.0%	0	0.0%	0	20.0%	2
I have begun, but not finished the application process	50.0%	1	0.0%	0	0.0%	0	20.0%	2
I have not begun the application process	0.0%	0	60.0%	3	0.0%	0	40.0%	4

To which schools have you been accepted? Select all that apply.								
	AH (n=1)		BPA (n=2)		NSME (n=1)		SSE (n=2)	
	%	n	%	n	%	n	%	n
CSUB	100.0%	1	50.0%	1	0.0%	0	50.0%	1
Another CSU	0.0%	0	0.0%	0	0.0%	0	0.0%	0
University of California	0.0%	0	0.0%	0	0.0%	0	50.0%	1
Private educational institution	0.0%	0	50.0%	1	0.0%	0	50.0%	1
Other	0.0%	0	0.0%	0	100.0%	1	50.0%	1
Decline to state	0.0%	0	0.0%	0	0.0%	0	0.0%	0

Which school will you attend?								
	AH (n=1)		BPA (n=2)		NSME (n=1)		SSE (n=2)	
	%	n	%	n	%	n	%	n
CSUB	100.0%	1	0.0%	0	0.0%	0	0.0%	0
Another CSU	0.0%	0	0.0%	0	0.0%	0	0.0%	0
University of California	0.0%	0	50.0%	1	0.0%	0	50.0%	1
Private educational institution	0.0%	0	50.0%	1	0.0%	0	50.0%	1
Other	0.0%	0	0.0%	0	100.0%	1	0.0%	0
Decline to state	0.0%	0	0.0%	0	0.0%	0	0.0%	0

For what degree or certificate?								
	AH (n=1)		BPA (n=2)		NSME (n=1)		SSE (n=2)	
	%	n	%	n	%	n	%	n
Master's (MA, MS, MBA, etc)	100.0%	1	0.0%	0	0.0%	0	0.0%	0
Medical (MD, DO, DDS, DVM, etc)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Law (JD, etc)	0.0%	0	0.0%	0	0.0%	0	50.0%	1
Doctorate (Ph.D, Ed.D, etc)	0.0%	0	50.0%	1	100.0%	1	50.0%	1
Other	0.0%	0	50.0%	1	0.0%	0	0.0%	0
Decline to state	0.0%	0	0.0%	0	0.0%	0	0.0%	0

Job Search Process

Which of the following best describes the current state of your job search?								
	AH (n=14)		BPA (n=46)		NSME (n=2)		SSE (n=73)	
	%	n	%	n	%	n	%	n
Planning to stay in my current job after graduation	42.9%	6	43.5%	20	50.0%	1	52.1%	38
Accepted an offer of employment	0.0%	0	4.3%	2	0.0%	0	9.6%	7
Received an offer for a position, but declined	0.0%	0	0.0%	0	0.0%	0	1.4%	1
Currently considering an offer	7.1%	1	8.7%	4	0.0%	0	1.4%	1
Looking but no offers yet	42.9%	6	28.3%	13	50.0%	1	23.3%	17
Planning to work, but not actively looking for a position	7.1%	1	13.0%	6	0.0%	0	12.3%	9
Decline to state	0.0%	0	2.2%	1	0.0%	0	0.0%	0

How many job offers have you received?								
	AH (n=1)		BPA (n=6)		NSME (n=0)		SSE (n=9)	
	%	n	%	n	%	n	%	n
0	0.0%	0	0.0%	0	0.0%	0	22.2%	2
1	0.0%	0	33.3%	2	0.0%	0	44.4%	4
2	0.0%	0	33.3%	2	0.0%	0	11.1%	1
3	100.0%	1	16.7%	1	0.0%	0	22.2%	2
4	0.0%	0	0.0%	0	0.0%	0	0.0%	0
5 or more	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Decline to state	0.0%	0	16.7%	1	0.0%	0	0.0%	0

Of those offers, how many are related to your field of study?								
	AH (n=1)		BPA (n=6)		NSME (n=0)		SSE (n=9)	
	%	n	%	n	%	n	%	n
0	0.0%	0	0.0%	0	0.0%	0	11.1%	1
1	0.0%	0	66.7%	4	0.0%	0	44.4%	4
2	100.0%	1	16.7%	1	0.0%	0	11.1%	1
3	0.0%	0	0.0%	0	0.0%	0	22.2%	2
4	0.0%	0	0.0%	0	0.0%	0	0.0%	0
5 or more	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Decline to state	0.0%	0	16.7%	1	0.0%	0	11.1%	1

In your current job search, to what extent have you used each of the following CSUB resources?				
	AH (n=7)	BPA (n=19)	NSME (n=1)	SSE (n=26)
	Mean	Mean	Mean	Mean
RunnerLink	1.7	2.1	1.0	1.5
Optimal Resume & Interview Skill-builder	1.6	1.5	1.0	1.4
Face to Face meeting with a CSUB Career Counselor	1.1	1.5	1.0	1.5
Electronic interaction with a CSUB Career Counselor	0.7	1.4	1.0	1.0
Career Education Workshop	1.3	1.6	1.0	1.3
CSUB Career Fairs	0.9	1.9	1.0	1.1
On Campus Interviews	0.9	1.5	1.0	1.1
CSUB Faculty	2.4	2.1	3.0	2.2
Your CSUB major department	2.1	1.9	3.0	2.2
Scale: A lot=6, A good deal=5, Some=4, A little=3, Not at all=2, Did not use=1, Decline to state=0				

In your current job search, rate the helpfulness of each of the following:				
	AH (n=7)	BPA (n=19)	NSME (n=1)	SSE (n=26)
	Mean	Mean	Mean	Mean
RunnerLink	1.4	1.5	0.0	1.2
Optimal Resume & Interview Skill-builder	1.4	1.2	0.0	0.9
Face to Face meeting with a CSUB Career Counselor	1.3	0.9	0.0	1.2
Electronic interaction with a CSUB Career Counselor	1.3	1.1	0.0	0.9
Career Education Workshop	1.3	1.1	0.0	0.8
CSUB Career Fairs	1.3	1.6	0.0	0.8
On Campus Interviews	0.6	1.7	0.0	0.7
CSUB Faculty	1.0	2.1	3.0	1.9
Your CSUB major department	1.3	1.9	3.0	1.9
Scale: A lot=5, A good deal=4, Some=3 ,A little=2, Not at all=1, Did not use/Decline to state=0				

APPENDIX B

WELCOME

Congratulations on your impending graduation from CSUB! Your satisfaction and evaluation of your experiences at CSUB are important to us. Please take a moment to complete this survey. Your answers will assist us in improving the educational experience for all students.

We greatly appreciate your time and input.

YOUR DEGREE

***1. Which degree have you earned?**

- Bachelors/Undergraduate
- Masters/Graduate

GRADUATE STUDENTS

***2. Did you begin at CSUB as a graduate student, or as a transfer student?**

- I started my graduate program at CSUB.
- I transferred to CSUB as a graduate student from another college.

UNDERGRADUATE STUDENTS

***3. Did you begin at CSUB as a first-time freshman, or as a transfer student?**

- I began CSUB as a freshman.
- I transferred to CSUB from another college.

HIGHEST DEGREE

***4. What's the highest degree you expect to earn in your lifetime?**

- Bachelor's (BA, BS, etc)
- Master's (MA, MS, MBA, etc)
- Medical (MD, DO, DDS, DVM, etc)
- Law (JD, etc)
- Doctorate (Ph.D, Ed.D, etc)
- Decline to state

SATISFACTION

***5. If you could start your higher education experience over, would you:**

- Attend CSUB
- Attend a different university
- Not pursue a degree at any school
- Decline to state

***6. How satisfied are you with your experience at CSUB?**

- Very satisfied
- Satisfied
- Neither satisfied nor dissatisfied
- Dissatisfied
- Very dissatisfied
- Decline to state

PLANS AFTER GRADUATION

***7. What do you plan to do after graduation? Select all that apply.**

- Pursue/Continue employment
- Start/raise a family
- Enter the military/armed services
- Pursue volunteer service
- Pursue additional higher education
- Pursue other activities than those listed above

***8. Which of your future plans is most important? Select only one.**

- Pursue/Continue employment
- Start/raise a family
- Enter military/armed services
- Pursue volunteer service
- Pursue additional higher education
- Other activities not listed above
- Decline to state

APPLICATION PROCESS

*9. What is the current state of your application process?

- I have accepted an offer of admission
- I am currently considering an offer(s) of admission
- I applied but was not accepted for fall
- I have begun, but not finished the application process
- I have not begun the application process

***10. To which schools have you been accepted? Select all that apply.**

- CSUB
- Another CSU
- University of California
- Private educational institution
- Other
- Decline to state

***11. Which school will you attend?**

- CSUB
- Another CSU
- University of California
- Private educational institution
- Other
- Decline to state

***12. For what degree or certificate?**

- Master's (MA, MS, MBA, etc)
- Medical (MD, DO, DDS, DVM, etc)
- Law (JD, etc)
- Doctorate (Ph.D, Ed.D, etc)
- Other
- Decline to state

JOB SEARCH

***13. Which of the following best describes the current state of your job search?**

- Planning to stay in my current job after graduation
- Accepted an offer of employment
- Received an offer for a position, but declined
- Currently considering an offer
- Looking but no offers yet
- Planning to work, but not actively looking for a position
- Decline to state

***14. How many job offers have you received?**

- 0
- 1
- 2
- 3
- 4
- 5 or more
- Decline to state

***15. Of those offers, how many are related to your field of study?**

- 0
- 1
- 2
- 3
- 4
- 5 or more
- Decline to state

*** 16. In your current job search, to what extent have you used each of the following CSUB resources?**

	A lot	A good deal	Some	A little	Not at all	Decline to state
RunnerLink (the job posting and career services management system)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Optimal Resume & Interview Skill-builder (the on-line career education tool located in RunnerLink)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Face to Face meeting with a CSUB Career Counselor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Electronic interaction with a CSUB Career Counselor (email or RunnerLink)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career Education Workshop (e.g., resume development, internship, job search, networking, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Career Fairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On Campus Interviews	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Faculty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your CSUB major department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

*** 17. In your current job search, rate the helpfulness of each of the following:**

	Did not use	A lot	A good deal	Some	A little	Not at all	Decline to state
RunnerLink (the job posting and career services management system)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Optimal Resume & Interview Skill-builder (the on-line career education tool located in RunnerLink)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Face to Face meeting with a CSUB Career Counselor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Electronic interaction with a CSUB Career Counselor (email or RunnerLink)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career Education Workshop (e.g., resume development, internship, job search, networking, etc.)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Career Fairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On Campus Interviews	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Faculty	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your CSUB major department	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

ABOUT YOU

Please select the answers that best describe you.

*18. What is your race/ethnicity?

- African American
- American Indian
- Asian
- Hispanic/Latino
- Pacific Islander
- White
- Other/Decline to state

*19. What is your age?

- 18-23
- 24-29
- 30-35
- 36-39
- 40-49
- 50+
- Decline to state

*20. What is your gender?

- Male
- Female
- Decline to state