



# CSU Bakersfield

## School of Arts and Humanities

Position #: 16/17 AH 09

### School Information:

In the School of Arts and Humanities, our talented and accomplished faculty members are committed to excellence in research and teaching and serving students by providing a quality education for the 21st century. With over sixty faculty in eight departments, A&H serves 1,052 majors in nine baccalaureate and two graduate degree programs, including Communications and English majors at CSUB's Antelope Valley campus. Visit the web page at <http://www.csub.edu/ah/> for additional information about the School's programs and the area.

### Department Information:

The Department of Modern Languages and Literatures offers Bachelor of Arts (B.A.) and Master of Arts (M.A.) degrees in Spanish as well as a minor in Spanish and a minor in French. A special major in French is available to interested students. CSUB also offers programs of study leading to a California Teaching Credential in Spanish. Go to the department webpage: <http://www.csub.edu/modlang/> for more information.

### General Information:

California State University, Bakersfield, founded in 1970, is one of twenty-three campuses of the CSU System and currently has an enrollment of 7,800 students. The University services a socially and ethnically diverse population of 800,000 in an area of 10,000 square miles. The city of Bakersfield (population over 325,000) is located in the southern San Joaquin Valley and has a much lower cost of living than coastal California. Los Angeles, the Pacific Ocean, Mojave Desert, and Sierra Nevada Mountains are all within a two-hour drive from campus.

**Position:** Assistant Professor of French & Francophone Studies with the ability to teach Spanish

**Type:** Full-time, Tenure-Track

**Academic year:** 2016/17

**Available:** August 2016

**Location:** Department of Modern Languages and Literatures  
California State University, Bakersfield  
9001 Stockdale Highway  
Bakersfield, CA 93311-1022

**Contact:** M. Dustin Knepp  
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**Application deadline:** Open until filled. To ensure the fullest consideration of application, applicants are encouraged to have all application materials on file by March 15, 2016.

**Description:** This position will be responsible for teaching French at all levels with the ability to teach Spanish at lower levels, as needed. Candidates should also have the ability to offer courses in English for interdisciplinary studies (e.g. Francophone cultural studies, literature in translation, etc.) Area of specialization is open, but the preferred candidate will focus on Afro-Caribbean regions. Candidates with interest in West Africa/Maghreb, Quebec, etc. may also be considered. Typical faculty duties include teaching and developing courses, maintaining an active research agenda, advising students, committee service, and other university requirements. The university will use a semester system beginning in Fall 2016, with a typical teaching load of 4/4. New faculty will have a 3/3 load for their first year. The university is also working to internationalize our campus, therefore an interest in or experience with study abroad is beneficial.

**Qualifications:** 1. Ph.D. in French, Francophone Studies, or related field at time of appointment as Assistant Professor. 2. Native or near-native proficiency in French and English. 3. Ability to teach French at all levels. 4. Ability to teach Spanish at lower levels. 5. Active research in relevant discipline or field.  
Additional preferred qualifications: 1. Afro-Caribbean Francophone teaching and research focus. 2. Ability to teach interdisciplinary studies courses in English related to the candidate's specialization. 3. Experience with and interest in cultivating study abroad opportunities and programs.

**Background Check:** A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

**Mandated Reporter:** The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**Teaching Load:** 4/4 load with initial teaching load of 3/3 for first year of employment.

**Compensation:** Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g. excellent health, dental, vision, and retirement benefits).

**Application:** Send an electronic application to [languages@csub.edu](mailto:languages@csub.edu), with **French** in the email subject line. Candidates should include as an attachment: a letter of interest detailing candidate's qualifications and experience relative to the position description, curriculum vitae, and three letters of recommendation. Additional materials (such as evidence of teaching and research ability) may be requested of candidates during later rounds of the search process.

The Department of Modern Languages and Literatures is supportive of candidates with research interests in subjects that contribute to enhancing understanding of diversity and equal opportunity or that address questions of interest to historically excluded communities.