

CSUB FOUNDATION

Workers' Compensation - General Information

Workers' Compensation is a mandatory coverage that is provided to all eligible employees in California. It is designed to provide employee with immediate medical attention and other benefits when they are injured or become ill at work.

Who is Covered

Workers' Compensation benefits are afforded to employees of the CSUB Foundation whose injury or illness arises out of their employment and occurs during the course and scope of their employment with the CSUB Foundation. Contractors, vendors and their employees are not employees of the CSUB Foundation and would seek benefits from their employers should they become injured.

Benefits

Workers' Compensation provides the following benefits:

Medical	Medical treatment reasonably required to cure or relieve the injured employee from the effects of a work related injury/illness.
Temporary Disability	The weekly benefit paid to partially compensate for the loss of earnings. Paid at the rate of 2/3 of weekly earnings subject to a statutory minimum and maximum. There is a three day waiting period, unless the employee is hospitalized overnight.
Permanent Disability	If an industrial injury results in a permanent disability that causes a significant handicap in performing work, the injured worker is entitled to a permanent disability rating.
Employee Disability Management Services	Job skills assessment, placement and retaining for employees who are not able to return to their job because of injury or manage TRTW (Transitional Return to Work) program and assist employees in returning to work post injury/illness.
Death	A benefits schedule paid to dependents of an employee who loses their life as a result of a work-incurred injury or illness.