CSU Bakersfield

School of Social Sciences and Education

Position: Director of Doctoral Program in Educational Leadership (DPEL)

Type: Tenure-Track, Probationary  Rank: Associate Professor or Professor  Available: August, 2019

Description: California State University Bakersfield seeks applications for the position of Director of the Doctoral Program in Educational Leadership (DPEL). This is a position for a passionate and visionary leader who is a team player with strong organizational skills and a commitment to quality.

Responsibilities: The Director of DPEL will support the oversight and day-to-day operations of the Ed.D. program, including course scheduling and implementation; interviewing prospective students and overseeing the admission process, compliance with accreditation requirements; and advising doctoral students and supporting the processes and procedures for developing quality dissertations. In addition, the Director will be responsible for teaching one class each semester in the field of educational leadership.

Required Qualifications: 1) An earned doctorate or terminal degree in an appropriate field from an accredited institution of higher learning, 2) Evidence of scholarly and professional achievement sufficient to merit a tenure-track position, 3) Evidence of successful teaching experience at the graduate level, 4) Record of commitment to diversity, 5) An ability to adapt to changing circumstances and technologies, 6) Successful experience in building relationship and working with important constituencies (such as: PK-14 organizations, community service groups, etc.), 7) Experience with fiscal management and personnel management, 8) Excellent communication skills at the executive level

Preferred Qualifications: 1) Evidence of scholarly and professional achievement to merit a tenure-track faculty appointment, 2) Experience developing and implementing strategic plans, 3) Experience writing research and private grant proposals, 4) PK-14 teaching experience, 5) PK-14 administrative experience

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Compensation: Commensurate with experience and qualifications. CSUB offers competitive salaries and a generous benefits package (e.g. excellent health, dental, vision, and retirement benefits).

Applications: Complete applications must include: 1) original and personalized letter of application addressing the responsibilities and qualifications described above; 2) current vita; 3) copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award); and 4) three (3) letters of reference. Additional references may be contacted by the Search & Screening Committee.

Review of applications will begin on January 16, 2019, and will continue until the position is filled.

Contact: Dr. Michael Cosimano, Chair, Search & Screening Committee
Department of Advanced Educational Studies, Email: mcosimano@csub.edu  I Phone: 661.654-2482

Applications should be sent electronically to: Tim Lafond (tlafond@csub.edu)

Clery Act: CSUB’s annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety / University Police at (661) 654-2111 or by logging on to the CSUB’s Department of Public Safety website at https://www.csub.edu/compliance/Clergy/index.html

California State University, Bakersfield is committed to Equal Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, sexual orientation, genetic information, marital status, disability or covered veterans’ status.