

PERIODIC REVIEW INFORMATION – 2025 / 2026

Lecturers Scheduled for Review

Full-Time Lecturers are reviewed during the **2026 Spring RTP cycle** in accordance with established timelines. Lecturers with Article 12.12 appointments are reviewed in their third year of appointment (See page 4).

Faculty	Department	Comments
Kindred, DaMona	Counseling	1 yr appt
Medina, Jose	Counseling	1 yr appt
Sanchez, Mayra	Counseling	1 yr appt
Robles, Catherine	Biology	1 yr appt
Capehart, Helen	Nursing	1 yr appt
Wilson, Jessica	Nursing	1 yr appt
Grappendorf, Kris	Kinesiology	1 yr appt
Reyes-Garcia, Guadalupe	Social Work	1 yr appt

Part-Time Lecturers appointed for two or more semesters, regardless of the number of Weighted Teaching Units (WTUs) taught, are reviewed during the **2026 Spring RTP cycle** in accordance with established timelines. Lecturers with Article 12.12 appointments are reviewed in their third year of appointment (See page 4).

Faculty	Department	Comments
Winkler, Scott	Mgmt/Mkt	2 Sem appt
Truss-Cole, Tiffany	Counseling	2 Sem appt
Garcia, Brittany	Biology	2 Sem appt
Giumarra, Nicole	Biology	2 Sam appt
Hurst, Soleil	Biology	2 Sam appt
Kelly, Erica	Biology	2 Sam appt
McNamara, Elizabeth	Biology	2 Sam appt
Royer, William	CEECS	2 Sem appt
Sheibani, Shahrzad	CEECS	2 Sem appt
Zhao, Yi	CEECS	2 Sem appt
Crisman, Jeffrey	Chemistry	2 Sem appt
Hamed, Mazen	Chemistry	2 Sem appt
Shahryari, Elaheh	Chemistry	2 Sem appt
Knight, Pamela	Geology	2 Sem appt
Coombs, Paul	Math	2 Sem appt
Warnert, Scott	Math	2 Sem appt
Ashley, Jane	Nursing	2 Sem appt
Blackman, Michelle	Nursing	2 Sem appt
Ceballos, Jocelyne	Nursing	2 Sem appt
Geiger, Olivia	Nursing	2 Sem appt
Hankins, Vicky	Nursing	2 Sem appt
Ister, Emrah	Nursing	2 Sem appt
Kaur, Pavneet	Nursing	2 Sem appt
Kennison, Carolyn	Nursing	2 Sem appt
Kroll, Philip	Nursing	2 Sem appt
McCormack, Brittany	Nursing	2 Sem appt
Montalvo, Karla	Nursing	2 Sem appt
Mulder, Cassandra	Nursing	2 Sem appt
Murphy, Lisa	Nursing	2 Sem appt
Perez, Maria	Nursing	2 Sem appt
Rubio, Sergio	Nursing	2 Sem appt
Torres, Eva	Nursing	2 Sem appt
Urso, Karin	Nursing	2 Sem appt
Wherry, Brandii	Nursing	2 Sem appt
Barrientos, Carla	Advanced Ed	2 Sem appt
Butterfield, Jarice	Advanced Ed	2 Sem appt
Nicholas, Shirley	Advanced Ed	2 Sem appt
Rivera, Mayra	Advanced Ed	2 Sem appt
Saavedra, Dina	Advanced Ed	2 Sem appt

Cho, Jung	Criminal Just	2 Sem appt
Chung, Charles	Criminal Just	2 Sem appt
Hale, Michael	Criminal Just	2 Sem appt
Briley, Megan	HDCAFS	2 Sem appt
Dahlen, Danyel	HDCAFS	2 Sem appt
Kaur, Manpreet	Political Sci	2 Sem appt
Avila, Yuliana	Psychology	2 Sem appt
Sams, Desiree	Psychology	2 Sem appt
Audelio, Ramon	Social Work	2 Sem appt
Polyudhapoom, Cheryl	Social Work	2 Sem appt
Wood, Kendall	Social Work	2 Sem appt
Bartlett, Kyra	Teacher Ed	2 Sem appt
Soto, Vanessa	Teacher Ed	2 Sem appt

3rd Year Cumulative Evaluation Required in Spring 2026

CBA Article 15.29 requires a temporary faculty **holding a three-year appointment** pursuant to provision 12.13 shall be evaluated in the third year of the appointment. This periodic evaluation shall consider the employee's **cumulative work performance during the entire three-year appointment**.

Lecturers listed below are in their 3rd year and require a cumulative evaluation during the **2026 Spring RTP cycle** in accordance with established timeline. Use [Lecturers-Article-1212-Evaluation-Form](#) to review these lecturers.

Faculty	Department	Comments
Caesar, Jedediah	Art	3:3 yr Article 12.12 appt
Butow, Jamie	Comm	3:3 yr Article 12.12 appt
Chiang, Amber	Comm	3:3 yr Article 12.12 appt
Gabbitas, R. Steven	Comm	3:3 yr Article 12.12 appt
Moreno, Blanca	Comm	3:3 yr Article 12.12 appt
Garcia, Olivia	Comm	3:3 yr Article 12.12 appt
Norris, Denise	Comm	3:3 yr Article 12.12 appt
Nucum, Dinah	Comm	3:3 yr Article 12.12 appt
Plata, Julie	Comm	3:3 yr Article 12.12 appt
Barrett, Jonathan	English	3:3 yr Article 12.12 appt
Ruff, Bradley	English	3:3 yr Article 12.12 appt
Turner, Valerie	English	3:3 yr Article 12.12 appt
Takeuchi, Yuki	Modern Lang	3:3 yr Article 12.12 appt
Boeck, Kamala	Music/Thtr	3:3 yr Article 12.12 appt
McMasters, Mendy	Music/Thtr	3:3 yr Article 12.12 appt
Lanier, Jacob	Phil/Rel	3:3 yr Article 12.12 appt
Davis, Sean	Econ	3:3 yr Article 12.12 appt
Frampton, Cathy	Mgmt/Mkt	3:3 yr Article 12.12 appt
Madrigal, Jesus	Mgmt/Mkt	3:3 yr Article 12.12 appt
Arias, Myrna	Pub Admin	3:3 yr Article 12.12 appt
Scobey, Brenda	Library	3:3 yr Article 12.12 appt
Engel, Michele	Biology	3:3 yr Article 12.12 appt
Drennan, Larry	Geology	3:3 yr Article 12.12 appt
Bramer, Isabel	Math	3:3 yr Article 12.12 appt
Cross, Michelle	Math	3:3 yr Article 12.12 appt
Feng, Hualong	Math	3:3 yr Article 12.12 appt
Garcia-Zavala, Luis	Math	3:3 yr Article 12.12 appt
Louie, Jenny	Math	3:3 yr Article 12.12 appt
Reynier, Kevin	Math	3:3 yr Article 12.12 appt
Reynier, Pamela	Math	3:3 yr Article 12.12 appt
Salomon, Stephanie	Math	3:3 yr Article 12.12 appt
Prasai, Krishna	Phys/Eng	3:3 yr Article 12.12 appt
Salehpoor, Karim	Phys/Eng	3:3 yr Article 12.12 appt
Brown, Jane	Advanced Ed	3:3 yr Article 12.12 appt

Neal, Wesley	Advanced Ed	3:3 yr Article 12.12 appt
Pena, Julie	Advanced Ed	3:3 yr Article 12.12 appt
Ray, Lakesha	Advanced Ed	3:3 yr Article 12.12 appt
Choi, Richard	Crim Just	3:3 yr Article 12.12 appt
Malhi, Sandeep	Crim Just	3:3 yr Article 12.12 appt
Quezada, Stephanie	Crim Just	3:3 yr Article 12.12 appt
Goel, Meeta	HDCAFS	3:3 yr Article 12.12 appt
Herrera, Gilverto	HDCAFS	3:3 yr Article 12.12 appt
Kimberlin, Michael (William)	HDCAFS	3:3 yr Article 12.12 appt
Wallace, Kerry	HDCAFS	3:3 yr Article 12.12 appt
Williams, Tamarah	HDCAFS	3:3 yr Article 12.12 appt
Lamb, Melissa	Kinesiology	3:3 yr Article 12.12 appt
Horn, Dirk	Political Sci	3:3 yr Article 12.12 appt
Orozco, Miguel	Political Sci	3:3 yr Article 12.12 appt
Fluckey, Allison	Psych	3:3 yr Article 12.12 appt
Giffard, Jason	Psych	3:3 yr Article 12.12 appt
Wilson, Marianne	Psych	3:3 yr Article 12.12 appt
Haworth-Price, Cherilyn	Social Work	3:3 yr Article 12.12 appt
Sanchez, Andres	Sociology	3:3 yr Article 12.12 appt
White, James	Sociology	3:3 yr Article 12.12 appt
Avelar, Maria	Teacher Ed	3:3 yr Article 12.12 appt
Board, Thomas	Teacher Ed	3:3 yr Article 12.12 appt
Esquibel, Jesus	Teacher Ed	3:3 yr Article 12.12 appt
Kemp, Danette	Teacher Ed	3:3 yr Article 12.12 appt
Kumar, Alma	Teacher Ed	3:3 yr Article 12.12 appt
Patino, Karen	Teacher Ed	3:3 yr Article 12.12 appt
Ramirez, Kristen	Teacher Ed	3:3 yr Article 12.12 appt
Valente, Robin	Teacher Ed	3:3 yr Article 12.12 appt

6th Year Cumulative Evaluation Required in Spring 2026

The revised [CBA Article 15.28](#) (ratified on 9/18/12) now requires a cumulative evaluation be conducted in the academic year preceding the issuance of a three-year (Article 12.12) appointment. Thus, Lecturers appointed for one or more semesters, regardless of the number of Weighted Teaching Units (WTUs) taught, for six consecutive years are reviewed in their **sixth year** during **Spring RTP cycle** in accordance with established timeline.

Lecturers listed below are in their 6th year and require a cumulative evaluation during the **2026 Spring RTP cycle** in accordance with established timeline. Use [Lecturers-Article-1212-Evaluation-Form](#) to review these lecturers.

Faculty	Department	Comments
Kershaw, Alex	Art	1 yr appt; 6 th yr
Solaimani, Sara	Art	1 yr appt; 6 th yr
Adams, Regina	English	1 yr appt; 6 th yr
Rodriguez, Erin	English	1 yr appt; 6 th yr
Perez, Marcos	Econ	1 yr appt; 6 th yr
Shumate, Eric	Acct/Fin	1 yr appt; 6 th yr
Thomey, Michell	Biology	1 yr appt; 6 th yr
Kiani, Abolfazl	Chemistry	1 yr appt; 6 th yr
Haney, Tabatha	Advanced Ed	1 yr appt; 6 th yr
Stark-Garrett, Karen	Psychology	1 yr appt; 6 th yr
Vehedi-Hunter, Tyler	Psychology	1 yr appt; 6 th yr
Maddern, Bryan	Teacher Ed	1 yr appt; 6 th yr
Reese, David	Teacher Ed	1 yr appt; 6 th yr
Rubio, Renee	Teacher Ed	1 yr appt; 6 th yr
Scheidle, Jennifer	Teacher Ed	1 yr appt; 6 th yr
Younger, Amy	Teacher Ed	1 yr appt; 6 th yr