FACULTY INFORMATION BULLETIN

California State University, Bakersfield
Office of the Provost and Vice President for Academic Affairs

Sabbatical and Difference-in-Pay Leaves for 2027/2028

Applications Due
November 02, 2026

Applications for **2027/2028** Sabbatical and Difference-in-Pay leaves are being accepted at this time in the Office of the Provost and Vice President for Academic Affairs. Full-time faculty and librarians who have held full-time positions in academic assignments for six of the last seven academic years are eligible for any one of the following types of sabbatical leave:

a) one (1) semester at full pay

b) two (2) semesters at 1/2 of full pay

An applicant granted a difference-in-pay leave receives an amount of pay that is the difference between the applicant's salary and the minimum salary at the Instructor rank (currently $5,507/month). The CSU/CFA Collective Bargaining Agreement provides that, “A faculty unit employee will be eligible for a *subsequent* difference-in-pay leave after he/she has served full time for three years after the last sabbatical or DIP leave and satisfied the obligation in Article 28.16.”

Application Process and Deadline

The applicant shall **submit** a copy of the application to the Provost/VPAA and to the department chair by the posted deadline. The department chair shall **sign** the proposal routing sheet to acknowledge the request and shall provide a statement to the appropriate dean regarding the effect the leave may have on the curriculum and operation of the department. In case of the counselors, the Director of the Counseling Center serves as department chair, and the Vice President for Student Affairs as dean.

An application cover form, which must be submitted with your proposal, is attached.

Please be sure to carefully follow the guidelines and criteria in the *University Handbook* (Section 307) below and include all of the information detailed on the second page of the application cover form.

Procedures for preparation of your leave application are outlined in Section 307 of the CSUB *University Handbook*. The handbook is available online here.

The CSU/CFA Bargaining Agreement Article 27.10b provides that, "all applications for sabbatical leave at one-half (1/2) of full salary shall be approved if they meet the criteria set forth in provisions 27.5 - 27.8. If there are a sufficient number of faculty unit employees eligible for sabbatical leave who meet the conditions of this Article, then a campus shall grant no fewer sabbatical leaves than twelve percent (12%) of the total number of campus faculty unit employees eligible to apply for such leaves in that year in addition to those faculty approved for a sabbatical at one-half (1/2) of full salary."

Questions regarding eligibility for paid leaves may be directed to Dee Dee Rengiil Price, extension 3403. Please email your application (including the *signed* application cover form) to the Office of the Provost (c/o drengiil@csub.edu) and to your Department Chair by **November 02, 2026**.

Sabbatical Application Deadlines

Nov. 02, 2026 Monday by 5:00 p.m.	Sabbatical applications due, via email, to (drengiil@csub.edu) the Office of the Provost and Vice President for Academic Affairs.
Nov. 09, 2026	Department Chairs forward their recommendations to the appropriate Dean, including a statement on how the requested leave might affect the department's curriculum and operations.
Nov. 16, 2026	Deans review the applications and the comments then forward both sets of feedback to the Provost, highlighting the potential impact on the college or department if the leaves are approved.
Dec. 04, 2026 Friday by 5:00 p.m.	Honors and Awards Committee submits its recommendations to the Provost.
Dec. 11, 2026 Friday by 5:00 p.m.	The Provost submits her recommendations to the President.
Jan. 25, 2027 Monday by 5:00 p.m.	The President informs sabbatical applicants of his decisions.