

RTP INFORMATION – 2026 / 2027

Third-Year through Sixth-Year Faculty Scheduled for Review

Third-Year Probationary Faculty must receive notice by **June 1, 2027**, of (1) reappointment to a fourth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Huerta Alardin, Marco	Assist	Mod Lang	Fall '24	-	6	
Pira, Milad	Assist	Mgmt/Mkt	Fall '24	2	4	
Kopp, Emily	Sr. Assist	Library	Spring '24	-	6	
Allain, Thibault	Assist	Biology	Fall '24	-	6	
Jahandari, Sina	Assist	CEECS	Spring '24	-	6	
Elrod, Stacy	Assist	Nursing	Fall '24	-	6	
Kish, Edward	Assist	Nursing	Spring '24	-	6	
Villagran, Jose	Assist	Ethnic St.	Spring '24	-	6	
Peng, Yu Hsun	Assist	Psych	Fall '24	-	6	
Park, Sookyong	Assist	Soc Work	Fall '24	-	6	

Fourth-Year Probationary Faculty must receive notice by **June 1, 2027**, of (1) reappointment to a fifth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Ren, Zhe (Joe)	Assist	Comm	Fall '23	2	4	
Penrose, Rebecca	Assist	Library	Sum '23	2	4	

No 4th Year Review in 2026/2027 (per UH Section 305.4.1)

<i>Barrera, David</i>	<i>Assist</i>	<i>English</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Stockwell, Dan</i>	<i>Assist</i>	<i>English</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Liang, Mingwei</i>	<i>Assist</i>	<i>Acct/Fin</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Choi, Mahl Geum</i>	<i>Assist</i>	<i>Mgmt/Mkt</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Tumlison, Creed</i>	<i>Assist</i>	<i>Pub Admin</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Lattimore, Kirstin</i>	<i>Assist</i>	<i>Library</i>	<i>Sum '23</i>	<i>-</i>	<i>6</i>	
<i>Yatawara, Anjana</i>	<i>Assist</i>	<i>Math</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Thao, Chia</i>	<i>Assist</i>	<i>Public Health</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Kim, Gyeong Sung</i>	<i>Assist</i>	<i>Phys/Eng</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Cisneros, Nora</i>	<i>Assist</i>	<i>Ethnic St.</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Gutierrez de Jesus, Maria</i>	<i>Assist</i>	<i>Ethnic St.</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Sataraka, Jeremiah</i>	<i>Assist</i>	<i>Ethnic St.</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Mishra, Maruti</i>	<i>Assist</i>	<i>Psych</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Womick, Jake</i>	<i>Assist</i>	<i>Psych</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	
<i>Ynostroza Ochoa, Adelmira</i>	<i>Assist</i>	<i>Teach Ed</i>	<i>Fall '23</i>	<i>-</i>	<i>6</i>	

Fifth-Year Probationary Faculty must receive notice by **June 1, 2027**, of (1) reappointment to a sixth probationary year, (2) reappointment with tenure, or (3) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Schuster, Adam	Assist	English	Fall '22	-	6	
Acuna-Gurrola, Moises	Assist	History	Fall '22	-	6	
Chen, John	Assist	History	Fall '22	-	6	
Hanne, Matthew	Assist	Music/Thtr	Fall '22	-	6	
Melendez, David	Assist	Music/Thtr	Fall '22	-	6	
Afaqj, Shaheer	Assist	Phil/Rel	Fall '22	-	6	
Fairbairn, Frances	Assist	Phil/Rel	Fall '22	-	6	
Choi, Joanne	Assist	Acct/Fin	Fall '22	-	6	
Chavez, Kristi	Assist	Library	Spring '22	-	7	Add 1 Yr due Covid
Talbert, Lance	Assist	Chemistry	Fall '22	-	6	
Li, Yilin	Assist	Kinesiology	Fall '22	-	6	
Hoban, Katt Bongar	Assist	Sociology	Fall '22	-	6	

Sixth-Year Probationary Faculty must receive notice by **June 1, 2027**, of either (1) reappointment with tenure, or (2) reappointment to a terminal year.

Faculty	Current Rank	Department	Year Appointed	Tenure Credit	Anticip Prob Yrs	Comments
Garcha, Kiran	Assist	History	Fall '20	-	7	Add 1 Yr due Covid
Amayah, Angela	Assist	Mgmt/Mkt	Fall '20	-	7	Add 1 Yr due Covid
Gallant, Kristen	Sr Assist Lib	Library	Spring '20	-	7	Add 1 Yr due Covid
Soares Cruz, Anna	Assist	Geology	Fall '21	-	6	
Kirstein, Leslie	Assist	Nursing	Fall '21	-	6	
Lopez, Andrea	Assist	Public Health	Fall '21	-	6	

Requests for Tenure Recommendations are normally submitted during the Fall RTP Cycle. Timelines require that decisions regarding tenure be made by **June 1, 2026**.

Faculty requesting tenure will submit their files during this cycle. Second-Year Probationary Faculty may request to be considered for tenure and/or promotion as part of their second-year review.

Requests for Promotion Recommendations should be made after recommendations for reappointment or tenure. Timelines require that decisions regarding promotions be made by **June 15, 2027**. (*University Handbook Section 305.3.7*)