



CSU Bakersfield

School of Social Sciences and Education

Position #:20/21 SSE 04

Position: Assistant Professor of Psychology

Type: Tenure-track (probationary) **Academic Year:** 2020/2021 **Available:** August 2020

Location: Department of Psychology (24 DDH)
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1022

Contact: Dr. Steven Bacon, Counseling/Clinical Psychology Search Committee, Chair
E-Mail: psychsearch@csub.edu | Phone: (661) 654-2850

Application Deadline: Applications that are complete by the **November 15, 2019** deadline will receive full consideration. Review of applications after the deadline will continue as needed until the position is filled.

Required Qualifications: 1) Earned doctorate in Psychology or closely-related field from an accredited institution by August 21, 2020. 2) Demonstrated potential for effective teaching. 3) Demonstrated potential for a successful research program. 4) Demonstrated potential to undertake effective, professionally-related service to the University and/or to the community. 5) Demonstrated potential to work effectively with faculty, staff, and students from diverse backgrounds.

Preferred Qualifications: 1) Teaching experience, especially as instructor of record. 2) Experience working with first generation and underrepresented students. 3) Ability to contribute to both the undergraduate Psychology program and the graduate Counseling Psychology program.

Responsibilities: The area of hire is **counseling or clinical psychology**. Teaching responsibilities will be in both undergraduate Psychology and graduate M.S. in Counseling Psychology program. The M.S. in Counseling Psychology is a three-year program designed to prepare students for Marriage and Family Therapy (MFT) and Licensed Professional Clinical Counselor (LPCC) licensure (www.bbs.ca.gov). Students in the M.S. in Counseling Psychology complete some of their training at our on-campus University Counselor Training Clinic (UCTC; see www.csub.edu/cpsy). Undergraduate teaching will include specially courses within the applicant's area of expertise, senior seminar, and potentially research methods. Graduate teaching will include clinical/counseling courses within the applicant's area of expertise. Supervision of students in UCTC is also possible if applicant is interested (requires CA licensure/license-eligibility). The new faculty member will be expected to work collaboratively to help maintain a strong, student-centered program in Psychology. In addition to teaching and academic advising, the faculty member will initiate and maintain an active research program, preferably one that involves undergraduate and/or graduate students. To become tenured, the faculty candidates will develop a continuous record of achievement in teaching, research, and professionally-related service.

Background Check: A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Compensation: Commensurate with experience and qualifications. CSUB offers a generous benefit package (e.g., excellent health, dental, vision, and retirement benefits).

Application: Complete applications must include: 1) original and personalized cover letter addressing your qualifications for this position; 2) 1-2 page teaching statement; 3) 1-2 page statement about scholarly interests and accomplishments; 4) current curriculum vitae; 5) copy of university transcripts verifying academic record and award of doctorate (or anticipated date of award); and 6) three (3) letters of reference. Additional references may be contacted by the Search & Screening Committee. Send your Application packet to Search & Screening Committee for Assistant Professor in Counseling/Clinical Psychology at the location address listed above or by email to psychsearch@csub.edu. Electronic submissions are preferred.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety and University Police at (661) 654-2111 or by logging on to their department website at <https://www.csub.edu/compliance/Clery/index.html>

School Information:

The School of Social Sciences and Education currently houses eight departments. Visit the web page at <http://www.csub.edu/sse/> for additional information about the School's programs and the area.

Department Information:

With over 800 majors, the Department of Psychology has the capacity to prepare students well for the research and applied sides of psychology, but it is small enough for students to know their professors personally as caring teachers and mentors. Undergraduate students in Psychology complete an applied experience that helps them explore career options within the field. For more details, go to our website: <http://www.csub.edu/psychology>.

General Information:

California State University, Bakersfield, founded in 1970, is one of twenty-three campuses of the CSU System and currently has an enrollment of 9,700 students. The University services a socially and ethnically diverse population of 800,000 in an area of 10,000 square miles. The city of Bakersfield (population over 375,000) is located in the southern San Joaquin Valley and has a much lower cost of living than coastal California. Los Angeles, the Pacific Ocean, Mojave Desert, and Sierra Nevada Mountains are all within a two-hour drive from campus.