

# GRADUATING STUDENT SURVEY (CY 2014- 2015)

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## Key Findings

- **Student Satisfaction**
  - More than half of all students indicated that they were ‘very satisfied’ or ‘satisfied’ with their experience at CSUB
- **Student Enrollment Status**
  - Nearly all undergraduate students attended CSUB full-time, whereas almost 90% of the graduate students attended CSUB part-time
- **Time to Degree**
  - More than half of all students indicated that they graduated in the amount of time they had expected
  - Undergraduate students were more likely to indicate that their graduation was delayed because they were unable to get the classes that they needed, whereas graduate students were more likely to indicate that working delayed their graduation
- **Skills and Knowledge**
  - Students were positively satisfied with the specific skills and knowledge that they had acquired in their chosen field of study
- **Class Activities**
  - Graduate students are more likely to participate in an internship, community-based learning, and a research activity with a faculty member outside the classroom
- **Post-Graduation Plans**
  - ‘Pursue/continue employment’ was the most important plan for more than half of all students
- **Job Search**
  - Undergraduate students were more likely to indicate ‘looking but no offers yet,’ whereas graduate students were more likely to indicate ‘planning to stay in my current job after graduation’
- **Application Process**
  - A quarter of undergraduate students accepted an offer of admission to a higher education institution
- **Highest Degree**
  - More than half of the undergraduate students indicated that a ‘master’s degree’ is the highest degree they expect to earn in the future, whereas graduate students were equally likely to indicate that a ‘master’s degree’ or ‘doctoral degree’ is the highest degree that they expect to earn in the future
- **Library**
  - Undergraduate students spend more hours in the library/using library resources when compared to graduate students
- **Alumni Association**
  - Most students were not familiar with alumni membership benefits

# Data Analysis

## Student Characteristics

Response Rate= 57% 1110 responded ÷ 1958 sent	Survey Respondents <sup>1</sup>				Degrees Awarded 2014-15 <sup>2</sup>			
	U_Grad (n=910)		Grad (n=162)		U_Grad (n=1545)		Grad (n=296)	
	%	n	%	n	%	n	%	n
<b>Matriculation</b>								
First	37.7%	343	-	-	38.4%	593	-	-
Transfer	62.3%	567	-	-	61.6%	952	-	-
<b>Race/Ethnicity</b>								
Black or African American	6.4%	58	6.8%	11	6.1%	94	5.4%	16
Native American	1.2%	11	.6%	1	1.2%	18	.3%	1
Asian	6.8%	62	7.4%	12	7.4%	114	7.4%	22
Hispanic or Latino	47.4%	431	32.1%	52	46.7%	722	30.1%	89
Pacific Islander	.1%	1	0.0%	0	.3%	4	0.0%	0
White or Caucasian	29.8%	271	37.0%	60	30.3%	468	38.2%	113
Other/Decline to State	8.4%	76	16.0%	26	8.1%	125	18.6%	55
<b>Age</b>								
18-23	35.2%	320	1.9%	3	36.3%	560	1.4%	4
24-29	42.6%	388	38.3%	62	45.2%	699	40.5%	120
30-35	10.3%	94	17.9%	29	8.8%	138	22.2%	66
36-39	4.2%	38	11.7%	19	3.5%	53	12.6%	38
40-49	4.9%	45	17.9%	29	4.0%	63	15.3%	45
50+	2.7%	25	12.3%	20	2.3%	32	8.0%	24
<b>Gender</b>								
Male	31.4%	286	26.5%	43	36.6%	565	30.1%	89
Female	68.6%	624	73.5%	119	63.4%	980	69.9%	207

<sup>1</sup>37 duplicate cases were deleted and data was extracted by IRPA

<sup>2</sup>Does not include post-baccalaureate degrees

## Student Satisfaction

<b>How satisfied are you with your experience at CSUB?</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Very satisfied	29.0%	264	35.2%	57
Satisfied	54.0%	491	46.9%	76
Neither satisfied nor dissatisfied	10.1%	92	8.6%	14
Dissatisfied	4.8%	44	6.2%	10
Very dissatisfied	1.5%	14	2.5%	4
Decline to state	.5%	5	.6%	1

## Student Enrollment Status

<b>On what basis did you mostly attend classes at CSUB?</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Full-Time	98.1%	893	9.9%	16
Part-Time	1.5%	14	88.3%	143
Decline to state	.3%	3	1.9%	3

## Time to Degree

Compared with what you expected when you first enrolled at CSUB, how long did it take you to graduate...				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Less time than I expected	8.8%	80	11.1%	18
The amount of time I expected	51.0%	464	63.6%	103
More time than I expected	39.3%	358	22.8%	37
Decline to state	.9%	8	2.5%	4

*Skip Logic used for the following tables (see appendix C for survey)*

Which of these caused the most significant delay in your graduation?				
	U_Grad (n=358)		Grad (n=37)	
	%	n	%	n
I had trouble getting the classes I needed	39.9%	143	18.9%	7
I worked while taking classes	26.8%	96	48.6%	18
I changed my major	20.7%	74	0.0%	0
Decline to state	12.6%	45	32.4%	12

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<b>What was the main factor that prevented you from getting the classes you needed?</b>				
	U_Grad (n=143)		Grad (n=7)	
	%	n	%	n
The course schedule conflicted with my personal schedule (work, daycare, transportation, etc.)	10.5%	15	14.3%	1
There was an institutional schedule issue, i.e. courses were not offered often enough, not enough sections were offered causing classes to fill up early, I needed to retake some courses, etc.	86.0%	123	85.7%	6
Decline to state	3.5%	5	0.0%	0

<b>What was the main reason you worked while attending CSUB?</b>				
	U_Grad (n=96)		Grad (n=18)	
	%	n	%	n
The financial aid I was awarded was not sufficient	69.8%	67	66.7%	12
I did not qualify for financial aid	27.1%	26	16.7%	3
I lost my financial aid eligibility	0.0%	0	0.0%	0
Decline to state	3.1%	3	16.7%	3

<b>What was the main factor that caused you to change your major?</b>				
	U_Grad (n=74)		Grad (n=0)	
	%	n	%	n
I was not prepared for my original major	14.9%	11	0.0%	0
My interests changed from my original major	78.4%	58	0.0%	0
Decline to state	6.8%	5	0.0%	0

## Skills and Knowledge

To what extent do you think you acquired the following skills and knowledge through your studies at CSUB?		
	U_Grad	Grad
	Mean	Mean
Communicate orally	2.5	2.2
Communicate in writing	2.6	2.5
Using technology for problem solving	2.4	2.3
Critical thinking and problem solving	2.6	2.5
Conducting research and analysis	2.6	2.6
Working as a team	2.4	2.3
Understanding diverse groups and cultures	2.5	2.3
Working independently	2.7	2.5
Numerical/Quantitative Literacy	2.3	2.1
Locating and managing information	2.5	2.4
Knowledge of major theories & their implications	2.6	2.6
Social/civic/political awareness and involvement	2.3	2.2
Knowledge of your major	2.8	2.7

**Scale:** A great deal=3, Somewhat=2, Not at all=1, and Decline to state=0

The following is a breakdown of percentages for the skills and knowledge identified in the table above...

Communicate Orally				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	47.4%	431	38.9%	63
Somewhat	39.2%	357	37.0%	60
Not at all	4.8%	44	15.4%	25
Decline to state	8.5%	78	8.6%	14

Continued on the following page...

<b>Communicate in Writing</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	56.0%	510	56.8%	92
Somewhat	32.5%	296	27.8%	45
Not at all	3.2%	29	7.4%	12
Decline to state	8.2%	75	8.0%	13

<b>Critical Thinking and Problem Solving</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	56.3%	512	54.9%	89
Somewhat	32.6%	297	29.6%	48
Not at all	2.5%	23	7.4%	12
Decline to state	8.5%	78	8.0%	13

<b>Conducting Research and Analysis</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	57.8%	526	59.3%	96
Somewhat	30.8%	280	25.9%	42
Not at all	3.0%	27	6.2%	10
Decline to state	8.4%	77	8.6%	14

<b>Working as a Team</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	48.7%	443	38.3%	62
Somewhat	34.5%	314	40.1%	65
Not at all	8.0%	73	13.6%	22
Decline to state	8.8%	77	8.0%	13

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<b>Understanding Diverse Groups and Cultures</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	55.9%	509	46.9%	76
Somewhat	27.6%	251	32.1%	52
Not at all	7.9%	72	12.3%	20
Decline to state	8.5%	78	8.6%	14

<b>Working Independently</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	67.5%	614	59.9%	97
Somewhat	19.8%	180	21.0%	34
Not at all	4.2%	38	11.1%	18
Decline to state	8.5%	78	8.0%	13

<b>Numerical/Quantitative Literacy</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	39.9%	363	30.2%	49
Somewhat	40.4%	368	42.0%	68
Not at all	9.8%	89	18.5%	30
Decline to state	8.8%	90	9.2%	15

<b>Locating and Managing Information</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	52.5%	478	52.5%	85
Somewhat	33.3%	303	27.8%	45
Not at all	5.6%	51	11.1%	18
Decline to state	8.5%	78	8.6%	14

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<b>Knowledge of Major Theories &amp; Their Implications</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	57.7%	525	58.6%	95
Somewhat	31.0%	282	26.5%	43
Not at all	2.7%	25	6.8%	11
Decline to state	8.5%	78	8.0%	13

<b>Social/Civic/Political Awareness and Involvement</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	40.4%	368	40.1%	65
Somewhat	36.4%	331	32.1%	52
Not at all	14.0%	127	18.5%	30
Decline to state	9.2%	84	9.2%	15

<b>Using Technology for Problem Solving</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	49.5%	450	42.0%	68
Somewhat	33.7%	307	35.8%	58
Not at all	7.8%	71	14.2%	23
Decline to state	8.0%	82	8.0%	13

<b>Knowledge of your Major</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Great Deal	74.4%	677	69.8%	113
Somewhat	16.6%	151	20.4%	33
Not at all	.7%	6	1.9%	3
Decline to state	8.3%	76	8.0%	13

## Class Activities

Did you ever engage in any of the following class activities while a student at CSUB? Please select all that apply.				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Service learning	22.5%	205	16.0%	26
Internship	26.2%	238	42.6%	69
Community-based learning	29.8%	271	36.4%	59
Research or creative activity with faculty outside the classroom	27.0%	246	40.7%	66
Decline to state	31.1%	283	19.8%	32

## Post-Graduation Plans

What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important. <u>Pursue/Continue Employment</u>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	50.4%	459	72.8%	118
2	26.6%	242	12.3%	20
3	10.2%	93	2.5%	4
4	1.5%	14	1.2%	2
5	.5%	5	0.0%	0
6	.2%	2	0.0%	0
7	.1%	1	.6%	1
Decline to state	10.3%	94	10.5%	17

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**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**  
**Start/Raise a Family**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	6.8%	62	6.8%	11
2	19.2%	175	37.0%	60
3	15.4%	140	15.4%	25
4	16.0%	146	6.8%	11
5	10.8%	98	7.4%	12
6	14.7%	134	10.5%	17
7	6.6%	60	5.6%	9
Decline to State	10.4%	95	10.5%	17

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**  
**Enter the Military/Armed Services**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	.7%	6	1.2%	2
2	1.2%	11	0.0%	0
3	3.5%	32	3.7%	6
4	2.5%	23	3.7%	6
5	4.6%	42	7.4%	12
6	12.2%	111	17.3%	28
7	64.8%	590	56.2%	91
Decline to state	10.4%	95	10.5%	17

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**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**

**Pursue Volunteer Service**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	.9%	8	0.0%	0
2	7.0%	64	9.9%	16
3	18.2%	166	25.9%	42
4	21.4%	195	28.4%	46
5	22.5%	205	16.7%	27
6	17.6%	160	7.4%	12
7	1.9%	17	1.2%	2
Decline to state	10.4%	95	10.5%	17

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**

**Pursue Additional Undergraduate Program**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	10.0%	91	3.1%	5
2	10.8%	98	2.5%	4
3	11.9%	108	6.2%	10
4	14.6%	133	10.5%	17
5	19.2%	175	24.7%	40
6	18.4%	167	30.9%	50
7	4.7%	43	11.7%	19
Decline to state	10.4%	95	10.5%	17

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**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**

**Pursue Graduate Degree or Other Higher Education Program**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	19.5%	177	2.5%	4
2	20.5%	187	9.9%	16
3	18.0%	164	13.0%	21
4	14.3%	130	22.2%	36
5	8.7%	79	19.1%	31
6	7.1%	65	16.7%	27
7	1.5%	14	6.2%	10
Decline to state	10.3%	94	10.5%	17

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**

**Pursue Other Activities than Those Listed Above**

	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
1	1.4%	13	3.1%	5
2	4.3%	39	17.9%	29
3	12.4%	113	22.8%	37
4	19.1%	174	16.7%	27
5	23.2%	211	14.2%	23
6	19.3%	176	6.8%	11
7	9.9%	90	8.0%	13
Decline to state	10.3%	94	10.5%	17

*Skip Logic used for the following tables (see appendix C for survey)*

<b>Which of the following best describes the current state of your job search?</b>				
	U_Grad (n=459)		Grad (n=118)	
	%	n	%	n
Planning to stay in my current job after graduation	19.4%	89	50.8%	60
Accepted an offer of employment	12.6%	58	15.3%	18
Received an offer for a position, but declined	.7%	3	0.0%	0
Currently considering an offer	8.5%	39	4.2%	5
Looking but no offers yet	37.7%	173	22.9%	27
Planning to work, but not actively looking for a position	19.8%	91	5.1%	6
Decline to state	1.3%	6	1.7%	2

<b>Is your current position, or the offer you just accepted related to your field of study?</b>				
	U_Grad (n=97)		Grad (n=23)	
	%	n	%	n
Yes	71.1%	69	91.3%	21
No	19.6%	19	8.7%	2
Decline to state	9.3%	9	0.0%	0

<b>May we contact your supervisor?</b>				
	U_Grad (n=97)		Grad (n=23)	
	%	n	%	n
Yes	16.5%	16	8.7%	2
No	56.7%	55	87.0%	20
Decline to state	26.8%	26	4.3%	1

*Continued on the following page...*

In your current/past job search, to what extent have you used each of the following CSUB resources?		
	U_Grad	Grad
	Mean	Mean
RunnerLink	1.1	0.9
Optimal Resume & Interview Skill-builder	0.8	0.8
Face to Face meeting with a CSUB Career Counselor	0.5	0.7
Electronic interaction with a CSUB Career Counselor	0.5	0.7
Career Education Workshop	0.6	0.7
CSUB Career Fairs	0.8	0.9
On Campus interviews	0.3	0.7
CSUB Faculty	1.0	1.5
Your CSUB major department	1.1	1.6

**Scale:** A lot=3, Some=2, Little=1, and None/Decline to state=0

The following is a breakdown of percentages for the CSUB resources identified in the table above...

RunnerLink				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	14.2%	25	14.8%	4
Some	21.0%	37	11.1%	3
A little	22.7%	40	22.2%	6
None	38.1%	67	48.1%	13
Decline to state	4.0%	7	3.7%	1

Optimal Resume & Interview Skill-BUILDER				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	9.1%	16	7.4%	2
Some	18.2%	32	22.2%	6
A little	17.0%	30	7.4%	2
None	51.7%	91	59.3%	16
Decline to state	4.0%	7	3.7%	1

Continued on the following page...

<b>Face to Face Meeting with a CSUB Career Counselor</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	6.8%	12	7.4%	2
Some	5.1%	9	11.1%	3
A little	13.6%	24	18.5%	5
None	70.5%	124	59.3%	16
Decline to state	4.0%	7	3.7%	1

<b>Electronic Interaction with a CSUB Career Counselor</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	4.0%	7	7.4%	2
Some	10.8%	19	22.2%	6
A little	11.9%	21	3.7%	1
None	69.3%	122	63.0%	17
Decline to state	4.0%	7	3.7%	1

<b>Career Education Workshop</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	5.7%	10	11.1%	3
Some	13.1%	23	7.4%	2
A little	17.6%	31	14.8%	4
None	59.7%	105	63.0%	17
Decline to state	6.3%	11	7.4%	2

*Continued on the following page...*

<b>CSUB Career Fairs</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	9.7%	17	7.4%	2
Some	15.3%	27	25.9%	7
A little	18.2%	32	11.1%	3
None	52.8%	93	48.1%	13
Decline to state	4.0%	7	7.4%	2

<b>On Campus interviews</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	3.4%	6	11.1%	3
Some	6.8%	12	11.1%	3
A little	10.2%	18	11.1%	3
None	75.0%	132	59.3%	16
Decline to state	4.6%	8	7.4%	2

<b>CSUB Faculty</b>				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	14.2%	25	25.9%	7
Some	17.6%	31	22.2%	6
A little	19.9%	35	18.5%	5
None	44.3%	78	29.6%	8
Decline to state	4.0%	7	3.7%	1

*Continued on the following page...*

Your CSUB major department				
	U_Grad (n=176)		Grad (n=27)	
	%	n	%	n
A lot	15.9%	28	29.6%	8
Some	19.9%	35	22.2%	6
A little	23.3%	41	22.2%	6
None	36.9%	65	22.2%	6
Decline to state	4.0%	7	3.7%	1

## Application Process

*Skip Logic used for the following tables (see appendix C for survey)*

What is the current state of your application process?				
	U_Grad (n=268)		Grad (n=9)	
	%	n	%	n
I have accepted an offer of admission	25.0%	67	44.4%	4
I am currently considering an offer(s) of admission	5.6%	15	0.0%	0
I applied but was not accepted for fall	4.9%	13	11.1%	1
I have begun, but not finished the application process	25.7%	69	11.1%	1
I have not begun the application process	28.4%	76	11.1%	1
Decline to state	10.4%	28	22.2%	2

*Continued on the following page...*

<b>To which schools have you been accepted? Select all that apply</b>				
	U_Grad (n=82)		Grad (n=4)	
	%	n	%	n
CSUB	67.1%	55	25.0%	1
Another CSU	17.1%	14	25.0%	1
University of California	2.4%	2	25.0%	1
Private educational institution	9.8%	8	0.0%	0
Other	14.6%	12	75.0%	3
Decline to state	1.2%	1	0.0%	0

<b>Which school will you attend?</b>				
	U_Grad (n=82)		Grad (n=4)	
	%	n	%	n
CSUB	61.0%	50	25.0%	1
Another CSU	13.4%	11	25.0%	1
University of California	2.4%	2	25.0%	1
Private educational institution	7.3%	6	0.0%	0
Other	12.2%	10	25.0%	1
Decline to state	3.6%	3	0.0%	0

## Highest Degree

<b>Indicate the highest degree you plan to earn in the future.</b>				
	U_Grad (n= 910)		Grad (n=162)	
	%	n	%	n
Master's Degree (MA, MA, MBA)	59.9%	545	34.0%	55
Doctoral Degree (EdD, PhD)	14.3%	130	36.4%	59
Professional (MD, JD, etc.)	4.8%	44	4.9%	8
Decline to state	21.0%	191	24.7%	40

## Library

<b>On average, how many hours per week did you spend in the library or in using library resources...</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Less than 1 hour per week	20.4%	186	24.7%	40
More than 1 but less than 3 hours per week	20.2%	184	24.1%	39
More than 3 but less than 5 hours per week	22.6%	206	15.4%	25
More than 5 hours per week	21.6%	197	19.1%	31
Decline to state	15.0%	137	16.7%	27

## Alumni Association

<b>Did you know that membership in the CSUB Alumni Association is free at this time?</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	26.3%	239	31.5%	51
No	63.8%	581	57.4%	93
Decline to state	9.9%	90	11.2%	18

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? <u>Access to Discounted Student Recreation Center Memberships</u></b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	23.6%	215	24.1%	39
No	63.8%	581	63.0%	102
Decline to state	12.5%	114	13.0%	21

*Continued on the following page...*



<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to CSUB's Center for Career Education and Community Engagement</u></b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	22.6%	206	22.8%	37
No	64.7%	589	64.2%	104
Decline to state	12.6%	115	13.0%	21

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to the CSUB Bookstore and a Special Alumni Discount of 10% (gifts and clothing)</u></b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	18.4%	167	21.0%	34
No	68.9%	627	66.0%	107
Decline to state	12.7%	116	13.0%	21

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to the Walter Stiern Library as well as all Libraries in the CSU System</u></b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	23.4%	213	22.2%	36
No	64.0%	582	64.8%	105
Decline to state	12.6%	115	13.0%	21

*Continued on the following page...*

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Special Event Notifications</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	23.7%	216	29.6%	48
No	63.7%	580	57.4%	93
Decline to state	12.5%	114	13.0%	21

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Discounts on Insurance</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	15.7%	143	20.4%	33
No	71.6%	652	66.7%	108
Decline to state	12.6%	115	13.0%	21

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Updates on Exciting On-Campus News</b>				
	U_Grad (n=910)		Grad (n=162)	
	%	n	%	n
Yes	24.4%	222	30.9%	50
No	63.1%	574	56.2%	91
Decline to state	12.5%	114	13.0%	21

# Appendix A: Cross-tabs by Matriculation

**Note: The following tables only include undergraduate student data**

## Student Characteristics

Survey Respondents				
	First-Time Freshmen (n=343)		Transfer (n=567)	
	%	n	%	n
<b>Race/Ethnicity</b>				
Black or African American	6.1%	21	6.5%	37
Native American	.3%	1	1.8%	10
Asian	6.7%	23	6.9%	39
Hispanic or Latino	55.1%	189	42.7%	242
Pacific Islander	0.0%	0	.2%	1
White or Caucasian	23.9%	82	33.3%	189
Two or More Races	2.9%	10	3.2%	18
Unknown	5.0%	17	5.5%	31
<b>Age</b>				
18-23	66.5%	228	16.2%	92
24-29	30.3%	104	50.1%	284
30-35	1.7%	6	15.5%	88
36-39	.9%	3	6.2%	35
40-49	0.0%	0	7.9%	45
50+	.6%	2	4.1%	23
<b>Gender</b>				
Male	31.2%	107	31.6%	179
Female	68.8%	236	68.4%	388

## Student Satisfaction

How satisfied are you with your experience at CSUB?				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Very satisfied	22.7%	78	32.8%	186
Satisfied	55.7%	191	52.9%	300
Neither satisfied nor dissatisfied	15.2%	52	7.1%	40
Dissatisfied	4.1%	14	5.3%	30
Very dissatisfied	1.2%	4	1.8%	10
Decline to state	1.2%	4	.2%	1

## Student Enrollment Status

On what basis did you mostly attend classes at CSUB?				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Full-Time	99.1%	340	97.5%	553
Part-Time	.6%	2	2.1%	12
Decline to state	.3%	1	.4%	2

## Time to Degree

Compared with what you expected when you first enrolled at CSUB, how long did it take you to graduate?				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Less time than I expected	6.1%	21	10.4%	59
The amount of time I expected	43.7%	150	55.4%	314
More time than I expected	49.0%	168	33.5%	190
Decline to state	1.2%	4	.7%	4

*Skip Logic used for the following tables (see appendix C for survey)*

Which of these caused the most significant delay in your graduation?				
	First-Time Freshman (n=168)		Transfer (n=190)	
	%	n	%	n
I had trouble getting the classes I needed	41.1%	69	38.9%	74
I worked while taking classes	24.4%	41	28.9%	55
I changed my major	26.2%	44	15.8%	30
Decline to state	8.3%	14	16.3%	31

What was the main factor that prevented you from getting the classes you needed?				
	First-Time Freshman (n=69)		Transfer (n=74)	
	%	n	%	n
The course schedule conflicted with my personal schedule (work, daycare, transportation, etc)	8.7%	6	12.2%	9
There was an institutional schedule issue, i.e. courses were not offered often enough, not enough sections were offered causing classes to fill up early, I needed to retake some courses, etc.	89.9%	62	82.4%	61
Decline to state	1.4%	1	5.4%	4

*Continued on the following page...*

<b>What was the main reason you worked while attending CSUB?</b>				
	First-Time Freshman (n=41)		Transfer (n=55)	
	%	n	%	n
The financial aid I was awarded was not sufficient.	82.9%	34	60.0%	33
I did not qualify for financial aid.	14.6%	6	36.4%	20
I lost my financial aid eligibility.	2.4%	1	3.6%	2

<b>What was the main factor that caused you to change your major?</b>				
	First-Time Freshman (n=44)		Transfer (n=30)	
	%	n	%	n
I was not prepared for my original major	15.9%	7	13.3%	4
My interests changed from my original major	75.0%	33	83.3%	25
Decline to state	9.1%	4	3.3%	1

## Skills and Knowledge

To what extent do you think you acquired the following skills and knowledge through your studies at CSUB?		
	First-Time Freshman	Transfer
	Mean	Mean
Communicate orally	2.5	2.4
Communicate in writing	2.5	2.6
Using technology for problem solving	2.4	2.4
Critical thinking and problem solving	2.6	2.6
Conducting research and analysis	2.5	2.6
Working as a team	2.4	2.4
Understanding diverse groups and cultures	2.5	2.5
Working independently	2.7	2.7
Numerical/Quantitative Literacy	2.2	2.3
Locating and managing information	2.5	2.5
Knowledge of major theories & their implications	2.5	2.6
Social/civic/political awareness and involvement	2.2	2.3
Knowledge of your major	2.8	2.8

**Scale:** A great deal=3, Somewhat=2, Not at all=1, and Decline to state=0

*The following is a breakdown of percentages for the skills and knowledge identified in the table above...*

Communicate Orally				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	50.1%	172	45.7%	259
Somewhat	35.6%	122	41.4%	235
Not at all	3.5%	12	5.6%	32
Decline to state	10.8%	37	7.3%	41

*Continued on the following page...*



<b>Communicate in Writing</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	52.5%	180	58.2%	330
Somewhat	34.1%	117	31.6%	179
Not at all	3.2%	11	3.2%	18
Decline to state	10.2%	35	7.1%	40

<b>Critical Thinking and Problem Solving</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	55.7%	191	56.6%	321
Somewhat	30.9%	106	33.7%	191
Not at all	2.9%	10	2.3%	13
Decline to state	10.5%	36	7.4%	42

<b>Conducting Research and Analysis</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	53.4%	183	60.5%	343
Somewhat	32.9%	113	29.5%	167
Not at all	2.9%	10	3.0%	17
Decline to state	10.8%	37	7.1%	40

<b>Working as a Team</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	47.5%	163	49.4%	280
Somewhat	34.7%	119	34.4%	195
Not at all	6.7%	23	8.8%	50
Decline to state	10.1%	38	7.5%	42

*Continued on the following page...*

<b>Understanding Diverse Groups and Cultures</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	53.4%	183	57.5%	326
Somewhat	29.4%	101	26.5%	150
Not at all	6.4%	22	8.8%	50
Decline to state	10.8%	37	7.3%	41

<b>Working Independently</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	67.6%	232	67.4%	382
Somewhat	17.5%	60	21.2%	120
Not at all	4.1%	14	4.2%	24
Decline to state	10.8%	37	7.3%	41

<b>Numerical/Quantitative Literacy</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	35.9%	123	42.3%	240
Somewhat	40.5%	139	40.4%	229
Not at all	11.7%	40	8.6%	49
Decline to state	11.9%	41	8.6%	49

<b>Locating and Managing Information</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	50.7%	174	53.6%	304
Somewhat	34.1%	117	32.8%	186
Not at all	4.4%	15	6.3%	36
Decline to state	10.8%	37	7.3%	41

*Continued on the following page...*

<b>Knowledge of Major Theories &amp; Their Implications</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	51.0%	175	61.7%	350
Somewhat	35.0%	120	28.6%	162
Not at all	2.9%	10	2.6%	15
Decline to state	11.1%	38	7.1%	40

<b>Social/Civic/Political Awareness and Involvement</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	38.2%	131	41.8%	237
Somewhat	35.0%	120	37.2%	211
Not at all	14.9%	51	13.4%	76
Decline to state	11.9%	41	7.6%	43

<b>Using Technology for Problem Solving</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	48.4%	166	50.1%	284
Somewhat	34.4%	118	33.3%	189
Not at all	5.8%	20	9.0%	51
Decline to state	11.3%	39	7.6%	43

<b>Knowledge of your Major</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Great Deal	72.9%	250	75.3%	427
Somewhat	16.3%	56	16.8%	95
Not at all	.6%	2	.7%	4
Decline to state	10.2%	35	7.2%	41

## Class Activities

Did you ever engage in any of the following class activities while a student at CSUB? Please select all that apply.				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Service learning	27.7%	95	19.4%	110
Internship	30.0%	103	23.8%	135
Community-based learning	29.2%	100	30.2%	171
Research or creative activity with faculty outside the classroom	28.9%	99	25.9%	147
Decline to state	25.9%	89	34.2%	194

## Post-Graduation Plans

What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important- <u>Pursue/Continue Employment</u>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	51.0%	175	50.1%	284
2	25.4%	87	27.3%	155
3	11.4%	39	9.5%	54
4	.6%	2	2.1%	12
5	.3%	1	.7%	4
6	.3%	1	.2%	1
7	0.0%	0	.2%	1
Decline to state	11.1%	38	9.9%	56

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**  
**Start/Raise a Family**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	5.2%	18	7.8%	44
2	19.0%	65	19.4%	110
3	12.8%	44	16.9%	96
4	19.5%	67	13.9%	79
5	12.0%	41	10.1%	57
6	14.0%	48	15.2%	86
7	6.4%	22	6.7%	38
Decline to state	11.1%	38	10.1%	57

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**  
**Enter the Military/Armed Forces**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	.3%	1	.9%	5
2	.6%	2	1.6%	9
3	2.3%	8	4.2%	24
4	2.6%	9	2.5%	14
5	4.4%	15	4.8%	27
6	13.1%	45	11.6%	66
7	65.6%	225	64.4%	365
Decline to state	11.1%	38	10.1%	57

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**

**Pursue Volunteer Service**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	.3%	1	1.2%	7
2	7.6%	26	6.7%	38
3	18.4%	63	18.2%	103
4	21.6%	74	21.3%	121
5	23.6%	81	21.9%	124
6	15.7%	54	18.7%	106
7	1.7%	6	1.9%	11
Decline to state	11.1%	38	10.1%	57

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**

**Pursue Additional Undergraduate Program**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	10.8%	37	9.5%	54
2	11.4%	39	10.4%	59
3	14.0%	48	10.6%	60
4	13.4%	46	15.3%	87
5	16.0%	55	21.2%	120
6	17.5%	60	18.9%	107
7	5.8%	20	4.1%	23
Decline to state	11.1%	38	10.1%	57

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**  
**Pursue Graduate Degree or Other Higher Education Program**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	20.7%	71	18.7%	106
2	21.0%	72	20.3%	115
3	16.0%	55	19.2%	109
4	13.4%	46	14.8%	84
5	7.9%	27	9.2%	52
6	8.5%	29	6.3%	36
7	1.5%	5	1.6%	9
Decline to state	11.1%	38	9.9%	56

**What do you plan to do after graduation? Please drag and drop the following according to their importance With 1 being the most important and 7 being the least important.**  
**Pursue Other Activities than Those Listed Above**

	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
1	.6%	2	1.9%	11
2	4.1%	14	4.4%	25
3	14.0%	48	11.5%	65
4	17.8%	61	19.9%	113
5	24.8%	85	22.2%	126
6	19.8%	68	19.0%	108
7	7.9%	27	11.1%	63
Decline to state	11.1%	38	9.9%	56

*Skip Logic used for the following tables (see appendix C for survey)*

Which of the following best describes the current state of your job search?				
	First-Time Freshman (n=175)		Transfer (n=284)	
	%	n	%	n
Planning to stay in my current job after graduation	12.6%	22	23.6%	67
Accepted an offer of employment	13.1%	23	12.3%	35
Received an offer for a position, but declined	.6%	1	.7%	2
Currently considering an offer	10.3%	18	7.4%	21
Looking but no offers yet	46.3%	81	32.4%	92
Planning to work, but not actively looking for a position	15.4%	27	22.5%	64
Decline to state	1.7%	3	1.1%	3

Is your current position, or the offer you just accepted related to your field of study?				
	First-Time Freshman (n=41)		Transfer (n=56)	
	%	n	%	n
Yes	65.9%	27	75.0%	42
No	26.8%	11	14.3%	8
Decline to state	7.3%	3	10.7%	6

May we contact your supervisor?				
	First-Time Freshman (n=41)		Transfer (n=56)	
	%	n	%	n
Yes	14.6%	6	17.9%	10
No	61.0%	25	53.6%	30
Decline to state	24.4%	10	28.6%	16

*Continued on the following page...*



In your current or past job search, to what extent have you used each of the following CSUB resources?		
	First-Time Freshman	Transfer
	Mean	Mean
RunnerLink	1.3	0.9
Optimal Resume & Interview Skill-builder	1.0	0.7
Face to Face meeting with a CSUB Career Counselor	0.5	0.4
Electronic interaction with a CSUB Career Counselor	0.6	0.3
Career Education Workshop	0.7	0.6
CSUB Career Fairs	1.0	0.6
On Campus interviews	0.5	0.3
CSUB Faculty	1.1	0.9
Your CSUB major department	1.3	1.0
<b>Scale:</b> A lot=3, Some=2, Little=1, and None/Decline to state=0		

*The following is a breakdown of percentages for the CSUB resources identified in the above table...*

RunnerLink				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	17.1%	14	11.7%	11
Some	24.4%	20	18.1%	17
A little	29.3%	24	17.0%	16
None	26.8%	22	47.9%	45
Decline to state	2.4%	2	5.3%	5

*Continued on the following page...*

<b>Optimal Resume &amp; Interview Skill-BUILDER</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	11.0%	9	7.4%	7
Some	22.0%	18	14.9%	14
A little	19.5%	16	14.9%	14
None	45.1%	37	57.4%	54
Decline to state	2.4%	2	5.3%	5

<b>Face to Face Meeting with a CSUB Career Counselor</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	9.8%	8	4.3%	4
Some	4.9%	4	5.3%	5
A little	14.6%	12	12.8%	12
None	68.3%	56	72.3%	68
Decline to state	2.4%	2	5.3%	5

<b>Electronic Interaction with a CSUB counselor</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	6.1%	5	2.1%	2
Some	14.6%	12	7.4%	7
A little	15.9%	13	8.5%	8
None	61.0%	50	76.6%	72
Decline to state	2.4%	2	5.3%	5

*Continued on the following page...*

<b>Career Education Workshop</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	6.1%	5	5.3%	5
Some	13.4%	11	12.8%	12
A little	23.2%	19	12.8%	12
None	54.9%	45	63.8%	60
Decline to state	2.4%	2	5.3%	5

<b>CSUB Career Fairs</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	11.0%	9	8.5%	8
Some	20.7%	17	10.6%	10
A little	23.2%	19	13.8%	13
None	42.7%	35	61.7%	58
Decline to state	2.4%	2	5.3%	5

<b>On Campus Interviews</b>				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	4.9%	4	2.1%	2
Some	8.5%	7	5.3%	5
A little	13.4%	11	7.4%	7
None	69.5%	57	79.8%	75
Decline to state	3.7%	3	5.3%	5

*Continued on the following page...*

CSUB Faculty				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	13.4%	11	14.9%	14
Some	24.4%	20	11.7%	11
A little	22.0%	18	18.1%	17
None	37.8%	31	50.0%	47
Decline to state	2.4%	2	5.3%	5

Your CSUB Major Department				
	First-Time Freshman (n=82)		Transfer (n=94)	
	%	n	%	n
A lot	19.5%	16	12.8%	12
Some	19.5%	16	20.2%	19
A little	28.0%	23	19.1%	18
None	30.5%	25	42.6%	40
Decline to state	2.4%	2	5.3%	5

## Application Process

*Skip Logic used for the following tables (see appendix C for survey)*

What is the current state of your application process?				
	First-Time Freshman (n=108)		Transfer (n=160)	
	%	n	%	n
I have accepted an offer of admission	28.7%	31	22.5%	36
I am currently considering an offer(s) of admission	6.5%	7	5.0%	8
I applied but was not accepted for fall	3.7%	4	5.6%	9
I have begun, but not finished the application process	23.1%	25	27.5%	44
I have not begun the application process	29.6%	32	27.5%	44
Decline to state	8.3%	9	11.9%	19

*Continued on the following page...*

<b>To which schools have you been accepted? Select all that apply</b>				
	First-Time Freshman (n=38)		Transfer (n=44)	
	%	n	%	n
CSUB	65.8%	25	68.2%	30
Another CSU	15.8%	6	18.2%	8
University of California	0.0%	0	4.5%	2
Private educational institution	10.5%	4	9.1%	4
Other	10.5%	4	18.2%	8
Decline to state	2.6%	1	0.0%	0

<b>Which school will you attend?</b>				
	First-Time Freshman (n=38)		Transfer (n=44)	
	%	n	%	n
CSUB	60.5%	23	61.4%	27
Another CSU	13.2%	5	13.6%	6
University of California	0.0%	0	4.5%	2
Private educational institution	7.9%	3	6.8%	3
Other	13.2%	5	11.4%	5
Decline to state	5.2%	2	2.3%	1

## Highest Degree

<b>Indicate the highest degree you plan to earn in the future.</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Masters Degree (MA, MA, MBA)	55.4%	190	62.6%	355
Doctoral Degree (EdD, PhD)	16.6%	57	12.9%	73
Professional (MD, JD, etc.)	5.8%	20	4.2%	24
Decline to state	22.2%	76	20.3%	115

## Library

<b>On average, how many hours per week did you spend in the library or in using library resources...</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Less than 1 hour per week	20.1%	69	20.6%	117
More than 1 but less than 3 hours per week	17.2%	59	22.0%	125
More than 3 but less than 5 hours per week	27.4%	94	19.8%	112
More than 5 hours per week	32.9%	113	35.3%	200
Decline to state	2.3%	8	2.3%	13

## Alumni Association

<b>Did you know that membership in the CSUB Alumni Association is free at this time?</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	24.8%	85	27.2%	154
No	63.8%	219	63.8%	362
Decline to state	11.4%	39	9.0%	51

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? <u>Access to Discounted Student Recreation Center Memberships</u></b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	22.4%	77	24.3%	138
No	63.8%	219	63.8%	362
Decline to state	13.7%	47	11.8%	67

*Continued on the following page...*

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to CSUB's Center for Career Education and Community Engagement</u></b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	20.4%	70	24.0%	136
No	65.9%	226	64.0%	363
Decline to state	13.7%	47	12.0%	68

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to the CSUB Bookstore and a Special Alumni Discount of 10% (gifts and clothing)</u></b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	14.3%	49	20.8%	118
No	72.0%	247	67.0%	380
Decline to state	13.7%	47	12.2%	69

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b>				
<b><u>Access to the Walter Stiern Library as well as all Libraries in the CSU System</u></b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	19.5%	67	25.7%	146
No	66.8%	229	62.3%	353
Decline to state	13.7%	47	12.0%	68

*Continued on the following page...*

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Special Event Notifications</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	21.0%	72	25.4%	144
No	65.3%	224	62.8%	356
Decline to state	13.7%	47	11.8%	67

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Discounts on Insurance</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	13.4%	46	17.1%	97
No	72.6%	249	71.1%	403
Decline to state	14.0%	48	11.8%	67

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Updates on Exciting On-Campus News</b>				
	First-Time Freshman (n=343)		Transfer (n=567)	
	%	n	%	n
Yes	22.4%	77	25.6%	145
No	63.8%	219	62.6%	355
Decline to state	13.7%	47	11.8%	67



# Appendix B: Breakdown by School

**Note: The following tables only include undergraduate student data. Also interdisciplinary students were excluded due to the small sample size.**

## Student Characteristics

Survey Respondents								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
<b>Matriculation</b>								
First-Time Freshman	37.4%	34	38.2%	63	37.2%	92	37.8%	153
Transfer	62.6%	57	61.8%	102	62.8%	155	62.2%	252
<b>Race/Ethnicity</b>								
White or Caucasian	42.9%	39	29.7%	49	28.7%	71	27.2%	110
Black or African American	7.7%	7	4.8%	8	6.5%	16	6.7%	27
Native American	1.1%	1	0.0%	0	1.2%	3	1.7%	7
Asian	0.0%	0	7.9%	13	15.4%	38	2.7%	11
Pacific Islander	0.0%	0	0.0%	0	.4%	1	0.0%	0
Two or More Races	5.5%	5	3.6%	6	3.6%	9	2.0%	8
Hispanic or Latino	37.4%	34	44.8%	74	38.5%	95	56.3%	228
Unknown	5.5%	5	9.1%	15	5.7%	14	3.5%	14
<b>Age</b>								
18-23	39.6%	36	35.2%	58	29.1%	72	38.0%	154
24-29	44.0%	40	44.2%	73	44.1%	109	40.7%	165
30-35	7.7%	7	13.3%	22	11.3%	28	9.1%	37
36-39	3.3%	3	3.0%	5	6.5%	16	3.5%	14
40-49	4.4%	4	2.4%	4	5.7%	14	5.7%	23
50+	1.1%	1	1.8%	3	3.2%	8	3.0%	12
<b>Gender</b>								
Male	20.9%	19	41.8%	69	43.3%	107	22.2%	90
Female	79.1%	72	58.2%	96	56.7%	140	77.8%	315

## Student Satisfaction

How satisfied are you with your experience at CSUB?								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Very satisfied	27.5%	25	27.9%	46	27.1%	67	30.6%	124
Satisfied	52.7%	48	52.7%	87	54.3%	134	54.8%	222
Neither satisfied nor dissatisfied	13.2%	12	7.9%	13	13.0%	32	8.6%	35
Dissatisfied	5.5%	5	7.9%	13	3.6%	9	4.2%	17
Very dissatisfied	1.1%	1	3.6%	6	1.2%	3	1.0%	4
Decline to state	0.0%	0	0.0%	0	.8%	2	.7%	3

## Student Enrollment Status

On what basis did you mostly attend classes at CSUB?								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Full-Time	98.9%	90	98.8%	163	97.2%	240	98.5%	399
Part-Time	1.1%	1	.6%	1	2.8%	7	1.0%	4
Decline to state	0.0%	0	.6%	1	0.0%	0	.5%	2

## Time to Degree

Compared with what you expected when you first enrolled at CSUB, how long did it take you to graduate?								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Less time than I expected	13.2%	12	12.1%	20	4.9%	12	8.9%	36
The amount of time I expected	41.8%	38	50.9%	84	49.0%	121	54.1%	219
More time than I expected	44.0%	40	37.0%	61	45.3%	112	35.8%	145
Decline to state	1.1%	1	0.0%	0	.8%	2	1.2%	5

*Skip Logic used for the following tables (see appendix C for survey)*

Which of these caused the most significant delay in your graduation?								
	AH (n=40)		BPA (n=61)		NSME (n=112)		SSE (n=145)	
	%	n	%	n	%	n	%	n
I had trouble getting the classes I needed	35.0%	14	32.8%	20	42.9%	48	42.1%	61
I worked while taking classes	20.0%	8	32.8%	20	20.5%	23	31.0%	45
I changed my major	25.0%	10	27.9%	17	23.2%	26	14.5%	21
Decline to state	20.0%	8	6.6%	4	13.4%	15	12.4%	18

What was the main factor that prevented you from getting the classes you needed?								
	AH (n=14)		BPA (n=20)		NSME (n=48)		SSE (n=61)	
	%	n	%	n	%	n	%	n
The course schedule conflicted with my personal schedule (work, daycare, transportation, etc).	7.1%	1	20.0%	4	4.2%	2	13.1%	8
There was an institutional schedule issue, i.e. courses were not offered often enough, not enough sections were offered causing classes to fill up early, I needed to retake some courses, etc.	78.6%	11	70.0%	14	95.8%	46	85.2%	52
Decline to state	14.3%	2	10.0%	2	0.0%	0	1.6%	1

*Continued on the following page...*

What was the main reason you worked while attending CSUB?								
	AH (n=8)		BPA (n=20)		NSME (n=23)		SSE (n=45)	
	%	n	%	n	%	n	%	n
The financial aid I was awarded was not sufficient.	75.0%	6	40.0%	8	82.6%	19	75.6%	34
I did not qualify for financial aid.	12.5%	1	50.0%	10	17.4%	4	24.4%	11
I lost my financial aid eligibility.	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Decline to state	12.5%	1	10.0%	2	0.0%	0	0.0%	0

What was the main factor that caused you to change your major?								
	AH (n=10)		BPA (n=17)		NSME (n=26)		SSE (n=21)	
	%	n	%	n	%	n	%	n
I was not prepared for my original major	20.0%	2	17.6%	3	7.7%	2	19.0%	4
My interests changed from my original major	70.0%	7	76.5%	13	88.5%	23	71.4%	15
Decline to state	10.0%	1	5.9%	1	3.8%	1	9.5%	2

## Skills and Knowledge

To what extent do you think you acquired the following skills and knowledge through your studies at CSUB?				
	AH	BPA	NSME	SSE
	Mean	Mean	Mean	Mean
Communicate orally	2.4	2.4	2.4	2.5
Communicate in writing	2.8	2.5	2.5	2.6
Using technology for problem solving	2.3	2.4	2.5	2.4
Critical thinking and problem solving	2.5	2.5	2.6	2.6
Conducting research and analysis	2.5	2.5	2.6	2.6
Working as a team	2.1	2.6	2.4	2.4
Understanding diverse groups and cultures	2.4	2.4	2.4	2.7
Working independently	2.7	2.6	2.6	2.7
Numerical/Quantitative Literacy	1.8	2.3	2.4	2.3
Locating and managing information	2.4	2.5	2.5	2.5
Knowledge of major theories & their implications	2.5	2.5	2.6	2.7
Social/civic/political awareness and involvement	2.2	2.2	2.1	2.4
Knowledge of your major	2.7	2.7	2.8	2.9

**Scale:** A great deal=3, Somewhat=2, Not at all=1, and Decline to state=0

Continued on the following page...

The following is a breakdown of percentages for the skills and knowledge identified in the table above...

Communicate Orally								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	47.3%	43	46.7%	77	42.1%	104	50.9%	206
Somewhat	38.5%	35	38.2%	63	44.1%	109	36.8%	149
Not at all	6.6%	6	5.5%	9	6.9%	17	3.0%	12
Decline to state	7.7%	7	9.7%	16	6.9%	17	9.4%	38

Communicate in Writing								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	72.5%	66	47.9%	79	49.8%	123	59.3%	240
Somewhat	18.7%	17	37.6%	62	38.5%	95	30.1%	122
Not at all	1.1%	1	5.5%	9	5.3%	13	1.5%	6
Decline to state	7.7%	7	9.1%	15	6.5%	16	9.1%	37

Critical thinking and Problem Solving								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	50.5%	46	48.5%	80	59.5%	147	58.8%	238
Somewhat	36.3%	33	38.2%	63	31.2%	77	30.4%	123
Not at all	5.5%	5	3.0%	5	2.8%	7	1.5%	6
Decline to state	7.7%	7	10.3%	17	6.5%	16	9.4%	38

Conducting Research and Analysis								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	50.5%	46	50.9%	84	59.5%	147	61.2%	248
Somewhat	35.2%	32	37.0%	61	30.0%	74	27.9%	113
Not at all	6.6%	6	3.0%	5	4.0%	10	1.2%	5
Decline to state	7.7%	7	9.1%	15	6.5%	16	9.6%	39

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<b>Working as a Team</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	29.7%	27	58.2%	96	49.8%	123	48.4%	196
Somewhat	41.8%	38	26.1%	43	36.0%	89	35.6%	144
Not at all	19.8%	18	6.1%	10	7.7%	19	6.2%	25
Decline to state	8.8%	8	9.7%	16	6.5%	16	9.9%	40

<b>Understanding Diverse Groups and Cultures</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	47.3%	43	49.1%	81	48.2%	119	65.4%	265
Somewhat	38.5%	35	31.5%	52	31.6%	78	21.0%	85
Not at all	6.6%	6	10.3%	17	13.4%	33	4.0%	16
Decline to state	7.7%	7	9.1%	15	6.9%	17	9.6%	39

<b>Working Independently</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	67.0%	61	59.4%	98	65.2%	161	72.1%	292
Somewhat	22.0%	20	24.8%	41	22.7%	56	15.6%	63
Not at all	3.3%	3	6.7%	11	5.3%	13	2.7%	11
Decline to state	7.7%	7	9.1%	15	6.9%	17	9.6%	39

<b>Numerical/Quantitative Literacy</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	17.6%	16	35.8%	59	47.0%	116	42.5%	172
Somewhat	44.0%	40	47.9%	79	36.0%	89	39.3%	159
Not at all	28.6%	26	6.7%	11	8.9%	22	7.2%	29
Decline to state	9.9%	9	9.7%	16	8.1%	20	11.1%	45

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<b>Locating and Managing Information</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	47.3%	43	48.5%	80	51.0%	126	56.3%	228
Somewhat	36.3%	33	38.8%	64	35.6%	88	29.1%	118
Not at all	8.8%	8	3.6%	6	6.9%	17	4.7%	19
Decline to state	7.7%	7	9.1%	15	6.5%	16	9.9%	40

<b>Knowledge of Major Theories &amp; Their Implications</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	52.7%	48	46.1%	76	57.9%	143	63.5%	257
Somewhat	35.2%	32	41.2%	68	30.4%	75	26.2%	106
Not at all	3.3%	3	3.6%	6	5.3%	13	.7%	3
Decline to state	8.8%	8	9.1%	15	6.5%	16	9.6%	39

<b>Social/Civic/Political Awareness and Involvement</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	42.9%	39	30.9%	51	33.2%	82	48.1%	195
Somewhat	27.5%	25	45.5%	75	38.1%	94	33.8%	137
Not at all	20.9%	19	13.9%	23	21.5%	53	7.7%	31
Decline to state	8.8%	8	9.7%	16	7.3%	18	10.3%	42

<b>Using Technology for Problem Solving</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	42.9%	39	47.3%	78	53.4%	132	49.4%	200
Somewhat	33.0%	30	34.5%	57	33.6%	83	33.8%	137
Not at all	15.4%	14	9.1%	15	6.1%	15	6.4%	26
Decline to state	8.8%	8	9.1%	15	6.9%	17	10.4%	42

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Knowledge of your Major								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Great Deal	68.1%	62	64.8%	107	73.7%	182	80.0%	324
Somewhat	22.0%	20	24.8%	41	19.4%	48	10.4%	42
Not at all	2.2%	2	1.2%	2	.4%	1	.2%	1
Decline to state	7.7%	7	9.1%	15	6.5%	16	9.4%	38

## Class Activities

Did you ever engage in any of the following class activities while a student at CSUB? Please select all that apply.								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Service learning	16.5%	15	15.2%	25	30.8%	76	21.7%	88
Internship	17.6%	16	17.0%	28	19.8%	49	35.8%	145
Community-based learning	24.2%	22	12.7%	21	31.2%	77	37.3%	151
Research or creative activity with faculty outside the classroom	24.2%	22	15.8%	26	41.7%	103	23.2%	94
Decline to state	38.5%	35	50.9%	84	27.9%	69	23.2%	94

## Post-Graduation Plans

What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.								
<u>Pursue/Continue Employment</u>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	46.2%	42	63.6%	105	59.1%	146	41.0%	166
2	29.7%	27	20.6%	34	25.5%	63	28.9%	117
3	9.9%	9	3.0%	5	5.7%	14	15.8%	64
4	1.1%	1	1.2%	2	1.2%	3	2.0%	8
5	1.1%	1	0.0%	0	.4%	1	.7%	3
6	1.1%	1	0.0%	0	.4%	1	0.0%	0
7	0.0%	0	0.0%	0	.4%	1	0.0%	0
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.6%	47

What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.								
<u>Start/Raise a Family</u>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	5.5%	5	7.9%	13	5.3%	13	7.4%	30
2	18.7%	17	21.8%	36	24.7%	61	15.1%	61
3	15.4%	14	19.4%	32	13.4%	33	15.1%	61
4	14.3%	13	9.7%	16	17.4%	43	18.3%	74
5	7.7%	7	10.9%	18	8.9%	22	12.6%	51
6	24.2%	22	13.9%	23	14.2%	35	13.3%	54
7	3.3%	3	4.8%	8	8.9%	22	6.4%	26
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.9%	48

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**  
**Enter the Military/Armed Services**

	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	2.2%	2	0.0%	0	.8%	2	.5%	2
2	0.0%	0	1.2%	2	1.2%	3	1.5%	6
3	3.3%	3	3.6%	6	4.5%	11	3.0%	12
4	2.2%	2	3.6%	6	2.0%	5	2.2%	9
5	4.4%	4	4.8%	8	7.3%	18	3.0%	12
6	7.7%	7	12.1%	20	14.6%	36	11.9%	48
7	69.2%	63	63.0%	104	62.3%	154	66.2%	268
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.9%	48

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**  
**Pursue Volunteer Service**

	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	1.1%	1	.6%	1	.8%	2	1.0%	4
2	7.7%	7	7.3%	12	5.7%	14	7.7%	31
3	11.0%	10	12.1%	20	25.1%	62	18.0%	73
4	16.5%	15	23.6%	39	20.6%	51	22.2%	90
5	24.2%	22	23.0%	38	25.1%	62	20.2%	82
6	26.4%	24	18.2%	30	14.2%	35	17.5%	71
7	2.2%	2	3.6%	6	1.2%	3	1.5%	6
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.9%	48

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance.  
With 1 being the most important and 7 being the least important.  
Pursue Additional Undergraduate Program**

	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	17.6%	16	1.2%	2	4.9%	12	15.1%	61
2	13.2%	12	7.9%	13	10.9%	27	11.1%	45
3	6.6%	6	17.0%	28	11.7%	29	11.1%	45
4	13.2%	12	15.2%	25	17.8%	44	12.8%	52
5	25.3%	23	21.2%	35	18.2%	45	17.5%	71
6	9.9%	9	21.2%	35	22.3%	55	16.8%	68
7	3.3%	3	4.8%	8	6.9%	17	3.7%	15
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.9%	48

**What do you plan to do after graduation? Please drag and drop the following according to their importance.  
With 1 being the most important and 7 being the least important.  
Pursue Graduate Degree or Other Higher Education Program**

	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	15.4%	14	13.3%	22	19.8%	49	22.5%	91
2	13.2%	12	21.8%	36	19.0%	47	22.7%	92
3	23.1%	21	20.6%	34	19.0%	47	15.3%	62
4	16.5%	15	12.7%	21	13.8%	34	14.6%	59
5	8.8%	8	12.1%	20	12.1%	30	5.2%	21
6	8.8%	8	6.7%	11	8.1%	20	6.4%	26
7	3.3%	3	1.2%	2	.8%	2	1.7%	7
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.6%	47

*Continued on the following page...*

**What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**  
**Pursue Other Activities than Those Listed Above**

	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
1	1.1%	1	1.8%	3	2.0%	5	1.0%	4
2	6.6%	6	7.9%	13	5.7%	14	1.5%	6
3	19.8%	18	12.7%	21	13.4%	33	10.1%	41
4	25.3%	23	22.4%	37	19.8%	49	16.0%	65
5	17.6%	16	16.4%	27	20.6%	51	28.9%	117
6	11.0%	10	16.4%	27	19.0%	47	22.2%	90
7	7.7%	7	10.9%	18	12.1%	30	8.6%	35
Decline to state	11.0%	10	11.5%	19	7.3%	18	11.6%	47

## Job Search

*Skip Logic used for the following tables (see appendix C for survey)*

**Which of the following best describes the current state of your job search?**

	AH (n=42)		BPA (n=105)		NSME (n=146)		SSE (n=166)	
	%	n	%	n	%	n	%	n
Planning to stay in my current job after graduation	19.0%	8	23.8%	25	18.5%	27	17.5%	29
Accepted an offer of employment	9.5%	4	6.7%	7	20.5%	30	10.2%	17
Received an offer for a position, but declined	2.4%	1	1.0%	1	0.0%	0	.6%	1
Currently considering an offer	7.1%	3	4.8%	5	7.5%	11	12.0%	20
Looking but no offers yet	31.0%	13	45.7%	48	37.7%	55	34.3%	57
Planning to work, but not actively looking for a position	31.0%	13	15.2%	16	14.4%	21	24.7%	41
Decline to state	0.0%	0	2.9%	3	1.4%	2	.6%	1

*Continued from the following page...*

Is your current position, or the offer you just accepted related to your field of study?								
	AH (n=7)		BPA (n=12)		NSME (n=41)		SSE (n=37)	
	%	n	%	n	%	n	%	n
Yes	42.9%	3	83.3%	10	78.0%	32	64.9%	24
No	57.1%	4	0.0%	0	14.6%	6	24.3%	9
Decline to state	0.0%	0	16.6%	2	7.3%	3	10.8%	4

May we contact your supervisor?								
	AH (n=7)		BPA (n=12)		NSME (n=41)		SSE (n=37)	
	%	n	%	n	%	n	%	n
Yes	0.0%	0	33.3%	4	12.2%	5	18.9%	7
No	57.1%	4	50.0%	6	65.9%	27	48.6%	18
Decline to state	42.9%	3	16.6%	2	21.9%	9	32.4%	12

In your current or past job search, to what extent have you used each of the following CSUB resources?				
	AH	BPA	NSME	SSE
	Mean	Mean	Mean	Mean
RunnerLink	1.0	1.7	0.8	0.9
Optimal Resume & Interview Skill-builder	0.7	1.3	0.5	0.8
Face to Face meeting with a CSUB Career Counselor	0.4	0.8	0.3	0.4
Electronic interaction with a CSUB Career Counselor	0.6	0.7	0.3	0.4
Career Education Workshop	0.5	0.9	0.5	0.6
CSUB Career Fairs	0.5	1.1	0.8	0.7
On Campus interviews	0.3	0.4	0.4	0.3
CSUB Faculty	1.3	1.1	1.2	0.7
Your CSUB major department	1.1	1.1	1.2	1.1

**Scale:** A lot=3, Some=2, Little=1, and None/Decline to state=0

Continued from the following page...

The following is a breakdown of percentages for the CSUB resources identified in the table above...

RunnerLink								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	14.3%	2	28.6%	14	7.3%	4	8.6%	5
Some	14.3%	2	30.6%	15	12.7%	7	22.4%	13
A little	28.6%	4	20.4%	10	29.1%	16	17.2%	10
None	42.9%	6	16.3%	8	49.1%	27	44.8%	26
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

Optimal Resume & Interview Skill-BUILDER								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	7.1%	1	18.4%	9	1.8%	1	8.6%	5
Some	21.4%	3	26.5%	13	12.7%	7	15.5%	9
A little	7.1%	1	20.4%	10	14.5%	8	19.0%	11
None	64.3%	9	30.6%	15	69.1%	38	50.0%	29
Decline to state	0.0%	0	4.1%	2	1.8%	1	6.9%	4

Face to Face Meeting with a CSUB Career Counselor								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	7.1%	1	12.2%	6	1.8%	1	6.9%	4
Some	0.0%	0	8.2%	4	5.5%	3	3.4%	2
A little	14.3%	2	24.5%	12	9.1%	5	8.6%	5
None	78.6%	11	51.0%	25	81.8%	45	74.1%	43
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

Continued from the following page...

Electronic Interaction with a CSUB Career Counselor								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	7.1%	1	4.1%	2	0.0%	0	6.9%	4
Some	14.3%	2	18.4%	9	9.1%	5	5.2%	3
A little	7.1%	1	22.4%	11	9.1%	5	6.9%	4
None	71.4%	10	51.0%	25	80.0%	44	74.1%	43
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

Career Education Workshop								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	14.3%	2	6.1%	3	1.8%	1	6.9%	4
Some	0.0%	0	20.4%	10	10.9%	6	12.1%	7
A little	7.1%	1	26.5%	13	18.2%	10	12.1%	7
None	78.6%	11	42.9%	21	67.3%	37	62.1%	36
Decline to state	0.0%	0	4.0%	1	1.8%	1	6.9%	4

CSUB Career Fairs								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	7.1%	1	10.2%	5	10.9%	6	8.6%	5
Some	7.1%	1	22.4%	11	14.5%	8	12.1%	7
A little	14.3%	2	28.6%	14	14.5%	8	13.8%	8
None	71.4%	10	34.7%	17	58.2%	32	58.6%	34
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

*Continued from the following page...*



On Campus Interviews								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	0.0%	0	4.1%	2	3.6%	2	3.4%	2
Some	14.3%	2	6.1%	3	7.3%	4	5.2%	3
A little	0.0%	0	12.2%	6	10.9%	6	10.3%	6
None	85.7%	12	71.4%	35	76.4%	42	74.1%	43
Decline to state	0.0%	0	6.1%	3	1.8%	1	6.9%	4

CSUB Faculty								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	14.3%	2	16.3%	8	18.2%	10	8.6%	5
Some	35.7%	5	14.3%	7	21.8%	12	12.1%	7
A little	14.3%	2	26.5%	13	18.2%	10	17.2%	10
None	35.7%	5	38.8%	19	40.0%	22	55.2%	32
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

Your CSUB Major Department								
	AH (n=14)		BPA (n=49)		NSME (n=55)		SSE (n=58)	
	%	n	%	n	%	n	%	n
A lot	14.3%	2	12.2%	6	21.8%	12	13.8%	8
Some	14.3%	2	22.4%	11	14.5%	8	24.1%	14
A little	42.9%	6	26.5%	13	25.5%	14	13.8%	8
None	28.6%	4	34.7%	17	36.4%	20	41.4%	24
Decline to state	0.0%	0	4.0%	2	1.8%	1	6.9%	4

## Application Process

*Skip Logic used for the following tables (see appendix C for survey)*

What is the current state of your application process?								
	AH (n=30)		BPA (n=24)		NSME (n=61)		SSE (n=152)	
	%	n	%	n	%	n	%	n
I have accepted an offer of admission	26.7%	8	20.8%	5	24.6%	15	25.0%	38
I am currently considering an offer(s) of admission	3.3%	1	8.3%	2	9.8%	6	3.9%	6
I applied but was not accepted for fall	3.3%	1	0.0%	0	6.6%	4	5.3%	8
I have begun, but not finished the application process	23.3%	7	33.3%	8	16.4%	10	28.9%	44
I have not begun the application process	23.3%	7	25.0%	6	31.1%	19	28.9%	44
Decline to state	20.0%	6	12.5%	3	11.4%	7	7.9%	12

To which schools have you been accepted? Select all that apply								
	AH (n=9)		BPA (n=7)		NSME (n=21)		SSE (n=44)	
	%	n	%	n	%	n	%	n
CSUB	66.7%	6	100.0%	7	52.4%	11	68.2%	30
Another CSU	11.1%	1	0.0%	0	33.3%	7	13.6%	6
University of California	0.0%	0	0.0%	0	4.8%	1	2.3%	1
Private educational institution	22.2%	2	0.0%	0	23.8%	5	2.3%	1
Other	22.2%	2	0.0%	0	14.3%	3	15.9%	7
Decline to state	0.0%	0	0.0%	0	0.0%	0	2.3%	1

Which school will you attend?								
	AH (n=9)		BPA (n=7)		NSME (n=21)		SSE (n=44)	
	%	n	%	n	%	n	%	n
CSUB	55.6%	5	85.7%	6	42.9%	9	65.9%	29
Another CSU	11.1%	1	14.3%	1	14.3%	3	13.6%	6
University of California	0.0%	0	0.0%	0	4.8%	1	2.3%	1
Private educational institution	22.2%	2	0.0%	0	14.3%	3	2.3%	1
Other	11.1%	1	0.0%	0	19.0%	4	11.4%	5
Decline to state	0.0%	0	0.0%	0	4.8%	1	4.6%	2

## Highest Degree

Indicate the highest degree you plan to earn in the future.								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Masters Degree (MA, MA, MBA)	52.7%	48	66.7%	110	57.1%	141	60.2%	244
Doctoral Degree (EdD, PhD)	14.3%	13	10.3%	17	13.8%	34	16.3%	66
Professional (MD, JD, etc.)	4.4%	4	1.8%	3	8.1%	20	4.2%	17
Decline to state	28.6%	26	21.2%	35	21.1%	52	19.2%	78

## Library

On average, how many hours per week did you spend in the library or in using library resources...								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Less than 1 hour per week	25.3%	23	24.8%	41	22.7%	56	16.3%	66
More than 1 but less than 3 hours per week	28.6%	26	20.6%	34	17.8%	44	19.8%	80
More than 3 but less than 5 hours per week	18.7%	17	18.2%	30	23.1%	57	24.9%	101
Decline to state	4.4%	4	2.4%	4	3.2%	8	1.2%	5
More than 5 hours per week	23.1%	21	33.9%	56	33.2%	82	37.8%	153

## Alumni Association

Did you know that membership in the CSUB Alumni Association is free at this time?								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	25.3%	23	27.3%	45	25.1%	62	26.9%	109
No	65.9%	60	62.4%	103	65.6%	162	62.7%	254
Decline to state	8.8%	8	10.3%	17	9.3%	23	10.3%	42

Are you aware of the benefits that come with membership in the CSUB Alumni Association? <u>Access to Discounted Student Recreation Center Memberships</u>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	23.1%	21	27.3%	45	22.7%	56	23.0%	93
No	65.9%	60	58.2%	96	66.8%	165	63.7%	258
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.3%	54

Are you aware of the benefits that come with membership in the CSUB Alumni Association? <u>Access to CSUB's Center for Career Education and Community Engagement</u>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	22.0%	20	31.5%	52	18.2%	45	22.0%	89
No	67.0%	61	53.9%	89	71.3%	176	64.4%	261
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.6%	55

*Continued on the following page...*

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Access to the CSUB Bookstore and a Special Alumni Discount of 10% (gifts and clothing)</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	17.6%	16	21.2%	35	17.0%	42	18.3%	74
No	71.4%	65	64.2%	106	72.5%	179	67.9%	275
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.8%	56

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Access to the Walter Stiern Library as well as all Libraries in the CSU System</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	20.9%	19	27.9%	46	21.5%	53	23.2%	94
No	68.1%	62	57.6%	95	68.0%	168	63.2%	256
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.6%	55

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Special Event Notifications</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	23.1%	21	27.9%	46	19.8%	49	24.4%	99
No	65.9%	60	57.6%	95	69.6%	172	62.2%	252
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.3%	54

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association? Discounts on Insurance</b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	14.3%	13	14.5%	24	14.2%	35	17.5%	71
No	74.7%	68	70.9%	117	75.3%	186	68.9%	279
Decline to state	11.0%	10	14.5%	24	10.5%	26	13.6%	55

*Continued on the following page...*

<b>Are you aware of the benefits that come with membership in the CSUB Alumni Association?</b> <b><u>Updates on Exciting On-Campus News</u></b>								
	AH (n=91)		BPA (n=165)		NSME (n=247)		SSE (n=405)	
	%	n	%	n	%	n	%	n
Yes	25.3%	23	29.1%	48	19.4%	48	25.4%	103
No	63.7%	58	56.4%	93	69.6%	172	61.5%	249
Decline to state	11.0%	10	14.5%	24	10.9%	27	13.1%	53

# Appendix C: Survey

**Note: Students who did not respond to a question were included under 'decline to state' with the exception of the tables with means**

## **CSUB Graduating Student Survey**

**Q1 How satisfied are you with your experience at CSUB?**

- Very satisfied (1)
- Satisfied (2)
- Neither satisfied nor dissatisfied (8)
- Dissatisfied (9)
- Very dissatisfied (10)
- Decline to state (7)

**Q2 Compared with what you expected when you first enrolled at CSUB, how long did it take you to graduate?**

- Less time than I expected (1)
- The amount of time I expected (2)
- More time than I expected (3)
- Decline to state (4)

***Answer If Compared with what you expected when you first enrolled at CSUB, how long did it take you to grad... More time than I expected Is Selected***

**Q3 Which of these caused the most significant delay in your graduation?**

- I had trouble getting the classes I needed (1)
- I worked while taking classes (2)
- I changed my major (3)
- Decline to state (4)

***Answer If which of these caused the most significant delay in your graduation? I had trouble getting the classes I needed Is Selected***



**Q4 What was the main factor that prevented you from getting the classes you needed?**

- The course schedule conflicted with my personal schedule (work, daycare, transportation, etc). (1)
- There was an institutional schedule issue, i.e. courses were not offered often enough, not enough sections were offered causing classes to fill up early, I needed to retake some courses, etc. (2)
- Decline to state (3)

***Answer If which of these caused the most significant delay in your graduation? I worked while taking classes Is Selected***

**Q5 What was the main reason you worked while attending CSUB?**

- The financial aid I was awarded was not sufficient. (1)
- I did not qualify for financial aid. (2)
- I lost my financial aid eligibility. (3)

***Answer If which of these caused the most significant delay in your graduation? I changed my major Is Selected***

**Q6 What was the main factor that caused you to change your major?**

- I was not prepared for my original major (1)
- My interests changed from my original major (2)

**Q7 To what extent do you think you acquired the following skills and knowledge through your studies at CSUB?**

	A great deal (1)	Somewhat (2)	Not at all (3)	Decline to state (4)
Communicate orally (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicate in writing (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Critical thinking and problem solving (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conducting research and analysis (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working as a team (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Understanding diverse groups and cultures (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working independently (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Numerical/Quantitative Literacy (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Locating and managing information (10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge of major theories & their implications (11)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Social/civic/political awareness and involvement (12)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Using technology for problem solving (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Knowledge of your major (15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q8 Did you ever engage in any of the following class activities while a student at CSUB? Please select all that apply.**

- Service learning (an organized service activity such as neighborhood clean up, graffiti removal, grant and/or evaluation writing) (1)
- Internship (short-term, supervised work experience) (2)
- Community-based learning (observing/reflecting upon a "community", such as classroom observation, sometimes called "field education") (3)
- Research or creative activity with faculty outside the classroom (4)
- Decline to state (5)

**Q9 What do you plan to do after graduation? Please drag and drop the following according to their importance. With 1 being the most important and 7 being the least important.**

\_\_\_\_\_ Pursue/continue employment (1)

\_\_\_\_\_ Start/raise a family (2)

\_\_\_\_\_ Enter the military/armed services (3)

\_\_\_\_\_ Pursue volunteer service (4)

\_\_\_\_\_ Pursue additional undergraduate program (e.g. credential, second baccalaureate) (5)

\_\_\_\_\_ Pursue graduate degree or other higher education program (6)

\_\_\_\_\_ Pursue other activities than those listed above (7)

***If Pursue/continue employment Is Equal to 1, Then Skip To Which of the following best describes...If Pursue additional undergrad... Is Equal to 1, Then Skip To What is the current state of your app...If Pursue graduate degree or o... Is Equal to 1, Then Skip To What is the current state of your app...If Start/raise a family Is Equal to 1, Then Skip To Indicate the highest degree you plan ...If Enter the military/armed se... Is Equal to 1, Then Skip To Indicate the highest degree you plan ...If Pursue volunteer service Is Equal to 1, Then Skip To Indicate the highest degree you plan ...If Pursue other activities... Is Equal to 1, Then Skip To Indicate the highest degree you plan ...***

**Q10 Which of the following best describes the current state of your job search?**

- Planning to stay in my current job after graduation (1)
- Accepted an offer of employment (2)
- Received an offer for a position, but declined (3)
- Currently considering an offer (4)
- Looking but no offers yet (5)
- Planning to work, but not actively looking for a position (6)
- Decline to state (7)

***If Received an offer for a pos... Is Selected, Then Skip To In your current job search, to what e...If Currently considering an offer Is Selected, Then Skip To How many job offers have you received?If Looking but no offers yet Is Selected, Then Skip To In your current job search, to what e...If Planning to work, but not a... Is Selected, Then Skip To Indicate the highest degree you plan ...If Planning to stay in my curr... Is Selected, Then Skip To Indicate the highest degree you plan ...If Decline to state Is Selected, Then Skip To Indicate the highest degree you plan ...***

**Q11 Is your current position, or the offer you just accepted related to your field of study?**

- Yes (1)
- No (2)
- Decline to state (3)

**Q12 What is the name and location of your current/new employer?**

Employer's Name (1)

City and State (2)

**Q13 May we contact your supervisor?**

- Yes (1)
- No (2)
- Decline to state (3)

***If No Is Selected, Then Skip To Indicate the highest degree you plan ...If Decline to state Is Selected, Then Skip To Indicate the highest degree you plan ...***

**Q14 Please provide your supervisor's name, phone number and/or email address.**

Supervisor's Name (1)

Supervisor's Phone (2)

Supervisor's Email (3)

***If Supervisor's Name Is Not Empty, Then Skip To Indicate the highest degree you plan ...***

**Note: To obtain information for question 12 and 14, please contact Kris Krishnan**

**Q15 In your current or past job search, to what extent have you used each of the following CSUB resources?**

	A lot (1)	Some (2)	A litte (3)	None (4)	Decline to state (5)
RunnerLink (the job posting and career services management system) (1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Optimal Resume & Interview Sill-builder (the on-line career education tool located in RunnerLink) (2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Face to Face meeting with a CSUB Career Counselor (3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Electronic interaction with a CSUB Career Counselor (email or RunnerLink) (4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Career Education Workshop (e.g., resume development, internship, job search, networking, etc.) (5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Career Fairs (6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On Campus interviews (7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CSUB Faculty (8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your CSUB major department (9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Q16 How many job offers have you received?**

- 1 (1)
- 2 (2)
- 3 (3)
- 4 (4)
- 5 or more (5)
- Decline to state (6)

**Q17 Of those offers, how many are related to your field of study?**

- 0 (1)
- 1 (2)
- 2 (3)
- 3 (4)
- 4 (5)
- 5 or more (6)
- Decline to state (7)

**Q18 What is the current state of your application process?**

- I have accepted an offer of admission (1)
- I am currently considering an offer(s) of admission (2)
- I applied but was not accepted for fall (3)
- I have begun, but not finished the application process (4)
- I have not begun the application process (5)
- Decline to state (6)

***If I applied but was not accep... Is Selected, Then Skip To Indicate the highest degree you plan ...If I have begun, but not finis... Is Selected, Then Skip To Indicate the highest degree you plan ...If I have not begun the applic... Is Selected, Then Skip To Indicate the highest degree you plan ...***



**Q19 To which schools have you been accepted? Select all that apply.**

- CSUB (1)
- Another CSU (2)
- University of California (3)
- Private educational institution (4)
- Other (5)
- Decline to state (6)

**Q20 Which school will you attend?**

- CSUB (1)
- Another CSU (2)
- University of California (3)
- Private educational institution (4)
- Other (5)
- Decline to state (6)

**Q21 Indicate the highest degree you plan to earn in the future.**

- Masters Degree (MA, MA, MBA) (1)
- Doctoral Degree (EdD, PhD) (2)
- Professional (MD, JD, etc.) (3)
- Decline to state (4)

**Q22 Did you know that membership in the CSUB Alumni Association is free at this time?**

- Yes (1)
- No (2)
- Decline to state (3)

**Q23 Are you aware of the benefits that come with membership in the CSUB Alumni Association?**

	Yes (1)	No (2)
Access to discounted Student Recreation Center memberships (1)	<input type="radio"/>	<input type="radio"/>
Access to CSUB's Center for Career Education and Community Engagement (2)	<input type="radio"/>	<input type="radio"/>
Access to the CSUB Bookstore and a special alumni discount of 10% (gifts and clothing) (3)	<input type="radio"/>	<input type="radio"/>
Access to the Walter Stiern Library as well as all libraries in the CSU system (4)	<input type="radio"/>	<input type="radio"/>
Special event notifications (5)	<input type="radio"/>	<input type="radio"/>
Discounts on insurance (6)	<input type="radio"/>	<input type="radio"/>
Updates on exciting on-campus news (7)	<input type="radio"/>	<input type="radio"/>