



ACADEMIC PAYMENT SCHEDULE Fall 2022 - Spring 2023

As a California State University, Bakersfield (CSUB) faculty member, you are either appointed for a semester, an academic year or multiple academic years. How you are appointed determines your pay schedule. In general, an employee hired for one semester receives six equal pay warrants over a six-month period. An employee hired for an academic year receives twelve equal pay warrants over a twelve-month period. Below are the most common pay schedules:

FALL ONLY APPOINTMENT. Faculty working fall semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-22	08/17/22 - 09/30/22	09/30/22	10/03/22	Fall - Warrant # 1 ^a
Oct-22	10/01/22 - 10/31/22	10/31/22	11/01/22	Fall - Warrant # 2
Nov-22	11/01/22 - 11/30/22	11/30/22	12/01/22	Fall - Warrant # 3
Dec-22	12/01/22 - 12/31/22	12/30/22	01/03/23	Fall - Warrant # 4
Jan-23	01/01/23 - 01/31/23	01/31/23	02/01/23	Fall - Warrant # 5
Feb-23	02/01/23 - 03/01/23	03/01/23	03/02/23	Fall - Warrant # 6 (Final) ^b

SPRING ONLY APPOINTMENT. Faculty working spring semester are paid in 6 equal payments

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Feb-23	01/19/23 - 03/01/23	03/01/23	03/02/23	Spring - Warrant # 1 ^c
Mar-23	03/02/23 - 03/31/23	03/30/23	04/03/23	Spring - Warrant # 2
Apr-23	04/01/23 - 05/01/23	05/01/23	05/02/23	Spring - Warrant # 3
May-23	05/02/23 - 05/31/23	05/31/23	06/01/23	Spring - Warrant # 4
Jun-23	06/01/23 - 06/30/23	06/30/23	07/03/23	Spring - Warrant # 5
Jul-23	07/01/23 - 08/01/23	08/01/23	08/02/23	Spring - Warrant # 6 (Final) ^b

ACADEMIC YEAR APPOINTMENT. Faculty working a full academic year (AY) are paid in 12 equal payments.

Pay Period	Pay Period Dates	Paper Pay Day	Direct Deposit Posting Date	Payment #
Sep-22	08/17/22 - 09/30/22	09/30/22	10/03/22	Fall - Warrant # 1 of 12
Oct-22	10/01/21 - 10/31/22	10/31/22	11/01/22	Fall - Warrant # 2 of 12
Nov-22	11/01/22 - 11/30/22	11/30/22	12/01/22	Fall - Warrant # 3 of 12
Dec-22	12/01/22 - 12/31/22	12/30/22	01/03/23	Fall - Warrant # 4 of 12
Jan-23	01/01/23 - 01/31/23	01/31/23	02/01/23	Fall - Warrant # 5 of 12
Feb-23	01/19/23 - 03/01/23	03/01/23	03/02/23	Spring - Warrant # 1 of 12 ^{c, d}
Mar-23	03/02/23 - 03/31/23	03/30/23	04/03/23	Spring - Warrant # 2 of 12
Apr-23	04/01/23 - 05/01/23	05/01/23	05/02/23	Spring - Warrant # 3 of 12
May-23	05/02/23 - 05/31/23	05/31/23	06/01/23	Spring - Warrant # 4 of 12
Jun-23	06/01/23 - 06/30/23	06/30/23	07/03/23	Spring - Warrant # 5 of 12
Jul-23	07/01/23 - 08/01/23	08/01/23	08/02/23	Warrant # 6 of 12 (6th pay warrant for Spring)
Aug-23	08/02/22 - 08/31/22	08/31/22	09/01/22	Warrant #6 of 12 (6th pay warrant for Fall) ^e

The 2022-2023 Academic Year consists of 85 academic days during the Fall 2022 Semester and 85 academic days during the Spring 2023 semester.

A Lecturer or AY Teaching Associate initially hired to teach Fall Only and then appointed to teach Spring also, will be paid as if working an academic year.

- a The first warrant of the Fall semester includes Academic Days worked August 17, 2022 through September 30, 2022.
- b Late starts, leaves without pay, or dock time during a semester can affect the 6th pay warrant for that semester. Time-base changes will affect the upcoming and future pay warrants.
- c The first warrant of the Spring semester includes Academic Days worked January 19, 2023 through March 1, 2023.
- d The first warrant of the Spring semester may vary in amount from Fall Warrant #5 due to a change in Time Base/Units from Fall to Spring.
- e The 12th warrant reflects the Time Base/Units of the preceding Fall appointment and the effect of any late starts, leaves without pay, or dock time during a semester which can affect the 6th pay warrant for that semester.

This schedule does not apply to Faculty or Teaching Associates in Monthly Classifications.