



# CSU Bakersfield

## School of Arts and Humanities

Position #: 18/19 AH 08

### School Information:

In the School of Arts and Humanities, our talented and accomplished faculty members are committed to excellence in research and teaching and serving students by providing a quality education for the 21st century. With over 60 faculty members in eight departments, A&H serves 1,052 majors in nine baccalaureate and two graduate degree programs, including Communications and English majors at CSUB's Antelope Valley campus. Visit the web page at <http://www.csub.edu/ah/> for additional information about the School's programs and the area.

### Department Information:

The Department of Modern Languages and Literatures offers Bachelor of Arts (B.A.) and Master of Arts (M.A.) degrees in Spanish as well as a minor in Spanish and a minor in French. A special major in French is available to interested students. CSUB also offers programs of study leading to a California Teaching Credential in Spanish. For more details, visit their webpage at the following: <http://www.csub.edu/modlang/>

### General Information:

California State University, Bakersfield, founded in 1970, is one of twenty-three campuses of the CSU System and currently has an enrollment of over 9,000 students. The University serves a socially and ethnically diverse population of 800,000 in an area of 10,000 square miles. The city of Bakersfield (population over 350,000) is located in the southern San Joaquin Valley and has a much lower cost of living than coastal California. Los Angeles, the Pacific Ocean, Mojave Desert, and Sierra Nevada Mountains are all within a two-hour drive from campus.

**Position:** Assistant/Associate/Professor of Spanish in Latin American and Latina/o Literatures & Cultures

**Type:** Tenure-track, probationary

**Academic Year:** 2018 / 2019

**Available:** August 2018

**Location:** Department of Modern Languages and Literatures  
School of Arts and Humanities  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA 93311-1022

**Contact:** M. Dustin Knepp, Chair, Modern Languages and Literatures  
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**Application Deadline:** Open until filled. To ensure the fullest consideration of application, applicants are encouraged to have all application materials on file by January 1, 2018.

**Description:** The Department of Modern Languages and Literatures seeks a Latin Americanist who can contribute to our Spanish BA and MA programs. This position will be responsible for teaching lower-level Spanish classes and thematic literature and culture courses at both undergraduate and graduate levels. Candidates who are also able to offer courses (both in Spanish, and in English as an interdisciplinary course) related to Latina/o diasporas in the U.S. are preferred. Typical faculty duties include teaching and developing courses, maintaining an active research agenda, advising students, committee service, and other university requirements. CSUB is a Hispanic Serving Institution, so candidates should address how they plan to serve the needs of heritage speakers and engage with the community. **Teaching Load:** 4/4 load, with initial teaching load of 3/3 for the first two years of probationary employment, per contract guidelines.

**Qualifications:** 1) Ph.D. in Spanish or related field at time of appointment for Assistant Professor with sufficient experience for consideration at other ranks, 2) Native or near-native proficiency in Spanish and English, 3) Ability to teach Spanish at all levels, from beginning to graduate courses, 4) Ability to teach Latin American literature and culture courses, 5) Active research in relevant discipline or field.

**Preferred Qualifications:** 1) Ability to teach courses addressing Latina/o diasporas in the U.S. in both English and Spanish, 2) Interest in community engagement and student recruitment, 3) Experience working with heritage learners

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Compensation:** Commensurate with experience and qualifications. CSUB offers a generous benefit package.

**Application:** Send application materials electronically to [languages@csub.edu](mailto:languages@csub.edu). Candidates should include as a single PDF document: 1) a letter of interest detailing candidate's qualifications and experience relative to the position description and 2) a current curriculum vitae. 3) Complete applications will also require three letters of recommendation. These may be included in the single PDF from the applicant, or they may be sent directly from references to the email address indicated. Additional materials (such as evidence of teaching and research ability) may be requested of candidates during later rounds of the search process. Proof of degree conferral will be required by candidates selected for employment before an official offer can be extended. The Department of Modern Languages and Literatures is supportive of candidates with research interests in subjects that contribute to enhancing understanding of diversity and equal opportunity or that address questions of interest to historically excluded communities.

**Clergy Act:** CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety / University Police at their phone number: (661) 654-2111 or by logging on to the Department of Public Safety's website at the following webpage address: <http://www.csub.edu/bas/police/report/index.html>.