

CSU BAKERSFIELD AUXILIARY
SALARY SCHEDULE (FT, 12 Mo. Equivalent)
EFFECTIVE December 1, 2025

Official Job Title	Monthly Equivalent	
	Minimum	Maximum
Advisor	\$ 4,269	\$ 6,885
	hourly \$ 24.63	\$ 39.72
Administrative Assistant	\$ 3,680	\$ 5,417
	hourly \$ 21.23	\$ 31.25
Administrative Coordinator	\$ 3,864	\$ 6,652
	hourly \$ 22.29	\$ 38.38
Academic Advisor / Recruiter	\$ 4,269	\$ 6,885
	hourly \$ 24.63	\$ 39.72
Academic Mentor	\$ 3,952	\$ 4,269
	hourly \$ 22.80	\$ 24.63
Analyst	\$ 3,879	\$ 8,318
	hourly \$ 22.38	\$ 47.99
Associate Director	\$ 4,136	\$ 12,287
	hourly \$ 23.86	\$ 70.89
Casual Worker	-	-
	hourly \$ 16.50	\$ 140.00
Co-Director	\$ 4,136	\$ 12,287
	hourly \$ 23.86	\$ 70.89
Coordinator	\$ 3,864	\$ 6,652
	hourly \$ 22.29	\$ 38.38
Director or Principle Investigator (PI)	\$ 5,053	\$ 16,220
	hourly \$ 29.15	\$ 93.58
Graduate Programs Admissions Coordinator	\$ 2,860	\$ 4,853
	hourly \$ 16.50	\$ 28.00
Graduate Programs Outreach Assistant	\$ 2,860	\$ 3,467
	hourly \$ 16.50	\$ 20.00
Graduate Programs Outreach Coordinator	\$ 3,467	\$ 5,893
	hourly \$ 20.00	\$ 34.00
Graduate Studies Facilitator	\$ 2,860	\$ 5,200
	hourly \$ 16.50	\$ 30.00
Grant Lecturer	\$ 5,200	\$ 10,400
	hourly \$ 30.00	\$ 60.00
Group Leader	\$ 2,860	\$ 4,333
	hourly \$ 16.50	\$ 25.00
Instructor	\$ 3,813	\$ 8,667
	hourly \$ 22.00	\$ 50.00
Intake Specialist	\$ 3,120	\$ 5,720
	hourly \$ 18.00	\$ 33.00
HEP Lead Program Specialist	\$ 3,293	\$ 5,373
	hourly \$ 19.00	\$ 31.00

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EFFECTIVE December 1, 2025

Official Job Title	Monthly Equivalent	
	Minimum	Maximum
Liaison (NYSP)	\$ 3,120	\$ 3,467
hourly	\$ 18.00	\$ 20.00
Manager	\$ 4,135	\$ 10,500
hourly	\$ 23.86	\$ 60.58
Placement Specialist	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Post Award Grant Coordinator	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Program/Field Advisor	\$ 2,860	\$ 4,853
hourly	\$ 16.50	\$ 28.00
Program Assistant	\$ 3,680	\$ 5,417
hourly	\$ 21.23	\$ 31.25
Program Specialist (HEP/CAMP)	\$ 2,860	\$ 5,200
hourly	\$ 16.50	\$ 30.00
Project & Outreach Specialist	\$ 4,000	\$ 5,250
hourly	\$ 23.08	\$ 30.29
Project & Outreach Coordinator	\$ 5,083	\$ 7,893
hourly	\$ 29.32	\$ 45.54
Project Fiscal Support Assistant	\$ 4,058	\$ 6,652
hourly	\$ 23.41	\$ 38.38
Recruitment Specialist	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Researcher	\$ 3,879	\$ 7,488
hourly	\$ 22.38	\$ 35.00
Residential Assistant	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Site Co-Director (NYSP)	\$ 3,467	\$ 6,067
hourly	\$ 20.00	\$ 35.00
Small Business Development Specialist	\$ 2,860	\$ 5,200
hourly	\$ 16.50	\$ 30.00
Special Consultant	\$ 128/day	\$ 1,250/day
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Specialist	\$ 3,864	\$ 6,652
hourly	\$ 22.29	\$ 38.38
Sports Specialist	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Teacher Quality Program Grant Coordinator	\$ 3,467	\$ 6,067
hourly	\$ 20.00	\$ 35.00
Teacher	\$ 3,467	\$ 6,933
hourly	\$ 20.00	\$ 40.00
Teaching Assistant	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00
Tutor	\$ 2,860	\$ 4,333
hourly	\$ 16.50	\$ 25.00

CSU BAKERSFIELD AUXILIARY

LEGEND

EFFECTIVE December 1, 2025

Working Job Title	Official Job Title
Activity Coordinator	Coordinator
Administrative Support Assistant	Administrative Assistant
Co-Director	Co-Director
College Peer Advisor	Tutor
Director or Principle Investigator (PI)	Director or PI
Director - Small Business Development Center	Director
Document Assistant	Administrative Assistant
Educational Advisor	Advisor
Educational Coordinator	Coordinator
FAFSA Peer Advisor	Advisor
Field Advisor	Advisor
Grant Coordinator	Coordinator
Peer Advisor	Advisor
Program Advisor	Advisor
Program Assistant	Administrative Assistant
Program Coordinator	Coordinator
Project Coordinator	Coordinator
Project & Outreach Specialist	Specialist
Site Director	Director
Student Success Coach	Advisor
Outreach Coordinator	Coordinator