



CSU Bakersfield

Walter W. Stiern Library

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9001 Stockdale Highway
Bakersfield, California 93311-1022

(661) 654-3172
(661) 654-3238 FAX
www.csub.edu/library

Position: Outreach and User Engagement Librarian

Position #: 19/20 LIB 02

Rank: Senior Assistant Librarian

Type: 12-month, Probationary

Available: January 2020

Description: The Walter W. Stiern Library at California State University, Bakersfield (CSUB) seeks an Outreach and User Engagement Librarian, a position designed to support the Walter Stiern Library's goals for community engagement, inclusive excellence, and student success. The candidate will work collaboratively across campus on initiatives aimed at creating an inclusive community and fostering co-curricular user engagement. This includes participating in CSUB's efforts to engage minoritized and/or underrepresented communities. CSUB is designated as a Hispanic-Serving Institution (HSI).

The Outreach and User Engagement librarian will build relationships with relevant faculty, student, and staff organizations and identify partnerships for outreach. The librarian will provide leadership for the library's co-curricular outreach and engagement initiatives by creating and sustaining student-centered programs and initiatives responsive to the changing University curricula, including library exhibits. Reporting to the Dean of the Library, the librarian will work collaboratively with library faculty and staff to support the development of inclusive and representative programming and services, reference services, and library instruction that are accessible and meet the needs of all CSUB's students.

As an integral member of the Library Services Department, this position explores emerging trends in librarianship and contributes to the development of forward-thinking approaches to the delivery of Library Services. The person in this position will organize library tours as well as develop marketing and promotional materials as needed for library related services, events, and outreach-related activities.

Responsibilities:

- Provide leadership and vision for the library's co-curricular outreach and engagement programming
- Create and sustain student-centered initiatives responsive to the changing University curricula
- With assistance from archives and Library Administration, collaborate, promote, and cooperatively stage library exhibits and associated events
- Work collaboratively across campus to support student success
- Engage with the community and educational partners
- Provide research assistance, subject orientations and collection development, and teach library courses and workshops
- Serve on University wide and library standing committees as appropriate
- Pursue a strong research agenda within the field of academic librarianship or job-related field
- Perform other duties as assigned
- *Schedule may include evenings and weekends*

Required Qualifications:

- ALA accredited master's degree in Library Science
- Excellent interpersonal, oral, and written communication skills
- Experience in providing excellent reference, instruction, and public service to diverse populations in an academic setting
- Personal initiative, thoroughness, completing tasks in a timely manner, multi-tasking, prioritizing, and being flexible in changing environments
- Independent problem-solving and decision-making
- Ability to work effectively with and enjoy assisting library users in a diverse, multicultural setting
- Ability to meet the requirements of retention, tenure, and promotion
- Commitment to professional development
- Knowledge of or interest in collaborative work focused on academic library outreach, initiatives and exhibits

Preferred Qualifications:

- Demonstrated success in outreach and/or user engagement initiatives within an academic library
- Relevant library experience
- Academic library and fine or performing arts experience
- Experience in organizing and staging interactive art or library exhibits and associated events

Background Check: A background check (including a criminal records check) must be completed before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Application Process: Applications due by **August 1, 2019**. New and 2019 graduates are encouraged to apply. To apply, please send your letter of application, curriculum vitae, unofficial transcript(s) for all graduate work, and names and contact information of three professional references to emontoya@csub.edu. Prior to hiring, official transcripts and 3 letters of recommendation will be required.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety and University Police at (661) 654-2111 or by logging on to their department website at <https://www.csub.edu/compliance/Clery/index.html>

California State University, Bakersfield is committed to Equal Opportunity. Applicants will be considered without regard to gender, race, age, color, religion, national origin, genetic information, sexual orientation, marital status, disability or covered veterans' status.