

CSU BAKERSFIELD FOUNDATION
SALARY SCHEDULE (FT, 12 Mo. Equivalent)
EFFECTIVE January 2020

Job Title	Monthly Equivalent	
	Minimum	Maximum
Administrative Support Coordinator	\$ 2,663	\$ 4,746
	hourly \$ 15.36	\$ 27.38
Associate Athletic Director, Advancement	\$ 5,704	\$ 7,717
	hourly \$ 32.91	\$ 44.52
Associate Athletic Director, Internal Operations	\$ 8,510	\$ 10,593
	hourly \$ 49.10	\$ 61.11
Assistant Director, Residential Life	\$ 3,619	\$ 5,703
	hourly \$ 20.88	\$ 32.90
Assistant Director, Young Alumni Programs	\$ 2,335	\$ 4,419
	hourly \$ 13.47	\$ 25.49
Cheer Coach	\$ 2,253	\$ 2,752
	hourly \$ 13.00	\$ 15.88
Cook	\$ 2,253	\$ 3,796
	hourly \$ 13.00	\$ 21.90
Data Analyst/Web Design Specialist	\$ 3,720	\$ 5,803
	hourly \$ 21.46	\$ 33.48
Development Coordinator Assistant	\$ 2,308	\$ 4,392
	hourly \$ 13.32	\$ 25.34
Development Officer	\$ 5,034	\$ 7,117
	hourly \$ 29.04	\$ 41.06
Development Services Coordinator	\$ 2,253	\$ 4,796
	hourly \$ 13.00	\$ 24.00
Director of Advancement	\$ 5,306	\$ 7,389
	hourly \$ 30.61	\$ 42.63
Director of University Advancement, Events	\$ 4,447	\$ 6,530
	hourly \$ 25.66	\$ 37.67
Director, Childrens Center	\$ 3,933	\$ 6,017
	hourly \$ 22.69	\$ 34.71
Director, Development and Donor Relations	\$ 4,692	\$ 6,775
	hourly \$ 27.07	\$ 39.09
Director, Development in Advancement Division	\$ 5,036	\$ 7,120
	hourly \$ 29.05	\$ 41.08
Director, Marketing & Sales	\$ 5,710	\$ 7,793
	hourly \$ 32.94	\$ 44.96
Events Coordinator, University Advancement	\$ 2,742	\$ 4,825
	hourly \$ 15.82	\$ 27.84
Foundation Manager	\$ 6,479	\$ 8,563
	hourly \$ 37.38	\$ 49.40
Marketing/ Promotions Coordinator	\$ 2,253	\$ 4,062
	hourly \$ 13.00	\$ 23.44
Peer Advisor	\$ 2,427	\$ 3,513
	hourly \$ 14.00	\$ 20.27
Prospect Researcher	\$ 2,958	\$ 5,042
	hourly \$ 17.07	\$ 29.09
Public Affairs Coordinator	\$ 3,049	\$ 5,133
	hourly \$ 17.59	\$ 29.61
Rehabilitation Assistant	\$ 2,253	\$ 4,039
	hourly \$ 13.00	\$ 23.30
Site Supervisor	\$ 2,253	\$ 4,283
	hourly \$ 13.00	\$ 24.71
Special Consultant	\$ 25/day	\$ 1,200/day
Subsidy Assistant	\$ 2,253	\$ 4,039
	hourly \$ 13.00	\$ 23.30
Teacher	\$ 2,253	\$ 4,039
	hourly \$ 13.00	\$ 23.30
Teaching Assistant	\$ 2,253	\$ 2,513
	hourly \$ 13.00	\$ 14.50
Tutor	\$ 2,253	\$ 2,513
	hourly \$ 13.00	\$ 14.50

CSU BAKERSFIELD FOUNDATION
SALARY SCHEDULE (FT, 12 Mo. Equivalent)
EFFECTIVE January 2020

Job Title	Monthly Equivalent	
	Minimum	Maximum
Administrative Assistant	\$ 2,253	\$ 4,304
	hourly \$ 13.00	\$ 24.83
Administrative Support Coordinator	\$ 2,662	\$ 4,746
	hourly \$ 15.36	\$ 27.38
Archive Intern	\$ 2,253	\$ 2,253
	hourly \$ 13.00	\$ 13.00
Assistant Athletic Director, Annual Giving	\$ 3,770	\$ 7,001
	hourly \$ 21.75	\$ 40.39
Assistant Athletic Director, Development	\$ 3,770	\$ 7,001
	hourly \$ 21.75	\$ 40.39
Assistant Director, Residential Life	\$ 3,619	\$ 5,703
	hourly \$ 20.88	\$ 32.90
Assistant Director, Young Alumni Programs	\$ 2,335	\$ 4,418
	hourly \$ 13.47	\$ 25.49
Associate Athletic Director, Advancement	\$ 5,704	\$ 7,717
	hourly \$ 32.91	\$ 44.52
Associate Athletic Director, Internal Operations	\$ 8,511	\$ 10,592
	hourly \$ 49.10	\$ 61.11
Associate Vice President for Development	\$ 10,000	\$ 13,750
	hourly	
Casual Worker	\$ 2,253	\$ - \$ 2,253
	hourly \$ 13.00	\$ 13.00
Clerical Assistant	\$ 2,253	\$ - \$ 2,253
	hourly \$ 13.00	\$ 13.00
Coordinator	\$ 3,293	\$ 5,803
	hourly \$ 19.00	\$ 33.48
Data Analyst/Web Design Specialist	\$ 3,720	\$ 5,803
	hourly \$ 21.46	\$ 33.48
Development Coordinator Assistant	\$ 2,309	\$ 4,392
	hourly \$ 13.32	\$ 25.34
Development Officer	\$ 5,034	\$ 7,117
	hourly \$ 29.04	\$ 41.06
Development Services Coordinator	\$ 2,253	\$ 4,155
	hourly \$ 13.00	\$ 23.97
Director of Advancement	\$ 5,306	\$ 7,389
	hourly \$ 30.61	\$ 42.63
Director of Corporate and Foundation Relations	\$ 4,500	\$ 7,999
	hourly \$ 25.96	\$ 46.15
Director of University Advancement, Events	\$ 4,448	\$ 6,529
	hourly \$ 25.66	\$ 37.67
Director, Development	\$ 4,692	\$ 12,133
	hourly \$ 27.07	\$ 70.00
Director, Donor Relations	\$ 4,500	\$ 7,999
	hourly \$ 25.96	\$ 46.15
Events Coordinator, University Advancement	\$ 2,742	\$ 4,826
	hourly \$ 15.82	\$ 27.84
Foundation Manager	\$ 6,479	\$ 8,563
	hourly \$ 37.38	\$ 49.40
Marketing/ Promotions Coordinator	\$ 2,253	\$ 4,236
	hourly \$ 13.00	\$ 24.44
Peer Advisor	\$ 2,253	\$ 3,513
	hourly \$ 13.00	\$ 20.27
Project Manager	\$ 3,543	\$ 4,793
	hourly \$ 20.44	\$ 27.65
Prospect Researcher	\$ 2,959	\$ 5,042
	hourly \$ 17.07	\$ 29.09
Public Affairs Coordinator	\$ 3,049	\$ 5,132
	hourly \$ 17.59	\$ 29.61
Rehabilitation Assistant	\$ 2,253	\$ 2,427
	hourly \$ 13.00	\$ 14.00
Site Supervisor	\$ 2,253	\$ 3,600
	hourly \$ 13.00	\$ 20.77
Special Consultant	\$ 25/day	\$ 1,200/day
Subsidy Assistant	\$ 2,253	\$ 3,503
	hourly \$ 13.00	\$ 20.21
Teacher	\$ 2,253	\$ 3,813
	hourly \$ 13.00	\$ 22.00
Tutor	\$ 2,253	\$ 2,513
	hourly \$ 13.00	\$ 14.50