

Principles of Supervision Series

Unlock your leadership potential

Coming to CSUB Join our pilot program!

Spring 2024 March 6 - April 17

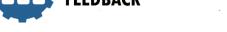


- Establish goals and set standards
- Coach employees on performance
- Best practices for observing performance



- **Delegation styles**
- Time management and valuebased productivity
- Supervising in a Unionized **Environment**





- Evaluate employee performance
- Conduct effective performance reviews
- Use the feedback model and SMART goals with your team



RELATIONSHIPS

- Foster and improve teamwork
- Focus your relationship-building efforts
- Promote communication by rolemodeling essential skills



- Develop direct reports
- Increase employee engagement
- Personalize the approach you use to motivate employees



- Improve self-awareness and selfmanagement skills
- Address personal bias
- Discover how your personality traits impact behavior

Format: In-person workshop-style course

Participants are required to attend 7 in person sessions and complete weekly prework through CSU Learn.

Email Daniel Jiménez at <u>djimenez49@csub.edu</u> with your nominations.